



- I. **Call to Order by Board Secretary – 606 PM**
- II. **Public Notice of Meeting/NJ Sunshine Law**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon in accordance with N.J.S.A 10:4-6 et seq.

On the rules of this act, Newark Educators’ Community Charter School has caused notice of this meeting by publicizing the date, time and place, of the regularly scheduled meeting in the Public Notice Section of the Star Ledger, distributed to Municipal Clerk and posted at the Newark Educators’ Community Charter School located at 88-108 Shipman Street, Newark, NJ 07102. Formal action may take place at this meeting.

- III. **Roll Call**

Voting Members	Role	Present	Absent	LA/ED
Chalynda Maynard	President	X		
Steven Lewis	Vice President	X		
Al-Jabbar Riddle	Trustee	X		
Torra Waynick	Trustee	X		
Tenelle Edmundson	Trustee	X		
Eric Thompson	Trustee		X	
Non-Voting Members	Role	Present	Absent	LA/ED
Katherine Martinez	Executive Director	X		
Patrice Usry	Executive Assistant	X		
Joyce Kornegay	Consultant	X		
Brian Falkowski	SBA/Board Secretary	X		

- IV. **Board Business**

1. HVAC Presentation – USA Architects
2. By-Laws – Further discussion to amend the by-laws and potential approval at the September BOT Meeting. By-laws working meeting to be schedule prior to next regularly scheduled meeting.
3. Leader Evaluation Overview – Tool to be approved in New Business.
4. Principal Evaluation Toolkit -

- V. **Public Comment**

1. **Supervisor candidate introduced herself to the Board.**

- VI. **Committee Reports**

Committee	Notes/Summary
Development	Did not meet.
Personnel	Met twice and made recommendation for hire as well as stipends and evaluation forms.
Facilities/Finance	BvA was discussed as well as the status of the audit and state aid.
Curriculum	Met and discussed curriculum guides and implementation of Rosetta Stone.
Grievance	none
Policy	Policy Manual was updated and reviewed and set for approval
Strategic Planning	On hold. The one-year action plan has been presented.
Marketing/Outreach	Facebook ad, bus advertisements have created many views, approximately 6,000.

- VII. **School Business**

1. **Principal's Report – Presented by**
2. **Staff Report**

Retention Type	Board Meeting												Total
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	
	2020	2020	2020	2020	2020	2020	2021	2021	2021	2021	2021	2021	
Open Positions	(9)												(9)
Resignations		(1)											(1)
Terminations													
Non-renewals													
Other													
New Hires	4	5											9
Interim Hires													
Net Change	(5)	4											(1)

**VIII. Acceptance of Meeting Minutes**

Motion for Newark Educators' Community Charter School, Board of Trustees to accept the meeting minutes from July 14, 2020 and August 13, 2020.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle		X				Steven Lewis	2	X			
Chalynda Maynard	1	X				Tenelle Edmundson		X			
Torra Waynick		X				Eric Thompson		X			

**IX. Motions for Approval**

**1. Finance**

- a. Bills List: To approve/ratify the August 2020 bills as attached and the following payrolls:

Gross Payroll	07/15/2020	\$36,622.31
Gross Payroll	07/30/2020	\$66,169.14
Gross Payroll	08/15/2020	\$46,023.50

- b. Board Secretary's and Treasurer's Report: To approve the Secretary's and Treasurer's Reports for June 2020 as per the attached. Pursuant to N.J.A.C. 6A:232.11(a), the Newark Educators' Community Charter School Board of Trustees acknowledges receipt of the secretary's certification, and after review of the monthly financial report (appropriations section) certifies that, to the best of its knowledge, as of June 2020, no major account or fund has been over expended in violation of N.J.A.C. 6A:232.11(b), and that sufficient funds are available to meet the school's financial obligations for the remainder of the fiscal year.
- c. Transfers: Approve transfers up to August 25, 2020.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle		X				Steven Lewis	1	X			
Chalynda Maynard		X				Tenelle Edmundson		X			
Torra Waynick	2	X				Eric Thompson		X			

**2. Buildings & Grounds**

- a. Review – HVAC Report

**3. Personnel**

- a. To approve the following staff and salaries for SY20-21
  - i. Ms. Lakisha Bell- Instructional aide at \$27,500

- ii. Mr. Imari Kelling -Instructional aide at \$27,500
- iii. Mr. Zhane Kelling- Instructional aide at \$27,500
- iv. Ms. Emily De La Cruz- Instructional aide at \$27,500
- v. Ms. Detra DeNully- STEM Supervisor at \$90,000
- b. To approve the following resignation
  - i. Ms. Gina Acosta- effective August 25, 2020
- c. To approve the following stipend
  - i. Ms. Valerie Charles. Summer work at \$200 per day.
- d. To approve the following executive assistant stipends effective September 1, 2020
  - i. Ms. Patrice Usry: \$1,200 per month. With a retroactive pay from March 2020 through August 2020
  - ii. Ms. Ameenah Brown: \$750 per month.
  - iii. Ms. Perla Juarez: \$750 per month
- e. To approve the personnel evaluation forms as attached.
- f. To approve the 2020 Annual Report

