



- I. **Call to Order by Board Secretary – 6:08 PM**
- II. **Public Notice of Meeting/NJ Sunshine Law**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon in accordance with N.J.S.A 10:4-6 et seq.

On the rules of this act, Newark Educators' Community Charter School has caused notice of this meeting by publicizing the date, time and place, of the regularly scheduled meeting in the Public Notice Section of the Star Ledger, distributed to Municipal Clerk and posted at the Newark Educators' Community Charter School located at 88-108 Shipman Street, Newark, NJ 07102. Formal action may take place at this meeting.

III. **Roll Call**

Voting Members	Role	Present	Absent	LA/ED
Al-Jabbar Riddle	President	X		
Chalynda Maynard	Vice President	X		
Torra Waynick	Trustee	X		
Steven Lewis	Trustee	X		
Non-Voting Members	Role	Present	Absent	LA/ED
Katherine Martinez	Executive Director	X		
Patrice Usry	Executive Assistant	X		
Joyce Kornegay	Consultant	X		
Brian Falkowski	SBA/Board Secretary	X		

IV. **Election**

**For Board President**

Nominee	Nominated By	Seconded By	Yes	No	Abstain	Absent
Chalynda Maynard	Al Jabbar Riddle	Torra Waynick	4	0		

**Meeting turned over to Board President**

**For Board Vice-President**

Nominee	Nominated By	Seconded By	Yes	No	Abstain	Absent
Steven Lewis	Al Jabbar Riddle	Chalynda	3	0	1	

- V. **Board Business - none**
- VI. **Public Comment - none**
- VII. **Committee Reports**

Committee	Notes/Summary
Development	Did not meet.
Personnel	New hires were discussed, stipends for curriculum work, and proposed increases for staff
Facilities/Finance	BvA was discussed for May 2020, as well as future State Aid and audit preparation. The room renovations to increase square footage was also discussed.

Curriculum	Guidance to reopen the school was discussed, a summer program was discussed but will not move forward this summer, training and summer reading was also discussed.
Grievance	None
Policy	None
Strategic Planning	None – on hold in lieu of a action planning
Marketing/Outreach	None, logo finalized

**VIII. School Business**

1. **Principal’s Report** – Presented by Katherine Martinez
2. **Staff Report**

Retention Type	Board Meeting												Total
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	
	2019	2019	2019	2019	2019	2019	2020	2020	2020	2020	2020	2020	
<b>Open Positions</b>	(6)												(6)
<b>Resignations</b>	(2)	(3)	(2)	(3)	(3)	(2)	(5)	(1)	(1)	-	-	(1)	(23)
<b>Terminations</b>	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Nonrenewals</b>	-	-	-	-	-	-	-	-	-	-	(2)	-	(2)
<b>Other</b>	-	-	-	-	-	-	-	-	-	(1)	-	-	(1)
<b>New Hires</b>	2	5	5	-	2	1	1	-	-	-	-	8	16
<b>Interim Hires</b>	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Net Change</b>	(6)	2	3	(3)	(1)	(1)	(4)	(1)	(1)	(1)	(2)	7	(9)

**IX. Acceptance of Meeting Minutes**

Motion for Newark Educators’ Community Charter School, Board of Trustees to accept the meeting minutes from May 12, 2020 and May 28, 2020.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle	2	X				Torra Waynick		X			
Chalynda Maynard		X				Steven Lewis	1	X			

**X. Reorganization**

1. Regular Meeting Dates – 2020/2021 School Year

BE IT RESOLVED: that the Newark Educators’ Community Charter School, upon the recommendation of the Executive Director, approves the Resolution to adopt the Annual Board Meeting Schedule for the 2020/2021 school year in accordance with 18A:10-6. Meetings will be held in the school’s Media Center. Executive session to be called as necessary during Regular Meeting.

