



UFS

YOUR UNION

HOW IT WORKS &
HOW TO GET INVOLVED

02.

Who is the union?

YOU ARE!

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Within this guide you'll be introduced to the structure of **your union**, how it works and ways to get involved.

Our hope is that it will provide you with an understanding of how your union works and how **you can become an active union member**.

Strength In Unity, **Unite For Strength**



UNION STRUCTURE





Top Union Leadership

Whether elected by you, or having to clock in and work the 9 to 5 (or more), these are the top positions in your union and what they do on your behalf.

President



Volunteer Member Position (elected by union membership)

Chief official of the union. Responsible for carrying out policies established by the National Board and Convention. Presides over meetings of Convention, National Board and Executive Committee. Appoints committee members. Chief spokesperson of the union.

Executive Vice President



Volunteer Member Position (elected at convention)

2nd highest union official. Assists the President with Governance of the union. Performs duties assigned to them by the President or National Board. Present at meetings when President is absent.

Secretary Treasurer



Volunteer Member Position (elected by union membership)

Responsible for the general financial administration duties for the union. Oversees union funds, assets, financial records and budget. Presents a quarterly report to National Board. Chair of the Finance Committee.

National Executive Director



Staff Member - Paid Position (non SAG-AFTRA member)

CEO, chief strategist and chief negotiator for the union. Oversees all staff. Carries out directions and policies of the National Board.

Chief Operating Officer & General Counsel



Staff Member - Paid Position (non SAG-AFTRA member)

Responsible for broad operational oversight and organizational accountability.

05.

Union Boards

NATIONAL BOARD

The National Board consists of 80 SAG-AFTRA members who are elected to serve a 4 year term. This includes all 10 elected National Officers. The board will typically meet four times a year (once a quarter). All members of the board are volunteers. No one is paid.

LOCAL BOARD

There are 25 Local Boards in your union. Members elected to the Local Board serve a 2 year term. The board will typically meet every other month or once a month if there is necessary business. All members of the board are volunteers. No one is paid.

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Board responsibilities

For more information visit:
www.sagaftra.org/about/governance


NATIONAL BOARD

- Discusses and votes on the contracts you work
- Reviews and approves the union budget
- Establishes and seats National Committees
- Oversees the national direction of the union, its affairs, funds, assets and public relation efforts

LOCAL BOARD

- Oversees the local's affairs, procedures and policies pertinent to local needs
- Establishes and seats Local Committees
- At meetings, board members may submit items to the agenda for debate and discussion
- Can recommend items to the National Board for consideration

UNION LOCALS



- Arizona-Utah
- Atlanta
- Chicago
- Dallas-Ft.Worth
- Hawaii
- Houston-Austin
- Los Angeles
- Miami

- Michigan
- Missouri Valley
- Nashville
- Nevada
- New England
- New Mexico
- New Orleans
- New York

- Ohio-Pittsburgh
- Philadelphia
- Portland
- San Diego
- San Francisco-Northern California
- Seattle
- Twin Cities
- Washington-Mid Atlantic

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07.

Executive Committee

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The Executive Committee (EC) is established in the Constitution and consists of the 10 elected national officers, as well as 14 additional members of the National Board.

EC members represent our national membership and the numerous types of SAG-AFTRA contracts our members work.

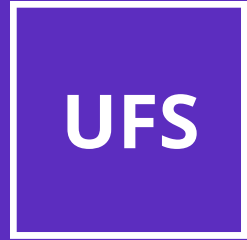
Members of the EC are elected at the first NB meeting which occurs after the conclusion of the Convention.

The additional 14 EC members are comprised of NB members from across the country and are elected by fellow board members.

Between meetings of the NB, the EC is granted the authority to act on matters of the union that require attention before the next meeting of the NB.

The EC approves local (not national) bargaining agreements with single employers and approves small budget amendments.

It may also be asked to address certain issues, or attend to matters, as delegated by the President or the National Board.



HOW TO GET INVOLVED

www.sagaftra.org/get-involved

10.

Run to be a Convention Delegate

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WRITE TO INFO@UNITEFORSTRENGTH TO GET MORE
INFORMATION ABOUT HOW TO RUN FOR DELEGATE.

CONVENTION DELEGATE: RESPONSIBILITIES

Running for delegate seat is one of the best ways to start your service, as you can make an immediate impact in a short amount of time.

Over one long weekend every two years, all elected members, from delegates to national officers, convene in Los Angeles at the SAG-AFTRA Convention.

There, they vote on National Vice Presidents, as well as propose, debate, and vote on resolutions and constitutional amendments, items that will directly impact the union's future agenda.

