

Anti-Corruption & Bribery Policy

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PRIORITY[®]
EXPRESS

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Anti-Corruption and Bribery Policy

There is no place for bribery and corruption in our business. We don't tolerate bribery of any kind and we never offer or accept gifts, payments or hospitality to encourage or reward a decision.

Guiding principles

- We will not, authorise, seek or accept any kind of offer, gift, kickback, illicit payment or facilitation payment to get or keep an unfair advantage, that's bribery. It doesn't have to involve money.
- We will not promise or give something intending to influence someone's behaviour or actions, this is bribery. It is also bribery if we do it indirectly via any third party such as consultants, contractors, agents, sponsors or joint venture partners, advisors, customers, or suppliers.
- We will never use Priority Express funds for any unlawful, improper or unethical purpose.
- We will take care when dealing with government or public officials as laws are strict and our actions could be misinterpreted. We must never offer, promise or give anything of value with the aim of influencing any government or public official
- Even if we offer or are offered a bribe which isn't accepted or if we promise or are promised something which is never delivered, this is unacceptable.

Gifts, Hospitality & Discounts

- We don't offer or accept gifts, payment or hospitality to encourage or reward a decision. If a customer or supplier offers us a discount on products or services for our personal benefit this needs to be authorised by a Company Director in writing.

Reporting concerns

- If we are approached and asked to pay a bribe, including facilitation payments, or are offered a bribe, or we think another Priority Express person or third party may be offering or offered a bribe or be involved in any corrupt behaviour, then we will ask this be reported to management@priorityexpress.co.uk