



I. Call to Order by Board Secretary – 6:12 PM

II. Public Notice of Meeting/NJ Sunshine Law

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon in accordance with N.J.S.A 10:4-6 et seq.

On the rules of this act, Newark Educators' Community Charter School has caused notice of this meeting by publicizing the date, time and place, of the regularly scheduled meeting in the Public Notice Section of the Star Ledger, distributed to Municipal Clerk and posted at the Newark Educators' Community Charter School located at 88-108 Shipman Street, Newark, NJ 07102. Formal action may take place at this meeting.

III. Roll Call

Voting Members	Role	Present	Absent	LA/ED
Al-Jabbar Riddle	President			X
Chalynda Maynard	Vice President	X		
Shamecha Jones	Trustee		X	
Torra Waynick	Trustee	X		
Kendra Burton	Trustee	X		
Non-Voting Members	Role	Present	Absent	LA/ED
Katherine Martinez	Executive Director	X - phone		
Patrice Usry	Executive Assistant	X		
Joyce Kornegay	Consultant	X		
Non-Voting	Role	Present	Absent	LA/ED
Brian Falkowski	SBA/Board Secretary	X		

IV. Public Comment – Prospective Board Member Interviews

1. Steven Lewis – Presented his resume.
2. Wally Miranda – not present.

V. Committee Reports

Committee	Notes/Summary
Development	See Marketing/Outreach
Personnel	A partnership with William Paterson was discussed as well as other personnel item listed on the agenda. Posting for positions were also discussed. Extensive discussion occurred about the steps needed to manage the PreK instructional program.
Facilities/Finance	BvA was discussed as well as the Budget Steps
Curriculum	Reviewed information on the ECERS Scores and PD related to Wilson Reading, William Paterson and Tools for the Minds programs were discussed.
Grievance	None
Policy	None
Strategic Planning	3 priorities (academic performance is the 1 st priority) were identified and action steps are being outlined.
Marketing/Outreach	A consulting company was recommended for hire to improve marketing and outreach (O'Brien Group). It was requested that he provide a scope of work (a proposal and action steps). They were retained to immediately address the issue of enrollment.

VI. School Business

1. **Principal's Report** – Presented by Katherine Martinez
2. **Staff Report**

Retention Type	Board Meeting												Total
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	
	2019	2019	2019	2019	2019	2019	2020	2020	2020	2020	2020	2020	
Open Positions	(6)												(6)
Resignations	(2)	(3)	(2)	(3)	(3)	(2)	(5)	(1)	-	-	-	-	(21)
Terminations	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonrenewals	-	-	-	-	-	-	-	-	-	-	-	-	-
New Hires	2	5	5	-	2	1	1	-	-	-	-	-	16
Interim Hires	-	-	-	-	-	-	-	-	-	-	-	-	-
Net Change	(6)	2	3	(3)	(1)	(1)	(4)	(1)	-	-	-	-	(11)

VII. Acceptance of Meeting Minutes

Motion for Newark Educators' Community Charter School, Board of Trustees to accept the meeting minutes from January 22, 2020

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle	1	X				Shamecha Jones					X
Chalynda Maynard		X				Torra Waynick	2	X			
Kendra Burton		X									

VIII. Motions for Approval

1. Finance

- a. Bills List: To approve/ratify the February 2020 bills as attached and the following payrolls:

Gross Payroll	01/30/2020	\$ 136,066.32
Gross Payroll	02/15/2020	\$ 121,129.28

- b. Board Secretary's and Treasurer's Report: To approve the Secretary's and Treasurer's Reports for January 2020 as per the attached. Pursuant to N.J.A.C. 6A:232.11(a), the Newark Educators' Community Charter School Board of Trustees acknowledges receipt of the secretary's certification, and after review of the monthly financial report (appropriations section) certifies that, to the best of its knowledge, as of January 2020, no major account or fund has been over expended in violation of N.J.A.C. 6A:232.11(b), and that sufficient funds are available to meet the school's financial obligations for the remainder of the fiscal year.
- c. Transfers: Approve transfers up to January 31, 2019.
- d. SEMI Waiver: To approve the FY21 SEMI Waiver.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle		X				Shamecha Jones					X
Chalynda Maynard	1	X				Torra Waynick		X			
Kendra Burton	2	X									

2. Buildings & Grounds - none

3. Personnel

- a. To approve the following resignations: Alison Frank- effective February 26, 2020
- b. To approve the following Professional Development:

Employee	Cost	Description	Date
Jennifer Califano	Not to exceed: \$600.00	Provides teachers with the skills necessary to address the principles of literacy intervention	03/03-03/05/2020
Brittany Tegg	Not to exceed: \$600.00	Provides teachers with the skills necessary to address the principles of literacy intervention	03/03-03/05/2020
Manjari Kapoor	No cost	Mandated training focused on NJSLA	02/25/2020
Katherine Martinez	No Cost	Mandated training focused on NJSLA	03/05/2020
Asiyah Peck	No Cost	Summer Food Service Program mandated training	02/20/2020
Patrice Usry	No Cost	Summer Food Service Program mandated training	May 2020

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle	2	X				Shamecha Jones					X
Chalynda Maynard	1	X				Torra Waynick		X			
Kendra Burton		X									

4. Curriculum/Special Education

- a. To approve the NECCS Student Academy starting February 3, 2020 that will be held on Mondays, Thursdays, and Fridays from 3:30-5:30 PM
 - i. Certified teachers will earn \$35.00 an hour
 - ii. Non-Certified teachers will earn \$25.00 an hour

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle	1	X				Shamecha Jones					X
Chalynda Maynard		X				Torra Waynick	2	X			
Kendra Burton		X									

5. Policy/Operations/Miscellaneous

- a. To approve Blue Line Media Advertising Agreement, in the amount of \$5,000.
- b. To approve Restroom facilities for Early Intervention, Pre-Kindergarten and Kindergarten Classrooms 2019-2020 School Year.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle	2	X				Shamecha Jones					X
Chalynda Maynard		X				Torra Waynick		X			
Kendra Burton	1	X									

IX. Enrollment Report

Grade	2019	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
	ENR	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,
	2019	2019	2019	2019	2019	2019	2019	2020	2020	2020	2020	2020	2020
Pre K	45			44	45	45	45	44	45				
K	50			43	43	44	46	45	42				
1	50			47	45	47	48	46	45				
2	50			47	46	46	47	44	44				
3	50			48	45	45	46	45	45				
4	50			44	41	42	39	39	38				
Total	295			274	265	269	271	263	259				

X. Information

1. Board Meetings **2020:** 3/10, 4/14, 5/12, 6/9

XI. New Business

1. To approve Steven Lewis as a Trustee of the Board effective March 2020 and ending February 2023.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle	1	X				Shamecha Jones					X
Chalynda Maynard	2	X				Torra Waynick		X			
Kendra Burton		X									

- XII. Old Business - none
- XIII. Executive Session - none
- XIV. Adjournment – 8:35 PM

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle	1	X				Shamecha Jones					X
Chalynda Maynard		X				Torra Waynick	2	X			
Kendra Burton		X									