Day	Date	Regular Meeting	Notes
Tuesday	July 7, 2020	6:00 PM	Regular Meeting
Tuesday	August 25, 2020	6:00 PM	Regular Meeting
Tuesday	September 8, 2020	6:00 PM	Regular Meeting
Tuesday	October 13, 2020	6:00 PM	Regular Meeting
Tuesday	November 10, 2020	6:00 PM	Regular Meeting
Tuesday	December 8, 2020	6:00 PM	Regular Meeting
Tuesday	January 12, 2021	6:00 PM	Regular Meeting
Tuesday	February 9, 2021	6:00 PM	Regular Meeting
Tuesday	March 9, 2021	6:00 PM	Regular Meeting
Tuesday	April 13, 2021	6:00 PM	Regular Meeting
Tuesday	May 11, 2021	6:00 PM	Regular Meeting

2. Special Meetings

RESOLVED, that in accordance with Chapter 231, Laws of 1975, Special Meetings of the Board of Trustees for the 2020/2021 school year, may be called 48 hours or more prior to the meeting by giving written notice of the date, time, location and agenda (if known) of the special meeting, and also whether formal action may or may not be taken.

3. Appointments

RESOLVED, that the Newark Educators' Community Charter School upon the recommendation of the Executive Director, hereby appoints the following for the 2020/2021 school year:

Position/Appointment	Name
Executive Director	Katherine Martinez
Business Administrator/Board Secretary	Dr. Brian Falkowski
Acting Board Secretary in the absence of the Board Secretary	Michael Falkowski and SBO Designee
Public Agency Compliance Officer (PACO)	Dr. Brian Falkowski
Custodian of School Records	Dr. Brian Falkowski
Appoint Asbestos Management/PEOSA Officer	Patrice Usry
Safety & Health Coordinator	Patrice Usry
Indoor Air Quality Coordinator	Patrice Usry
Integrated Pest Management Coordinator	Patrice Usry
Right to Know and Chemical Hygiene Coordinator	Patrice Usry
Affirmative Action Officer	TBD
Title IX Compliance Officer	TBD
Substance Awareness Coordinator	Lisette Diaz
Section 504 Administrator	TBD
Homeless Liaison	Lisette Diaz
Section 504 Compliance Officer	Valerie Charles-Myers
HIB/Anti-Bully Coordinator & School Safety Team	Ameenah Brown

4. Adoption of Code of Ethics

RESOLVED, that the Newark Educators' Community Charter School Board of Trustees hereby adopts the New Jersey School Boards Code of Ethics, as attached, for its members, for the 2020/2021 school year.

## 18A:12-24.1 Code of Ethics for School Board Members

A school board member shall abide by the following Code of Ethics for School Board Members:

- a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- c. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.

- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
  - g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.
  - h. I will vote to appoint the best-qualified personnel available after consideration of the recommendation of the chief administrative officer.
  - i. I will support and protect school personnel in proper performance of their duties.
  - j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution. L.2001, c.178,s.5.
5. Adoption of Policies  
RESOLVED, that the current board policies adopted by the Newark Educators' Community Charter School Board of Trustees, either by code, number, resolution, motion or inference of intent, be re-adopted completely for the 2020/2021 school year.
6. Depository of Funds  
BE IT RESOLVED: that the Newark Educators' Community Charter School, Board of Trustees upon the recommendation of the Executive Director, approves Investors Bank as the depository of funds for the 2020/2021 school year.
7. Newspaper of Record  
BE IT RESOLVED: that the Newark Educators' Community Charter School, Board of Trustees upon the recommendation of the Executive Director, herewith designates The Star Ledger as the official Newspapers of Record; be it Resolved the official Website is [www.newarkeducators.org](http://www.newarkeducators.org) for the 2020/2021 school year.
8. Authorize the School Business Administrator to Audit and Executive Director to Approve Bill Payments  
BE IT RESOLVED: that the Newark Educators' Community Charter School, Board of Trustees upon the recommendation of the Executive Director, herewith designates the School Business Administrator/Board Secretary with the approval of Executive Director, in accordance with N.J.S.A 18A:19-1, as the person designated to audit accounts and demands and to approve accounts and demands prior to presentation to the Board of Trustees for the 2020/2021 school year.
9. Authorize Payment of Bills Between Meetings  
BE IT RESOLVED: that the Newark Educators' Community Charter School, upon the recommendation of the Executive Director, authorizes the Business Administrator to approve the Payment of Bills, as may be necessary between Board meetings and present the aforementioned payments to the Board for approval at the next regularly scheduled meeting for the 2020/2021 school year.
10. Appoint a School Purchasing Agent  
BE IT RESOLVED: that the Newark Educators' Community Charter School, upon the recommendation of the Executive Director, hereby appoints **Brian Falkowski** as Qualified Purchasing Agent with a Bid and Quotation Threshold to \$44,000 and \$6,600 respectively pursuant to Local Public Contract Laws and Public School Contract Law N.J.S.A 40A:11-3( c), N.J.S.A 40A:11-9 (b), N.J.S.A 40A11-6.1 (a) and N.J.S.A 18A:18A-2, N.J.S.A 18A:18A-3 (a), N.J.S.A 18A:18A-37 (a), for the 2020/2021 school year.
11. Authorize purchases below 15% of the Bid Threshold without competitive quotations  
BE IT RESOLVED: that the Newark Educators' Community Charter School, upon the recommendation of the Executive Director, hereby approves the authorization of purchases below 15% of the Bid Threshold may be made without competitive quotations for the 2020/2021 school year.
12. Approve the Business Administrator to purchase from current and valid State Contract Vendors under their applicable state contract titles

