Join DEAF, Inc. to celebrate the Holidays.
Food, fun and games!

Potluck style—so bring your favorite dish to share.
All are welcome to join!

When:
Wednesday, December 18, 2019
1:00pm—3:00pm

Where:
DEAF, Inc Boston
215 Brighton Ave
Allston, MA 02134

If you need reasonable accommodation, please contact up-
coming@deafinconline.org by 12/4/19
### Salem Office Hours

<table>
<thead>
<tr>
<th></th>
<th>By Appointment</th>
<th>Walk-In</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Monday</strong></td>
<td>9:00am—5:00pm</td>
<td></td>
</tr>
<tr>
<td><strong>Tuesday</strong></td>
<td>9:00am—5:00pm</td>
<td>9:00am—12:00pm</td>
</tr>
<tr>
<td><strong>Wednesday</strong></td>
<td>9:00am—5:00pm</td>
<td></td>
</tr>
<tr>
<td><strong>Thursday</strong></td>
<td>9:00am—5:00pm</td>
<td></td>
</tr>
<tr>
<td><strong>Friday</strong></td>
<td>9:00am—5:00pm</td>
<td></td>
</tr>
</tbody>
</table>

### Holidays/Events DEAF, Inc. will be CLOSED

<table>
<thead>
<tr>
<th>Event</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Veterans Day</td>
<td>November 11, 2019</td>
</tr>
<tr>
<td>Staff Meeting</td>
<td>November 18, 2019</td>
</tr>
<tr>
<td>Thanksgiving</td>
<td>November 28, 2019 and November 29, 2019</td>
</tr>
<tr>
<td>Staff Meeting</td>
<td>December 9, 2019</td>
</tr>
<tr>
<td>Staff Holiday Party</td>
<td>December 12, 2019</td>
</tr>
<tr>
<td>Staff Meeting</td>
<td>January 13, 2020</td>
</tr>
<tr>
<td>Martin Luther King (MLK) Day</td>
<td>January 20, 2020</td>
</tr>
</tbody>
</table>
5 Reasons to Get the Newsletter EMAILED to You!!

1. See the newsletter anytime, anywhere

2. Find information faster, no need to search your home to find the newsletter

3. Save the environment

4. Reduce waste

5. Easy to share with friends and family

If you would like to get the newsletter emailed to you instead of having a paper copy mailed to you, please email: newsletter@deafinconline.org and send us:
- Your first and last name
- Town of residence
- Email
Fun Facts About Snow

1. The largest snowball fight in the world took place in Seattle, WA on January 12, 2013. It included 5,834 snowfighters.

   2. The largest snowflake on record fell in Montana in January 1887. It measured at 15 inches wide.

3. North Dakota made the most snow angels simultaneously in one place. In 2007, there were 8,962 people who participated in making snow angels.

4. The most snow to fall in 24 hours was in Silver Lake, CO in 1921. 75.8 inches fell between April 14-15!

Strategies to Improve Access to Courts and Legal Services for The Deaf, DeafBlind and Hard of Hearing Community

Attorney Howard Rosenblum, CEO of the National Association of the Deaf (NAD) gave a presentation about access to courts and legal justice, on September 25, 2019 in Framingham.

(Pictured left to right: Marie Desrosiers, DEAF, Inc. Lawrence, Attorney Howard Rosenblum, CEO of NAD, and Matthew Castiglione, Regional Director of DEAF, Inc. Northshore/Northshore.)
**FLU PREVENTION TIPS**

**GET VACCINATED** Influenza is the only respiratory virus preventable by vaccination.

**WASH YOUR HANDS** Wash them often with soap and water.

**STAY HOME** Stay home for a full 24 hours after your fever goes away.

**KEEP SANITIZER CLOSE** Use it often and tell children and those around you to do the same.

**EXERCISE** It boosts your immune system and speeds recovery from illness.

**DON’T TOUCH YOUR FACE** This is the easiest way for germs to get into your body.

**EAT RIGHT** Eating healthy, balanced meals can strengthen your immune system.

**SMILE** Studies show that smiling can help boost your immune system.

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**Winter Word Search**

- BLIZZARD
- ICE
- BOOTS
- SKATING
- CHILLY
- SLEDDING
- COAT
- SNOW
- COLD
- SWEATER
- FROZEN
- WINTER
- GLOVES
- HAT
### How to find out if DEAF, Inc. is closed due to weather:

<table>
<thead>
<tr>
<th></th>
<th>Facebook</th>
<th>DEAF, Inc. Website</th>
<th>Call</th>
<th>Online</th>
<th>Do you have an appointment scheduled?</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><a href="https://www.facebook.com/DEAFIncMA">https://www.facebook.com/DEAFIncMA</a></td>
<td><a href="https://www.deafinconline.org">https://www.deafinconline.org</a></td>
<td>[617-254-4041 V]</td>
<td><a href="https://whdh.com/school-closings/">https://whdh.com/school-closings/</a> Scroll down and hit “Special”</td>
<td>Your staff will call you to reschedule</td>
</tr>
</tbody>
</table>

**DEAF, Inc Department News**

DEAF, Inc is looking for ASL teachers!
The teacher will provide weekly ASL instruction from 6 pm - 8 pm for a session for adult learners in American Sign Language using the Signing Naturally curriculum materials. Positions available in Boston, Lawrence, and New Bedford.

Find more information on our website at [www.deafinconline.org/locations/jobs](https://www.deafinconline.org/locations/jobs).

