



LEADERSHIP FELLOWS

Chitra Chandrasekaran – chitra@pefchattanooga.org
Ann Kilcher – annkilcher@gmail.com

Public Education Foundation
100 East Tenth Street, Suite 500 § Chattanooga 37402
(423) 668-2422

Leadership Fellows Program

Thirty-four aspiring leaders have been selected to participate in cohort twenty-two of the Leadership Fellows Program (LF22). The fellows participate in a variety of learning experiences during this year-long program focused on managing change and instructional leadership.

Monthly Workshops

- School Culture
- Managing Change
- Professional Learning Communities
- Team Building and Collaboration
- Instructional Leadership
- Parent/Community Involvement
- Shared Decision Making
- Professional Development
- Leadership Perspectives

Full Day 8:30 am – 3:30 pm
(September, October, December,
January, March, April, and May)

Evening 4:30 pm – 7:30 pm
(August, November, and February)

Self-Assessments

- Keirsey Bates
- Compass Points
- True Colors
- Now Discover Your Strengths
- Emotional Intelligence
- Balanced Leadership 21 Responsibilities

Job Shadowing/School Visits

November 2020	Job Shadowing a HCS principal
February 2021	Job Shadowing a HCS principal/curriculum leader
March/April 2021	Spring Study Visits

Study Groups – Monthly meetings to discuss readings/issues

Leadership Portfolio – Fellows create a portfolio with evidence of leadership skills, experiences and activities using leadership standards.

Leadership Activities – Fellows will complete a set of leadership activities during the year.

Leadership Presentations – Fellows present three times during the year and receive feedback and coaching.

Leadership Fellows Overview

The year-long, twenty-day Leadership Fellows program is designed to give emerging school leaders in Hamilton County the skills and knowledge needed to participate in decision-making, instructional leadership, change management, and school improvement. Serving around 30 educators per year, the program involves monthly workshops, job shadowing, school visits, mentoring, study groups, leadership projects, presentations and a portfolio.

The Leadership Initiative helps educators learn the skills to become good leaders, but it does not guarantee a position of leadership or promotion.

More than 600 Hamilton County principals, assistant principals and teachers have participated in the PEF Leadership Fellows program since it began in 1998. This joint effort between PEF and Hamilton County Schools has prepared a new generation of leaders for the district, including:

	HCS	BC/CC**
Principal	54	6
Assistant Principal	74	2
Leadership Position*	126	7
Teacher	180	2

**includes* Hamilton County Schools Chief of Schools, Chief Equity Officer, Executive Directors, Directors, Coordinators, Instructional Coaches, Academic Coach, Literacy Coaches, Lead Teachers, curriculum Coaches.

***Bradley County and Cleveland City Leadership Fellows have participated in Leadership Fellows thanks to generous support from the Bradley County/Cleveland City Public Education Fund.*

Leadership Fellows Cohort 22 2020-2021 Schedule of Events

Thursday, August 6, 2020	Orientation	
	Opening Retreat	Forming Professional Learning Community
August 2020	Workshop (evening 4:30 PM – 7:30 PM)	Teamwork and Collaboration
September 2020	Workshop	Change and School Culture
October 2020	Workshop	Effective Teaching and Learning Strategies
November 2020	Job Shadowing	An Effective HCS Principal
November 2020	Workshop (evening 4:30 PM – 7:30 PM)	STEM Activities and Resources
December 2020	Workshop	True Colors - Assessment Research and Strategies
January 2021	Workshop with Mike Rutherford	Building a Personal Leadership Platform
February 2021	Workshop (evening 4:30 PM – 7:30 PM)	Decision Making Strategies
February 2021	Job shadowing	An Effective HCS Principal or Curriculum Leader
March 2021	Workshop	Critical Thinking Skills and Strategies Leadership Roles and Responsibilities
April 2021	Workshop	Teaching Strategies/Time Management
March/April 2021	School Study Visits	Visit 2 – 3 Schools in Another City
May 2021	Workshop	Final Presentations The Change Game

All meetings are held at
Public Education Foundation § 100 East 10th Street, Third Floor § Chattanooga 37402

