

First semester - Teachers will be given one on one classroom visits by our CBE instructional coach. The culmination of these classroom visits will be a self-selected instructional goal with identified supports.

Second semester - We will be working with building instructional leaders and the K-5 instructional coach in providing teachers with collaborative support through a coaching triad model. Identified building based instructional leaders to be given tools for reflective practice and training in collaborative teacher coaching.

End of Year - Capacity Building: It will be our design, with thoughtful intention to build the reflective capacities of each teacher in the design and implementation of PL learning and instruction.

School	Beginning (August-October)	Middle (November-March)	End (April-June)
K	 Student Voice in creating Code of Cooperation and SOPs. This is a major component for the implementation of personalized learning. It is essential for student engagement and ownership of learning. Full Implementation of Math. Students are able to articulate their learning goals Students have voice and choice when practicing their goals. Students need to move through the progression at their own pace. 	 Begin ELA portion of Learning Binder Build progressions, matrices and align assessments. Work on Teacher Assessment and Activities Catalog. 	 1st implementation of ELA portion of learning binders Introduce progressions. Students have voice and choice when practicing their goals. Build pathfinders capacity Revisit their progressions, matrices or assessments.
1st	 Student Voice in creating Code of Cooperation and SOPs. This is a major component for the implementation of personalized learning. It is essential for student engagement and ownership of learning. Full Implementation of Math and ELA (reading). Students are able to articulate their learning goals Students have voice and choice when practicing their goals. Students need to move through the progression at their own pace. 	 Full Implementation of ELA (Writing). Students are able to articulate their learning goals Students have voice and choice when practicing their goals. Students need to move through the progression at their own pace. 	 Build pathfinders capacity Revisit any of the progressions, matrices or assessments.

2nd	 Student Voice in creating Code of Cooperation and SOPs. This is a major component for the implementation of personalized learning. It is essential for student engagement and ownership of learning. Full Implementation of Math and ELA. Students are able to articulate their learning goals Students have voice and choice when practicing their goals. Students need to move through the progression at their own pace. 	 Full Implementation of ELA (Writing). Students are able to articulate their learning goals Students have voice and choice when practicing their goals. Students need to move through the progression at their own pace. 	 Build pathfinders capacity Revisit any of the progressions, matrices or assessments.
3rd	 Student Voice in creating Code of Cooperation and SOPs. This is a major component for the implementation of personalized learning. It is essential for student engagement and ownership of learning. Full Implementation of Math and ELA (reading). Students are able to articulate their learning goals Students have voice and choice when practicing their goals. Students need to move through the progression at their own pace. 	 Full Implementation of ELA (Writing). Students are able to articulate their learning goals Students have voice and choice when practicing their goals. Students need to move through the progression at their own pace. 	 Build pathfinders capacity Revisit any of the progressions, matrices or assessments.

4th	 Student Voice in creating Code of Cooperation and SOPs. This is a major component for the implementation of personalized learning. It is essential for student engagement and ownership of learning. Full Implementation of Math and ELA (Reading Groups). Students are able to articulate their learning goals Students have voice and choice when practicing their goals. Students need to move through the progression at their own pace. 	 Full Implementation ELA (Writing). Students are able to articulate their learning goals Students have voice and choice when practicing their goals. Students need to move through the progression at their own pace. 	 Build pathfinders capacity Revisit any of the progressions, matrices or assessments.
5th	 Student Voice in creating Code of Cooperation and SOPs. This is a major component for the implementation of personalized learning. It is essential for student engagement and ownership of learning. Full Implementation of Math and ELA. Students are able to articulate their learning goals Students have voice and choice when practicing their goals. Students need to move through the progression at their own pace. 	Begin ELA portion of Learning Binder Build progressions, matrices and align assessments. Work on Teacher Assessment and Activities Catalog.	 1st implementation of ELA portion of learning binders Introduce progressions. Students have voice and choice when practicing their goals. Build pathfinders capacity Revisit their progressions, matrices or assessments.