

A photograph of a conference room. In the foreground, a long, polished wooden conference table is visible, reflecting the overhead lights. The table is surrounded by several leather chairs, some in shades of brown and others in a darker, reddish-brown. In the background, there are three whiteboards mounted on a light-colored wall. The room is lit by recessed ceiling lights, creating a warm, professional atmosphere.

COMPANY PROFILE



ALP ADVOCATES

A decorative horizontal band at the bottom of the page, featuring a repeating geometric pattern of interlocking diamonds and squares in a light, golden-brown color.





WHO WE ARE

ALP East Africa is a legal and professional services firm within the East African region, and is part of the growing ALP Group in Africa established out of the need to provide customized African-oriented solutions to individuals and organizations in the region seeking to maximize efficiency and effectiveness from high end legal and consulting solutions.

We are a solid team of professionals with expertise on cross-border transactions, and with a rare ability of bringing real value to clients through the deployment of innovative and modern solutions.

Undoubtedly, we at ALP are about building. Building a great homegrown firm, building Africa by cooperating across borders, building value by offering relevant legal and consulting solutions capable of driving and progressing the African agenda of renaissance and transformation.



VISION

An African Renaissance Powered by Homegrown Solutions.



MISSION

The go-to firm providing tailored legal solutions that create wholistic value for our clients.



VALUE STATEMENT

We acknowledge that, by coming to ALP, our clients are entrusting us with their challenges and because of this trust we ensure that value creation and client satisfaction remain non-negotiables for our team and stakeholders.

Our Firm is the first fully integrated team of lawyers in key centers across East Africa. We through with regular meetings, joint training programs and know-how exchanges are building knowledge that is capable of transforming the landscape for legal and professional services in East Africa.

VALUES



Excellence

We esteem and thus nurture a culture of excellence through intelligence and personal virtue to always deliver the best service in all circumstances. This value has been greatly cultivated through the undeniable passion and dedication of the team at ALP.



Integrity

Honesty and trust are at the very foundation of ALP. At ALP, we promise principled and sound business ethics in interaction with our clients. We believe in virtuous practice driven by the need to adhere to the rule of law at all times without compromising any of our principles.



Agility

We as an organization are committed to progressive and coherent solutions. We foster agility by embracing creativity, innovation, disciplined collaboration and intense learning. We believe these practices allow our team to serve the clients in the most efficient manner by adapting to the social economic tides to accomplish tasks.



KAMPALA



KAGALI



NAIROBI



JUBA



DAR ES SALAAM

WHERE WE ARE

ALP is a conglomerate of firms strategically situated within the key jurisdictions of East Africa's metropolis cities of Kampala, Dar es Salaam, Nairobi, Juba, and Kigali

WHAT WE DO

We invest time to understand our client's strategic objectives, offering relevant and practical advice. With a combined expertise and experience from stalwart professionals spanning decades of years, we have built presence and a niche in East Africa to offer the following services



Integration and Cross Border Affairs Business Unit:

Transactions in East Africa continue to be increasingly cross-border, and our seamless integrated legal service spans the major business jurisdictions in East Africa thus positioning as the go to firm by Governments, Multilateral agencies and organizations seeking professional support in complex matters of regional integration

The firm is also at the forefront of providing advisory and transactional support to firms desirous of Trade and Investment support agreements within the region and across borders. ALP are competently placed to advise



Infrastructure Law Business Unit

Our infrastructure practice is focused on the following areas:

- **Technology Law:** ALP is progressive in thinking and innovative in action. The firm has fully embraced the modern and dynamic demands new technology is presenting and we work very closely with our clients to deal with the challenges and as well as to benefit from the opportunities presented by technology for both the firm and our clients.
- **Construction Law:** With a record booming construction industry on a continuous upward trajectory, ALP advises sponsors and beneficiaries on infrastructure project financing, allocating and analyzing risk.
- **Energy law:** The firm covers the full spectrum of Energy work, including mergers and acquisitions, financing, dispute resolution, project development, construction, operation and maintenance, competition and regulatory, tax, commercial and trading contracts, general commercial and corporate

advice. Our dedicated energy team offers advice on matters relating to a range of sectors including: (1) oil and gas - upstream, midstream, downstream and (2) power and renewable - power generation and distribution, grid infrastructure, emissions & energy trading and wind, solar, biomass & tidal energy)



Corporate and Regulatory Affairs Business Unit

We have in place a highly experienced and specialized team with capacity to meet our clients' business needs with the soundest and cost effective solutions. The firm's experienced corporate attorneys provide a wide range of legal advice on comprehensive commercial issues in sectors such as:

- Corporate law services support
- Banking and Finance
- Intellectual property
- Corporate Governance

Additionally, we provide advisory and representation services in matters of Regulatory and Compliance Affairs for both corporate entities and individuals seeking to do business across East Africa



Dispute Resolution Law Business Unit

ALP has dedicated and experienced team that provides advisory and consulting service where there is a question of the legal path one must follow by drawing attention to potential risks and obligations. The firm has a growing regional reputation in both litigation and alternative dispute resolution methods.

After thorough consultative deliberations, our Dispute Resolution team is able to advise on the best practice while minimizing costs for clients and preserving business relationships. Because we act in the interest of our broad spectrum of clients, particularly those in the

corporate and financial sectors, our clients who include government, multinationals, financial institutions and international organizations as well as individuals are assured of best practice legal solutions to their disputes. Our dispute resolution lawyers regularly work in multidisciplinary teams with our tax, intellectual property, information technology and infrastructure, energy and natural resources lawyers.



