

Vectorly

Web Summit Alpha Startup

November, 6

A427

Grow and retain employees



Vectorly helps:

HR and learning
development
managers



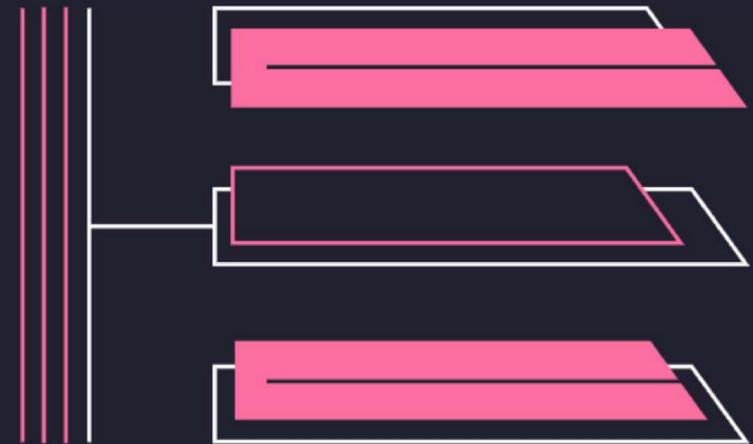
Grow talents and reduce
employee turnover in your
company

Managers
and Team Leaders



Drive performance and coach
your team in real-time

Employees



Have a clear career path and
tasks that contribute to growth

Vectorly helps companies to grow, engage and retain employees in the flow of work



Career paths

Help your employees develop skills faster and be more productive with clear career path



Learning management

Grow employee's knowledge with skill-based learning materials



Performance analytics

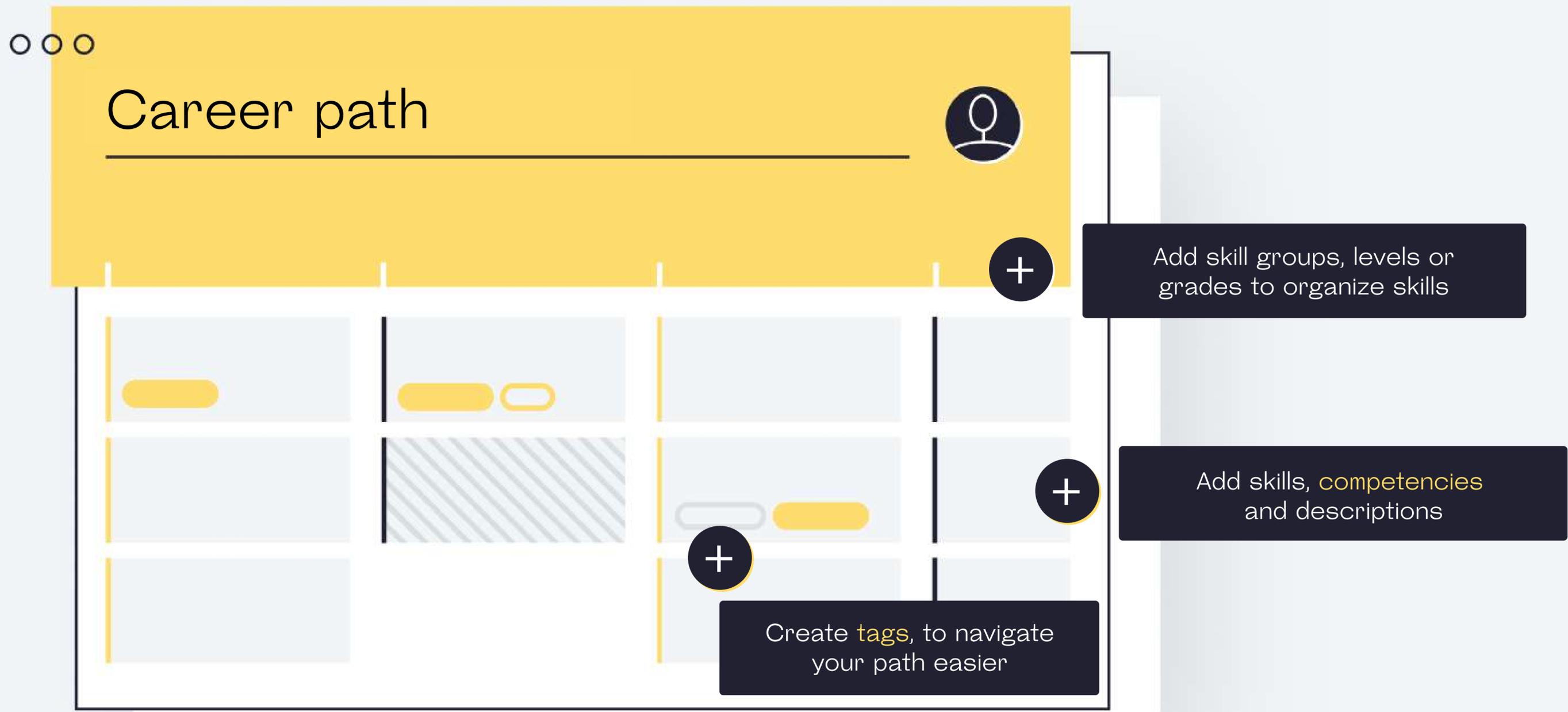
See how working tasks and learning activity contribute to employee growth



