**Elberta Logistics International**

**Eligibility Requirements:**

* CDL Class A Valid commercial driver’s license.
* 1-year minimum amount of experience required.
* At least 23 years of age.
* No DUI’s in last 7 years.
* Maximum moving violations restrictions for past 3 years: 3
* Maximum Preventable accidents restrictions past 3 years: 3

**Driver Job Description:**

* Van, flatbed and reefer freight.
* Inspection of truck and trailer before each trip. Any and all defects must be reported to management. Any damage done to equipment during trip must be reported as soon as possible.
* Submit report of any defects with truck or trailer.
* Making sure load is strapped and secured before each trip. The load must not be hauled if not secured properly.
* Delivery of loads on time. Call in to dispatch if behind schedule.
* Bill of Lading’s must be signed by customer at all times whenever possible.
* Notify dispatcher when time off is required.
* Maintaining records to comply with State and Federal regulations.
* Driver E-Logs
* **Report to dispatcher:**
	+ Any delays due to breakdown, traffic, and or weather.
* **Report to Operation’s Manager**:
* Any breakdowns, flat tires, vehicle malfunctions, and damage resulting from wreck.
* **Report to the Safety Department**
* Any accidents involving driver and company equipment
* Ensure shipping papers match loads and specific delivery locations.
* Driving truck to specified locations in accordance with Federal Regulations.
* Driving hours, breaks, and off duty time must be in accordance with Federal Regulations.
* Be a team player. Always treat other driver’s with respect.

**You represent ELI. Always treat customers with respect**

**Safety Standards**

* The driver must fasten seatbelt at any time vehicle is in motion/ in use.
* The driver shall never text, surf the web, or use any application that requires the use of hands while the vehicle is moving or in use.
* Driver should have proper working Bluetooth headset.
* ELI will pull driver MVR’s at least yearly.
* ELI will conduct random drug test while the company employs the driver. Every driver will be subject to pre employment drug test.
* The driver shall never operate the motor vehicle while alcohol impaired.
* The driver will be bound to all FMCSA motor vehicle rules while employed by ELI.