In addition, delegates attend various panels and networking events to learn and form relationships that help with their union service journey.

11. Serve on a Committee

COMMITTEE MEMBER: RESPONSIBILITIES

Serving on a committee is another way to have a positive influence within your union and you do not have to be elected in order to serve on one.

Committees do the "day-to-day" work of the union. There are both National and Local Committees that you may serve on that cover a variety of topics.

Committee members discuss and vote on relevant topics and bring recommendations to the board.

After each biennial election cycle an email is sent to members in good standing to notify them that committee seats are being filled. You can request committee positions for any that are of interest to you.

Some committees receive hundreds of applicants and some are limited to board members only. In general, committees are populated with a mix of veteran members with expertise and, whenever possible, newer members who are starting their service to the union.

So, keep an eye on that inbox!

List of Committees*

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NC = National Committee LA = Los Angeles Local Committee

- **Asian-Pacific Media** (NC)
- **Audiobook Steering** (NC)
- **Background Actors** (NC | LA)
- **Board Replacement** (LA)
- **Broadcast Steering** (LA)
- **Commercial Performers** (NC)
- **Communications** (NC | LA)
- **Conservatory** (NC | LA)
- **Dancers** (NC | LA)
- **Disciplinary Review** (NC)
- **Diversity Advisory** (NC)
- **Ethnic Employment Opportunities** (NC | LA)
- **Executive** (LA)
- **Film Society** (LA)
- **Financial Core** (NC)
- **Government Affairs and Public Policy** (NC | LA)
- **Government Review** (NC | LA)
- **Health Care Safety Net** (NC | LA)
- **Honors and Tributes** (NC | LA)
- **Innovation and New Technology** (NC)
- **LA Host** (LA)
- **LGBTQ** (NC)
- **Los Angeles Military** (LA)
- **Los Angeles Local Member** (LA)
- **Low Budget** (NC)
- **Member Outreach Relation & Education (MORE)** (LA)
- **Member Organizing Volunteer Efforts (MOVE)** (LA)
- **Military Personnel and Families Support** (NC)
- **Native Americans** (NC)
- **NextGen Performers** (NC)
- **Online Privacy** (NC)
- **Open Board Meeting** (LA)
- **Organizing** (NC | LA)
- **Performance Capture** (NC)
- **Performers with Disabilities** (NC)
- **Promo Trailer Announcers** (LA)
- **President's Blue Ribbon Commission on Safety** (NC)
- **President's Taskforce for Education, Outreach and Engagement (PTEOE)** (NC)
- **Professional Representatives** (NC)
- **Radio Plays** (LALC)
- **Reinstatement Obligation Review** (LA)
- **Right To Work** (NC)
- **SAGIndie** (NC)
- **Seniors** (NC | LA)
- **Singers** (NC | LA)
- **Spanish Language Media** (NC)
- **Stand In/Rehearsal** (LA)
- **Stunt & Safety** (NC | LA)
- **Voice Over** (NC | LA)
- **Women's** (NC | LA)
- **Young Performers** (NC | LA)

*This is a current list for the Los Angeles Local and is subject to change/updates. Members in other locals should check with their local for a list of current committees near them.

Volunteer

MOVE (Members Organize Volunteer Efforts)

MOVE is a great "ground level" committee for activism. It is a member-to-member driven group which recognizes the importance of community involvement and provides education, as well as networking opportunities, via training, forums and events.

MOVE aims to increase the number of work opportunities for members and actively works towards building union solidarity.

Follow:  @SAGAFTRAMOVEla

BE PRO-ACTIVE!

If you're looking for a way to get more involved, let your interest in service be known to your elected leadership.

We'd love to have you help make SAG-AFTRA the strongest union for all members; including you!



www.sagaftra.org/get-involved

13.

Remember:

**YOU
ARE THE
UNION**

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You can be a leader and help guide the direction of your union.

Whether you choose to run for a delegate seat and propose resolutions at Convention or prefer to volunteer at a union event to support others.

Or perhaps you'll decide to serve on a committee or to run for a seat on the Local or National Board.

Whatever you do, remember that service is the best way to support your fellow members and influence what happens in your union

Why?

Because, YOU. ARE. THE. UNION.

You are the leaders. You are the members. You can get involved.

Our hope is that this guide has provided you with a starting point.

"Be Bold and Mighty Forces Will Come to Your Aid" - Goethe

Strength in Unity,
Unite for Strength.

If you have any questions at all

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Don't hesitate to reach out:
info@uniteforstrength.com

Find us online and on social media!

www.uniteforstrength.com



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