



Camp Guide

Camp ELSO is a Portland based non-profit organization providing outdoor STEAM based science summer day camps with hands-on experiential learning programs for Black and Brown youth to **Experience Life Science Outdoors**. Our mission is to empower youth of color to explore the possibilities of careers in science fields, by exposing them to unique outdoor learning opportunities, while nurturing a love for the outdoors. We strive to accomplish this mission through implementing a summer program experience in a day camp format, which includes daily field trips for youth in K-8th grade. The Wayfinders program provides culturally relevant environmental and STEAM education. This program intertwines four main areas: life science, ecology, community, and cultural history.

Description: The role of a camp Guide is all encompassing and a key leadership role. Guides set and help maintain a positive affirming culture and safe space for participants. Guides lead activities, games, hikes, and deliver lesson plans. In addition to supervising campers in K-8th grade, Guides are the primary adults and young adults responsible for camp participants safety and security. Camp Guides will teach and demonstrate Wayfinders program values, lead students in restorative justice practice for conflict resolution. Camp ELSO temporary staff members are responsible, positive, and healthy role models who reflect the diversity of the camp participants.

Essential Job Functions

- Passion and interest in supporting science and environmental learning opportunities for underrepresented youth
- Culturally competent- experience working with children of color from diverse backgrounds
- Serve as role model and mentor for campers and camp staff
- Ensure health and safety of participants (including emotional, and physical well being), ensure campers are safe, stay on task and are respectful during field trips
- Ensure participants are maintain 6ft distances and wear their facial masks
- Ensure surfaces using/used are disinfectant and participants are given hand sanitizer in between programs and before/after meals
- Enforce rules and behavioral expectations as needed, follow behavioral management and safety protocols, assume responsibility for behavioral management of campers and problem solving issues as they arise
- Manage daily preparation and logistics of camp including check in and check out process while camp is in session, ensure all required paperwork for campers and camp staff is turned in and in order before camp
- Prepare snacks for each field trip
- Communicate professionally and in a timely manner with parents
- Close attention to details which include time management (staying on schedule)
- Assist Wayfinders Program Director and collaborate with Camp Guides in implementing hands on activities



- Report all accidents, problems, and successes to W. Program Director (maintain and complete a daily log)
- Assist Program Director with all other tasks as assigned
- Experience or interest in learning, designing, and implementing curriculum and programming for elementary and middle school age children
- Volunteer and/or work experience with kids in an outdoor and/or camp setting, or after school or classroom setting
- Implement post-program surveying and evaluation

Skills and Qualifications

- Must have clean driving record and clean background check
- Be able to drive a 8 to 12 passenger van if needed to and from field trip site (encouraged but not required)
- First AID/CPR certified valid through employment dates (training to be paid for by the organization)
- Must be at least a junior in high school to apply.

Camp ELSO is an equal opportunity employer committed to developing an organization that is reflective of the diverse communities we serve. Camp ELSO does not discriminate on the basis of race, class creed, gender, gender expression, religion, sex, nationality, or ability.



Application Instructions

To apply please send a **resume, cover letter**, along with any additional materials (letter of recommendation, etc.) to Jamie Newsome, Wayfinders Program Director via email

jamie@campelso.org

Your cover letter should describe:

- Your background
- Qualifications
- Interest in the position.

Learn more about Camp ELSO at www.campelso.org

Compensation:

This is a seasonal employment position. Hourly rate of \$15- \$20/hr based on experience (can earn a total of 40 hours per session)

*Also a \$300 stipend for participating in the required week of IN-PERSON Training:

June 14^h -18th

Training: Applicants will not be hired if they are unavailable to participate in the required training.

May 8th Virtual Training
May 29th Virtual Training

Please Note: You are required to work all four of the following Summer Program sessions:

Wayfinders Program Session Dates:
(Hours: 8:00 a.m.- 4:30pm daily)

Session #1: July 5 - 9, 2021

Session #2: July 12 - 16, 2021

Session #3: July 19 - 23, 2021

Session #4: July 26 - 30, 2021

If you are interested in applying, but you are experiencing availability issues with the In-Person Camp Guide training dates, please reach out to: **jamie@campelso.org**