



REBOUND
Sarnia-Lambton

SARNIA-LAMBTON REBOUND ANNUAL REPORT 2012-2013



OUR MISSION

Rebound is a volunteer-based organization committed to young people at risk. Our programs encourage youth to develop skills that promote a positive response to self, others and community.

OUR VALUES

SUPPORT Every youth has the right to support in their developmental journey.

COMMUNITY That youth are equal and valued partners in the framework of the organization and our larger community.

COLLABORATION We are committed to ongoing program evaluation, knowledge exchange and community collaboration.

SUCCESS That every volunteer, staff and board member is vital to the success of our organization and equally valued for their contribution.

OUR VISION

We will maintain our focus on the well-being of young people and their families.

We will promote changed attitudes and behaviours that assist young people in achieving their full potential.

We will network young people and mentors to create meaningful opportunities for discovery and purpose.

We will strive for excellence in all areas of our organization through competency and commitment to youth and families.

Table of Contents

- 2. Mission, Vision Values
- 3. Highlights of 2012-2013
- 4. Agency Overview
- 5. Rebound Star
- 6. Executive Director's Report
- 8. Board President's Report
- 10. Ministry of Health Project
- 11. Imagine Canada Accreditation
- 12. Programming Overview
- 14. Life Choices, S.A.F.E Choices
- 15. Thrive, T.A.G.
- 2 16. S.T.A.N.D, S.T.A.G.E
- 17. County Programming, P.A.S.S
- 18. ACT II, In School Detention
- 19. In their own words
- 20. Exciting New Opportunities
- 21. Organizational Chart
- 22. Volunteers
- 24. Youth Engagement
- 26. Fundraising
- 28. Strategic Planning
- 29. Program Evaluation, Field Placement Students
- 31. Board Governance
- 32. The Year Ahead
- 33. 10 Ways to Make a Rebound Difference
- 34. Financial Reports

At Sarnia-Lambton Rebound our achievements are measured by the everyday successes of our clients as they overcome the various obstacles in their lives.

Thanks to the hard work of our staff and volunteers, the dedication and willingness of our youth and their caregivers to strive for positive changes in their relationships, Rebound has enjoyed 29 successful years serving families across Sarnia-Lambton. This past year has been filled with many uplifting highlights.

29 Years in operation

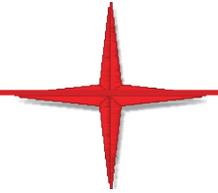
6192 YOUTH served in **10**
Programs this year

12,160 Heart-Filled volunteer hours
donated, the equivalent of 6.7 full-time staff
positions!

Budgeted to raise **\$77,000** in fund-
raising dollars, and realized success to the total
of **\$76,240**

Rebound Choices Program was delivered to
423 youth from throughout the province
through the Drug Treatment Funded Program
“From at risk to at promise”.

AGENCY OVERVIEW



Sarnia-Lambton Rebound is a non-profit organization that provides support for children, youth and families in our community. Since our founding in 1984, we have been committed to supporting young people. Today, our programs serve children and youth between the ages of 8 and 17. We recognize the challenges and opportunities that this stage of development presents and Rebound continues to offer responsive, evidence-informed practice based on the needs identified in our community.

Recent themes or trends in service requests include: mental health, stigma, peer pressure, identity issues, searching for belonging, sexual orientation and bullying.

Many youth need a safe place to explore their feelings and some caring guidance in helping them learn strategies to make better informed, more positive decisions.

There are extraordinary changes that occur during adolescence; socially, physically and cognitively. There are validated findings through research that the first few years of a child's life are very important in learning how to relate to others, but the dramatic changes that occur during adolescence allow for new opportunities for the young person to grow, learn and adjust their relationship patterns to allow for more informed decision-making. The human brain is still being developed during

adolescence. The last area of the brain to develop is the frontal lobe, which consists of the areas that govern emotions, planning, organizing, judgment, problem solving, impulse inhibition, analysis, self-awareness, self-concept and identity. Given the critical and complex tasks that youth undergo on the developmental highway to adulthood, Rebound works to create a safe, structured and caring environment where young people can experience acceptance through supportive relationships with the volunteers and staff. All too often, we look at youth as young adults who do not need us any longer. However, the reverse is true. Just like children learning to walk, teens need support as they are learning to plan their lives, problem-solve situations, weigh the pros and cons during decision-making and test out these new skills in a trusted environment.

Rebound supports youth in learning how to understand and consider other people's values, behaviours and feelings, to recognize how their behaviour affects others and why people respond to them the way they do. We aim to help youth acquire the social skills they require to help them succeed as productive members of our community.

We have found that with the effective delivery of evidence-informed prevention and early-intervention programs, we can succeed in empowering youth before behaviours and issues escalate into the potentially devastating events that we hear about all too often. Rebound has created programming that ensures that support is accessible for any youth needing services. We have created a program model that alleviates lengthy wait times and customizes support based on the unique needs of each youth that we see.

Employing a creative program model, Rebound uses community volunteers to act as mentors and positive role models to support young people as they undertake the hard work of examining their own behaviour, values, actions and lives. The significance of healthy relationships that include family, community and peers cannot be underscored at this stage.

We provide a variety of programming that includes Extra Judicial Measures Programs under the Youth Criminal Justice Act for Lambton County and The Ministry of Children and Youth. The Ministry's Youth Justice Branch funds a portion of our programs. All of Rebound's social skill programs are available to serve young people in a community setting.

SINCE 1984



The History of the Rebound Star

For many years, the Rebound Star has been a prominent part of Rebound Programs. As part of the decision making process, the star is used as a “memory hook”.

The Rebound Star is designed with four points, each of which is a consideration to be used along the decision making journey.

STOP
THINK
ACT
RESULT

SUCCESS
THROUGH
ACCEPTING
RESPONSIBILITY



EXECUTIVE DIRECTOR'S REPORT

It's been two year's sitting at the Executive Director's desk and it is beginning to feel familiar. This past year was once again filled with changes, opportunities and challenges but I truly feel that it was one that we faced together as a strong and united team. We have taken a good look at our services and programs and moved into the work of evaluation. Together we also undertook the task of a re-visioning exercise and strategic planning that will guide us over the next three years.

Let me tell you more....

We were successful in our Standards Accreditation exercise through Imagine Canada. This is a significant accomplishment. We were one of only 17 not-for profit agencies to achieve the designation and we were the second smallest organization to receive accreditation, amongst other significantly larger, national organizations. We met the standards of excellence in five key areas- board governance, financial accountability, fundraising standards, staff management and volunteer investment.

Run UP for Rebound was introduced as a new fundraiser in June of 2012. Teams and individuals climbed the equivalent of the CN Tower, one step at a time, to support the programs and services Rebound offers to youth. We enjoyed an evening in Paris at the 14th annual Hearts for Youth Gala and as always, donors, corporate sponsors and foundations invested in the youth of our community with financial support to deliver programs and services.

We researched, designed and piloted a new program to build resiliency in youth. The THRIVE program is intended to increase non-cognitive skills to assist youth face day to day challenges and adverse situations with confidence and courage. Persistence, grit, self-determination and delayed gratification are examples of the skills that are promoted.

We built capacity in program evaluation in partnership with the Centre of Excellence in Child and Youth Mental Health. Rebound's foundational program, Life Choices underwent a year- long review and as a result, the program has been enhanced and adjusted to ensure that desired outcomes are achieved. Key stakeholders- youth, caregivers, volunteers and community partners played a critical role in this process.

Stakeholders helped us out once again when we hosted a series of focus groups to gather insight into perceptions, services, roles and community needs. This information was then collated to note trends, themes and gaps. From here, we were able to bring forth key messages into our agency review and strategic planning process.

Youth Engagement shifted into Youth Action when we were able to hire two part time Youth Engagement staff to coordinate our efforts to raise the voice of youth within Rebound. We now have an active and empowered group of youth who meet twice a month at Rebound. They are an informed, dynamic, smart and passionate group and they welcome new members to join their voice.

Last year we lost the Ministry of Attorney General funding and as a result, Restorative Justice forums have been taken from our community. The unfortunate consequence of this is that there is no longer the option of youth diversion through a justice forum. Forums create a safe space for both the person harmed and the person causing the harm to meet face to face and share their stories. The outcome is an agreement related to making reparations for the harm caused. We truly feel that is a significant loss to our community as a whole.

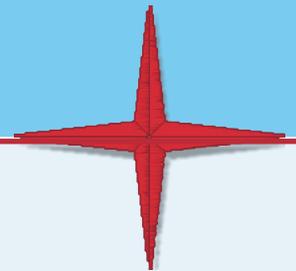
The Drug Treatment Funded Project, “From at risk to at promise”, through the Ministry of Health drew to a close. 423 youth from six communities across Ontario participated in the Choices program designed here at Rebound. This was an incredible opportunity to partner with agencies, staff and volunteers across the province to train and deliver our drug prevention program.