BE IT RESOLVED: that the Newark Educators' Community Charter School, upon the recommendation of the Executive Director, hereby approves the Business Administrator to purchase from current and valid State Contract Vendors under their applicable state contract titles for the 2020/2021 school year.

- 13. Resolution to authorize the Executive Director and Business Administrator to make line item budget transfers between board meetings and all transfers to be ratified at the next regular board meeting.

BE IT RESOLVED: that the Newark Educators' Community Charter School, upon the recommendation of the Executive Director, hereby authorizes the Executive Director and Business Administrator to make line item budget transfers between board meetings and all transfers to be ratified at the next regular board meeting for the 2020/2021 school year.

- 14. Appoint External Audit Firm

BE IT RESOLVED: that the Newark Educators' Community Charter School, upon the recommendation of the Executive Director, hereby approves the appointment of **Galleros Robinson CPAs LLP** to prepare the school's Comprehensive Annual Financial Report & Auditors Management Report for the fiscal year ending June 30, 2020, at a cost not to exceed \$25,000.

- 15. Appoint Board Attorney

BE IT RESOLVED: that the Newark Educators' Community Charter School, upon the recommendation of the Executive Director, hereby approves the appointment of **Johnston Law Firm, LLC** to provide legal services for the 2020/2021 school year at a cost not to exceed \$25,000.

- 16. Resolution to Appoint Architect of Record

BE IT RESOLVED: that the Newark Educators' Community Charter School, upon the recommendation of the Executive Director, hereby approves the appointment of **USA Architects, Pete Campisano** as Architect of Record for the 2020/2021 school year.

- 17. Approve Voluntary Payroll Deduction Companies

BE IT RESOLVED: that the Newark Educators' Community Charter School, upon the recommendation of the Executive Director, hereby approves the following voluntary deduction companies for the 2020/2021 school year:

403B	AXA Equitable
Voluntary Insurance	AFLAC
FSA	Wageworks

- 18. Approve NJ Uniform Chart of Accounts

BE IT RESOLVED: that the Newark Educators' Community Charter School, upon the recommendation of the Executive Director, hereby approves the NJ Uniform Chart of Accounts for the 2020/2021 school year.

- 19. Approve Food Service Management Company

BE IT RESOLVED: that the Newark Educators' Community Charter School, upon the recommendation of the Executive Director, hereby approves the renewal of **Preferred Meals** as the Food Services Management Company for the 2020/2021 school year:

Breakfast: \$1.369  
 Lunch: \$2.6147  
 Snack: \$0.7413

- 20. Resolution to Appoint School Doctor

BE IT RESOLVED: that the Newark Educators' Community Charter School, upon the recommendation of the Executive Director, hereby approves the appointment of **Kia Grundy** as School Doctor for the 2020/2021 school year at a cost not to exceed \$5,000.

21. Cooperative Purchasing

BE IT RESOLVED: that the Newark Educators' Community Charter School, upon the recommendation of the Executive Director, to participate with National Cooperative Pricing System with PEPPM National Cooperative Contracts, Approved County Educational Services, Ed-Data Services, Middlesex County Cooperative (ESCNJ), & Hunterdon County Cooperative for 2020/2021 school year.

