



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
Los Angeles District Office

255 E. Temple Street, 4<sup>th</sup> Floor  
Los Angeles, CA 90012  
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Los Angeles Status Line: (866) 408-8075  
Los Angeles Direct Dial: (213) 894-1000  
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FAX (213) 894-1118  
Website: [www.eeoc.gov](http://www.eeoc.gov)

Attachment "B"

**Notice to All Joe & the Juice Applicants and Employees**

**THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE**

This notice is posted as part of the remedy agreed to pursuant to the resolution of a matter before the Equal Employment Opportunity Commission ("EEOC") filed against Joe & the Juice ("Respondent").

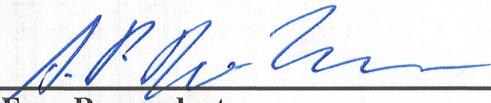
Federal law requires that there be no discrimination against any employee or applicant for employment because of the individual's race, color, religion, sex, national origin, disability, genetics and/or age (40 and over) with respect to recruitment, hiring, assignment, promotion, accommodation, discharge or other terms, conditions or privileges of employment.

Respondent supports and will continue to comply with such Federal law in all respects and will not take any action against applicants or employees because they have exercised their rights under the law. Respondent has also agreed to retain an Equal Employment Opportunity (EEO) Monitor to oversee compliance with the terms of the Agreement which include but are not limited to, implementation of an internal online promotion platform, distribution of their EEO policies and complaint procedures to its workforce; additional EEO training; issuance of a climate survey, and this EEO Notice posting.

Respondent is committed to continuing to maintain a work environment free of discrimination. Discrimination towards any employee is strictly prohibited. If an employee has reason to believe that he/she, or any other employee has been subjected to discrimination, or has witnesses or heard of any such acts, the employee should immediately report such incidents to any supervisor, manager, or individuals responsible for human resources functions.

This Notice must remain posted as agreed to by all parties and must not be altered, defaced or covered by any other material. Any questions concerning this Notice or compliance with its provisions may be directed to the EEOC San Diego Local Office 555 W. Beech Street, Suite 504, San Diego, CA 92101. EEOC is responsible for enforcing Title VII of the Civil Rights Act of 1964 as amended, the Age Discrimination in Employment Act of 1967, as amended, the Equal Pay Act of 1963, as amended, the Americans with Disabilities Act of 1990, as amended, and the Genetic Information Nondiscrimination Act of 2008. For more information about EEOC go to [www.eeoc.gov](http://www.eeoc.gov).

01/30/2023  
Date

  
For: Respondent