

INVESTMENT INTERN, FALL (September 7, 2022 - December 16, 2022) INVESTMENT INTERN, WINTER (January 9, 2023 - April 28, 2023)

Background

Burgundy Asset Management Ltd. is a leading Canadian investment firm providing discretionary investment management services to private individuals, charitable foundations, endowments, and pension funds. Our clients are mainly located in North America and internationally. We employ a value investment approach with a quality bias. In short, we attempt to buy companies with strong economics and great management teams when they are out of favour in the capital markets. We believe this investment approach is the best way to generate long-term investment returns. We invest our clients' capital in North America, Europe, Asia, and the Emerging Markets. While we invest globally, our entire investment team is based in Toronto. Our team in Toronto conducts deep, bottom-up due diligence on investment ideas, and we have traveled extensively to visit our portfolio companies and to source new investment ideas. Our firm is fully independent and wholly owned by our employees. The firm was founded in 1990.

<u>Position Summary</u>

We are currently seeking students for our **Fall 2022 & Winter 2023** Investment Internship program. Each program is 4 months long. We **do not** offer 8-month internships.

Burgundy's investment team intern program is an opportunity to explore a career as an investment analyst. Our students have access to the same training, tools, and resources as our full-time analysts. Throughout the program, students are provided with the opportunity to develop critical thinking and communication skills.

Responsibilities

The successful candidate will work with our portfolio managers and analysts in their respective geographic groups to conduct analysis of public investment securities. At the start of the summer term the successful candidate will be part of a one-week training program conducted by our investment analysts and various outside resources. During the term, the successful candidate will be given a specific company or industry to research. They will be required to write a report and present their research to the relevant geographical team at the end of the term.

Qualifications & Attributions

The ideal candidate will have:

- Strong academic track record.
- Basic accounting knowledge. There will be technical questions at the interview.
- Good written and verbal communication skills.
- Ability to analyze and distill large amounts of information into succinct main takeaways.
- Ability to interview experts and extract insights from these conversations.
- Genuine curiosity for how business works.
- Healthy blend of humility and confidence with a strong desire to learn.
- Please note that if your resume states you are fluent in French or Mandarin this will be tested in the interviews.



Application Requirements

Please note that Burgundy will not guarantee the provision of a full-time job offer after the completion of the internship program.

All interested candidates should submit the following to: lnvestmentJobs@burgundyasset.com by midnight EST. on March 20, 2022.

Please specify in your cover letter if you are applying to the Fall 2022 Investment Internship program or the Winter 2023 Investment Internship program.

- Resume
- Cover letter: please tell us why you want the internship
- Transcript
- Reference letters are welcome
- In 1500 words explain why you would not invest in: Docebo, TSE: DCBO

If you are interested in the internship opportunity on the Emerging Markets team, in addition to the question above please also submit an answer to the following question:

 In 500 words tell us about your favourite business article from WeChat Official Account in 2021.

Timeline

- Interviews will take place by Teams the week of March 28, 2022.
- Final offers will be made by Friday, April 8, 2022.

We thank all applicants for their interest, please be advised that only those selected for an interview will be contacted.

Burgundy Asset Management Ltd. is an equal opportunity employer. Accommodations on the basis of disability, and other accommodations as required by the Ontario Human Rights Code, are available on request at all stages of the selection process and during employment.