Quaker Orgs Go Online for Annual Sessions, Board Meetings, Camps and Other Programs

FUM’s weekly e-mail newsletter continues to feature stories about how Friends are innovating at digital speeds to adapt to the threats of a global pandemic. Friends are going online to join virtual meetings for worship, meetings for business, camping and youth programs, pastors’ support groups, prayer groups, fundraisers, and webinars. And for the first time this year, many FUM Yearly Meetings and Associations held their annual sessions online. Friends from New York, New England, Western, Wilmington, Jamaica, and Cuba Yearly Meetings, Friends Church of North Carolina, and the North Carolina Fellowship of Friends responded to our invitation to share their experiences.

Using various social media and video conferencing platforms, several groups limited their annual sessions to only their business meetings. Others provided a hybrid model of online and in-person activities. Others found creative ways to have their entire Yearly Meeting sessions online. These sessions included virtual worship gatherings, plenary sessions, Bible studies, workshops, Young Friends and Young Adult programs, recording services, memorial services, along with their meetings for business. New York Yearly Meeting, which usually packs everything into seven days, decided to take fourteen days for their 325th annual gathering, limiting each Zoom session to ninety minutes. New England Yearly Meeting reported 700 attendees, from infant to ninety years of age.

Here are some of the experiences and important lessons shared by Friends:

- Tech elders and Zoom gurus are the new heroines and heroes among Friends—While several Friends reported frustrating technical challenges, Friends noted tech support teams and tech training played a significant role in making their sessions a success. New York Yearly Meeting encouraged registrants to participate in a Zoom orientation before joining the meetings. The orientation offered simple Quakerly guidelines for online

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meetings, instructed folks how to raise their hands, how to mute their microphones, etc. Tech teams were available to help Friends access meetings, assist with audio and video difficulties, and monitor live chats. The Fellowship of Friends reported making effective use of Zoom breakout Rooms. The tech crew of Wilmington Yearly Meeting quickly blocked a Zoombomber who attempted to disrupt their final gathering. The Friends Church of North Carolina stated that having all reports and action items posted on their website and asking Friends to read the documents before each session was a big help in making their business meetings work.

- **If you host it, Friends will come**—Nearly all Yearly Meetings stated that they had first-time attendees join their meetings or Friends who attended who could not have joined in-person. A Friend from North Carolina wrote, “I could not have gone to annual sessions if it had been in-person only. The hybrid event went very smoothly. As a member who participated online, I felt included.” Jamaica Yearly Meeting installed MiFi units at each of their churches, allowing more of their members to participate in their sessions.

- **Miles didn’t matter**—The virtual world made it possible for the global community of Friends to share in new ways. Friends from Cuba Yearly Meeting actively participated in New England Yearly Meeting. A Cuban Friend writes, “I had the pleasure of participating in the meeting, while it was a challenge; it was a gift. I thank the translators who shared with me every day.” FUM staff from Belize spoke during the Missions Celebration of Western Yearly Meeting. Jeffery Dudiak, a member of Canadian Yearly Meeting, was the keynote speaker at Jamaica Yearly Meeting.

- **Digital discernment works**—A significant aspect of Friends meetings is centering in the awareness of the Divine presence and following God’s guidance. Friends were surprised how spiritually enriching their online gatherings were. Western Yearly Meeting Friends shared about the deepening ministry of Colin Saxton and Deborah Suess. Wilmington and New England Yearly Meetings talked about the significant discernment work they did to respond to racism. Most Friends noted they were surprised how well it went.

- **Friends miss 3D gatherings**—The virtual sessions met the needs of Friends for this moment. However, Friends lament not being together in person. They miss the conversations and fellowships that happen over mealtimes, they miss handshakes and hugs, and they miss ice cream with Friends, which is a universal Yearly Meeting tradition.

Projecting to when the pandemic is no longer a threat, Friends pondered whether their Yearly Meeting will ever find a way back to their old annual sessions’ traditions. Friends who shared their experiences also seemed to share the assumption that some parts of the online option are here to stay. One Friend wrote, “It was like we all knew we wanted to save a place for remote participation in the future. I’m thankful for that.”

Time will tell if virtual annual sessions are here to stay, but Friends are adapting and discovering new ways to have meaningful gatherings, include more members, and do worshipful work. This is a good thing!

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FUM General Board: Realizing “Global Partnership” In New Ways

It is rare for the full global board of FUM to meet in person. It usually happens every three years, often before the triennial sessions. This year, because of the triennial postponement due to COVID-19, this meeting did not occur. Yet, as Friends across the globe are challenged to gather in alternative ways, on August 14–15 FUM hosted an historic virtual gathering of the General Board over the Zoom video conferencing platform. The meeting began on Friday night (Eastern US time), focusing on matters related to the North American constituents. However, several representatives from East Africa woke up at two a.m. to participate in this session. On Saturday, the full global board met. Over seventy representatives, affiliated partners, and staff members—Friends from Tanzania, Uganda, Kenya, Palestine, Belize, and the United States—gathered to do the business of FUM. We missed the participation of Friends from Cuba and Jamaica.