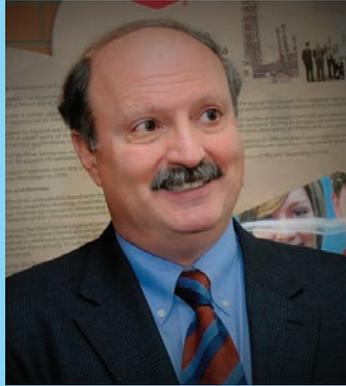
In the past year, we said good bye to several Rebound staff. Monica Vautour celebrated a second retirement and later that year, Julie Vautour-Blais resigned to have more time with her children, and Ashleen Ysebaert moved on to new opportunities. Best wishes to Monica, Ashleen and Julie. Our efforts to maintain relevant, youth focused programming remains our

objective. We are committed to serving the communities of Sarnia and Lambton County with programs and support that ensures strong outcomes for children and youth, supports families, amplifies the voice of youth and sustains a standard of excellence that Rebound is known for.

Our Board, volunteers and staff have made an investment in the successful development of youth. This is our commitment to our community. I welcome your ideas, feedback and energy and invite you to join the Rebound movement. You can make a difference.

Warm Regards,
Teri





BOARD PRESIDENT'S REPORT

Over the past three years as Board President, and for the ten years prior to that, I have served on the Board of Directors here at Rebound. I have watched as this agency grew from being a precocious toddler to a mature young adult. Along the way there have been bumps, learning experiences and challenges, as one would expect in raising such a prodigy, but Rebound now stands as a proud mature adult in the community, ready to face the days ahead with the knowledge that what has been created is so relevant and beneficial to the youth of Sarnia and Lambton County.

As President and as a Board Member, we seldom have the time to stand back and relish the achievements of the toddler turned adult. There are many responsibilities and commitments to maintain on a day to day and month to month basis that it can make sitting back and appreciating the achievements easily overlooked.

Perhaps it is time, as an Agency, to do just that, and pause and reflect for just a moment.

If you are reading this as a Staff Member, you should be proud of the hard work, commitment and creativeness that you have brought year after year to Rebound. The staff of this Agency continuously impresses the observer, and

we are blessed by their workings. From Teri Thomas-Vanos, as our Executive Director, to the Managers and the service providers, Rebound staff are focused on looking forward, and I truly believe that is the key to the success of the service Rebound provides to our Youth.

If you are perusing this document as a Volunteer, you should take great comfort in knowing that the gift of your time, knowledge and support has made it possible for Rebound to deliver the direction and support to the youth you meet with weekly; you are the people at the very front of the service delivery and you are irreplaceable. This is in every way a volunteer based agency. Very simply, there is no Rebound without the volunteers that give of themselves so generously, and I want to take this opportunity to thank you.

As a fellow Board Member, thank you to those who have served on the Board of Directors here at Rebound and have now moved on and as well, to those that continue to play key roles in the Volunteer Board structure. We have lost some key players in the last few years; names like Pete McPhail, Ray Heeringa and Joanne Crawford come to mind. Again, without them, and those that have so capably replaced them, there would be no Rebound.

And just recently, a dear person and co-founder of Rebound, Dee Cox, lost her battle with cancer. Dee's life is forever memorialized in the day to day workings and achievements of Rebound, which she cherished like the handful of special people that she worked with thirty years ago in creating the concept of this agency.

So we soldier on.

We continue as a Board to remain financially responsible. Our Staff and Volunteers do a fantastic job of getting the most bang from the buck and together work on our annual fund raising events. The Hearts for Youth Gala not only raises a substantial sum for the agency, but it projects Rebound into the community, stressing youth engagement and participation, Run Up For Rebound encourages members of our community to strut their stuff running stairs for the cause. Additionally, we have been blessed by the family of Tristan Carswell-MacDonald, who is remembered and honoured annually with a golf tournament, and for that we extend our heartfelt thanks to the Carswell & MacDonald families and their many supporters.

Reaching out to the youth of our community and getting them to be actively

engaged in positive events and planning is a commitment for the staff and volunteers of Rebound, reflected most specially in what has become an annual program; the tradition of presenting a theatre production. First "The Wizard of Oz" and then "Beauty and the Beast" followed by the production of "Fame Jr", and this fall "The Little Mermaid" will amaze the audience and inspire our cast. From its modest beginnings in the auditorium at SCITS high school, this year's presentation will be a first class attraction combining the talents of the staff, volunteers and especially the youth of Rebound at the impressive Imperial Theatre.

Again, my thanks to the Board Members, Executive Director Teri Thomas-Vanos and our staff and volunteers in making this past year a success! We look forward to meeting the many challenges ahead in the upcoming year!

John Ruffilli,
Board President
Sarnia Lambton Rebound

SARNIA-LAMBTON REBOUND & THE MINISTRY OF HEALTH



MINISTRY OF HEALTH AND LONG-TERM CARE

The Choices Program

Sarnia Lambton Rebound received yet another feather in our cap this past year, as six communities across the province of Ontario delivered the Rebound Choices Program from November 2011 to March 31, 2013.

The roll-out of this exciting opportunity for Rebound was completed in two distinct and successful phases. Phase one included training and program observation for the Program Coordinators, Managers and various support staff of each participating site, as well as intensive volunteer training for all new program volunteers.

The second phase of the project included the successful implementation of the program in Brampton, Chatham, Brockville/Smith Falls, Sault Ste. Marie, Thunder Bay and Kitchener, Ontario.

The program model delivered by the six participating sites was a seamless combination

of both the Life Choices Program and the SAFE Choices Program offered here at Sarnia-Lambton Rebound. Both programs have been an overwhelmingly proven success in Sarnia and Lambton County, and their combination of lessons including those teaching valuable life skills, as well as up to date substance use information were well received. Ongoing consultation provided by Rebound staff helped make the introduction of this program effective and successful.

With a retreat hosted by Sarnia Lambton Rebound in June 2012, all six sites, including managers, coordinators and volunteer representatives alike were invited to share their experiences, both positive and constructive as well as to discuss sustainable plans for the future. It was a weekend of discovery with connections made, great learning and knowledge exchange.

Following up, a second retreat was hosted in

March 2013 to provide closure to the project. During this weekend of celebration, participants discussed the highs and lows of being involved with this Ministry of Health project.

We are proud to be a part of a provincial initiative that creates the potential to work corroboratively with partners across Ontario in the delivery of the Choices Program and pleased to be a part of the great success of this promising practice of prevention and early intervention initiative.

SARNIA-LAMBTON REBOUND ACCREDITED BY IMAGINE CANADA



Imagine Canada is a national charitable organization whose cause is Canada's charities and non profits. They strengthen the sector's collective voice, act as a forum and meeting place and create an enabling environment in which organizations contribute to building stronger communities.

In 2011, Rebound was a participant of the Imagine Canada Standards Program pilot group that helped to test and validate the accreditation process. The program focused on foundational standards that are relevant for all charities and non-profits. Designed to strengthen public confidence in the charitable and non-profit sector, the program is one of the first-of-its-kind globally at a national level. It offers accreditation

to charities and non-profits that can demonstrate excellence in five key areas:

- Board Governance
- Financial Accountability and Transparency
- Ethical Fundraising
- Staff Management
- Volunteer Involvement

Sarnia-Lambton Rebound received numerous benefits by going through the process including the opportunity to update critical policies and compare the organization's procedures against leading practices. The Standards Program is a capacity builder, providing resources and opportunities for continuous learning and development. Sarnia Lambton Rebound

successfully achieved accreditation and was the second smallest organization nationally to do so.

"Now, more than ever before, it is important for charities and non-profits to keep the hard-earned confidence and trust of the public," says Marcel Lauzière, President and CEO of Imagine Canada. "An organization that has been accredited through this program has demonstrated that it has put in place the policies, procedures and practices to make it a truly effective organization."

Media Release: New Standards Program for Canada's Charitable and Nonprofit Sector

PROGRAMMING OVERVIEW



We are on an incredible journey. We have fostered new relationships with youth serving organizations across the province, across the county and most importantly, refocused our partnerships with local youth. We are challenging ourselves by asking tough questions about our programs and services through a program evaluation project, we are challenging ourselves every time we seek out funding for new services and we are challenging ourselves by accepting the call to empower youth to be fully engaged in our organization to take us in new directions that support the needs of young people in our community.

Sarnia-Lambton Rebound is committed to supporting young people in reaching their full potential in life. Adolescence is an essential developmental stage in which interpersonal skills are honed and youth learn how to successfully manage the challenges and responsibilities of adulthood. It is a time of transitioning from the family unit to the peer group. A teen's skill at negotiating relationship

issues, particularly with parents, peers and dating partners, most often determines whether or not a young person engages in risky behaviours. Research tells us that relationships with family, peers and community are at critical levels during this period and that these relationships have the power to act as strong protective factors against upcoming challenges (Wolfe, Jaffe and Crooks, 2006).

