

## **Job Title: Apprentice Teacher with Odessa Pathway to Teaching**

**Organization:** Ector County ISD

**Location:** Odessa, TX

**Closing Date:** 1/22/2021

### **Job Description:**

Odessa Pathway to Teaching (OPT) prepares aspiring teachers from all backgrounds to become exceptional teachers for students who historically have not had access to an equitable education. Systemic inequities and individual prejudices deny too many children access to a great education, OPT strives to close this opportunity gap. Through OPT you will enhance your professional and academic expertise into a high-impact career as a certified teacher with Ector County Independent School District in Odessa, Texas.

### **Program Overview**

Odessa Pathway to Teaching (OPT) is a 15-month alternative certification program operated in Ector County ISD to prepare professionals and recent college graduates who aren't yet certified as educators but possess the dedication and content knowledge to teach in some of Odessa's highest-need schools. We are currently seeking outstanding candidates to teach Core Subjects: Early Childhood Education – Grade 6, Core Subjects: Grades 4-8, Mathematics 7-12, Science 7-12 and English Language and Reading 7-12. Our Culture in Ector County, we know the impact a great teacher can make on a student's life. We train effective educators who are committed to creating inclusive classrooms with high expectations, supporting achievement for all students in ECISD.

### **Strong applicants should:**

- Crave feedback and strive to be the best they can be at any challenge they undertake,
- Think on their feet and quickly devise solutions to unexpected challenges, and
- Want to work hard and have fun while bringing passion and joy to their classrooms that inspires achievement and a real love of learning.

### **The Benefits Participants enrolled in Odessa Pathway to Teaching will benefit from:**

- Targeted TExES Test Preparation: Odessa Pathway to Teaching is a non-PACT program, meaning that applicants do not need to pass a Pre-Admissions Content Test to be accepted into the program. Once accepted, OPT apprentices receive free access to a suite of test preparation and support, including online test preparation resources, in-person test preparation sessions, and full-length practice tests.
- Guided Practice and Coaching: During our intensive, full-time Pre-Service Training, apprentices observe and lead instruction in real ECISD summer school classrooms with the support of Mentor Teachers and Talent Development Coaches. During the Internship Year, ongoing coaching and support is provided by Mentor Teachers, Instructional Specialists, and Talent Development Coaches, all to ensure our teachers can master the most essential schools and positively impact student achievement.

**Full Salary and Benefits:** Apprentices who successfully complete Pre-Service Training and are hired into an ECISD classroom for the 2021-2022 school year will complete their Internship Year while earning a fully teacher salary - \$54,250 plus comprehensive benefits.

**Required Qualifications and eligibility for Odessa Pathway to Teaching:**

- Have a bachelor's degree by May 2021
- Have a 2.5 or better GPA (overall or in the last 60 credit hours of your undergraduate degree)
- Demonstrate content area proficiency via credit hours or subject area PACT exam
- Provide official copies of transcripts from all undergraduate and graduate institutions attended
- Meet all legal requirements to work in the United States
- Be able to pass a drug test and background check
- Pass the TOEFL exam by January 29, 2021 (if required) Expectations because of the expedited timeline required to complete Odessa Pathway to Teaching, it is essential that participants can commit to participating in several required program components.

**Some commitments to consider are:**

- Must attend virtual test prep sessions one night a week and one Saturday a month from January 2021 to May 2021.
  - Must participate in full-time, five-week Pre-Service Training from May 2021 – July 2021.
    - Must complete online coursework and attend all skill-building sessions and workshops during the Internship Year (the 2021-2022 school year).
- \*Please note this list can change to meet apprentice and program needs.

**How To Apply**

Visit [www.odessapathwaytoteaching.org](http://www.odessapathwaytoteaching.org) and click Apply Here to submit an application.