

Over 25 years in Executive Search

Areas of Expertise:

CEO/C-Suite, Merchandising, Marketing, Digital/eCommerce, Customer Experience, Creative/Design Finance, Human Resources, Store Operations/Planning Her Practice: As a Managing Director at Herbert Mines Associates, Kristin's executive search practice includes clients in omnichannel retail businesses across a range of sectors, including apparel, jewelry/accessories, footwear, home, luxury goods, health/wellness and hardiness, and clients in consumerfacing businesses, including restaurants and hospitality.

Kristin has placed C-suite executives in a broad range of disciplines, including Chief Executive, Chief Operating, and Chief Financial Officers, as well as senior Merchandising, Marketing, Digital/eCommerce, Customer Experience, Creative/Design and Store Operations/Planning executives. She is also active in assignments for the private equity community, finding CEOs for their portfolio companies. In addition, she often partners with founder-led brands on talent initiatives.

Her Background: Kristin joined Herbert Mines Associates in 1996 as an Associate and was named a Principal in 1999. In 2005, Kristin was promoted to Vice President and in 2008, she was named Managing Director. Prior to joining HMA, she was an Associate with Johnson Smith & Knisely (now a division of TMP Worldwide) in the Fashion and Retail practice. Kristin's experience prior to executive search includes marketing roles in children's book publishing and store line experience in the specialty store industry.

A native of New York, Kristin earned a B.A. in English from William Smith College. She lives on the North Shore of Long Island with her family.