It is a time of tremendous peer pressure and expectations. Prevention and early intervention strategies that aim to prepare youth for adolescent experimentation and engagement in risky behaviours must take this stage of development into account and focus on building strong relationship skills, and other social skills such as communication, goal-setting, respect for self and responsibility.

At Sarnia Lambton Rebound we view the tween and teen years as a potential time of risk for any young person. We recognize that youth will be faced with many challenging decisions that they will have to

make. Our goal is to ensure that youth know that they are not alone in this decision making process and that there are many concerned adults who are happy to offer their support and experiences. Ultimately, we strive to foster an environment where youth feel empowered to make choices that are right for them and that they are resilient in the face of challenging times.

We see a wide variety of children and adolescents at our agency. Referrals to our programs come from a variety of sources such as:

- parents/caregivers concerned about the pressures facing their child
- teachers and school administrators working with young people who are struggling in one or more aspects of their school life
- young people themselves wishing to gain skills in resisting peer pressures and in working through family issues

PROGRAMMING OVERVIEW



Our services are easily accessible and responsive to community needs and identified gaps in service at the local level. Rebound staff are actively involved in many community based committees. We sit at a variety of planning and program development tables and we intentionally work to engage youth through our Youth Action Committee in order to ensure that our programming is current and responsive.

By working with the Ontario Centre of Excellence in Child and Youth Mental Health, we have undertaken a comprehensive program evaluation review in an effort to ensure program outcomes are on target for youth who participate in our services.

Research has identified the elements of effective services. These elements include:

- programming that is based on areas such as antisocial attitudes, values, beliefs, substance use, antisocial peer associations, school failure, and dysfunctional parenting

- programming that is tailored such that there is less intensive service for lower risk youth
- programs that are delivered in a community setting and actively involve youth and their family
- programs that are structured and focus on concrete behavioural goals and are skill based
- programs that build on the strengths of youth and family
- programs that are offered in a timely and realistic manner
- individuals delivering the programs are selected with care, represent pro-social role models and provide meaningful support

At Sarnia-Lambton Rebound, we are committed to developing our services and programs on evidence-informed principles. To that end, we stay current with the literature and research and work very hard

to ensure that our programs and services are designed and delivered in the most effective manner.

The Rebound team strives to ensure our programs evolve with changing needs, utilizing evaluation methods that reflect best practice standards in measuring, monitoring and revising programs to ensure targeted outcomes are achieved.

PROGRAMMING AT SARNIA-LAMBTON REBOUND

Life Choices

46 youth served

The flagship program of Sarnia-Lambton Rebound, the Life Choices Program services youth between the ages of 12 and 17 who are hoping to gain new skills in the areas of decision making, communication, enhanced healthy relationships in order to help them walk forward confidently in their daily lives.

Topics covered during this ten week session can include: communication, decision making, goal setting, respect for self & others, conflict resolution and many others. The lessons are designed to include the different learning styles of the group by utilizing group discussions, videos, guest speakers, written tasks and active activities.

Through a planning Grant with the Center of Excellence for Child and Youth Mental Health we have developed a comprehensive Logic Model. This has provided measurable short, mid and long term goals for the LIFE Choices program. These goals include: Improved sense of self (i.e., related to self-esteem, self-confidence, self-awareness), enhanced skills in communication, goal setting, decision making, conflict resolution and improved functioning in the community.

S.A.F.E. Choices

Substance Abuse Facts and Education

20 youth served

This program focuses on substance use education for youth between the ages of 14 and 17. Participants discuss the dangers associated with a variety of substances, health issues, addiction, assertive choices and many more. Most importantly it is a 'SAFE' place for youth to ask questions and get honest, non-judgmental answers and advice. S.A.F.E. utilizes a variety of videos, activities and guest speakers in order to help the youth learn and stay focused, develop confidence and make informed decisions.

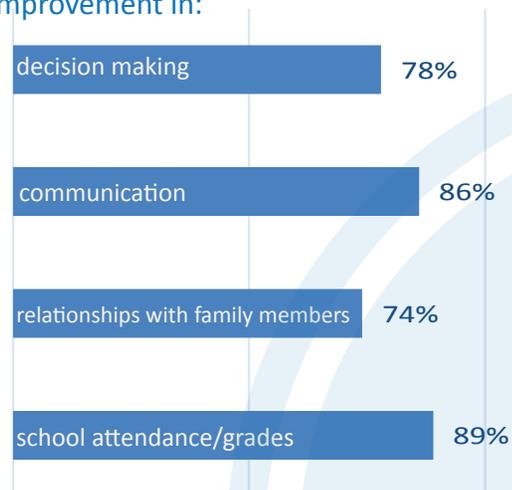
There are three main components to the S.A.F.E. Program:

Drug Resistance Skills: providing accurate information on consequences of various substances, examining media influences to use substances, practicing refusal techniques and delay tactics to be used when specifically approached to use substances.

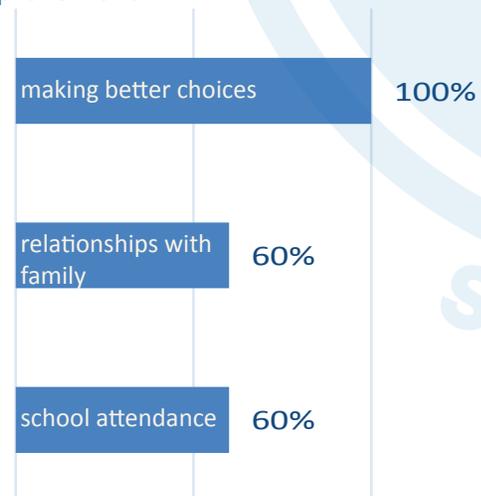
Social Skills Development: including communication, assertiveness, decision-making, problem-solving, building of healthy relationships.

Self Management Skills: focused on goal-setting, self confidence, coping strategies for stress and anxiety.

Percentage of youth that report a significant improvement in:



Percentage of youth that report a significant improvement in:

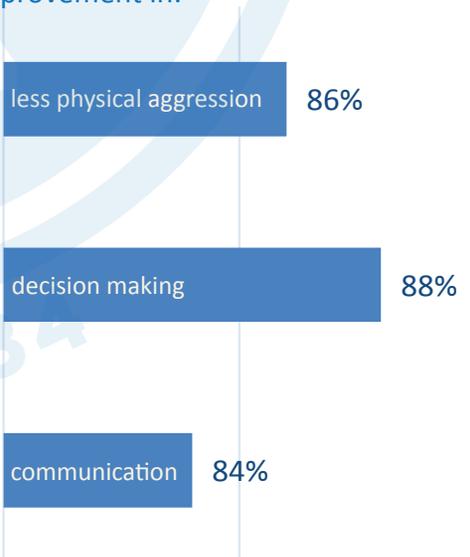


PROGRAMMING AT SARNIA-LAMBTON REBOUND

Percentage of youth that report a significant improvement in:



Percentage of youth that report a significant improvement in:



Thrive

Thrive is Rebound's newest program which focuses on resiliency. Topics covered include communication, what it means to be resilient, overcoming obstacles, values, acceptance, coping mechanisms, breaking cycles. This unique program focuses on the strengths of each individual youth and explains how to utilize those strengths to help build resilience.

Rebound has always been an agency that focuses not only on current issues but also tries to continuously grow and stay on top of foreseeable concerns within our community. Thrive was developed because there was a need in the community for youth to develop skills to face struggles and challenges in their lives. More and more we were seeing youth turn to negative coping methods, so in turn Thrive aims to not only discuss different coping strategies but also the reasons and situations that youth deal with.

The Thrive program is for youth ages 12 to 14. This innovative program uses behaviour rehearsals, movies, guest speakers and activities to help inform and educate youth in a fun and inviting atmosphere. Outcomes include increased ability to adapt and adjust to change and increased ability to overcome obstacles.

15 youth served

T.A.G.

Tools for Attaining Growth

This 10 week program focuses on issues that boys between the ages of 8 to 11 face on a regular basis. The T.A.G. program is full of valuable information and lessons that are informative, interactive and fun.

The T.A.G Program uses a variety of strategies in order to keep the lessons moving at a fast pace and the attention of the youth. There are games, activities, video clips and behaviour rehearsals that are used in order for the youth to fully understand and put into practice the materials and skills that they have learned. Weekly topics covered in this high energy program include physical aggression, relational aggression, teamwork, respect, healthy friendships, bullying, positive decision making and impulse control.