Legal Consulting Business Unit

Through our Consulting unit, we promise the right mix of industry knowledge and experience to your prospective transactions. We work with a multi-disciplinary team to work not only on the law as it is but all us to work on the law as it ought to be. This unit ensures that we are not only a firm that responds to the law, but a firm that can be trusted to provide legal leadership that will help unlock the real value of African treasure for the benefit of Africa.

OUR TEAM

Francis Gimara

Francis Gimara; the team leader of ALP East Africa is a celebrated attorney in the legal industry with over 16 years of experience. He is an Advocate of the High Court of Uganda and all the Courts subordinate thereto.

Francis' primary area of specialization is in regional integration law and he is a pioneer practitioner in that field in East Africa. He has ably provided consultancy services in this area to multinational clients such as the World Bank, International Finance Corporation, the International Organization for Migration(IOM) and recently the USAID East African Trade Hub Project

Francis further specializes in Corporate Governance and offers legal advisory to some of the top taxpaying companies in

Uganda as well as sitting on several boards of key companies.

Francis also has a passion for Alternative Dispute Resolution with emphasis on arbitration and mediation. He has been instrumental in establishing the International Centre of Arbitration and Mediation In Kampala, an initiative Uganda Law Society and Uganda Bankers Association. He has as well published in this sector with chambers International

Francis served as President of the Uganda Law Society (2016-2017) and was awarded the distinguished honor of Senior Counsel by the Chief Justice of Uganda on 27th March 2018 in recognition of his transformative leadership of Uganda Law society for the time he served.

Francis holds an LLM from Cambridge

University, a Bachelor of Laws from Makerere University (Kampala, Uganda) and a Diploma in Legal Practice from the Law Development Centre (Kampala, Uganda). He also has a Post Graduate Diploma in Business Administration from Edinburgh Business School (Herriot Watt University).

He is a member of Uganda Law Society, the East African Law Society, the Pan African Lawyers Union and the International Bar Association.

Ann Namara Musinguzi

Ann brings an invaluable wealth of experience in both litigation and corporate practice.

Prior to joining ALP Advocates, Ann worked with M.B Gimara Advocates and subsequently with Arcadia Advocates where, through her resilience and her notch for excellence, she rose through the ranks to

the level of Principal Legal Associate at the time of leaving Arcadia Advocates.

At Arcadia Advocates, Ann worked with the Ann is passionate about employment law and has carved a niche in that area having successfully represented a top financial institutions in her career. She has tremendous experience in the area of debt recovery, securities registration and corporate litigation and has ably represented a number of multinational clients. Ann further offers secretarial and corporate advisory services to a select number of corporate clients who hold her legal services in high regard.

Banking & Finance Department where she was the Deputy in charge of the Department and the anchor of the Department specifically offering legal advisory to the largest bank in Uganda. Through her meticulous way of handling assignments, Ann was very

instrumental in ensuring that the Banking & Finance Department was ranked highly by the banks which it represented.

Ann holds a Bachelor of Laws Degree from Makerere University, a Post Graduate Diploma in Legal Practice from the Law Development Centre in Kampala and a certificate in trial advocacy from Justice Advocacy Africa.

She is an Advocate of the High Court of Uganda; a member of the Uganda Law Society and the East Africa Law Society.

Lastone Gulume

Lastone Gulume Balyainho is currently the Practice Director at ALP Advocates which is the Ugandan branch of ALP East Africa. Lastone has commendable experience having been part of the project consultancy team on the implementation of the East African Common Market Protocol project of the

USAID East Africa Trade & Investment Hub, and the free movement of labor pilot project of the International Organization for Migration (IOM). Lastone has made publication contributions to the Chambers Global Practice Guides in the field of International Arbitration (2019) and Public Procurement & Government Contracts (2018) among other publications.

Lastone specializes in offering legal advisory on investment and trade law, corporate and commercial law practice, regional integration, intellectual property, immigration and alternative dispute resolution.

He holds a Bachelor of Laws Degree from Uganda Christian University in Mukono and a Post Graduate Diploma in Legal Practice from the Law Development Centre in Kampala. He is also a junior lecturer at law – faculty of law, Uganda Christian University, and a Master of Laws (LLM) Candidate at the University of SouthWales.



Pascal Livin Mshanga

Pascal Livin Mshangais a partner/associate in the firm's corporate practice group. He is experienced in various facets of corporate law and practice and cross-border legal transactions with years of expertise in company secretarial services. He routinely advises clients concerning EAC law, tax law, matters of project financing, intellectual property law, employment law and conveyance.

Prior to joining Africa Law Practice-Tanzania, Pascal worked with Mkono & Company Advocates (Tanzania) and Arcadia Consulting Limited.

He is an Advocate of the High Court of Tanzania and Subordinate Courts thereto.

WHY ALP – THREE REASONS

1. The need for an African integrated firm is informed by the growing interest in Africa. At ALP, we are providing legal solutions for Africa, by Africa. We are able to provide a great quality of service with manageable costs on a win win basis.
2. We are breaking the mold from a traditional law firm and embracing strategy and value to deal with complex and routine challenges that our clients face.
3. At ALP, we don't just want to win, we prepare to win and this approach has proved successful. Our firm is one of the fastest growing in the region, with a great reputation of revolutionary legal strategies and opinions.

Corporate Social Responsibility

ALP is proud to associate with initiatives aimed at driving the integration agenda of Africa for the benefit of the current and future generations of Africa.

Conclusion

If you are looking for a homegrown, reliable, efficient, futuristic firm built with unparalleled understanding of the East African region, individuals and business perspective, then Africa Law Practice Advocates is the place for you because we are progressive in thinking, innovative in action and excellent in service.

FOR AFRICA BY AFRICA!

CONTACT US

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