

CTO / Head of Engineering

 **Full-time, San Francisco**

Rupa Health is on a mission to fundamentally improve the health of every person on the planet, using technology to bridge the gap between Eastern and Western medicine. We are radically improving healthcare by making it easier for chronically ill patients to access science-backed alternative therapies.

Put simply, we are helping chronically ill patients (which is >50% of all Americans!) get better, faster. <3

You'll be joining our all-star founding team of Stanford & Wharton grads who have 10+ years experience in the space, have won awards for their biotech research, worked hands on with chronically ill patients, and much more. The founding team comes from Stride Health, Parsley Health, Lululemon, Pinterest, Intuit, and more. We each have very personal reasons for wanting to transform this space as well - we've experienced firsthand the impact alternative care can have and are committed to this cause.

We're fortunate to be advised by the best in the industry, including the Head of Health and co-founder of IDEO, the head of global brand at AirBnb, the co-founder of Honor, domain experts with backgrounds from Harvard, Stanford, MIT, Johns Hopkins & more. (Also some ultra fun ones including the acupuncturist who led the Eagles through last year's super bowl win, the holistic health provider who gets referred patients from the Dalai Lama and more!) Our investors include some of the best in the world as well (Mike Maples / Floodgate, Sequoia Capital Scout Fund, healthcare domain experts, former founders with successful exists, the product brains behind Gmail, Facebook newsfeed and more). In this leadership role, you'll be able to build relationships with all of these people in our extended family.

What You'll Do

You will be both hands on in building our product while also leading and growing our engineering team. You'll collaborate closely with our CEO/product team to shape our vision, make important product decisions, and build the digital infrastructure for the alternative medicine industry.

Specifically, you will:

- Lead engineering and technical strategy for the company
- You'll both write awesome code & build products from the ground up as well as build and lead the engineering team
- Build clinical applications and data services that empower providers to deliver better care to patients who need it the most
- Build unprecedented care-coordination technology that allows providers to communicate across domains
- Create intelligence platforms that store data and will ultimately be used to drive patient decisions and outcomes

- Design performant, robust APIs to support mobile and desktop clients
- Recruit and lead a diverse, brilliant, and fun engineering team - and ultimately have massive influence in shaping the company culture
- Have a ton of fun every single day with the team!
- Be a part of a team that operates like a family :)

Who you are

You get a high from building mission-driven products that solve real problems for real people. You're an operator and a manager, and can both think high level and get into the details. You're not afraid of jumping into the unknown, getting your hands dirty, and moving really fast. You have worked on iterative, cross-functional product engineering teams before, and enjoy making 80/20 tradeoffs that help the team operate faster and smarter. You're a great communicator, have customer empathy, and appreciate the value of soft skills. You're a team player who is motivated by the greater goal we're working towards. You're excited to recruit brilliant people you'd love to work with. You believe everyday should be fun and rewarding. You like to laugh and are excited to be a part of a team that operates like a family. :) You're always growing.

You also have the following:

- A BS or MS in Computer Science or related field
- 5+ years of software engineering work experience
- Experience building out full products
- Ability and desire to handle full stack development
- Worked in fast paced early stage environments, experience making 80/20 tradeoffs
- Ability to think about high level strategy as well as dive into the code
- Previous startup (<50 people) experience
- Recruiting and management experience as you'll be managing an engineering team from day one

Would be AMAZING if you had:

- Experience building products from scratch that millions of people have used
- Experience working on a top consumer brand
- Previous digital health or healthcare experience
- ULTRA bonus points if you're a former founder :)
- Personal experience with the impact of alternative medicine or frustration with current standard of healthcare