Leadership Fellows 1-22 Central Office Positions

#	Cohort	Name	Position
1.	1	Coleman, Anita	Coordinator - Title 1
2.	1	Maynard, John	Director - Vocational Education
3.	1	Sharpe, Robert	Executive Director - Rock Point Learning Community
4.	2	Stewart, John	Project Manager - HR
5.	2	Womack, Pamela	Coordinator - Workforce
6.	4	Coppinger, Carol Ann	Coordinator - Area Learning
7.	4	Jordan, Barbara	Coordinator - Title 1
8.	4	Parker, Neelie	Chief Schools Officer
9.	5	Drake, Marsha	Chief Equity Officer
10.	5	Fairchild, Scott	Lead Teacher - Ex Ed
11.	5	Mullins, Angela	Lead Teacher Middle School Science
12.	5	Parris, Jamie	Director - Secondary Teaching & Learning
13.	5	Smith, Jill	Coach - Area Learning North River
14.	6	Edmondson, Andrea	Coordinator - Federal Programs Title 1
15.	7	Askins, Angelia	Director - Federal Programs
16.	7	Bagby, Greg	Coordinator - Curriculum and Instruction
17.	7	Covington, Becky Coleman	Director - Pre-K-3 Literacy
18.	7	Harper, Elaine	Executive Director - North River Learning Community
19.	8	Coffelt, Kelly	Coordinator - Virtual School
20.	8	Satterfield, Mary-Margaret	Coordinator - Pre-K Ex Ed
21.	9	Freeman, Blake	Executive Director - CTE Centers
22.	9	Lowe, Michelle	Lead Teacher Content
23.	9	Potter, Leigh Ann	Lead Teacher Content
24.	11	Martin, Sheila	Coach - Math Elementary
25.	12	Greever, Jennifer	Lead Teacher Math/Science
26.	12	Grubbs, April	Lead Teacher Ex Ed High School
27.	12	Thomson, Amy	Behavior Analyst
28.	13	Millott, Rebecca	Coordinator - Data OZone
29.	13	Petros, Kathy	Supervisor - Ex Ed Assessment Services
30.	14	Riano, Anjelika	Coordinator - Family Engagement, Comm. Partnerships, Language Acq Prog
31.	14	Russell, Patricia	Director - Social Emotional Learning
32.	15	Moore, Christina	Supervisor - Ex Ed
33.	16	Davis, Sylvia	Lead - RTI OZone
34.	17	Allison, Jennifer	Lead Teacher - High Schools
35.	17	Brown, Heather	Lead Teacher Content ELA High
36.	17	Harris, Brittany	Coach - Area Learning Harrison Bay
37.	17	Turner, Rachel	Content Lead - Social Studies
38.	18	Bishop, Carrie	Coordinator - Area Content
39.	18	Campbell, Ty	Lead Teacher - Ex Ed Gifted
40.	18	Gardner, Charhonda	Lead Teacher - Math Content
41.	18	Stockman, Claire	Lead Teacher - Related Arts
42.	19	Bird, Joey	Lead Teacher - Content RTI
43.	19	Knowles, Grant	Coordinator - Innovation
44.	20	Bettis, Michelle	Coach - Technology Integration
45.	20	Kirby, Erin	Induction Specialist
46.	21	Bundy, Christy	Content Lead Teacher - ELA Elementary
47.	21	Duckworth, Breckan	Content Lead Teacher - ELA Middle
48.	22	Bagby, Olivia	Coach - Future Ready
49.	22	Ziegler, Cheryl	Lead Teacher RTI

Leadership Fellows Program

Topics

- Change Management
- Culture
- Leadership
- Teamwork/ Collaboration
- Best Practices Teaching and Learning
- Decision Making

Assessments

- Kiersey Bates
- Compass Points
- True Colors
- Emotional Intelligence
- NASSP 21st Century Leadership
- Now, Discover Your Strengths

