

Elyce Cole

Secretary, Executive Committee (2019-2021; 2021-2024)

Elyce (she/they) joined the New York Center membership in 2018. Group Relations methodology is integral to her systems psychodynamic approach to helping teams improve their effectiveness, as an organization development and change researcher-practitioner specializing in group dynamics—team effectiveness, group development, and intergroup relations. She is currently based in London (UK) working as an organizational consultant and researcher at the Tavistock Institute of Human Relations while pursuing her doctorate in Advanced Practice and Research in Consultation and the Organisation at the Tavistock and Portman NHS Foundation Trust/University of Essex. Her research interests include examining organizational issues linked to group dynamics, power, authority, and group identity/intersectionality.

Elyce holds an MSc from University College London in Theoretical Psychoanalytic Studies, an MA from Teachers College, Columbia University in Social-Organizational Psychology, and a BBA in International Business and Marketing from George Washington University. Other relevant affiliations include: associate member, International Society for the Psychoanalytic Study of Organizations; associate member, the A.K. Rice Institute for the Study of Social Systems; Foundation Course trainee, Institute of Group Analysis; and co-founding member, Black Leadership and Authority Coalition.