

Community Group Childcare Reimbursement Policy

Our Community Groups exist to provide fellowship for members and to connect people to The Bridge Church through sermon discussion and prayer. Since we value groups so much, The Bridge Church offers reimbursement to help offset the cost of childcare for families.

Prior to Covid-19, we provided this reimbursement to the group leader for hosting childcare at their home. We have adjusted this policy to the season and are also offering this directly to families to have childcare in their own home and access to directly submit the request for reimbursement.

Below is the link to the Childcare Reimbursement Form, and it can also be found on our website on the Community Groups page.

<https://thebridgeilm.churchcenter.com/people/forms/72889>

Details:

- The Childcare Reimbursement Request Form is to be used for community group events only. Other ministries are not entitled to use this reimbursement process.
- Reimbursement will only be available during the normal season of small group rhythms (specifically, August through May).
- Reimbursement amounts to individual families are standardized in accordance with the average length of time of one small group meeting, which is two hours, and we are reimbursing at \$10/hr. So, the standardized reimbursement is \$20/group event for each family that submits the reimbursement request.
- Reimbursement is meant to supplement childcare expenses and might not cover the full amount that each family chooses to pay their sitter.
- Reimbursement is only intended to cover "normal" community group meetings.
- Only one event per week may be reimbursed.
- The deadline for all submissions is the 15th of the following month. There are no exceptions for late submissions.

Our hope is that this helps to eliminate barriers and stress on families. We are so thankful for the generosity of The Bridge Church that makes it possible for us to reimburse and support families that are choosing to engage in community groups!