



We are looking for an entrepreneurial CTO for our mobile-first community-, team-, and club-management B2B SaaS Software, Kurabu ([www.kurabu.com](http://www.kurabu.com)).

### **What is Kurabu?**

Kurabu is Japanese and means “to unite” or “to combine”. We stay true to our name and combine powerful club management with a modern member platform, accessible on the web and as a mobile app. Our goal is to help existing clubs or communities transform in a world where expectations from employees and members have dramatically changed in the last 10 years. Currently we are focusing on serving sport clubs.

### **Your role at Kurabu:**

As co-founding CTO, you will take ownership of the entire software development life cycle and technology decisions. You will evolve the existing code base and take charge of DevOps. You will grow and lead a strong, end-to-end software delivery team. In the beginning, you will be hands-on and eventually transition into a more managerial role over time.

Kurabu relies on a scalable, extremely well functioning, and modern technology stack: the web-app/server/API are written in Phoenix/Elixir and currently hosted on Heroku. The mobile apps (available on iOS and Android) rely on the popular cross-platform JS framework React Native.

As CTO you will continue to build upon the existing and thoroughly tested Elixir/Phoenix and React Native (iOS & Android) codebases that already successfully serve dozens of customers with hundreds waiting to be onboarded.

### **Who we are looking for:**

The perfect candidate values structure but thrives in the fast-paced environment of a startup – genuinely believing in the mantra of "people over processes." The candidate must be a team player and willing to take ownership, with the help and feedback of her/his colleagues. We are looking for a CTO that understands, values, and translates business realities on a daily basis.

The perfect candidate is an experienced senior software engineer. You should be passionate and comfortable to work full-stack on the backend and frontend. You care about quality but also pragmatism. Quick releases, learning from actual users, but also managing tech debt is important to you. You strive to bring this small startup, its architecture, and infrastructure to the next level, but you value smart shortcuts that can accelerate a small team (e.g., relying on managed services such as Heroku).



You must speak and be able to write in fluent English. German is appreciated but not a requirement. Experience of sport clubs, communities and/or social network companies is desirable. We are based in Berlin and would love it if you are too, but the role is remote-first.

**What we offer you:**

We are a team on a mission! We are entrepreneurs with a passion for digital products, communities and sport. Kurabu is live, growing quickly, and has paying customers. You will be part of an exciting journey that you will have the opportunity to help shape. As Co-Founder and CTO you will receive an equity stake and participate in forming the future strategy of the company. You will have complete responsibility for the technology stack and software development processes.

Drop us a message: [Management@kurabu.com](mailto:Management@kurabu.com)