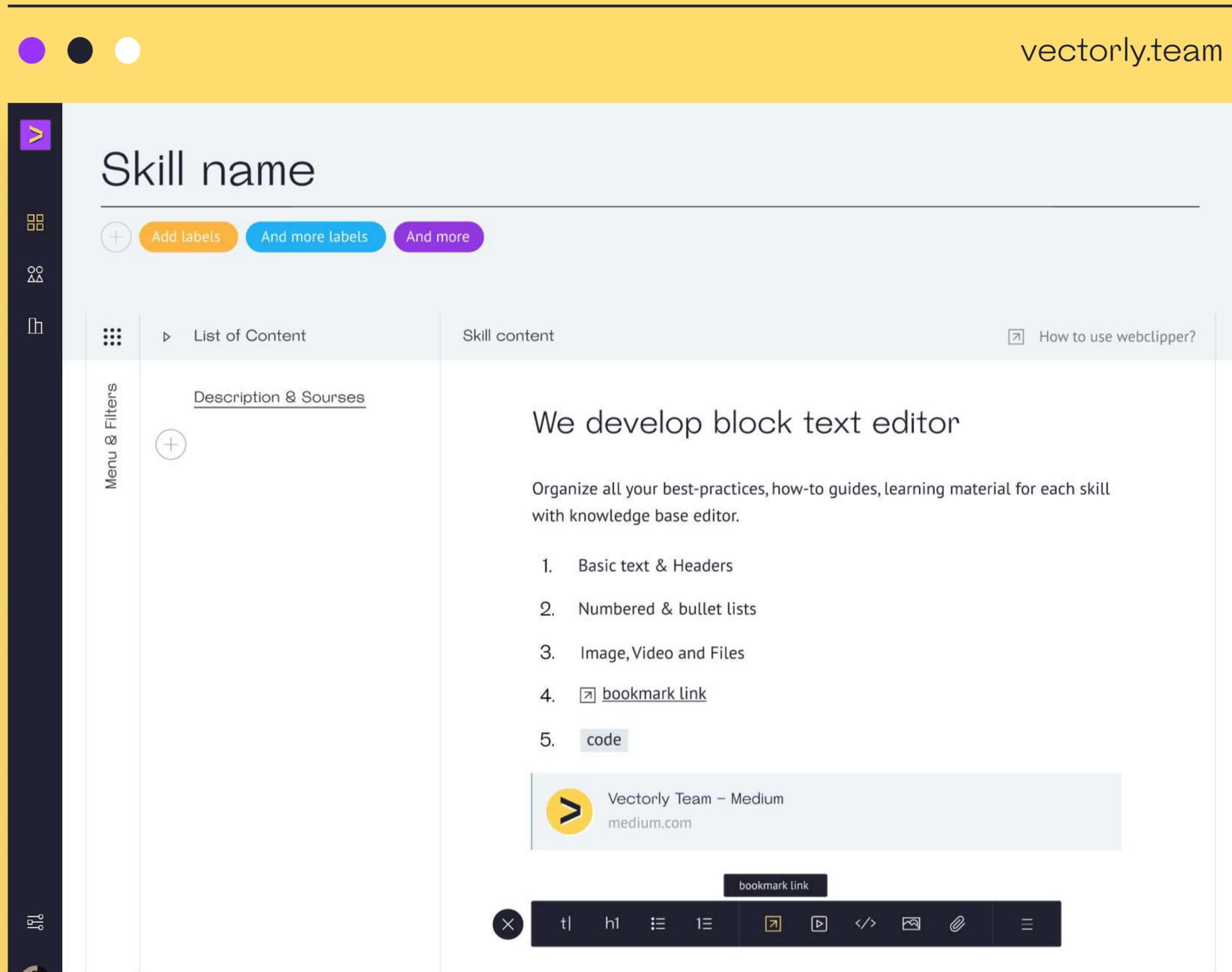
Performance reviews

Give continuous feedback based on performance analytics to reduce bias and boost engagement

Create career paths to organize skills >

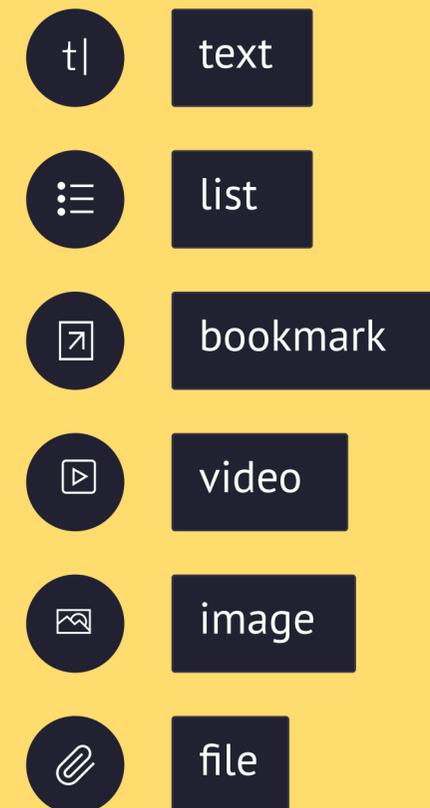


Create knowledge base >



Add useful materials, descriptions, tasks, links to every skill.

It is easy with our editor.



Add learning materials
in the “flow of work” with

web-clipper >

Surf the Internet, find useful
materials and add them to skills
with Vectorly web clipper for Chrome

 medium.com

Extend your knowledge with
Vectorly web clipper 

Add to:

Talent Manager /
Learning process 

Description & Sources 

 How it works?

Save



Integrate Vectorly with your task manager
and [track task performance >](#)