The General Board reviewed financial statements, received reports, approved auditors, and worshiped together. Additionally, board members learned about new staffing structures for both the African Ministries Office and Global Ministries. The board also welcomed Colin Saxton back to service with FUM, as he will assume a new position as Director of North American Ministries. Most significantly, instead of hearing reports secondhand, it was a highlight to receive reports directly from our field staff who serve FUM’s programs in Belize, Ramallah, and East Africa.

Thanks to communications technology, FUM is discovering we can do our global work and realize our dream of “global partnership” in a new way.

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Holding Camp on Zoom: Friends Camp in New England YM
Anna Hopkins, Director

When we first started imagining “virtual camp” it seemed like an oxymoron. While virtual camp can’t replace the loss of a summer in person on China Lake, we felt that there was an opening to create community among Friends Camp families and to keep the “fire” of Friends Camp lit within our campers’ hearts. I believe we created a new camp opportunity that was authentic to our Friends Camp community.

So, in mid-July, we ventured into the world of at-home camp, and hosted a two-week, virtual and remote session called Everybody Camp! Over 200 families registered, and over 500 participants logged on from around the world to share in our camp community. We began each morning with a Courier Pigeon email that included announcements, the day’s schedule, a gratitude to someone in our community, a suggested do-at-home offline activity, and a video message from someone in our community. Throughout the day, campers and families chose from many avenues of engagement that allowed folks to opt into how much screen-time felt best.

We didn’t know what to expect when we decided to try Everybody Camp: would it feel like camp? would we feel connected? would it be fun? Thanks to the energy of the staff and the infectious smiles of the campers, each day provided optimism and light, reminding us all of the little joys of Friends Camp. We learned so much through Everybody Camp. We learned that showing off our pets over video chat is what camp has been missing. We learned that many members of our community have been involved in activism for racial justice, and we are so grateful to the staff members and families that helped inspire, educate, and call us to action. We learned that people seriously love role-playing games. Most importantly, we learned that even when we can’t be together, our camp community will always come together.

On our last night of Everybody Camp, we gathered on Zoom for a closing fire circle, and asked folks to say something that surprised them and something they were grateful for. As we look back on Everybody Camp, we are surprised and awed that we had our largest ever Friends Camp session, and we are so grateful to all who logged on, read along, sent postcards, and allowed camp to continue this summer from all the many places our community is found.
FUM Staff: Arrivals and Departures

This is a season of transitions at Friends United Meeting. During the past few months, FUM has announced that several staff members are leaving us to pursue other meaningful work and callings, while we are also searching for and hiring new staff.

In July, Friends United Meeting sadly accepted the resignation of Julie Rudd, who served part-time as News & Social Media Assistant since December 2016. Her last day was July 9. Julie was graciously shared with FUM by Wilmington Friends Meeting, where she has pastored since 2012. She is leaving FUM to be able to devote more energy to pastoring at a time when her Meeting is, in her words, “negotiating the COVID-19 pandemic and engaging the re-enlivened conversation about racial equity in our nation.”

Julie played many roles in the Communications Department. She put together the e-newsletter every week, pulling together notes from the field and writing them into actual stories; she curated the content for each edition of our monthly Connections bulletin insert; she was responsible for FUM’s presence on Facebook; and she took the lead role in pulling together content for the Summer Mission Project, paying special attention to creating lesson plans that can be used for children’s messages or First Day School classes.

“Julie was key to all of our dynamic content,” says Communications Director Dan Kasztelan. “She linked our communications output together, from news blog to social media to print pieces, and she was always scanning Friends’ communications for what would be of interest throughout the FUM community. She was also of an age to serve as a communications link between young adults and not-so-young adults, always helping us think about how to reach the portion of our audience that receives all its information in digital form, as well as the audience that prefers print. She will be greatly missed.”

We thank Julie for her outstanding service and wish her well in her ongoing ministry.

In August, we accepted the resignation of Andy Albertini. Andy served as the Director of Development for Ramallah Friends School. He worked with the RFS community and alumni to launch the 150th Anniversary Endowment Campaign. Andy brought to FUM experience and capacity as a professional fundraiser.

Additionally, Andy offered a joyful and encouraging presence to our team. Andy leaves FUM to become the Executive Director of Grad Resources and Christian Grad Fellowship. We are thankful for Andy’s service to FUM and we will miss him.

During the FUM General Board meeting on August 14–15, FUM General Secretary Kelly Kellum announced that Colin Saxton will be returning to the Friends United Meeting staff. Colin served as our General Secretary from 2012 to 2018. Colin is coming back to assume a new role as the Director of North American Ministries, and will oversee two primary areas of responsibility:

Advancement/Fundraising—Colin will serve as FUM’s principal advancement officer, strengthening relationships with donors and guiding fundraising strategies to support our general and global ministries.

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North American Leadership, Resources, and Spiritual Development—Colin will also coordinate with FUM’s North American Yearly Meetings/Associations to initiate programs to support Friends leaders, churches, and Meetings. This will involve directing the Flourishing Friends, Unleashing the Power, African Friends in North America, and Stoking the Fire programs.