22. Approve Private Insurance Broker of Record

BE IT RESOLVED: that the Newark Educators' Community Charter School, upon the recommendation of the Executive Director, to approve **Arthur J. Gallagher Risk Management Services, Inc.** as Insurance Broker for private Medical, Prescription and Dental Insurance for the 2020/2021 school year.

23. Approve Arthur J. Gallagher Risk Management Services, Inc. as the Insurance Broker of Record for Property and Casualty, and Workers Compensation Insurance

BE IT RESOLVED: that the Newark Educators' Community Charter School, upon the recommendation of the Executive Director, to approve **Arthur J. Gallagher Risk Management Services, Inc.** as the Insurance Broker of Record for Property and Casualty, and Workers Compensation for the 2020/2021 school year. Full resolution as attached.

24. Approve Use of Facsimile Signatures

BE IT RESOLVED: that the Newark Educators' Community Charter School, upon the recommendation of the Executive Director, to approve use of facsimile signatures for the following: Warrant Account, Net Payroll Account, Payroll Agency Account, Summer Savings Accounts and Purchase Orders and Contracts and Letters for the 2020/2021 school year.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle		X				Torra Waynick		X			
Chalynda Maynard	2	X				Steven Lewis	1	X			

**XI. Motions for Approval**

**1. Finance**

- a. Bills List: To approve/ratify the June 2020 bills as attached and the following payrolls:

Gross Payroll	5/15/2020	\$ 105,475.02
Gross Payroll	5/29/2020	\$ 108,228.61

- b. Board Secretary's and Treasurer's Report: To approve the Secretary's and Treasurer's Reports for May 2020 as per the attached. Pursuant to N.J.A.C. 6A:232.11(a), the Newark Educators' Community Charter School Board of Trustees acknowledges receipt of the secretary's certification, and after review of the monthly financial report (appropriations section) certifies that, to the best of its knowledge, as of May 2020, no major account or fund has been over expended in violation of N.J.A.C. 6A:232.11(b), and that sufficient funds are available to meet the school's financial obligations for the remainder of the fiscal year.
- c. Transfers: Approve transfers up to May 31, 2020.
- d. COI: To approve the completion of the FY19 Certification of Implementation (COI) for the 2019 Comprehensive Annual Financial Report (CAFR).
- e. Contract: To approve a contract with School Business Office LLC, to provide school business services for the 2020/2021 school year at a monthly rate of \$10,925.
- f. Contract: To approve a contract with Johnston Law Firm LLC as Board Counsel for the 2020/2021 School Year at the following rates: \$275/hour for principals and counsel, \$245/hour for associates and \$115/hour for paralegals.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle	2	X				Torra Waynick		X			
Chalynda Maynard	1	X				Steven Lewis		X			

## 2. Buildings & Grounds

- a. To approve a proposal by USA Architects to provide Architectural Services for the following project:  
Alterations at NECCS at an hourly rate of \$175.00.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle		X				Torra Waynick		X			
Chalynda Maynard	2	X				Steven Lewis	1	X			

## 3. Personnel

- a. To approve the following New Hires for SY20-21
- i. Ms. Marina Filipovic - Lead Teacher, 10-month employee at \$51,000
  - ii. Ms. Perla Juarez - Receptionist, 12-month employee at \$42,000
  - iii. Ms. Ameenah Jeffers Brown - Community Outreach Coordinator, 12-month employee at \$50,000
  - iv. Ms. Cynthia Llanes - Lead Teacher, 10-month employee at \$59,000
  - v. Ms. Karen Lockwood - Lead Teacher, 10-month employee at \$59,000
  - vi. Ms. Vanessa Allen - Lead Teacher, 10-month employee at \$51,000
  - vii. Ms. Samera Floreixil - Lead teacher, 10-month employee at \$51,000
  - viii. Mr. Tommy Wong - Custodian PM at \$35,000
- b. To approve the resignation of Mellissa Allison effective June 30, 2020.
- c. To approve the following curriculum stipends for the 2020/2021 SY: - Tabled for Exec