How it works in task manager like Trello or Jira



vectorly.team



 **Cute header**

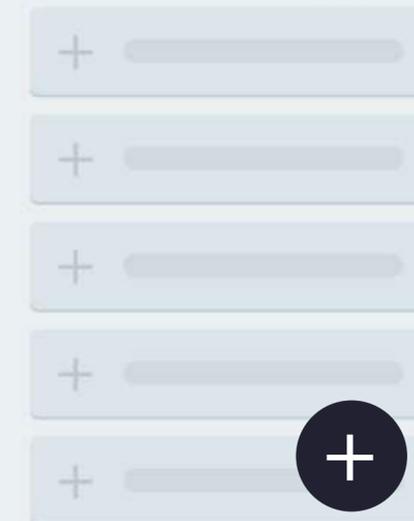
MEMBERS



SKILLS



ADD TO CARD



+ Add Skill

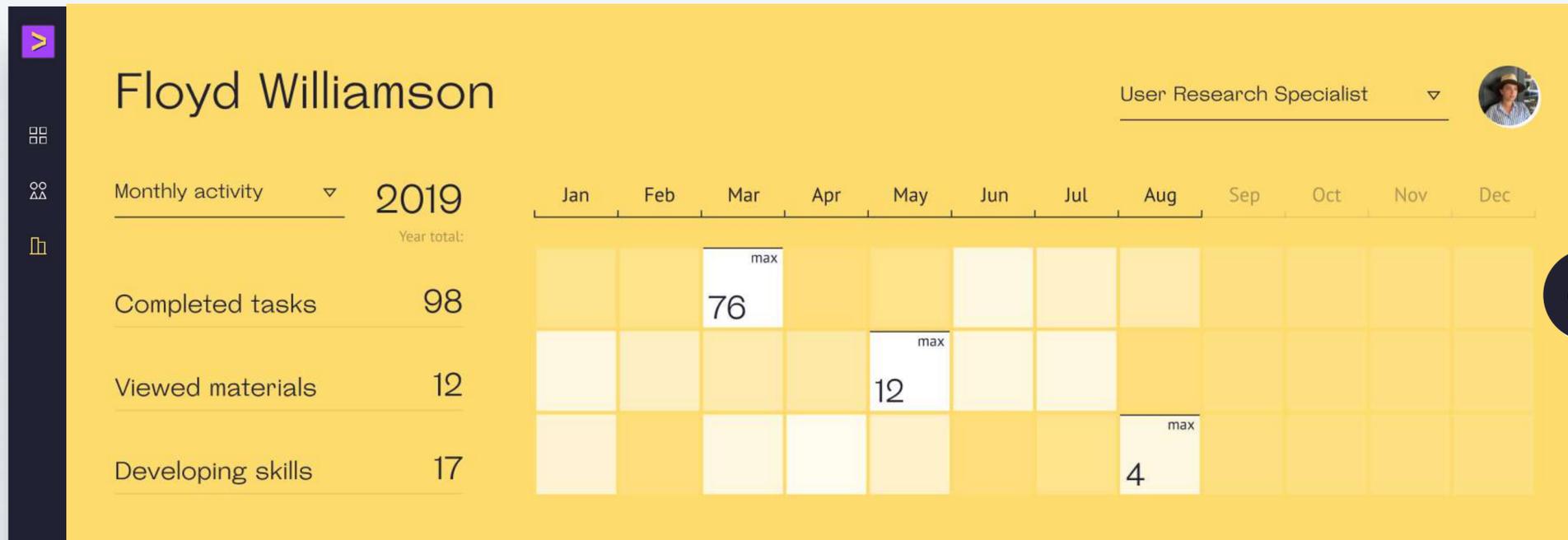
Choose a skill
and an employee.
We'll **recommend** you
the right employee



