**Elberta Logistics International**

**Eligibility Requirements:**

* CDL Class A Valid commercial driver’s license.
* 3 year minimum amount of experience required.
* At least 25 years of age.
* No DUI’s in last 7 years.
* Maximum moving violations restrictions for past 3 years: 3
* Maximum Preventable accidents restrictions past 3 years: 3

**Driver Job Description:**

* Van, flatbed and reefer freight.
* Inspection of truck and trailer before each trip. Any and all defects must be reported to management. Any damage done to equipment during trip must be reported as soon as possible.
* Submit report of any defects with truck or trailer.
* Making sure load is strapped and secured before each trip. The load must not be hauled if not secured properly.
* Delivery of loads on time. Call in to dispatch if behind schedule.
* Bill of Lading’s must be signed by customer at all times whenever possible.
* Notify dispatcher when time off is required.
* Maintaining records to comply with State and Federal regulations.
	+ Driver logs.
	+ E-Logs.
	+ Records of fuel purchases.
* Report to dispatcher:
	+ Any delays due to breakdown, traffic, and or weather.
	+ Report any accidents involving driver and company equipment.
* Ensure shipping papers match loads and specific delivery locations.
* Driving truck to specified locations in accordance with Federal Regulations.
* Driving hours, breaks, and off duty time must be in accordance with Federal Regulations.
* Be a team player. Always treat other driver’s with respect.
* You represent ELI. Always treat customers with respect.

**Safety Standards**

* The driver must fasten seatbelt at any time vehicle is in motion/ in use.
* The driver shall never text, surf the web, or use any application that requires the use of hands while the vehicle is moving or in use.
* ELI will pull driver MVR’s at least yearly.
* ELI will conduct random drug test while the company employs the driver. Every driver will be subject to pre employment drug test.
* The driver shall never operate the motor vehicle while alcohol impaired.
* The driver will be bound to all FMCSA motor vehicle rules while employed by ELI.

**Driver Pay/Benefits:**

* Point to Point Pay
* $ 12.50 spotting trailer
* $ 20 stop off
* Detention Pay
* Health Insurance
* Dental Insurance
* 401K
* Two weeks paid vacation after 6 months of employment. Vacation runs on a yearly basis after the 6 months.
* $1000 Sign on bonus after 6 months.
* Paid Weekly
* Quarterly Fuel Bonus –Savings from fueling at TA and Petro
* Quarterly Safety Bonus

This agreement can be changed and amended by ELI at any time. These statements do not fully cover all of the job descriptions and duties. The driver may be responsible for additional duties if the case arises.

I have read and agree to the job description and responsibilities that I will be held to. I certify that I meet these standards and will perform them as instructed.

Signature:

Print Name:

Date