Over the past year, Rebound has been fortunate to deliver the TAG program to both the Kettle Point and Aamjiwnaang First Nation communities. These boys were able to use their culture and personal interests to relate to the topics discussed in the group. It was a pleasure to be a guest in the community and celebrate their culture in the process of the youth learning new skills.

41 youth served

PROGRAMMING AT SARNIA-LAMBTON REBOUND

S.T.A.N.D.

(Stop, Think and Decide)

To meet the various needs of the youth being referred to us for service, Sarnia-Lambton Rebound offers an individual program referred to as STAND. This program is in response to an identified need to provide appropriate programs for youth who require a different type of supportive environment. This program empowers young people to use strategies that help them make good decisions for themselves.

Alternatively, the STAND program can be used to provide immediate service for young people waiting for the next available group program to begin. In this way, Rebound staff can ensure that each client can receive immediate service without having to be placed on a waiting list.

For young people for whom a group program is deemed to not be in their best interest, we are able to accommodate them in this one-on-one service with a trained professional.

Recent program sessions have included discussions about family breakdown, unhealthy relationships, addiction, sexual orientation and grief and loss.

50 youth served

S.T.A.G.E.

Strategies Towards Achieving Girl Empowerment

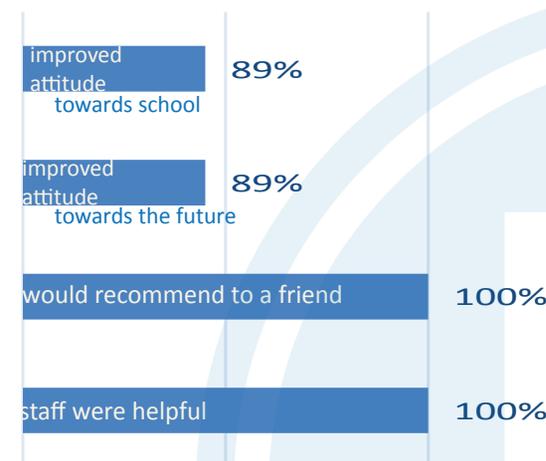
This 10-week program was created in 2008 when our city's police and court partners found that relational aggression amongst females in Grades 7 & 8 was on an increase. Since then the STAGE program has demonstrated some of Rebound's most successful outcomes.

Young girls, aged 8-14, attending the STAGE program agree that they deal with relational aggression and body image pressures on a daily basis. They come together, weekly, in either Junior or Senior groups to learn positive coping skills.

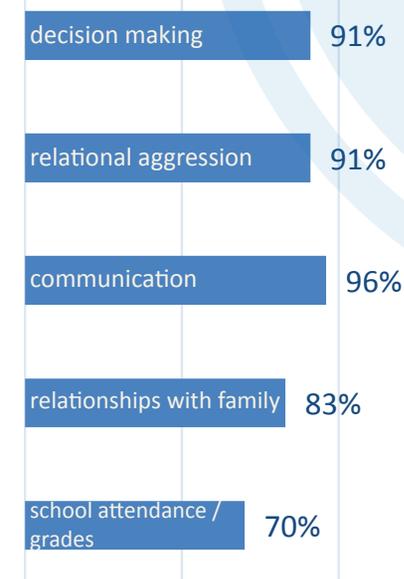
Through a Planning Grant with the Center of Excellence for Child and Youth Mental Health, we have developed a Logic Model that has identified measurable short, mid and long term goals for the STAGE program. These goals include: increased communication skills, awareness of relational aggression, awareness of external messaging, conflict resolution skills, coping skills, resilience as well as an improved sense of self in relation to self-esteem, self-confidence and self-awareness.

26 youth served

Percentage of youth that report:

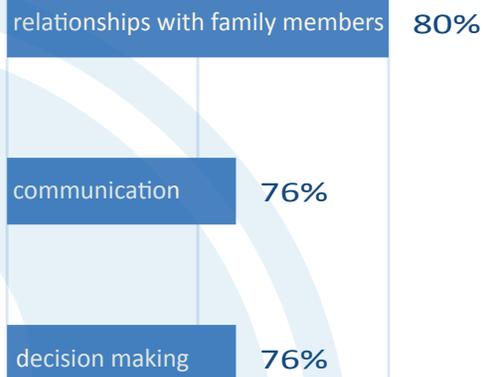


Percentage of youth that report a significant improvement in:

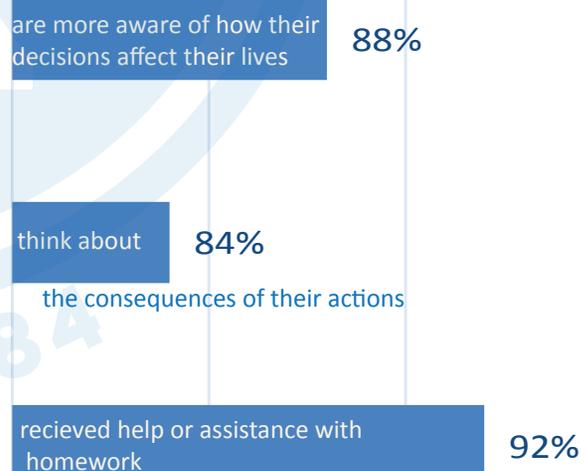


PROGRAMMING AT SARNIA-LAMBTON REBOUND

Percentage of youth that report a significant improvement in:



Students answered that they:



County Programming

Seen as a leader in our industry, Sarnia Lambton Rebound is very proud to deliver services and programming throughout Lambton County. With satellite offices in Forest at the North Lambton Health Center, and Petrolia; we are happy to support the youth of the county through programming delivered in a unique combination of both Life and S.A.F.E. Choices, as well as offering the STAGE program (when referrals warrant). We continue to build flexibility into our county programs to meet the needs of rural and small town clients and their families, and make the best of considerable challenges such as transportation and weather. The Rebound County staff are pleased to be a presence at our county schools, with an almost constant presence at Kinnwood Central School in Forest during 2012. Covering many miles, and touching many lives, the Sarnia-Lambton Rebound County Programs are a proven success for youth and families.

45 youth served

P.A.S.S. Program

(Positive Alternative to Suspension from School)

The P.A.S.S. program has undergone an exciting year of change and improvement. We have experienced an increase in our referral numbers and served a total of 155 youth throughout this past year. The PASS program continues to assist youth with their school work and provide the education of life skills and social competency lessons to help them in their daily life. This program has many success stories and continues to be a positive space for students. A great deal of our success has come from the relationships that our field placement students from Lambton College have made with the young students. The Field Placement Students have brought positive strategies to the program and have helped with the introduction of new materials, such as expressive arts. We look forward to another exciting year as we continue to make ongoing improvements in the delivery of our alternative to suspension program.

155 students supported

PROGRAMMING AT SARNIA-LAMBTON REBOUND

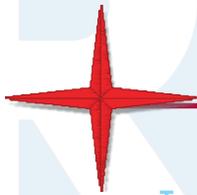
ACT II

Currently in its fourth year, Act II is proud to be creating another extraordinary theatre production. The goals of our theatre productions are focussed on building self-esteem, confidence, and friendships that last a lifetime!

In the summer of 2012, we decided to challenge the talented youth of our community. We put on our leg-warmers to bring the fantastic production FAME Jr. to life on the stage. Since this show was based in a high school, we did not want to leave out the younger artists, so we created a very special show opener, "FAME-The Early Years" which was authored by local youth. We then adopted the youth engagement model by having a youth and an adult paired for each area of the production delivery. In the upcoming year, we will enhance the youth engagement model as the entire cast and the crew will be compiled of youth with adult allies to support as needed.

Our success is, as always, attributed to the many youth and adult volunteers who have been the essence of this program!

73 youth participants



In School Detention

For the past eight years, the St. Clair Catholic District School Board has contracted with Rebound to provide staff at each high school in Lambton County and Kent County to coordinate an on-site P.A.S.S. Program for youth who would normally be suspended for 1 or 2 days from school. In this program, the students are referred through school administration and instead of being sent home, they participate in the on-site detention program held in a classroom within the school. While in the program, the students complete their schoolwork with support from the staff and participate in skills development activities.

The aim is to offer a progressive discipline response and early intervention with the young people to prevent further detentions and or suspensions.

2897 youth served

IN THEIR OWN WORDS

Sick like 7 days of non stop drinkin, Passed out on the floor
not even blinkin. did some stupid things not even thinkin,
Old school im runnin it n not even linkin. drugs make people
terrible moochers, n also help make terrible losers. made
me broke n in a bottomless pit, stole lied n did thoughtless
shit. smiled n laughed when people were in pain, Now look at me
like I was insane. At that I got problems with my Brain, n
that now I got no one to blame. people screamin n old peop
cryin, stupid dings n young people dyin. CRAZY thoughts
Young people lyin, stop the madness be that I use to be
a their follower n a liar, stole n sold weed was also a buyer, till I got caught
found out then Im also a cryer, just to go home bust
some weed n get higher. Follow the right track now,
not the wrong, pick up a pencil insted of a Bong. loyalty
is the name of my crew, pretty sad that these ten weeks are thrown
learned a lot about my self all in ten weeks, changed my life
around cause my old one reaks, used to snort, I'd say it was black
switched er up now it's all stacked.

