

Paper Bottle Co. A/S  
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## Paboco A/S is searching for a Quality Manager

We are Paboco, the paper bottle company, we are changing the bottle industry for good by designing for circularity using renewable materials.

The paper bottle project is an innovation community joining some of the world's leading players in materials, design and technology; united by the vision to create the world's first fully bio-based and recyclable paper bottle. [www.paboco.com](http://www.paboco.com)

### **We are now seeking for an experienced Quality Manager to strengthen our Operations Team.**

Now you have the chance to be part of an incredible strong team, consisting of specialists from within the paper manufacturing and bottle production industry.

#### **Job responsibilities**

As a Quality Manager at Paboco you play a key role for the company to build up Quality standards from scratch and ensure that our products, production and services meet all necessary requirements before they reach the customer. Paboco is in a scale up phase going from prototyping to full production.

- Lead the definition and consequent implementation of a Quality Management System in compliance with EN ISO 9001:2015
- Responsible for compliance with GMP (Good Manufacturing Practice) ISO:9001:2015, SMETA and Machinery Directive.
- Understand customer needs and requirements to develop effective processes
- Set requirements for raw material or intermediate products for suppliers and monitor their compliance
- Ensure adherence to health and safety guidelines as well as legal obligations
- Oversee all product development procedures to identify deviations from quality standards
- Solicit feedback from customers and other stakeholders to assess whether their requirements are met
- Be on the lookout for opportunities for improvement and develop new efficient procedures
- Create quality assurance policies and procedures
- Interpret and implement quality assurance standards and procedures
- Evaluate adequacy of quality assurance standards
- Devise sampling procedures and directions for recording and reporting quality data
- Plan, conduct and monitor testing and inspection of materials and products to ensure finished product quality
- Coordinate and support on-site audits conducted by external providers

### **Job skills and qualifications**

- *Bachelor's degree in engineering or similar*
- *Experience from SMETA auditing*
- *Certification of quality control is a strong advantage*
- *Minimum 5 years of experience as a Quality Manager in a production environment*
- *Excellent problem-solving skills*
- *Strong teaming & communication abilities*
- *A keen eye for detail and a results driven approach*
- *Great English skills both written and oral*
- *A true drive for a more sustainable future*
- *Ambitious and strive to always do better and improve*

Paboco A/S is an international tech scale up working to change the bottle industry for good. Our focus is within research and development in the paper, barrier and bottle processing and manufacturing. Paboco is situated in Slangerup in northern Zealand near Copenhagen. We have close collaboration with the industry through our owners, Swedish BillerudKorsnäs paper packaging solutions provider and the Austrian Alpla, bottle manufacturing specialist. We have a strong sustainable drive and vision to change the packaging industry, and here you will have the chance to contribute to our vision towards a more sustainable everyday life. As we make the company grow you will have the opportunity to grow with us.

Selection is continuous and the last date to apply is Sep 20<sup>th</sup>, 2020

If you want more information or to apply for this role, please contact or send your CV and personal letter to:

Helle Høst Madsen , CEO at Paboco, [helle.host@paboco.com](mailto:helle.host@paboco.com), +45 21 82 61 37