

### **Introduction**

At Bertie's Nursery our staff team consider exclusion of a child only as a last resort and one that should be avoided by all practical means. However, under certain circumstances, the exclusion of a child may be the only option.

### **Reasons for Exclusion**

- Exclusion may be considered in one or more of the following circumstances:
- A child exhibits repeated violent and/or uncontrollable behaviour
- A child persistently directs abusive or threatening language towards either a member of staff or to another child
- Persistent anti-social behaviour or problems of an indefinable nature
- The child through his/her behaviour is perceived to represent a physical risk to him/herself, to other children or to members of our staff team

### **Exclusion Procedure**

In the case of unacceptable behaviour, where the child is inflicting emotional or physical abuse on another child or adult, this procedure will be followed:-

- The Head will liaise with the child's parent/carer to ensure there is full awareness of the issue at hand.
- Together the Head, the child's key carer and parent/carer will draw up an action plan and an individual Behaviour Management Plan to ensure all of the child's needs are being met and the issues are being dealt with sympathetically, constructively and consistently.
- If the plans are not successful in combating the unacceptable behaviour within the time allocated and the child is still inflicting emotional or physical abuse on other children or adults, steps will be taken to exclude the child from the setting.

- At this point it is at the Head's discretion as to whether a 4 week notice period to the parent/carer is in the best interest of the children and adults at the Nursery or whether immediate termination of the contact is required.
- Before any final decisions are made regarding a child in this situation, we will seek help and advice and support from Early Years and will work alongside them to ensure all best interests are put into consideration ensuring safeguarding the child in question and the other children within the setting.

### **Appeals Against Exclusion**

An application against an exclusion can be appealed by way of a complaint under the school's complaint procedure. The complaints procedure can be found in the Parent Handbook and on the school's website.

<b>This policy was adopted on</b>	<b>Signed on behalf of the nursery</b>	<b>Date for review</b>
<i>12/02/2020</i>	<i>Heather Fulton</i>	<i>11/02/2021</i>