This heartfelt rap was written by a SAFE Choices Program participant.

EXCITING NEW OPPORTUNITIES



We are excited to announce a new partnership between two agencies that have been working simultaneously to empower families and youth in Lambton County for many years. In January, Rebound began working with the staff at Sarnia Lambton Children's Aid Society (CAS) to provide some unique programming to their clients. This programming has three distinct parts – each of which fills a need in our community.

Rebound has been facilitating and hosting a five-session support group to the parents and caregivers of adolescent youth who are currently involved with the CAS. The five session Parent Program includes discussion and strategies to address communication, adolescent brain development, relationships and boundaries,

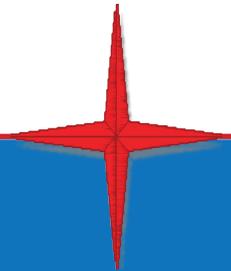
social media, Internet safety as well as any other identified parenting challenges. Housed at the Rebound office, this supportive program offers a comfortable place for caregivers to discuss the challenges of raising adolescents.

The second component of this partnership has a focus on older youth in care. These youth are participating in a program entitled the "Getting Ahead" Program. This program, delivered by a staff member from the County of Lambton, is part of the Circles program and focuses on supporting youth to prepare for independent living. A Rebound staff member is provided as needed for extra support for the young people as they work through the program.

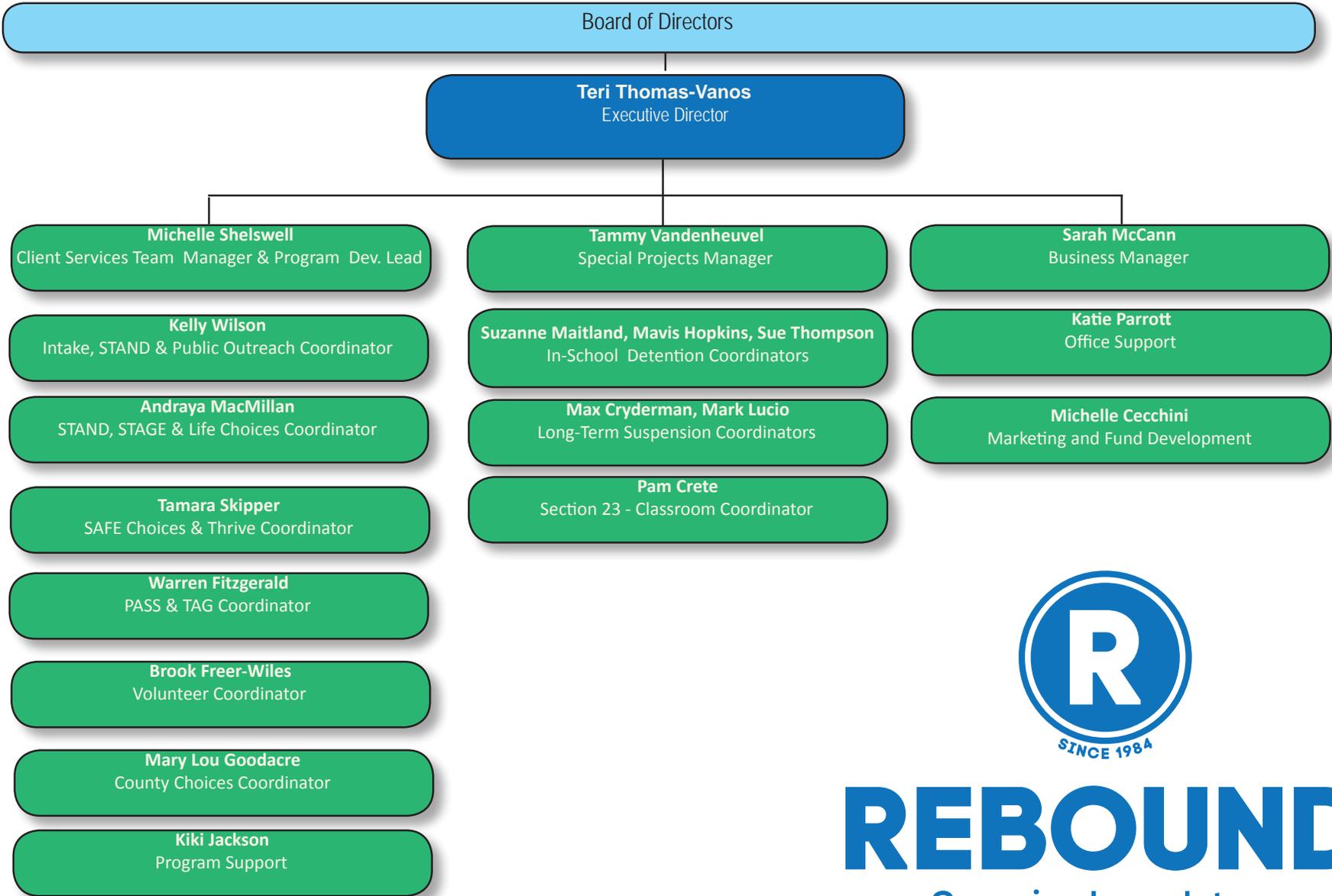
Sarnia-Lambton Rebound is also proud to be

initiating the development of a drop-in safe space for lesbian, gay, bisexual and trans-gendered (LGBT) youth in Lambton County within the welcoming, open doors of the Sarnia Rebound office. Focus groups to determine the needs of this population in our community have taken place and the results of which are helping guide Rebound with our future plans.

Rebound is excited about this partnership with CAS and we look forward to many more future successes working together.



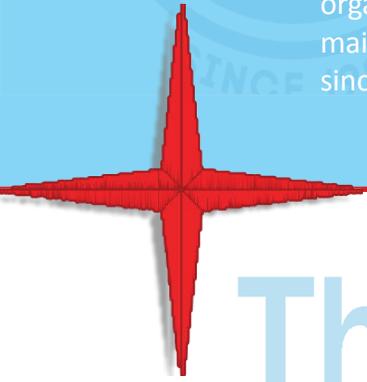
Sarnia-Lambton Rebound
 Staff Organizational Chart
 2012-2013



REBOUND
 Sarnia-Lambton

VOLUNTEERS

A significant factor in the success of the work that happens at Rebound is the commitment of our dedicated volunteers. They give of themselves, their time and their interest in the well-being of youth in our community. Employing a creative model in our programs, Rebound uses community mentors as volunteers to act as coaches and positive role models to support young people as they undertake the hard work of examining their own behaviour, values, actions and lives. Volunteers also contribute to the organization in a variety of ways outside of programs; frontline with youth, behind the scenes in theatre, administration, fundraising, maintenance, as well as sitting on the Board of Directors. Without the efforts of these people, some who have been with Rebound since its inception in 1984, we would not be in the place we are today. Our volunteers truly are priceless.