	Reading	Writing	Phonics / Word Work	Math	Total Stipend
N. Atkins	x	x	x	Grade 4 \$1,000.00	\$1,000.00
Callifano	Grade 1 (\$600)	Grade 1 (\$600)	Grade 1 (\$500)	x	\$3,400.00
	Grade 4 (\$600)	Grade 4 (\$600)	Grade 4 (\$500)		
	\$1,200.00	\$1,200.00	\$1,000.00		
K. Lockwood	Grade K (\$600)	Grade K (\$600)	Grade K (\$500)	x	\$3,400.00
	Grade 2 (\$600)	Grade 2 (\$600)	Grade 2 (\$500)		
	\$1,200.00	\$1,200.00	\$1,000.00		
Michel	x	x	x	Grade 2 (\$1000)	\$2,000.00
				Grade 3 (\$1000)	
				\$2,000.00	
Tegg	Grade 3 (\$600)	Grade 3 (\$600)	Grade 3 (\$600)	Grade K (\$1000)	\$3,700.00
				Grade 1 (\$1000)	
	\$600.00	\$600.00	\$500.00	\$2,000.00	

- d. To approve the following reimbursements for Ms. Patrice Usry:
- i. Home Depot - Not to exceed \$737.00
  - ii. Post Office - Not to exceed \$500.00
- e. To approve the West Essex High School Senior Service Project to be completed by Ms. Gianna Babboni.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle	1	X				Torra Waynick		X			
Chalynda Maynard	2	X				Steven Lewis		X			

## 4. Policy/Operations/Curriculum/Miscellaneous

- a. To approve the Summer Food Program for Summer 2020.
- b. To approve the following amendments to 2019/2020 School Year Calendar: End date for students – June 16, 2020, End date for Staff – June 18, 2020.
- c. To approve an agreement with Engaged Instruction LLC to provide curriculum development in 3 sessions at \$1,2000/each for the 2020/2021 School Year. – Tabled of Exec.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle		X				Torra Waynick		X			
Chalynda Maynard	2	X				Steven Lewis	1	X			

**XII. Enrollment Report**

Grade	2019	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
	ENR	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,
	2019	2019	2019	2019	2019	2019	2019	2020	2020	2020	2020	2020	2020
Pre K	45			44	45	45	45	44	45	45	45	45	45
K	50			43	43	44	46	45	42	42	42	42	42
1	50			47	45	47	48	46	45	45	45	45	45
2	50			47	46	46	47	44	44	43	43	43	43
3	50			48	45	45	46	45	45	45	44	44	44
4	50			44	41	42	39	39	38	38	38	38	38
<b>Total</b>	<b>295</b>			<b>274</b>	<b>265</b>	<b>269</b>	<b>271</b>	<b>263</b>	<b>259</b>	<b>258</b>	<b>257</b>	<b>257</b>	<b>257</b>

**XIII. Information**

1. Board Meetings      **2020:** 7/7, 8/25, 9/8, 10/13, 11/10, 12/8  
**2021:** 1/12, 2/9, 3/9, 4/13, 5/11, 6/8

**XIV. Adjourn Public Session and Open Executive Session – 7:52 PM**

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle		X				Torra Waynick		X			
Chalynda Maynard	2	X				Steven Lewis	1	X			

Stipends, consultants and salary categories were discussed.

**XV. Adjourn Executive Session and Open Public Session -**

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle	2	X				Torra Waynick		X			
Chalynda Maynard		X				Steven Lewis	1	X			

**XVI. New Business**

1. To approve the following salaries and wages for the 2020/2021 School Year:

Last Name	First Name	Job Title	10/12 Month	Salary for 2020-2021
<b>Instructional</b>				
Acquah-Amissah	Samera	Lead Teacher - Kinder	10-month	\$51,125.00
Argenti	Christopher	PE& Health Teacher	10-month	\$52,910.00
Atkins	Naiya	Lead Teacher - Grade 4 STEM	10-month	\$60,514.62
Ayzaona	Veronica	Associate Teacher - Grade 2	10-month	\$30,822.00
Bailey	Nalijah	Associate Teacher - Kinder	10-month	\$27,625.00
Bambara	Kimberly	Associate Teacher - Grade 4	10-month	\$30,676.00



