

Health and Safety Policy Statement

GSE Plant Ltd part of the GSE Group considers effective Health & Safety to be of prime importance to its business and is fully committed in providing a safe working environment for all employees and any other person whose health and safety may be affected by the Companies business.

The company recognises people are a vital resource, priority will be given to the effective prevention of risks and to contingency arrangements. Every employee reserves the right to refuse work if they perceive the situation to be unsafe without retribution. In doing so, the support of employees and sub-contractors is needed in avoiding accidents and ill health and the associated cost and disruption.

Adequate financial, human and other resources will be made available to ensure the effective implementation of this policy and proper monitoring procedures will be established to monitor health and safety performance and ensure good communication and co-ordination.

GSE Plant Ltd will provide, so far as reasonably practicable, safe methods of work, safe working conditions and a healthy environment assessing the risks inherent in our work process to:

- provide comprehensive health and safety management, control, monitoring and review, ensure so far as is reasonably practical, co-operation, and exchange of information between other parties involved in operations under its control; give full co-operation to health and safety authorities and consultants.
- provide all health and safety training or information as may be necessary to company personnel at all levels.
- provide risk assessment having regard to individual capabilities.
- establish emergency and other procedures for serious and imminent danger including arrangements when working in danger areas.
- provide all health surveillances where required.
- provide all personnel involved in company activities with health and safety assistance,
- display this policy and such written instructions as are necessary to assist in the regulation of healthy and safe practices on our operational areas.
- establish means of consultation on health and safety matters.
- encourage and promote personal responsibility and effort on the part of all employees to avoid and prevent health hazards and injuries to themselves and others.
- monitor at regular intervals and review this policy at 12 monthly intervals or when dictated by relevant legislation or changes in the organisation.

It is a legal duty of an employee, while at work, to take reasonable care for the health and safety of himself and other persons who may be affected by his acts or omissions whilst at work, and to co-operate with the Company and the company's Safety Consultant in any way necessary to enable the company to perform and comply with their duty or requirement under the regulations. This cooperation will extend to:

- The use of PPE (personal protective equipment).
- The proper use of materials and equipment in a safe manner.
- The prompt reporting of defects or safety hazards.

For the execution of this policy the following organisation and arrangements apply:
The senior person at a place of work will be responsible for the implementation of the company health and safety policy and will be accountable for failure to achieve the required standard. To achieve this objective the senior person will ensure that:

- Works are carried out in accordance with all relevant legislation.
- Employees have received relevant training or been instructed to work in a safe Manner.
- Safe access to and egress from places of work under the company's control is Provided and maintained,
- Protective equipment is available and used when required by the risk Assessment.
- Substances hazardous to health are assessed and controlled in a safe manner.
- Operations are conducted in such a manner as to reduce as far as is practical the risk of accident, damage to property, fire, theft, to maintain a secure minimum hazard environment.
- All accidents and dangerous occurrences are investigated, reported and preventative action taken against reoccurrence.

The Company provides health and safety assistance via its Safety Consultant who always has access and will be responsible for notifying senior management of any deficiency observed.

In addition to inspections carried out by the Safety Consultant, management have a responsibility to carry out regular and ad hoc inspections of the workplace and take immediate action to rectify any defects noted.

The Safety Consultant has been given authority to stop any operation where the company's employees or other persons are at significant risk.

Arrangements will be made to submit safety reports and discuss health and safety matters at Board level and at safety management meetings.

Mr D Healey is the person responsible for the implementation of Board policy, together with each Director within his own realm of responsibility.

Signature:  _____

Date: 09th January 2020

Mr B Minter
Managing Director
GSE Plant Ltd