BOARD
Theatre Crew
Guest Speaker
RUN UP FOR REBO
PASS Student
ushers Hearts for



GPS

12,160

volunteer hours

BOARD MEMBERS

Crew

Maint

Speak

OR REBOUN

Students p

Hearts for Youuu

BINGO

Funapalooza

SINCE 1981
ARTISTS



YOUTH ENGAGEMENT

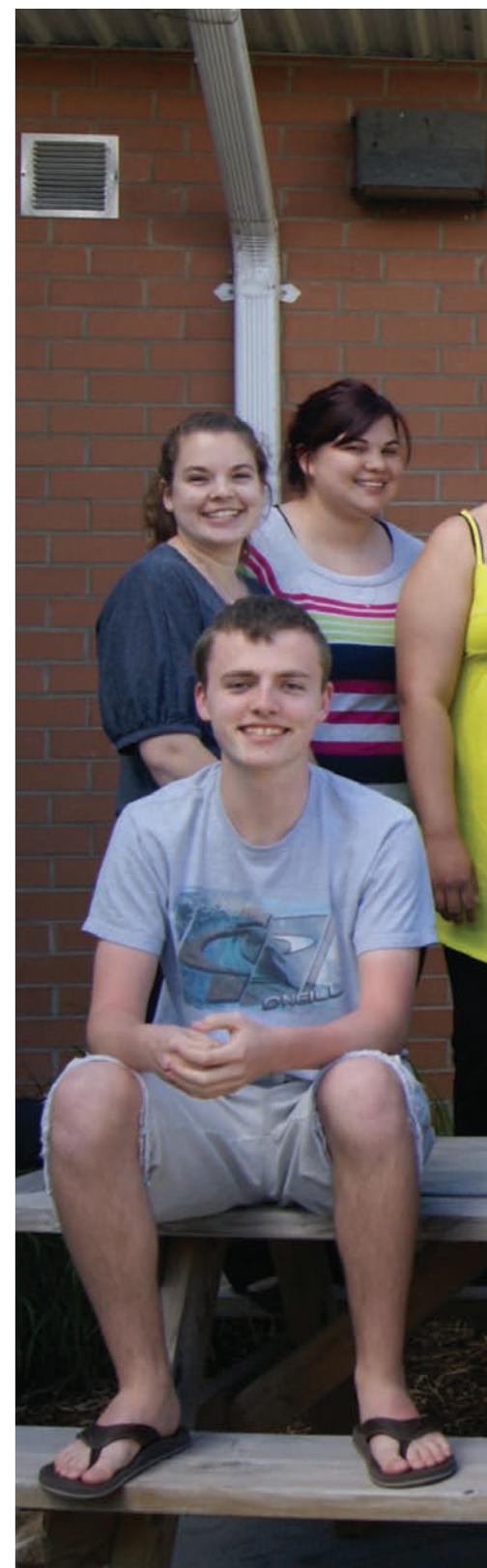
It started as a single question “What do the youth think?” and quickly blossomed into an impressive collaboration of young minds, working together to inspire, make change and make a difference. We call it GPS; it means **Getting Possibilities Started**.

This new and exciting group of young people is the result of Sarnia Lambton Rebound’s desire to engage and encourage youth in our community to become involved in the Rebound movement. This group of volunteers is led by two paid youth facilitators, thanks entirely to the successful receipt of a grant from the New Mentality. GPS members meet bi-weekly to exchange ideas, make plans and most importantly make a change. They are a sounding board for Rebound programming, with their input we can most certainly make more informed decisions about the real issues for youth in our community and how to ensure our message is heard in a way that will be well received and understood. Originally called the Youth Engagement Committee, this group has long passed becoming engaged and is in fact in action- renaming itself as the Sarnia Lambton Rebound’s Youth Action Committee.

Just a few of the past year’s accomplishments include:

- the creation of a comfortable, youth lounge within Sarnia-Lambton Rebound
- the planning, design, development and production of an “Introduction to Rebound” video that is viewed before each group session begins and stars GPS members.
- consultation with program staff about relevant youth topics
- the design of a new and unique Rebound GPS t-shirt

This remarkable group has been quick to bring their ideas and leadership to the team. Rebound is proud to be bringing Youth Engagement to Action here in Sarnia Lambton.





SARNIA-LAMBTON REBOUND FUNDRAISING

Sarnia-Lambton Rebound relies on many different sources of funds to ensure the delivery of programs. It is important for our financial stability to have as many different sources of income as possible.

In this way we greatly reduce the risk of the reduction of service if we experience an unexpected loss of a particular revenue stream.

To this end, we build our fundraising plan around a wide variety of income sources. This past year 18.5% of our revenues came from a single source, which indicates a strong stability in our financial plans. Rebound management sets a goal each year to ensure that a minimum of 75% of the next fiscal year's operating budget is already contracted with various bodies such as government, the United Way of Sarnia-Lambton, local school boards, and foundations. This past year we achieved a 75% contracted revenue base, which left us with 25% to raise through donations, special events, corporate gifts, client fees, bingos, and new foundation grants.

We were inspired by the generous donations of our community businesses, service groups and individuals who still found a way to contribute financially to youth in our community.

Rebound's fundraising initiatives in 2012/2013 produced:

Type of Funds:	Goal:	Actual:
General Donations	\$ 33,000	\$ 44,697
Hearts for Youth Gala	\$ 35,000	\$ 31,459
Run Up for Rebound	\$ 10,000	\$ 16,369
Rack N Roll	\$ 4,000	\$ 4,794
Foundations / Grants	\$ 75,000	\$ 65,712
ACTII Production	\$ 8,000	\$ 6,233
	\$ 165,000	\$ 169,264

We budgeted to raise \$832,370 and the actual total was \$891,500

We projected \$831,919 in expenses and our actual was \$878,504

2012-2013 Funders

12049770 Ontario Ltd. (Jackson Seed)
 2321398 Ontario Limited
 All Saints A.C.W.
 Aviva
 Belfor Canada Inc.
 Blackburn Radio
 Bluewater Power
 CAM-RON Insurance Brokers Limited
 CB Sarnia Inc.
 Charity Inteligence
 CIBC
 Courtright Catholic Women's League
 Custom Plumbing
 Dallas Haul Inc.
 F.K. Morrow Foundation
 Forest United Church

George Murray Shipley Bell
 Glass Doctor of Sarnia
 Grace United Church
 H & I Service Centre Limited
 H. Moore & Son
 Hon. Malcolm Cameron Chapter IODE
 IBEW 1802
 Imperial Oil Foundation
 J & J Auto Body
 Jaga Musical Entertainment
 Kiwanis Club of Forest
 Lambton Financial
 Lambton Scientific
 Libro Financial Group
 Living Hope Christian Reform Church
 Magermans & Raes Insurance

Municipality of Lambton Shores
 One Tooth
 OPG Employees and Pensioners
 OPSEU Local 145
 Optimist Club of Sarnia Lakeshore
 OSSTF District 10 Lambton County
 Preferred Towing
 Professional Answering Service of Sarnia
 RBC Foundation
 Sarnia Community Foundation
 Sarnia Lambton Workforce Development
 Scotiabank
 Selectpath Benefits & Financial
 Service Master
 Sixth Line United Church Women
 St. Luke's United Church

St. Luke's United Church Women
 St. Matthews Catholic School
 St. Patrick's High School
 St. Paul's Outreach Foundation of Sarnia
 The Toronto-Dominion Bank
 TransAlta
 Ultraguard Security Systems
 United Way Alberta
 United Way Canada

SARNIA-LAMBTON REBOUND FUNDRAISING

14th Annual Hearts for Youth Gala



The Hearts for Youth Gala is our signature fundraising event held each year. It is successful due in large part to the volunteers who donate their time and to our community partners who donate goods and services to make this event so special. Rebound acknowledges the youth and speakers who share the true meaning of the event with guests. We thank Evie, Brennah and Chris, as well as Lynn, the parent of one of the youth served and Beth a longtime volunteer, for sharing their heartfelt and moving stories.



We would like to acknowledge Jim Stewart, Alicia Hartwick and Devon Laird for acting as our emcees for the evening. For helping to create the ambiance of romantic Paris, we thank Taylor and Chris for sharing their acting talent as mimes and Emma for sharing her artistic talent creating caricatures.



Rebound also thanks the gala volunteers for their commitment. They are: Micha Isaac, Alys Munro-Peebles, Kristin Clendenning, Katie Benoit, Chris Benoit, Taryn McAlpine, Julie Pastorius, Jordan Kingsley, Jacqueline Smith, Ashlyn Jaques, Ashley Arts, Collin Vandenheuvel, Kirsten Vandenheuvel, Mavis Hopkins and Sue Maitland.

Total funds raised from this magnificent event **\$31,459**

1st Annual Run UP for Rebound

Efforts in fundraising took on a whole new look in 2012 with Run UP for Rebound.

Run UP for Rebound is a pledge-based fundraiser that is dedicated to fun, fitness and the youth of our community. It was a beautiful, sunny morning as 31 participants took to the stairs of the Kenwick Building on Saturday, June 23rd. Each participant climbed 17 flights 6 times conquering a total 1918 stairs and their fundraising efforts produced an amazing \$16,369 dollars for Sarnia-Lambton Rebound.

Trophies were awarded as follows:

Jackie Major-Daamen – Most Donations Raised.
Naughty Nurses – Team with the Most Donations Raised.

Sean Browning – Best Time.

Sarnia Professional Firefighters Association – Team with the Best Average Time

We would like to extend our thanks and appreciation to the many volunteers who assisted on event day.

A special thanks to Jackie Major-Daamen for bringing the stair climb concept to Rebound.

Lastly, we would also like to thank Warren Parrott and Scotiabank for “stepping up” as the event’s main sponsor.



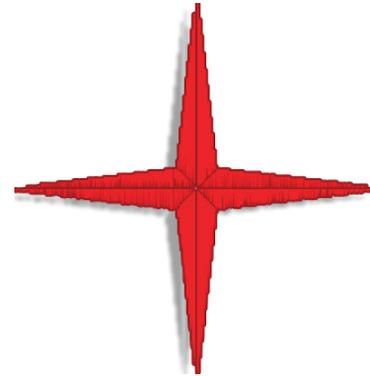
Total funds raised at Run up for Rebound **\$16,369**

STRATEGIC PLANNING

In November we began the process of reviewing and setting our Strategic Plan for the next three year period. This was a process that been given much consideration beforehand as we knew we were about to undergo a significant philosophical shift. The reference to “at risk” youth has been the cornerstone of the agency’s foundation since its inception in 1984, as a diversion program for youth in conflict with the law. While Rebound continues to offer diversion programs and supports as part of our Extra Judicial Measures services, the agency and the programs have evolved and expanded since those early days.