Califano	Jennifer	Lead Teacher - Grade 4 HUM	10-month	\$60,475.00
Figuroa	Julitza	Lead Teacher - Grade 2 STEM	10-month	\$56,100.00
Kelling	Imani	Associate Teacher - Grade 1	10-month	\$27,625.00
Koncewicz	Michele	Art Teacher	10-month	\$51,000.00
Levan	Sonia	Associate Teacher - Grade 1	10-month	\$28,660.00
Lopez	Nathan	Associate Teacher - Grade 2	10-month	\$27,626.00
Lozano	Juana	Associate Teacher - Pre K	10-month	\$34,594.00
McDermott	Taylor	Lead Teacher - Pre K	10-month	\$51,125.00
McKenzie	Jennifer	Special Education Teacher	10-month	\$50,875.00
Mejia	Paola	Associate Teacher - Grade 3	10-month	\$28,291.00
Michel	Amanda	Lead Teacher - Grade 3 STEM	10-month	\$56,935.87
Ortiz	Aguelina	Associate Teacher - Grade 3	10-month	\$27,625.00
Rivera	Vanessa	Associate Teacher - Grade 4	10-month	\$27,625.00
Robinson	Adeisha	Associate Teacher - Kinder	10-month	\$28,660.00
Saunders	Phylis	Associate Teacher - Pre K	10-month	\$30,686.00
Tegg	Brittany	Lead Teacher - Grade 3 HUM	10-month	\$57,075.08
White	Tamika	Lead Teacher - Grade 1	10-month	\$60,115.84
Wong	Tommy	Associate Teacher Pre K	10-month	\$28,266.00
<b>Non-Instructional</b>				
Allison	Melissa	Supervisor	12-month	\$89,500.00
Butler	Antonette	Parent Liaison	10-month	\$47,430.00
Charles	Valerie	School Nurse	10-month	\$69,360.00
Clarke	Ernie	Data Management Coordinator	12-month	\$47,743.00
Diaz	Lisette	School Social Worker / Case Manager	10-month (receives stipend for summer work)	\$53,601.00
Mejia	Vicente	Custodian	12-month	\$37,312.00
Peck	Asiyah	Food Services Coordinator	10-month	\$50,487.00
Usry	Patrice	Operations Manager	12-month	\$75,000.00
Valerio	Barbara	Food Services Assistant	10-month	\$37,508.00
<b>Per Diem</b>				
Gomez	Melissa	Instructional Personal Aide	Per Diem	\$125 / day
Grey	Shaunita	Instructional Personal Aide	Per Diem	\$125 / day
Johnson	Gionna	Instructional Personal Aide	Per Diem	\$125 / day
Kelling	Imari	Instructional Personal Aide	Per Diem	\$125 / day
McNair	Angela	Instructional Personal Aide	Per Diem	\$125 / day
Wilkins	Kashon	Instructional Personal Aide	Per Diem	\$125 / day

- To approve the following curriculum stipends for the 2020/2021 SY, pending further discussion and approval by committee:

	Reading	Writing	Phonics / Word Work	Math	Total Stipend
N. Atkins	x	x	x	Grade 4 \$1,000.00	\$1,000.00
Califano	Grade 1 (\$600)	Grade 1 (\$600)	Grade 1 (\$500)	x	\$3,400.00
	Grade 4 (\$600)	Grade 4 (\$600)	Grade 4 (\$500)		
	\$1,200.00	\$1,200.00	\$1,000.00		
K. Lockwood	Grade K (\$600)	Grade K (\$600)	Grade K (\$500)	x	\$3,400.00
	Grade 2 (\$600)	Grade 2 (\$600)	Grade 2 (\$500)		
	\$1,200.00	\$1,200.00	\$1,000.00		
Michel	x	x	x	Grade 2 (\$1000)	\$2,000.00
				Grade 3 (\$1000)	
				\$2,000.00	
Tegg	Grade 3 (\$600)	Grade 3 (\$600)	Grade 3 (\$600)	Grade K (\$1000)	\$3,700.00
				Grade 1 (\$1000)	
	\$600.00	\$600.00	\$500.00	\$2,000.00	

3. To approve an agreement with Engaged Instruction LLC to provide curriculum development in 3 sessions at \$1,2000/each for the 2020/2021 School Year, pending further discussion and approval by committee.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle		X				Torra Waynick	1	X			
Chalynda Maynard	2	X				Steven Lewis		X			

**XVII. Old Business**

**XVIII. Adjournment – 8:57 PM**

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle		X				Torra Waynick	1	X			
Chalynda Maynard		X				Steven Lewis	2	X			