



Mitre Construction

External & Internal Refurbishment Specialists

COMPANY POLICY

SUSTAINABILITY POLICY

Sustainability Delivered Through Contracts

Mitre Construction believes that sustainability is an important aspect of construction projects. We undertake specialist projects to preserve the natural environment, some examples of this are:-

- **Osterley House** for the National Trust carrying out tuck pointing with mature lime mortar
- Repair of traditional joinery – **Osterley House** repairing English Oak to sash windows
- Roof repairs including lead work – **Akeley Wood Junior School** new lead gutters and Westmorland Slates
- Salvaging and reclaiming materials – **Akeley Wood Junior School** 50% salvage of slates to west wing of the building

Sustainability Through Technology

- We employ external IT Consultants who provide daily off-site back-up of all our operating programmes
- All our systems including accounts and banking systems can be run remotely from 2 separate locations
- High end Security/Firewall systems installed in all locations
- VOIP managed telephone systems that can be plugged into any location
- All senior staff/site managers/reactive maintenance workers have mobile phones with email activation
- Dedicated out of hours telephone which trips through to up to three different numbers

Sustainability Through Premises

- Security Lighting/ intruder alarm linked to Police response/fire alarm linked to Fire Brigade response
- Remote monitoring of security cameras in premises via mobile phones
- Electric Security Gates

Sustainability Through Staff

- 16 site operatives and 13 head office staff
- A database of fully vetted sub-contractors to supplement our in-house tradesmen as required
- Fully trained gives flexibility
- All staff have CSCS cards
- All staff have been DBS checked
- Staff have first aid certificates
- Mitre Construction operate an apprenticeship scheme
- We encourage our staff to use London transport or car sharing options

Sustainability Through Materials

We consider:

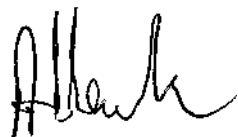
- The pollution impact of the manufacturing process involved in creating new materials
- Can we recycle existing materials?
- Can we use reclaimed materials?
- The energy used in the transportation of materials we source heavy or bulky materials locally)
- Can we use more low maintenance materials to reduce energy and resources in the future?
- We use timber that is FSC certified

Sustainability Through the Supply Chain

We use a vast array of suppliers and unless an item is a specialist item we are confident that an alternative supply could be used in the event of an interruption in the supply chain.

- All sub-contractors to have sustainable initiatives in place
- Most of our major suppliers are already affiliated with FORS (Fleet Operator Recognition Scheme) and we will encourage all our suppliers to join.

Alan Ranscombe



Director

Mitre Construction Company Limited

23rd January 2019