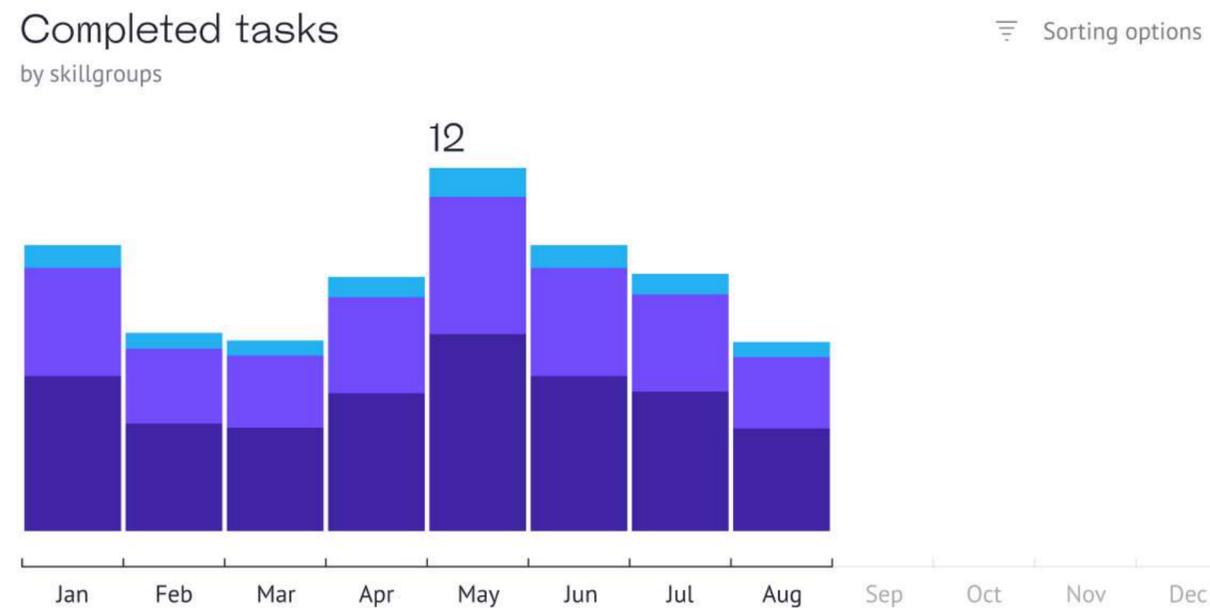
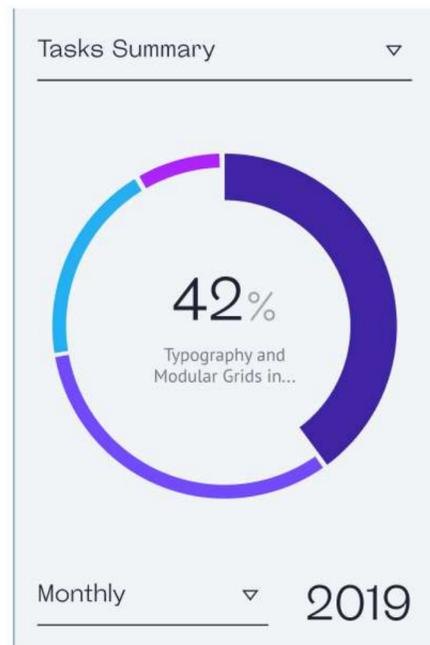
Open your task manager and click
to Vectorly button **'Add skill'**



Analyse tasks and learning activity on a Dashboard >



Heatmap of learning and task performance activity. You'll see what employee focusing on (theory or practice)



We show you when employee starts to perform most of tasks from the next level or what competencies she usually uses.

Conduct performance review >

based on performance and learning analytics



The screenshot displays a user interface for tracking skill progress. On the left, a sidebar contains navigation icons. The main content area shows two skill cards. The first card, titled 'Typography and modular grids in typoggraphyc systems', shows a progress bar with five levels: 0 (Newbie), 1 (Beginner), 2 (Competent), 3 (Advanced), and 4 (Master). The 'Competent' level (2) is highlighted in purple. Below the progress bar, statistics are shown: Completed Tasks (45), Viewed Materials (112), Skill Accuracy (86%), and Previous Score (3.2). The second card, titled 'Organizations at this level are masters of data-driven design with sophisticated practices', shows a progress bar with five levels: 0 (Newbie), 1 (Beginner), 2 (Competent), 3 (Advanced), and 4 (Master). The 'Beginner' level (1) is highlighted in purple. Below the progress bar, the same statistics are shown: Completed Tasks (45), Viewed Materials (112), Skill Accuracy (86%), and Previous Score (3.2).



Estimate employee's skills



Vectorly shows you tasks performance and learning dynamics, top performers and high potentials

Set goals > and give recommendations to improve skills and engage employee

The screenshot shows a web application interface for selecting focus skills. At the top right, the text 'vectorly.team' is visible. The main heading is 'Select focus skills'. Below this is a search bar labeled 'Find skills' and a search icon. To the right of the search bar are 'Stats' and 'Settings' links. The main content area is a table of suggested skills with columns for 'Skillgroup', 'Suggested by', and 'Score'. Each row includes a checkbox, a skill name, a skill group, a list of user avatars, and a score with an external link icon. A right-hand panel contains instructions: 'Choose focus skills and, if you want, leave some notes for yourself in future.' Below this is a progress indicator 'Focus skills 0/10' and a warning message: 'You have to choose at least 5 skills from admin suggestions'. At the bottom of the right panel is a text area labeled 'Your notes'.

