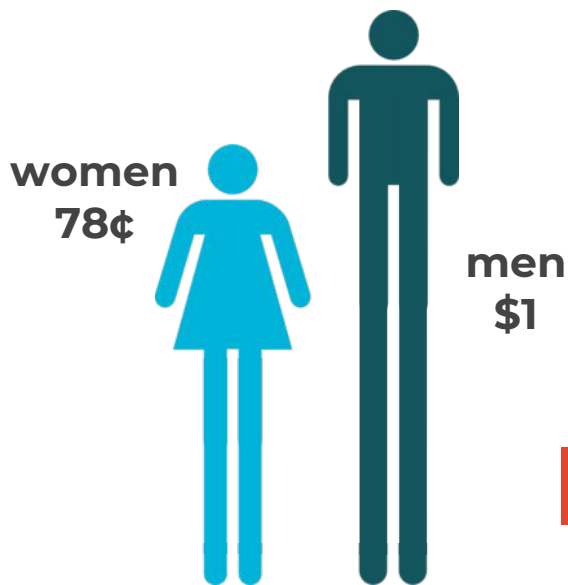


# 2017 Snapshot of Gender Equity in WA\*

## WA Earning Capacity

Base salary: 78¢ (WA) vs 83¢ nationally  
Full rem: 72¢ (WA) vs 78¢ nationally

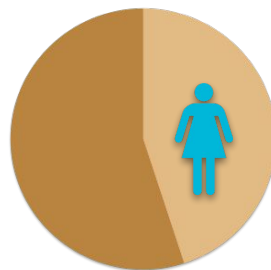


## WA CEOs & Chairs



## WA Workforce

2016 ABS



women 45%

## WA enterprises taking action

- 1 in 3** WA enterprises conducts a pay gap analysis
- 3 in 5** WA enterprises have a gender equity strategy
- 1 in 2** WA enterprises has a flexible working strategy

## More gender workforce data

- 1 in 3** managers in WA enterprises are women
  - 1 in 5** key management personnel in WA enterprises are women
- Closing the gap on national participation would boost GDP by **11%** (Goldman Sachs)