



Health and safety policy

This is the statement of general policy and arrangements for: JB Decorating

Overall and final responsibility for health and safety is that of: Jack B George

Day-to-day responsibility for ensuring this policy is put into practice is delegated to: Jack B George

First-aid box and accident book are located: In main vehicle on site

Employer statement:

It is our aim to prevent accidents and cases of work-related ill health, as well as to provide adequate control of health and safety risks arising from work activities. We will achieve this by undertaking relevant risk assessments and ensuring action required to remove/control risks will be carried out. We will check that the implemented actions have removed/reduced the risks and will report the findings of the risk assessments to all relevant employees. We will review assessments annually or when the work activity changes, whichever is soonest. The individuals identified in this policy have been allocated specific responsibilities.

Signed: *Jack B George*

Date: 07/01/2019

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All employees/sub-contractors should:

- cooperate with site foreman on health and safety matters
- not interfere with anything provided to safeguard their health and safety
- take reasonable care of their own health and safety
- report any health and safety concerns to the relevant person (as detailed in this policy).

Statement of general policy	Responsibility of:	Action/arrangements
To provide adequate training to ensure employees are competent to do their work.	Jack B George/Company owner	<ul style="list-style-type: none">- Identify and provide relevant health and safety information, instruction and training.- Ensure that an adequate level of supervision is provided for all staff members and young workers/trainees.- Ensure employees working at locations under the control of other employers are provided with relevant health and safety information and instruction.
To implement emergency procedures in case of fire or other significant incidents.	Jack B George/Company owner	<ul style="list-style-type: none">- Ensure that emergency plans are developed and brought to the attention of all Employees/sub-contractors who access the premises.- Ensure a fire risk assessment is carried out.- Ensure that all Employees/Sub-contractors are trained in fire safety.- Ensure that emergency plans are tested and improved when required.
To engage and consult with employees on day-to-day health and safety conditions and provide advice and supervision on occupational health.	Jack B George/Company owner	<ul style="list-style-type: none">- Consult with employees/Sub-contractors.- Ensure all employees/Sub-contractors are aware to raise any health and safety concerns they have with the site foreman

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Statement of general policy	Responsibility of:	Action/arrangements
To provide and maintain access equipment/machinery. I.e Ladders, scaffold towers, cherry pickers	Jack B George/Company owner	<ul style="list-style-type: none"> - Ensure that all new access equipment/machinery complies with relevant health and safety standards before it is purchased and that it is fit for purpose. - Ensure that a robust inspection and maintenance programme is developed and implemented. - Ensure that, as part of their training, employees/sub-contractors are instructed in how to use, maintain and inspect equipment for faults, to never use faulty equipment and to report faults to management immediately.
To ensure safe storage/use of substances i.e Paint, cleaning products or spirits.	Jack B George/Company owner	<ul style="list-style-type: none"> - Ensure before purchasing any substances that the least hazardous substance is selected and that it can be stored and used safely. - Carry out a thorough risk assessment and decide how to prevent harm to health. - Inform Employees/sub-contractors of the findings. - Implement and maintain control measures. - Provide information, instruction and training for Employees/sub-contractors. - Provide monitoring and health surveillance in appropriate cases. - Plan for emergencies.
To maintain safe and healthy working conditions.	Jack B George/Company owner	<ul style="list-style-type: none"> - Ensure that regular inspections of the workplace are carried out, issues and concerns are recorded and appropriate action is taken. - Ensure that all reported workplace incidents are investigated and appropriate action is taken to address causes. - Ensure that incident and absence data are monitored and reviewed, and action is taken when appropriate.
To provide appropriate occupational health support.	Jack B George/Company owner	Following the application of the risk assessment process, ensure that appropriate occupational health surveillance, health assessments and pre-employment screening is provided.