

May 27, 2021

Dear PM Wells Charter School Community,

Today, National Academic Educational Partners, Inc. (NAEP) was selected as the new management company for PM Wells Charter School. As honored as we are for having been selected to partner with this great school, please know that equal to that is our understanding of the uncertainty this may cause the PM Wells' family, given the sudden, and perhaps unexpected change. We want to thank you in advance for remaining calm, dedicated, and committed to the school and to the educational excellence of the students during this transition. Per our recent close collaboration with the Education Foundation of Osceola County, we have seen firsthand their passion and commitment to the students and community of PM Wells Charter Academy, and as true stewards of the school, we hope you will trust their deep commitment and that the actions they take as a result are to uphold the mission and vision of the school for decades to come.

As our team prepared a response to the open bid process released by the Foundation back in January of 2021, we reviewed the school's overall culture and performance. We developed a great deal of admiration for the staff, students and parent community for the educational accomplishments of the past decade and a level of excitement for the limitless possibilities that are within reach as we commence our partnership. We congratulate the PM Wells family for the transformation that occurred at the school in the latter part of the last decade when the school became an "A" in 2018, and sustained that "A" in 2019. From one educator team to another, I would also like to congratulate the entire staff of Charter School USA for their contributions to making PM Wells Charter Academy a premier school during the past decade. In particular, a special applause to Mr. Ramos, current principal, for his leadership during this time.

Though our official first day is July 1, 2021, we look forward to immediately jumping in to support the PM Wells Team of educators with our experience and a strong spirit of collaboration with the Foundation, the School District of Osceola, Charter Schools USA, and PM Wells Charter Academy families to ensure a smooth transition. As your new partner in educational excellence, our goal is to sustain all of the success the school has had to date and to enrich the school's accomplishments, growth, and evolution as we enter a truly brand new day in education across the nation. While the pandemic has had a tremendous impact on all schools and their overall performance, it is clear that PM Wells Charter Academy has the ingredients a school needs for success.

Given the timeline of the transition and, understandably, the questions that parents and the community may have regarding immediate next steps and upcoming programming such as summer school, we will be meeting with parents to discuss next steps and address the next 30, 60, and 90 days as we work towards the smoothest transition possible. Given that different grade levels' families may have different needs and questions and to allow for webinar capacity, ***the meetings will be divided and set as follows:***

Parent Meeting Dates and Times

- Kindergarten and First Grade
 - 5:00-6:00 PM on Tuesday, June 1, 2021
- Second and Third Grade
 - 5:00-6:00 PM on Wednesday, June 2, 2021
- Fourth and Fifth Grade
 - 5:00-6:00 PM on Thursday, June 3, 2021
- Middle School Grades
 - 5:00-6:00 PM on Friday, June 4, 2021

All meetings will be held via Zoom using the information below and please note that a separate video presentation will be released after the meetings for parents that may not be able to attend.

Zoom Link: <https://zoom.us/j/8449259641?pwd=MmQxVzh1cXRXRXNpN0NTSFcrRHFzZz09>

Zoom Meeting ID: 844-925-9641

Password: Together11

For current PM Wells Charter Academy staff members, please note that informational meetings will be announced via a separate letter to be released this week. Our intention is to maintain the faculty and staff united as they have worked so hard to build relationships with the students and school community. In addition, many of the curricular and operational programs that led to the school's past success, unless not allowed to remain by contract or Intellectual Property rights, may be maintained within the school – this all remains to be determined once our team has the opportunity to conduct an on-site needs assessment.

NAEP's current charter school partners in the local area include Victory Charter School 6-12, Victory Charter School Tampa K-8, Victory Charter School K-5. While Victory Charter School K-5 just completed its inaugural year, it is important to note that Victory Charter School 6-12 and Victory Charter School Tampa were previously under the Avant Garde brand and thus were added to our management portfolio in the last two years.

We know that in the next couple of weeks, questions may arise that require immediate clarification. Therefore, our senior leadership team's email contact information is written below for your reference. Please feel free to email us and we will respond in a timely manner.

Mr. Jeffrey Hernandez, Chief Executive Officer, jeffrey@naepartners.org, 407-479-8804

Mr. Artur Glants, Chief Operating Officer, artur@naepartners.org, 407-349-3305

Ms. Marissa Gracia, Chief of District & School Services, mgracia@naepartners.org

Ms. Tina Childers, Chief of Teaching & Learning, tchilders@naepartners.org

Mr. Mark Viera, Chief of School Operations, mviaera@naepartners.org

We look forward to a successful journey as we *Accelerate Education Together!* Our priority as your new Management Company will always be the ***safety and global success of our students***. Please be on the lookout for additional information as we move forward together. We thank you for your time and all the collaboration to come - Go Panthers!

Sincerely,

A handwritten signature in black ink, appearing to read "Jeffrey J. Hernandez". The signature is written in a cursive, flowing style with a large initial "J" and a distinct "H" at the end.

Jeffrey J. Hernandez
Chief Executive Officer
National Academic Educational Partners, Inc.