Activities

- Leadership Lessons
- The Change Game
- Team Building

Videos

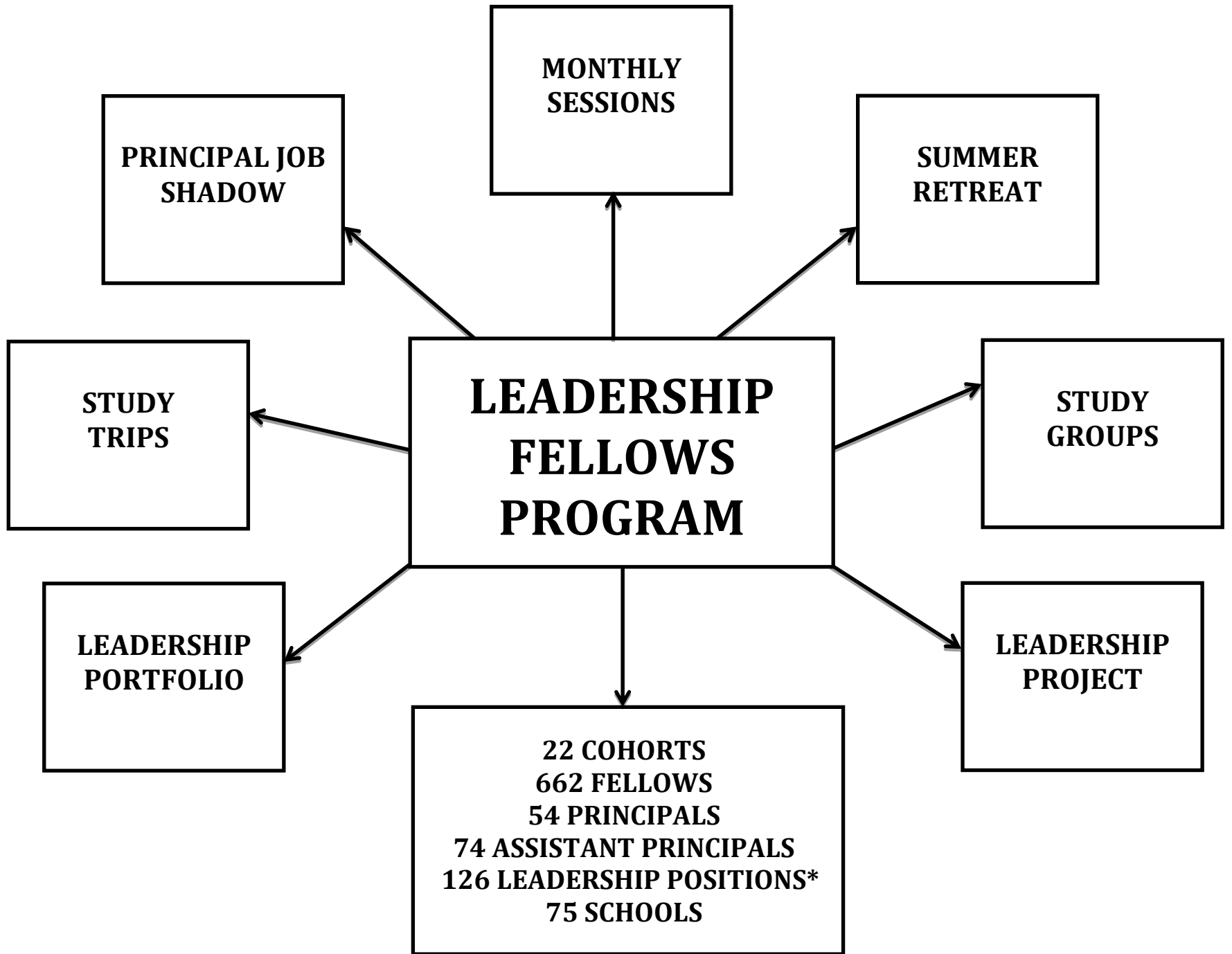
- FISH
- Best Practices High School
- Dixon Elementary
- Montview Elementary
- High Tech High
- 48 Hours at the MET
- Thurgood Marshall

Trips

- Boston
- Gwinnett County
- Maryville
- Nashville
- New York

Experience

- Job Shadowing
- Study Group
- Study Trips
- Leadership Project
- Leadership Portfolio
- Presentations – 2 min., 5 min. and 15 minutes



**includes HCS Chief Schools Officer, Executive Directors, Directors, Coordinators, Instructional Coaches, Literacy Coaches, Lead Teachers & Content Lead, etc.*