Today Rebound is an agency that supports every youth, from every possible background. We view the period of adolescence as a potential period of risk for every child and therefore promote our services as supporting every youth on their developmental journey. As such, we undertook our Strategic Planning work with the added intention of re-creating a refreshed and more inclusive Mission Statement.

To help inform our process, we hosted a series of four focus groups with key stakeholders from throughout Sarnia and Lambton County. A series of guided questions helped to facilitate conversations with youth, community partners, parents, volunteers and funders. Board members and staff then began the work of examining the identity and services of Rebound. Meetings occurred with the assistance of Storyboard Solutions to guide us along an exploration of our roots, our rich past, our growth and evolution over the last twenty-eight years and a visioning of where we are headed for the next three years and beyond.



“To take the first step in faith. You don’t have to see the whole staircase, just take the first step”

Dr. Martin Luther King Jr.

PROGRAM EVALUATION - KNOWLEDGE EXCHANGE

Rebound is in the process of completing our second Planning Evaluation grant through the Centre of Excellence for Child and Youth Mental Health on the Strategies Towards Achieving Girl Empowerment (S.T.A.G.E) program. We are applying findings from our first program evaluation on the Life Choices program to strengthen and improve our second evaluation. Concrete examples include the creation of program logic models for every program offered by the agency, an enhanced database and tracking system, the implementation of standardized measurement tools for pre and post test measures, strengthened working relationships with key stakeholders, a more active involvement in knowledge exchange activities both internally and externally, increased confidence and understanding by staff related to evidence informed practice, engaging in meaningful evaluation and heightened sense of professionalism and credibility. We are in the process of implementing a best practice committee comprised of stakeholders and staff to review process and materials, consult and offer feedback to improve the programs at Rebound. In addition, there is demonstrated agency buy-in to ongoing program evaluation at the management and governance levels. As a result of our initial Planning Evaluation grant, it was determined that Rebound needed to make the investment in ensuring the validity of our youth focused programming. A new position was proposed to overview all programs and ensure the implementation of evidence informed practices. The Board of Directors endorsed the addition of the position of Program Development Lead and it is now filled.

Knowledge exchange is an important and ongoing process at Rebound. The implementation of a rotating chair system for the weekly Client Services Team meetings have spurred on the "From The Chair" exercise in which a staff member brings an article, video or activity to the team to share knowledge. At Rebound, we believe in ongoing professional development and have been fortunate to have had many learning opportunities over the past year. These opportunities have covered the topics of trauma, resiliency and discovery, and utilizing our strengths. After every offsite professional development opportunity the staff share the information during a lunch and learn. Hours have been dedicated for a staff to be made available for community outreach and informative presentations. To further Rebound's global knowledge exchange, a Rebound volunteer and staff will be travelling to St. Johns Newfoundland to present and attend the Child and Youth Counsellor World conference in June 2013.

FIELD PLACEMENT STUDENTS AT SARNIA-LAMBTON REBOUND

Sarnia Lambton Rebound is fortunate to have a collaborative partnership with Lambton College. Each year we mentor placement students from the Child & Youth Worker (CYW) program & the Social Service Worker (SSW) program. These students bring their curiosity for learning and passion to Rebound and in exchange we provide a fertile ground to practice their professional skills and develop confidence in their chosen field of practice.



This past year we were pleased to have the following students on our team: CYW Students Ashley Arts, Julie Pastorius and Ashlyn Jaques and SSW Students Crystal Fach, Taryn McAlpine, Jackie Smith and Travis Dionne.

Our goal is to have the placement students understand the many aspects of Sarnia Lambton Rebound as an agency, and experience as many programs as possible. Our students have helped us with fundraising, marketing, community involvement, program development and program delivery.

IMPERIAL

Imperial Oil
Centre
for the
Performing Arts

CONCERT SERIES
\$50 ea or 3 for \$140

TRIBUTE SERIES
\$45 ea or 3 for \$120

McGraw

McKesson



BOARD GOVERNANCE

Board Governance is critical to Rebound's success to have effective governance and direction. Our Board of Directors carries the trust of our community, our donors, our clients and their families. To do so, they must ensure that they have strong policy governance practices in place. Our voluntary Board is deeply committed to our Vision and Mission. It provides leadership to ensure quality service is consistent with our values and principles that is responsive to the community. The Board governs through policies that set the organizational goals, the processes to achieve these goals, and management limitations. The Executive Director is given executive freedom to manage the agency's operations to achieve these goals within the parameters of the limitations identified by the Board. The Executive Director reports to the full Board and the use of sub-committees of the Board is reserved for the following tasks: Board Recruitment, Audit and Governance. All other subcommittees are formed as a need arises and for specific project and mandate. Annually, the HR Board focuses on strategic plans, operational accomplishments, and risk management.

Board Recruitment

This committee reviews the terms, the expertise and diversity reflected in current members and identifies a list of recommendations for board recruitment. Once a new board member is recruited and appointed at the Annual General Meeting held each June, the member is given a comprehensive orientation as dictated by board policies and procedures.

Board Governance

The Board of Directors participates in self-evaluation processes annually, reviews policies and procedures biannually, develops three-year strategic plans, and monitors operational plans biannually.

Audit Committee

The Board of Directors ensures adequate risk management through the monitoring of compliance with the laws, rules, regulations and contracts that govern it as well as a review of our Insurance policies and internal procedures and controls. Fundraising risks are identified and form the basis of annual budget preparation.

2012-2013 Board Members

John Ruffilli, President

Mike Callander, Vice-President

Brian Costigan, Treasurer

Jill Harding, Secretary

Sharon Berry-Ross, Past President

Barry Symington, Member at Large

Bruce Lester, Member at Large

Pam Graham, Member at Large

Ray Heeringa, Member at Large

Don Cook, Member at Large

Danie McLean, Member at Large

Jim Stewart, Member at Large

THE YEAR AHEAD

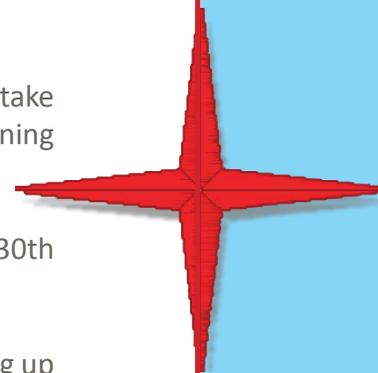
As another year comes to an end for Sarnia Lambton Rebound, it is important to take just a moment to pause and enjoy the outstanding accomplishments, before turning our focus on the future plans.

An exciting milestone is in store for us in the upcoming year as 2014 marks the 30th anniversary of Sarnia-Lambton Rebound.

