

Job Description

Job title: River Conservation Trainee

Location of job: Worcester, with some home based work and travel around the catchment. You will need to travel to different locations independently. Travel expenses will be paid.

Post holder reports to: Head of Community Engagement

Overall purpose of the job:

The River Conservation Trainee will support Trust staff in delivering a range of exciting river restoration, land management and community engagement activities. You will help with environmental surveys, deliver habitat restoration on-site, and participate in volunteering days and other events.

Salary: £9.50 per hour (Real Living Wage)

Position type: 6 month, fixed term contract

Working hours & annual leave: 37.5 hours per week. 28 days Annual Leave plus bank holidays (calculated *pro rata*). Some weekend and evenings required.

Eligibility:

This placement is part of Race for Nature's Recovery (www.race4nature.org.uk), a new programme working to improve the diversity of the environmental sector. It is open to all young people that are eligible for Kickstart placements, i.e. under 24 years old, in receipt of Universal Credit.

We particularly welcome applications from young people who are: i) From BAME backgrounds; ii) Living in economically deprived areas of the UK; iii) Non-graduates.

As this job involves regulated activity with children, an Enhanced DBS check will need to be undertaken by the successful candidate prior to employment. A criminal record is not necessarily a bar to employment with us. Decisions will be made on a case by case basis with support of HR specialists.

Please note that in order to apply for this role you **must** be referred by your work coach, via your local job centre.

Please also complete the Race to Nature diversity survey here: http://bit.ly/RNR_DM This is required as part of your application.

Unfortunately, we are not able to accept applications from candidates under 18 years old.



Organisation Overview

About Severn Rivers Trust

The River Severn is longest river in the United Kingdom, stretching 220 miles from its source in the Cambrian Mountains in Powys Wales, through the counties of Shropshire, Worcestershire and into Gloucestershire to the iconic estuary. The culture and economies of the historic settlements across the catchment have been intertwined with the river through commercial navigation, fishing, water supply and trade. Today, the Severn's rivers continue to play an essential role in supporting wildlife, wellbeing and economies of the region.

The Severn Rivers Trust's vision for the Severn is:

A healthy, resilient river Severn for everyone.

The Severn Rivers Trust is the only organisation that works across the entire River Severn Basin area in both England and Wales, some 11,500 square miles! We are a proactive and adaptable team of dedicated staff. Our motto is “*We get our feet wet*” – meaning we make things happen on the ground and constantly strive to make a real and positive difference for the river and its communities.

About Unlocking the Severn

Unlocking the Severn is a large and ambitious river restoration programme led by Canal & River Trust, delivered in partnership with Severn Rivers Trust, the Environment Agency and Natural England. It will run to 2022 with major funding grants from the National Lottery Fund for Heritage and EU LIFE Programme.

The project is based around engineering to remove barriers at six weir sites on the River Severn and its main tributary the Teme. This will enable the courageous shad (a fish species related to the herring family) to return to the upper reaches of the river and spawn and flourish in large numbers once more.

Construction of the fish passes is largely complete. May 2022 will see the return of the shad which will be able to get upstream using the new fish passes for the first time in over 150 years. In the final phase of the project we are developing a visitor destination at Diglis Fish Pass in Worcester and delivering a range of community outreach, scientific research and habitat restoration activities to empower communities and support local people taking action. We want to help the river thrive for future generations.



Role Purpose

- Support project officers with delivery of river conservation work on the ground.
- This will include activities such as tree planting, invasive species control, wildlife and habitat surveys, river clean-ups, habitat creation, farm visits, soil and water sampling, and GIS mapping.
- Help with learning activities, site tours, and digital communications.
- Promote the work and vision of Severn Rivers Trust.
- Create website articles, blogs and social media content to promote our work.
- Ensure continuous development of skills and knowledge required for the post, undergoing training and performance review as required by the Trust.
- Work within all the policies and procedures of the Trust, ensuring your own compliance with the Trust's health and safety and safeguarding policies and procedures.
- Carry out any other reasonable duties commensurate with the level of responsibility of the post, as requested by your line manager

Person specification

Skills and Experience	Essential	Desirable
Awareness of and commitment towards current environmental issues.	✓	
Able to learn quickly and pick up new skills and concepts.	✓	
Willingness to 'get stuck in' to help complete tasks.	✓	
Excellent communication skills.	✓	
A wide range of IT skills including emails, word-processing and spreadsheets, online meeting apps.	✓	
Enjoyment of practical 'hands-on' work, and spending time outdoors.	✓	
Able to work co-operatively as part of a team.	✓	
Self-motivation and enthusiasm.	✓	
Commitment to travelling regularly to different locations in the catchment, via car or public transport (travel expenses will be reimbursed).	✓	



General Notes

In line with current SRT working arrangements, this post will be based from the home address of the appointed employee with regular use of the Trust's office in Martley and the project base in Diglis, Worcester.

The post holder will be expected to travel independently to locations across Gloucestershire, Worcestershire and Shropshire. Mileage costs and public transport expenses will be reimbursed.

This position will occasionally be required to work during evenings, weekends and public holidays to meet the requirements of the project.

Application Process

For further information or to discuss this post please contact Alice Fallon, Head of Community Engagement (alice.fallon@severnriverstrust.com)

Deadline for applications: **28 November 2021.**

Interviews for this post will take place via Microsoft Teams, date to be confirmed.

To apply for this role please forward a completed application form to admin@severnriverstrust.com including the job title in the subject. Please note that a CV or cover letter will not be accepted.

Please note that you **must be referred by your local job centre work coach** in order to apply for this role. You will need to include a DWP reference number in your application.

Thank you for your interest in applying for a role with the Severn Rivers Trust.