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle		X				Steven Lewis	2	X			
Chalynda Maynard	1	X				Tenelle Edmundson		X			
Torra Waynick		X				Eric Thompson		X			

**4. Policy/Operations/Curriculum/Miscellaneous**

- a. To approve the revised school calendar.
- b. To approve the following polices due to changes, updates, and additions:

Policy	Changes/Updates
1100 Communication with the Public	CCCS changed to the NJSLS, took out graduation content – doesn't apply
1120 Board Meetings	Added content on school performance report
1250 Visitors	Content added on prohibiting propping doors. Content add prohibiting visitors during a pandemic
1600 Relations/Other Entities	CCCS changed to the NJSLS. Took out high school content in the NSLS section
2131 Chief School Administrator	CCCS changed to the NJSLS and other minor changes
2240 Research	Updated the section on school level planning
2224 Nondiscrimination	Added content on the Comprehensive Equity Plan and revised Classroom Practices
2255 Research	More detail added regarding charter renewal
3100 Budget Planning	Policy overhauled
3510 Operation and Maintenance of Plant	Added content on water safety and lead testing. Content on ventilation during a pandemic added
3515 Smoking Prohibition	Added electronic smoking device to the definition
3516 Safety	Added content on water safety and lead testing
3541.33 Transportation Safety	Added a section on ensuring drivers and aides trained to handle students with disabilities. Content added for social distancing during a pandemic. Added an exhibit
3542.1 Wellness and Nutrition	Updated to be more consistent with the DOA guidelines and the Healthy Hunger Free Kids Act. Added sections on physical activity,

	wellness committee, annual assessment and marketing. Exhibit included (federal nutrition standards)
3570 Records and Reports	DARM changed to RMS
4111 Hiring	Updated to include employment history checks and other changes to demonstrate equity
4111.1/4211.1 Nondiscrimination	Added content about the affirmative action team, more detail under sexual harassment, section added on employment history checks, added sections on lactation accommodations, revised section on whistle blowers, added a section on appeals. Regulation supplies on lactation accommodations
<b>4111.2/4211.2 Domestic Violence</b>	<b>Critical policy added</b>
4112.2 Certification	Supplemented the intro with nondiscrimination commitment. Revised sections on mentoring and special education
4112.4/4212.4 Employee Health	Added a section on exams for cause
4112.8/4212.8 Nepotism	Deleted the section on negotiations (no union). Revised and updated
4113/4213 Assignment	Added a sentence about nondiscrimination
4115 Supervision	CCCS changed to NJSLS
4116 Evaluation (policy and regulation)	CCCS changed to NJSLS
4131/4131.1 Staff Development	Overhauled to be more consistent with code, exhibit added PD standards. Exhibit added
4211 Hiring	Updated intro and included employment history checks
4231/4231.1 Staff Development	Added a section on achievement gap
5111 Admission	Updated section on homeless students
5118 Nonresidents	Revised sections on future and former residents and added a section on domestic violence
<b>5118.3 Foster Care and Educational Stability</b>	<b>Critical policy and regulation added</b>
5119 Transfers	Revised section on unsafe school choice
5120 Assessment of Individual Needs	Edited bullets (no more labeling kids disruptive and disaffected)
5131 Conduct Discipline	Updated the intro with content from N.J.A.C. 6A:13 supporting student achievement. Updated sections on code of conduct and implementation
5131.1 HIB	Updated for changes in code. Private schools for students with disabilities, changes to the hearing requirements
5131.5 Violence and Vandalism	NCLB changed to ESSA. Changed to EVVRS to SSDS
5131.6 Substance Abuse	EVVRS changed to SSDS. Edited content on tobacco for electronic smoking devices
<b>5134 Pregnant Students</b>	<b>Critical policy and exhibit added</b>
5141 Health	CCCS changed to NJSLS. Revised section on the nursing plan
5141.1 Illness	Content added on contact tracking during a pandemic
5141.3 Exams and Immunizations	Added a section on required parent notice
5141.4 Missing, Abused and Neglected Children	Policy overhauled. Sections added on Records, Suicide Reporting, Retaliation. Regulation provided
5141.21 Administering Medication	Content added on self-medication for adrenal insufficiency
<b>5141.22 Medical Marijuana</b>	<b>Critical policy and exhibit added</b>
5145.5 Equal Educational Opportunity	Updated section on equity in school and bias related incidents. Added a section on appeals
<b>5145.7 Gender Identity and Expression</b>	<b>Critical policy added</b>
6010 Goals and Objectives (Instruction)	Updated the intro. Changed CCCS to NJSLS. Updated bullets