**Are you an ASL tutor?**
Contact asl@deafinconline.org to be added to our resource list.

**Are you interested in classes?**
Check out our website [www.deafinconline.org/services/ASL/schedule](https://www.deafinconline.org/services/ASL/schedule) for more information. Email asl@deafinconline.org to be added to our mailing list and be the first to know about class availability and other events!

### Looking for new opportunities??

**Are you motivated to be part of DEAF, Inc.’s amazing team?**
**Interested in working with accessible services?**

**JOIN US!**

<table>
<thead>
<tr>
<th>Jobs</th>
<th>Description</th>
<th>Hours and locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Sign Language Instructor</td>
<td>Teaches ASL at adult evening classes</td>
<td>Boston, Lawrence, &amp; New Bedford locations</td>
</tr>
<tr>
<td>Independent Living Specialist (Hard of Hearing/Late-Deafened)</td>
<td>Provides independent living services to people experiencing mild to moderate hearing loss and seniors</td>
<td>Salem—35 hours a week</td>
</tr>
<tr>
<td>DBCAN Provider</td>
<td>Provides direct services to DeafBlind</td>
<td>Hours and locations vary</td>
</tr>
<tr>
<td>IL Health Specialist</td>
<td>Provides direct services to consumers including focus on health-related needs</td>
<td>Boston—14 hours a week</td>
</tr>
<tr>
<td>ASL Social Event Mentor</td>
<td>Interacts with ASL learners at events</td>
<td>Boston — up to 3 hours a month contract</td>
</tr>
</tbody>
</table>

Interested in Applying? Email a cover letter, resume, and 3 reference letters to Ann Thompson athompson@deafinconline.org

More information on our website: [www.deafinconline.org/jobs](https://www.deafinconline.org/jobs)

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**Office Locations:** Allston • Hyannis • Lawrence • New Bedford • Salem • Taunton
Deaf, Hard of Hearing and Late-Deafened Resources

DEAF, Inc. can help you get equipment for you and your home. Things like hearing aids, pocket-talkers, TV listening systems, visual fire alarms, doorbells, and alarms to wake up. If you would like to learn more about which device is right for you, or know where to get this and other equipment, or if you need financial assistance, contact us.

Contact your IL specialist for help in applying OR If you are a community member contact: Independent Living Program Administrative Assistant: 617) 206-3292 VP; (617) 254-4041 V

SUPPORT/SOCIAL GROUPS

DEAF
DEAF SENIORS OF AMERICA WWW.DEAFSENIORSOFAMERICA.ORG
NATIONAL ASSOCIATION OF THE DEAF WWW.NAD.ORG
DEAF WOMEN UNITED WWW.DWU.ORG
MA STATE ASSOC. OF THE DEAF WWW.MSASSDEAF.ORG

HEARING LOSS ASSOCIATION OF AMERICA (HLAA)
NATIONAL: WWW.HEARINGLOSS.ORG

Local Chapters:
Boston, MA http://www.hearinglossboston.org
Meets at Watertown Free Public Library, 123 Main St. Watertown
Contact: Betsy Anderson: betucansea@gmail.com

North Of Boston Chapter (3rd Wednesday of the Month at 11am)
Meets at Lucius Beebe Memorial Library (2nd Fl. Treasurer’s Room), 345 Main St. Wakefield, MA
Contact: JoAnn Lacock at jlpisces@aol.com 603-216-2381

Plymouth, MA (BI-MONTHLY) WWW.HEARINGLOSSPLYMOUTH.ORG
Meets at Plymouth Public Library, 132 South Street, Plymouth, MA
Contact: Sandy Spekman at sspekman@gmail.com

Central Massachusetts Chapter https://hearinglosscentralma.wordpress.com/
Meets at Northborough Public Library, 24 Main St, Northboro
Contact: info@hearinglosscentralma.org for more information

ASSOCIATION OF LATE DEAFENED ADULTS (ALDA)
NATIONAL: WWW.ALDA.ORG
CONTACT: INFO@ALDA.ORG

BOSTON CHAPTER WWW.ALDABOSTON.ORG
CONTACT: FRANCINE STIEGLITZ AT FSTIEGLI@BU.EDU

ALDA SEACOAST NH
CONTACT: LAURA SINCLAIR AT ALDASEACOASTNH@GMAIL.COM

Cochlear Implant Groups


MED-EI
HearPeers Community—online support
http://www.medel.com/us/show/index/id/557/titel/HearPeers

MINUTEMAN IMPLANT CLUB WWW.NECISUPPORT.ORG
Contact: Terri Charles at terri_charles@verizon.net

ONLINE GROUPS

“New” A Virtual Hearing Loss Community
From HLAA, the Ida Institute, and the Mayo Clinic on Mayo Clinic Connect
You can join online, ask questions, start a conversation and connect with folks with hearing loss! https://connect.mayoclinic.org/groups/
Register then look for the Hearing Loss group

3/11/2019
ENJOY THE **NORTHSORE ** NEWSLETTER!

Available Now!
Visor Cards for Deaf, and Hard of Hearing drivers.

Visit any of our DEAF, Inc. Offices to get yours.

Text To 911
Now Available

Sate 911 Department Says
“Call if you can, text if you can’t”

Emergency call 911
1st Best VP, TTY, Voice
2nd Best Text

Friend us on Facebook
www.facebook/deafincma