

IDETA

simplified joint stock company
With a capital of 26.265,50 €
4 Boulevard du Temple - 75011 PARIS
824 812 028 RCS PARIS

Personal Data Protection policy

1-Generals

Ideta, a simplified joint stock company with a capital of 26.265,50 euros, registered in the Paris Trade and Companies Register under number 824 812 028, whose registered office is located at 4 Boulevard du Temple, 75011 Paris, France (the "Company") invites users to read this personal data protection policy carefully before using the Ideta platform (the "Product"). The Personal Data Protection Policy specifies the manner in which the Company manages the processing of personal data related to the use of the Product, in its capacity as Data Controller and in application of the provisions of the General Data Protection Regulation (Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016) and of the Law of 20 June 2018 on data protection amending the "Informatique et Libertés" law of 6 January 1978. The Personal Data Protection Policy may be modified at any time, so the Company advises users to consult it regularly.

Any individual connecting to or using the Product acknowledges having fully read this personal data protection policy at the time of connection.

2-Collection of personal information

The information communicated by the user through the forms available on the product is intended for the authorised personnel of the Company, for administrative and commercial management purposes.

The information identified by an asterisk is mandatory. If not, the user's request won't be processed or being delayed.

In order to be able to answer questions from users of the Product or their requests, send them a periodic newsletter, press releases, send them publications, and respond to applications posted in response to job offers or unsolicited applications, the Company may ask them, on an optional or mandatory basis, for personal information such as their e-mail addresses.

This information :

- will be processed fairly and lawfully ;

- will be recorded for specific and legitimate purposes ;
- will be used in accordance with those purposes ;
- is adequate, relevant and not excessive in relation to those purposes ;
- will be subject to precautions to ensure the security and confidentiality of the data in order to prevent it from being damaged, modified, destroyed or communicated to unauthorised other people.

The data thus collected on the Product is the result of the voluntary registration by users of their e-mail address and/or personal data concerning them, enabling them to benefit from certain services present on the Product.

3-Purposes of the collection

The purpose of the collection is :

- to enable the Company to respond to requests from users of the Product ;
- to send the Company's publications to users at their request ;
- to answer their questions and requests for information.

And more generally, to enable the operation of the Product.

4- Recipients of the data collected

The personal data collected by means of the contact forms is intended for the people in charge of processing information within the Company.

The personal data collected in connection with responses to job and internship offers appearing on the Ideta website, and to unsolicited applications, are intended for the people in charge of recruitment within the Company.

The personal data collected by the Company on the Product are for purely internal use and shall not be communicated, transferred or disclosed to third parties without the express written authorisation of the user concerned, except under legal or judicial constraints.

5-Duration of storage of personal information

Personal data and/or information relating to the navigation of the user of the Product will not be kept beyond the period necessary for the purposes of the processing concerned.

6-Right of access, rectification and deletion

In accordance with the applicable regulations, the user has various rights, namely :

- Right of access : he/she may obtain information concerning the processing of his/her personal data as well as a copy of this personal data ;
- Right of rectification : if he/she believes that his/her personal data are inaccurate or incomplete, he/she may demand that these personal data be amended accordingly ;
- Right to erasure: he/she may demand the erasure of his/her personal data to the extent permitted by law ;
- Right to limitation of processing : he/she may request the limitation of the processing of his/her personal data ;
- Right to object : he/she may object to the processing of his/her personal data, for reasons related to a specific situation. He/she has the absolute right to object to the processing of his/her personal data for commercial prospecting purposes, including profiling related to such prospecting ;
- Right to data portability : when this right is applicable, the user has the right to have the personal data he/she has provided to the Company returned to him/her or, when technically possible, transferred to a third party ;
- The right to define directives concerning the conservation, deletion or communication of their personal data, applicable after their death ;
- Right to withdraw their consent : if he/she has given consent to the processing of his/her personal data, the user has the right to withdraw his/her consent at any time.

These rights may be exercised by simple written request, imperatively accompanied by valid proof of identity including the holder's signature, sent to the company Ideta 4 Boulevard du temple, 75011 Paris or by e-mail to the address : contact@ideta.io All requests must be clear, precise and justified.

7- Security

Personal data shall be processed in such a way as to ensure appropriate security by means of physical, technical or organisational measures appropriate to the state of the art in the field, including protection against unauthorised or unlawful processing and against accidental loss, destruction or damage.

Depending on the needs, risks, costs and purpose of the processing, these measures may include pseudonymisation and encryption of data.

The Company implements a procedure to regularly test, analyse and evaluate the effectiveness of technical and organisational measures to ensure the security of processing.

8- Changes

The Company reserves the right to modify the Privacy Policy at any time and without prior notice. Changes in the Privacy Policy will become effective once published on the Product.

9- Complaints

For any question concerning the Personal Data Protection Policy, the user must make his request by email at the following address : contact@ideta.io

The user also has the possibility of making a complaint to the Commission Nationale pour l'Informatique et les Libertés (CNIL), the organisation in charge of controlling personal data, regarding the processing of personal data.

Any request must be clear, precise and justified, accompanied by a copy of an identity document and made in accordance with the applicable legal framework.