6114 Emergency and Disaster	Updated section on Drills
6121 Nondiscrimination	Overhauled to be more consistent with code
6122 Articulation	Changed CCCS to NJSLS.
6140 Curriculum Adoption	Changed CCCS to NJSLS. Added content on genocide and African American history education, LGBTQ and individuals with disabilities
6141 Curriculum Design	Updated the intro with content from N.J.A.C. 6A:13 supporting student achievement.
6142 Subject Fields	Changed CCCS to NJSLS. Changed Cross Content Work Standards to 21 <sup>st</sup> Century Work Standards
6142.1 Family Life	Changed CCCS to NJSLS.
6142.2 ESL	Overhauled to be more consistent with law
6142.4 Physical Education	Added a section on suicide prevention education
6142.6 Basic Skills	Changed CCCS to NJSLS.
6142.10 Internet Safety	Added a paragraph on equal access
6142.12 Career and Technical	Overhauled to be more consistent with code
6142.13 HIV Prevention Education	Critical policy added
6143 Curriculum Guides	Changed CCCS to NJSLS.
6145 Extracurricular Activities	Updated the protected classes
6146.2 Promotion/Retention	Revised bullets and added content on ESL
6147 Standards of Proficiency	Added content on factors contributing to student achievement and state assessments
6147.1 Individual Student Performance	Changed CCCS to NJSLS.
6162.5 Research	Added SS# to bullet list and revised content on parental consent. Added a section on notification
6163.1 Media Centers	Revised intro to speak to access
6164.2 Guidance Services	Added a paragraph about ensuring services are not biased
6164.4 CST	Deleted sections on disaffected and disruptive replaced with section on students at risk for school failure
6171 Special Instructional Programs	Edited bullets (no more labeling kids disruptive and disaffected)
6171.1 Remedial Instruction	Updated giving more specific content on parent notification
6171.2 G&T	Added a nondiscrimination statement. Added content on the G&T standards
6171.3 Title 1	Policy replaced with new version that was overhauled for requirement of ESSA
6171.4 Special Education	Policy replaced with new version
6172 Alternative Education	Introduction revised. Deleted sections on disaffected and disruptive, and dropouts
6173 Home Instruction	Added a sentence on access. Changed CCCS to NJSLS.

- c. To approve the NECCS Policy Manual in its entirety, inclusive of the aforementioned motion approving policy changes, updates, additions, with an effective date of 8/25/2020.
- d. To approve an agreement with Therapy Source for FY21 with the attached rates.
- e. To approve and agreement with Nesy Learning LLC to provide Dyslexia Training for 15 subscriptions at \$30 per subscription.
- f. To approve an agreement with Child Wellness Center to provide virtual training on the following topic: Healing Hearts: Trauma 101 for Educators at the rate of \$750.00.
- g. To approve the following curriculum for language lessons: Rosetta Stone, for a contract price of \$13,128.00.
- h. To approve the following curriculum agreement with Newsela, for a contract price of \$3,000
- i. To approve the amended COVID-19 Restart and Reopening Plan: submitted to the County office on August 14, 2020 (full remote).

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle		X				Steven Lewis		X			
Chalynda Maynard	2	X				Tenelle Edmundson		X			
Torra Waynick	1	X				Eric Thompson		X			

**X. Enrollment Report**

Grade	2021	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
	ENR	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,
		2020	2020	2020	2020	2020	2020	2021	2021	2021	2021	2021	2021
Pre K	45												
K	50												
1	50												
2	50												
3	50												
4	50												
Total	295												

**XI. Information**

- Board Meetings      **2020:** 9/8, 10/13, 11/10, 12/8  
                                 **2021:** 1/12, 2/9, 3/9, 4/13, 5/11, 6/8

**XII. Adjourn Public Session and Open Executive Session (if necessary)**

**XIII. Adjourn Executive Session and Open Public Session**

**XIV. New Business**

- To approve the New Leader Evaluation Tool as the official tool of NECCS to evaluate administrators.
- To ratify the approval of the “Lead Person Evaluation Tool” rubric tool as the official tool of NECCS to evaluate administrators for the 2019-2020 School Year.
- To approve an agreement with Educational Assessment Services to provide LDTC services for the 2020-2021 school year as rate of \$85/hour.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle	2	X				Steven Lewis		X			
Chalynda Maynard	1	X				Tenelle Edmundson		X			
Torra Waynick		X				Eric Thompson		X			

**XV. Old Business – Goal to receive regulations for Policies by October 6, 2020.**

**XVI. Adjournment – 8:30 PM**

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle		X				Steven Lewis	2	X			
Chalynda Maynard		X				Tenelle Edmundson		X			
Torra Waynick	1	X				Eric Thompson		X			