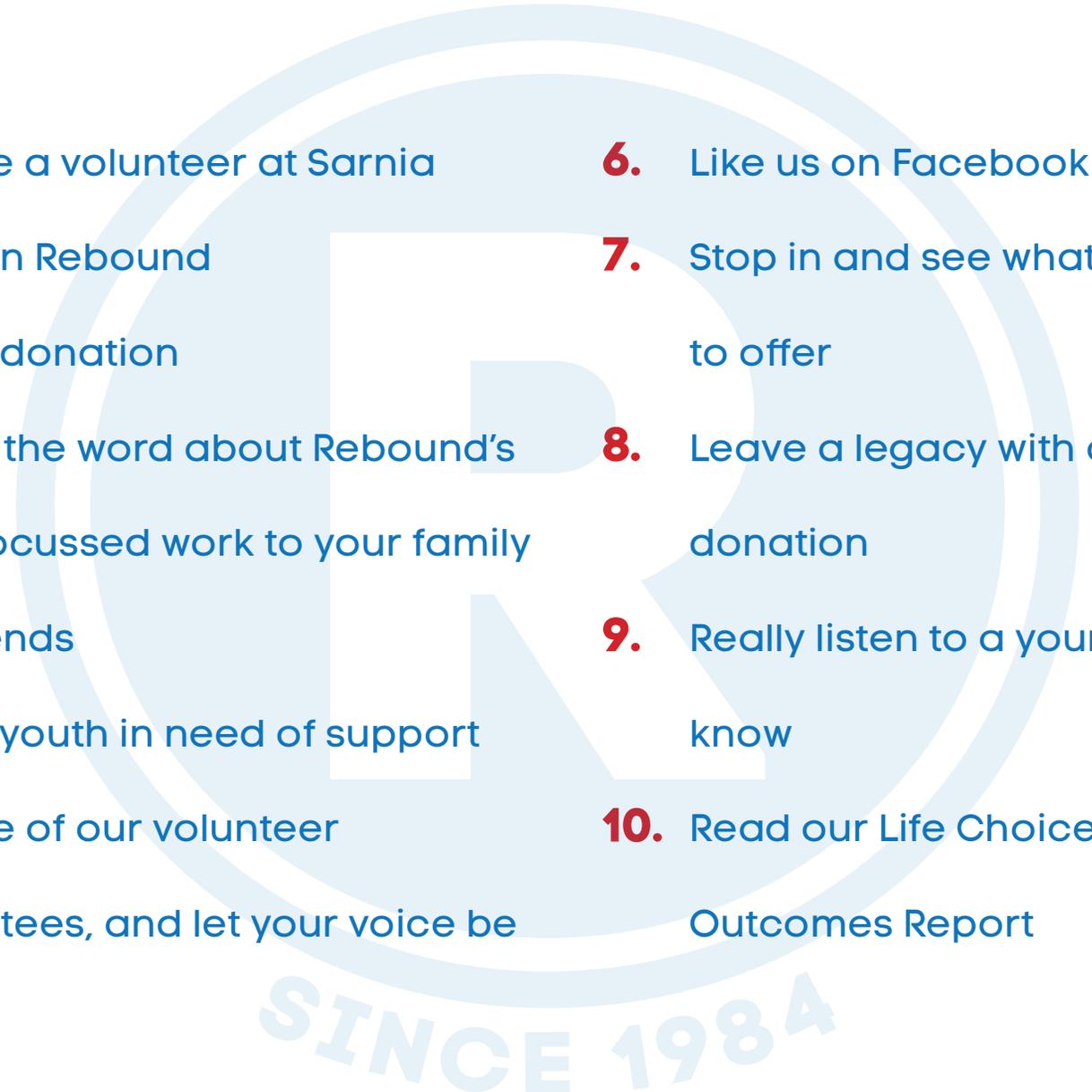
The year will be full of surprises, including a look back at our deep history – catching up with old friends and alumni, thanking our many supporters and progressing confidently into our next thirty years. A few of this upcoming year’s initiatives include the official launch of the “new look” and feel of Rebound’s marketing; including the roll out of an exciting new mission statement, webpage and logo. The Rebound Thrive Program is going “on the road” and will soon be delivered throughout Lambton County schools; thanks in no small part to a Ontario Trillium Foundation Award. 2013-2014 will mark the inclusion of LGBT youth in our community, as we open our doors and lend our support to the needs and wants of this underserved group via a Rebound “Safe Space” within our Sarnia office. This anniversary year will also include the introduction of the expressive arts into our programming, an exciting addition to our toolbox.

From inception Rebound has been about youth. Guiding them in positive decision making, setting and realizing goals, overcoming obstacles and staying on the right path to success. From our humble beginnings as a diversion program Rebound has blossomed into a nationally recognized agency with programming that is evidence informed and outcome focused. As leaders in our field, succeeding with excellence and proven results, Sarnia Lambton Rebound is and always will be progressive leaders, caring partners, humble providers and proud supporters in the successful development of youth.

We invite you to join us and become part of the Rebound movement in this upcoming year; stay tuned to the Rebound website and facebook page for all of the exciting details.



10 WAYS THAT YOU CAN MAKE A REBOUND DIFFERENCE

- 
- 1.** Become a volunteer at Sarnia Lambton Rebound
 - 2.** Make a donation
 - 3.** Spread the word about Rebound's youth focussed work to your family and friends
 - 4.** Refer a youth in need of support
 - 5.** Join one of our volunteer committees, and let your voice be heard
 - 6.** Like us on Facebook
 - 7.** Stop in and see what Rebound has to offer
 - 8.** Leave a legacy with a memorial donation
 - 9.** Really listen to a young person you know
 - 10.** Read our Life Choices Evaluations Outcomes Report

CONSOLIDATED BALANCE SHEET

AS AT MARCH 31, 2013

	2 013	2 012
ASSETS		
CURRENT		
Cash	\$ 109,233	\$ 76,721
Short-term investments	\$ 199,088	\$ 187,267
Accounts receivable	\$ 51,752	\$ 62,061
Prepaid expenses	\$ 9,772	\$ 3,405
	<u>\$ 369,845</u>	<u>\$ 329,454</u>
EQUIPMENT	\$ 24,354	\$ 19,133
	<u>\$ 394,199</u>	<u>\$ 348,587</u>
LIABILITIES		
CURRENT		
Accounts payable and accrued charges	\$ 35,325	\$ 33,323
Deferred revenue	\$ 59,044	\$ 38,077
	<u>\$ 94,369</u>	<u>\$ 71,400</u>
DEFERRED CAPITAL CONTRIBUTION	\$ 7,826	-
	<u>\$102,195</u>	<u>\$ 71,400</u>
NET ASSETS		
Internally restricted	\$ 219,520	\$217,699
Invested in equipment	\$ 16,528	\$ 19,133
Unrestricted	\$ 55,956	\$ 40,355
	<u>\$ 292,004</u>	<u>\$ 277,187</u>
	<u>\$ 394,199</u>	<u>\$ 348,587</u>



To find full audited financial statements, please visit our website at www.reboundonline.com.

STATEMENT OF REVENUE AND EXPENSE

FOR THE YEAR ENDED MARCH 31, 2013

	2013	2012
REVENUE		
Grants	\$ 684,498	\$ 777,219
Donations	\$ 79,141	\$ 60,768
Client fees	\$ 2,936	\$ 1,975
Fundraising	\$ 122,653	\$ 114,470
Amortization of deferred capital contribution	\$ 2,272	-
	<u>\$ 891,500</u>	<u>\$ 954,432</u>
EXPENSE		
Amortization	\$ 8,611	\$ 8,974
Bank charges	\$ 4,583	\$ 2,052
Dow Centre For Youth	-	\$ 14,847
Insurance	\$ 9,361	\$ 9,542
Office and misc.	\$ 15,160	\$ 23,879
Fundraising	\$ 74,189	\$ 58,308
Professional fees	\$ 7,222	\$ 18,685
Programs	\$ 38,941	\$ 69,316
Rent (net)	\$ 42,312	\$ 46,126
Staff development	\$ 4,726	\$ 3,545
Telephone	\$ 6,075	\$ 5,107
Travel and promotion	\$ 8,911	\$ 8,673
Wages and benefits	\$ 658,413	\$ 687,916
	<u>\$ 878,504</u>	<u>\$ 956,970</u>
EXCESS OF REVENUE OVER EXPENSE(EXPENSE OVER REVENUE)	\$ 12,996	\$ (2,538)

Management Notes to the Financial Statements

1. Cost allocation notes: In terms of our expenses, each expense (with the exception of the three noted below) is allocated to the program for which the monies were expended. Each department is able to keep an accurate accounting of their expenditures. For the expense areas of insurance, Fund Raising and General Administration, these costs are allocated equally between the four departments of Extrajudicial Measures Programs, Restorative Justice Programs, School Based Programs and General Administration.

2. Investment Notes: All investments are placed into interest-bearing, money market funds to ensure minimal risk of financial losses. The past year we earned a total of \$1701.00 on our investments.

3. Volunteer Contributions: This past year, volunteers donated a total of 12,160 hours or 6.7 full time equivalent staff positions valued at \$206,112. These numbers are not reflected in the financial statements.

4. Program Allocation: Expenses allocated to each youth program are as follows-

Extrajudicial Measures (Life Choices, Safe Choices, STAND, STAGE)	\$353,528
Restorative Justice	\$35,000
PASS Programs	\$111,502
Lambton Kent Power Program	\$82,010
Section 23 Classroom	\$39,748
Cyberbullying Project	\$13,024
Total	\$634,812

5. Fundraising Expenses: Through policy direction from the Board of Directors, Sarnia Lambton Rebound details full disclosure of all gross fundraising costs of the agency. No fundraising expenses are allocated to other functions. The fundraising expenses are detailed in the financial statements include the gross expenses of producing special events. The actual costs of salaries and benefits of our fundraiser are \$35 108 for a total of \$109,297 spent on raising a total of \$891,500 in revenues.



REBOUND

Sarnia-Lambton

Contact us

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FOREST

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Forest, Ontario N0N 1J0
Phone: (519) 466-3396



www.reboundonline.com



Sarnia-Lambton Rebound is a registered, non-profit charitable organization. The operation of these programs is funded by charitable donations from businesses, organizations and individuals. All contributions are tax deductible.

Charitable Business Number
13205 7100 RR0001



MINISTRY OF CHILDREN
AND YOUTH SERVICES

