

# It's time for better plans

Smart manpower planning solutions



# Make plans, not spread sheets

## MANPOWER PLANNING IS CHALLENGING

Finding a proper manpower planning solution to fulfil today's requirements is not easy. Delivering and steering resource capacity has become more and more challenging due to the ever-growing complexity of today's operations – especially if calculations are still done manually.

Reality shows, planners spend most of their time on producing the plans by chasing for information and extensively copying data from one source to another instead of being able to actually analyze the outcome. They either rely on historically grown

Excel documents or complex planning systems which further increases the risk of mistakes being made.

These planners are often the single source of information in their company when it comes to calculating strategic and operational business decisions on resource management. At the same time they heavily depend on the quality of input data of various stakeholders to the process – this usually does not make it easier.

### WePlan gives you:

- **Performance tracking to continuously improve your planning accuracy**
- **Optimization to provide cost-optimal plans**
- **Collaboration & transparency over who did what**
- **Guided working to support the planner**



## WePlan solution

### WHY STRUGGLE?

We at WePlan not only support our clients in creating the optimum resource plan. Our ambition is to provide an intuitive solution that is fun to work with and enables planners to make time for the work they were meant to do.

WePlan is more than a manpower planning software – it is a central and fully transparent platform that facilitates high data quality, streamlined

planning processes, information sharing and, therefore, encourages collaboration.

We know that all our clients are different. Therefore, we put our 30 years of expertise into creating an industry-best practice solution that gives every user enough space for your individual requirements and hence creates an actual value to your operations.

# How does WePlan give new opportunities in manpower planning?

WEPLAN PROVIDES COMPONENTS TAILORED TO THE NEEDS AND QUESTIONS OF THE PLANNERS AND THEIR MANAGEMENT AND MAKES COOPERATION WITH STAKEHOLDERS EASIER



## BASIC COMPONENTS

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### Long- & Short-term Planning

WePlan enables you to have it all in one place. Your strategic and operational manpower plan can be managed in one tool. Depending on the timespan you are working on, you can choose your preferred planning granularity from anything between years to days.

### Scenario Calculation

You can create and compare as many scenarios as you like and re-run them on different data sets. This helps you to speed up decision-making

and to provide even better information to management. It significantly improves your crisis management as the tool automatically updates best-case and worst-case scenarios parallel with your real-case planning.

### Reporting

Through simple drag and drop, you can easily create your individual dashboard. This will help satisfy the changing needs of both the management and the operations team that reports to other stakeholders, e.g. Training, Roster planning.

### Change Log

WePlan tracks all changes and makes sure the users leave comments to facilitate collaborative planning and track deviations between versions of the plan. This “single source of truth” reduces silos through full transparency on all changes.

### Time Machine

WePlan automatically saves versions of your plan as often as you want and allows you to restore historic planning data if required.



## ADVANCED COMPONENTS

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### Collaboration

Let WePlan do the information chasing for you by giving stakeholders access to relevant parts of the tool to enter their data themselves. The planning team only needs to trigger and monitor stakeholders input centrally leading to enhanced transparency, faster processes and reduced manual work.

### Training Planning

We know about the complexity of training – especially in industries with high safety standards. The training component enables you to build those complex rules in your plans to harmonize your capacity planning with your training requirements.

### Performance Monitoring

WePlan constantly monitors the planning performance comparing your planning data to the published and the actual duty plans. Based on the monitoring output, you will be able to improve your planning quality day-to-day and prepare for the next budget meeting.

### Strategy & Sourcing

The tool offers decision-support for long-term planning by simulating strategic decisions such as basing or sourcing strategies.

### Optimization

Total Cost of Delivery is optimized to derive the optimal number of crew

required per planning group and operational base. In addition, the tool gives guidelines on how to plan non-operational duties, such as training or office duties.

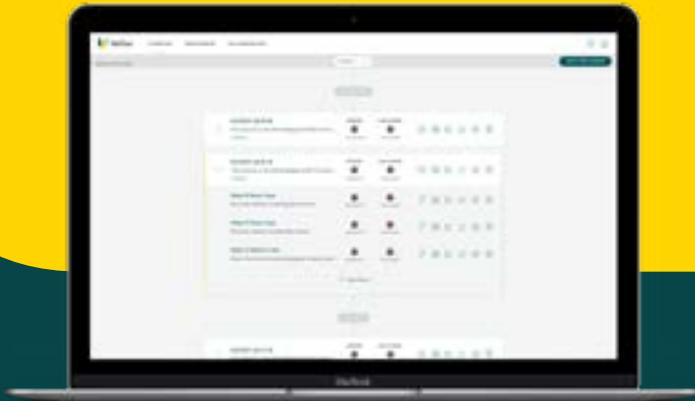
### Predictive Analytics

The tool uses historic and external data to forecast assumptions and to improve planning quality.

### Helping Friend

A helping avatar assists the planner in monitoring data and helps to avoid irregularities and tackle the complex task of manpower planning. It supports to avoid common mistakes while anticipating planning steps and helping the planner with decision-making.

# A big plan for small costs



**WePlan offers leading planning functionalities at a very fair price. And it is safe, too.**



## Value for money

The structure allows an easy adaption of the tool without high costs for changes.



## Industry Knowhow

At WePlan we have extensive experience in manpower planning in the TT&L industry and understand our customer's challenges.



## Business Support

If desired, WePlan offers business support to optimally migrate to our tool and ensure a smooth transition.

Find more information and answers on our website:

[www.weplan.info](http://www.weplan.info)

Register now for a free trial of WePlan or contact us today:

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