



# Whistler Gymnastics Club Board Meeting Minutes January 26 2021

Join Zoom Meeting

<https://us02web.zoom.us/j/89022001897?pwd=N1RIQ1Y4eHlwejNHMFRnSlpSeUISUT09>

Meeting ID: 890 2200 1897

Passcode: 171996

**Members present:** Tami, Susie, Jon, Dan, Allyson, Wendy, Catou

**Regrets:** Nadia, Audra

6:30 – 6:35

**Approval of agenda-**

First Susie, Second Jon.

Tami

6:35 – 6:40

**Approval of last meeting minutes-** December 15, 2020, see attached

First Tami, Second Allyson.

Tami

6:40 – 7:00

Tami/Susie

**Strategic Planning**

**BOD Terms of reference document** – reminder to all board members to be familiar with this working document and be aware of which roles you have agreed to.

**2020 – 21 BOD Goal-** Added extra goal #1 to 2020/21 list. See document.

All board members approved.

**Next steps:**

**Goal #1-** Continue to monitor the implementation of our Covid Safely plans.

**Goal #2-** Claire/ Steve working to improve accuracy of posting, Susie monitoring grant application deadlines, Wendy to look into corp sponsorship options.

**Goal #3-** Ideas include Catou to look at parent info regarding participation, make a task list for volunteers with help from coaches (possible google doc so can be added to), create a page for parent participation info for next AGM package, parent info tab on website. Revisit this in May 2021 post covid.

**Goal #4-** Catou/staff refer to P+P when anything arises. Plan to revive and revisit athlete identification document.

**Goal #5-** Steve working on streamlining online applications such as staff time sheets, has established good communication internally and been sending newsletters externally. Website improvements planned.

**Grant Update- See document dated Jan 26 2021 (Susie)**

**Via sport Local Sport Relief Fund-** WG not awarded funds at this time as they prioritized clubs under greater financial burden. Plan to apply again for second intake.

**Canada Summer Jobs-** Catou put in an application for two options, admin and coaching.

**Individual grants for families under financial pressure: Add links to WG website.**

- Jumpstart

- WCS- kids on the move
- WCS- Camp fund
- Kidsport BC

**Club grants identified to apply to/Investigate further-**

- Blueshore Community
- RMOW-CEP (Jan 25-Feb 15)
- Pemberton Community Fund
- RBC Community Fund
- Whistler Community Foundation. To look into for eligibility.

7:00 – 7:20

Susie and Tami

**HR Committee Update**

Organizational Structure update see attached

Performance Review Schedule- Managers complete, coaches ongoing

The recommendation from a recent gymnastics round table discussion (Catou) was that newer coaches should receive ongoing performance feedback. More experienced coaches that have been with the organisation for longer time periods (2 years) should have an annual review. This is instead of all coaches receiving two reviews yearly. This should be adjusted to meet individual circumstances if necessary.

7:20 – 7:30

Nadia/Wendy

**Financial Update**

Income statement for Dec. 2020 compared to Jan.2021 - See supporting document.

Purdy's Easter Campaign Starts Feb. 1 deadline to order March 1

7:30 – 7:45

Catou

**Operational Report Summary- See document dated Jan 18 2021**

Winter Registration comparison charts Whistler and Pemberton- See supporting docs.

COVID-19 programming update

Spring Break Training/ Camps

Competition Season Update

Whistler Summer Classic

Athlete showcase

7:30

Next Board Meeting: Feb 23 2021

**Meeting Adjourned 7.30pm**