Suggested skills	Skillgroup	Suggested by	Score
<input type="checkbox"/>			3.2 ↗
<input type="checkbox"/>			4.2 ↗
<input type="checkbox"/>			4.2 ↗
<input type="checkbox"/>			4.2 ↗
<input type="checkbox"/>		+5	4.2 ↗
<input type="checkbox"/>			4.2

Choose focus skills and, if you want, leave some notes for yourself in future.

Focus skills 0/10

! You have to choose at least 5 skills from admin suggestions

Your notes

You'll see review results, skill gaps and high potentials of your team



Reviews View all

September, 2019

All reviewers summary (3)

12 Reviewed skills

4 With max score

Performance period: 12.12 – 12.01

Detailed review results

Next review

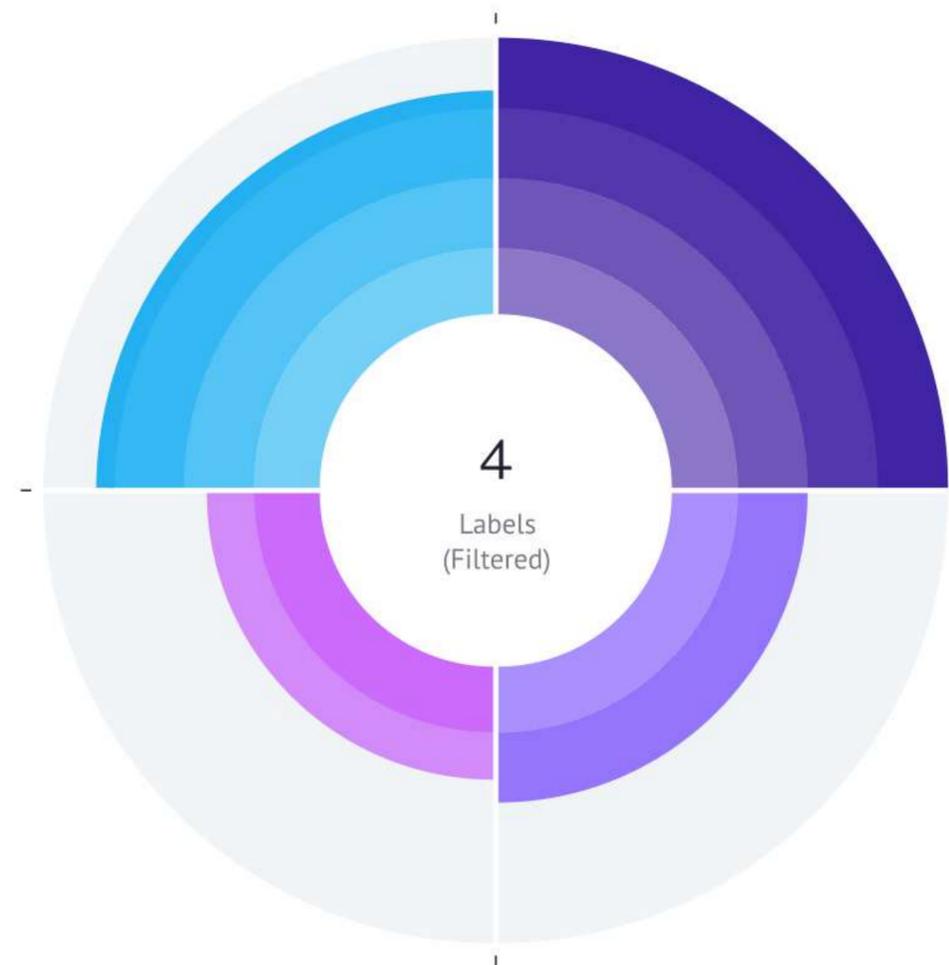
December, 12

Days left: 10

Skill Scores

by skillgroups

Sorting options



See what skill groups are **well developed**



See your team **skill gaps**

Experience

We have extensive experience in HR and L&D software development.

Finance



BCS broker

Startup entrepreneurs



Retail

SAMSUNG

PHILIPS

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A427

Thanks

