

Mary Leeds

Senior Associate



22 years in Executive Search

Areas of Expertise:

Operations, Merchandising, Real Estate, Finance, Retail, Fashion, Hospitality

Her Practice: Mary joined Herbert Mines associates in 2012 bringing with her over two decades of senior level consumer and retail search experience across multiple functional areas, Mary has served clients across a wide variety of retail formats as well as ecommerce and direct to consumer businesses. Mary has successfully completed assignments across the C-Suite, including EVPs in key supporting roles, COO's and Presidents. During her search career, Mary has collaborated with clients from diverse industries, all requiring creative, high caliber talent capable of leading companies in intensely competitive, fast changing business environments.

Her Background: Previously, Mary was with CTPartners as a Director in their Retail/Consumer practice. Earlier in her career, Mary was with Huntsville Executive Search, and before that spent nearly 12 years with Kirk Palmer & Associates, where she founded and led the in-house research function while simultaneously recruiting for the specialty retail industry. An entrepreneur at heart, Mary was co-founder and co-owner of a specialty retail business. She began her career with Jordan Marsh Department Stores, completing assignments in store management and retail buying.

A native of Pennsylvania, Mary is a graduate of the Pennsylvania State University. She resides in Northeastern, PA with her husband and daughter. Mary is active in many non-profit organizations including Pennsylvania 4-H, Northeast Pennsylvania Horsemen's Association, and Blue Chip Farms Animal Refuge.