In announcing the appointment, Kelly said, “Colin is an effective fundraiser, he knows the FUM community well, and he is passionate about FUM’s work and mission. It is an honor to welcome him back home.”

In his “introduction” to the General Board, Colin remarked, “I am so excited to be coming back and to be part of the FUM community. I really love FUM and believe in it. I am interested in coming back and giving time and energy to North American Friends, especially in the area of leadership development and gathering the resources needed to carry out this work that God has called us to.”

Colin will continue to work for Everence until the end of this year and will take up responsibilities with FUM in early January of 2021.

Finally, in early September FUM began the search for an Operations Manager for the FUM Africa Ministries Office in Kisumu, Kenya. This person will be responsible for overall office running, financial transactions, bookkeeping, and tracking of plans, tasks, and deadlines. The other members of the team will look to this person to complement their skills by providing practical organization of the team’s work so that the ministries of FUM can flourish. Read the full posting here: [http://bit.ly/AMO_OpMan](http://bit.ly/AMO_OpMan).

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Reflections on the Fruits of COVID-19 Collaborations in Africa

*Richard Sitati, FUM Vice Presiding Clerk*

The COVID-19 pandemic arrived stealthily in late 2019, catching everyone by surprise. In East Africa, the first sign of anything ominous was the appearance of swarms of desert locusts early in the year, a phenomenon not witnessed in living memory. As governments made frantic efforts to contain the locust invasion, torrential rains helped curtail the locusts, but also caused devastating flooding. At the same time, we watched the news apprehensively as the coronavirus pandemic raged in China, and then quickly spread across Europe and North America. The first Kenyan victims were reported in March as governments moved swiftly to impose lockdowns. In one sweep, nearly all social and economic activity was brought to a screeching halt, denying many their only source of livelihood.

Meanwhile floods raged, displacing riparian communities which could only find accommodation in abandoned school buildings. Thousands were hungry and cold, even as a biting shortage of protective supplies left people vulnerable to the fast-spreading virus. The situation was equally desperate at medical facilities where the sick sought assistance, as the medical personnel were themselves highly exposed to the risk. The air of uncertainty and desperation was tense and explosive, and required immediate intervention.

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It was in such a moment that the leaders of the three Quaker “umbrella” organizations—Friends United Meeting, Friends World Committee for Consultation (Africa Section) and Friends Church in Kenya—seized the opportunity to consult for the purpose of mounting a response to the threat of the COVID-19 pandemic in the African region. A team comprising two leaders from each group met discreetly several times, mapping the most urgent needs and drafting a strategy for fundraising both locally and internationally with a target budget of $20,000 US dollars.

The first priority was to provide COVID-19 protective equipment and supplies for the Quaker hospitals and dispensaries in Kenya, the Democratic Republic of Congo, and Burundi. The second priority was to address the needs of displaced and locked-down families in Kenya and Rwanda, including truck drivers stranded at the Kenya /Uganda border for weeks. The third intervention assisted selected pastors in Uganda, Tanzania, and Kenya who were severely affected by the closure of the churches. The collaborative team has also assisted ailing retired leaders, sent support to residents of Nairobi and Mombasa who were in extreme lock-down, helped Friends Theological College pivot to e-learning, and more.

The joint COVID-19 intervention has been highly acclaimed as a true testimony of the Quaker spirit which shines brightest during calamities. What was most significant was the spirit of partnership between local (African) and international Friends which enabled a credible response to suffering communities. COVID-19 has provided a rare opportunity for collaboration between the three largest organs of the Quaker family in Africa. The participants have in the process discovered each other’s strengths and have resolved to harness these for the benefit of the church going forward.

According to Solomon in Ecclesiastes, seasons are for a reason. They speak to us about seed time and harvest time, wheat and tares, goats and sheep. We are encouraged to plant the good seeds; some may not yield but only those who dare to plant can ever harvest. Through the COVID-19 season, we have learned of the good seed of collaboration, and we have resolved to cultivate it. To come together is a good beginning, to work together is progress, and to remain together is success. We remain eternally grateful to all who made the COVID-19 intervention possible.
The regular weekly attendance at Belize Friends Church is usually around twenty people, give or take. A few of those are children. A few are adults from other countries. We have one long-time attender who is a Belizean adult. And about twelve are teenage boys. We have been waiting for more Belizean adults to join us. Slowly that seems to be happening. There is a Belizean woman who has been attending sporadically for several months. Very recently two adult siblings of one of our youth have started attending and they are planning to relaunch a Sunday school for our kids!

With the adults so outnumbered in the church, we have started to feel unable to hold all the responsibilities of a church. For a while there were only four adults coming every Sunday and about fifteen kids and youth. But this summer we realized we don’t need to be waiting for more Belizean adults to join and help run the church. The youth are the church! And they are growing into the adults we’ve been waiting for. Two have already turned eighteen. Several others are sixteen and seventeen now. They are more than able, as the church, to start running the church.

So they are now on a music team, they are on a food committee, they are on two different events committees. They read Scriptures in the worship service and they lead our time of sharing Joys and Concerns. They help put the chairs out before church and put them back after church. They have even started playing with my kids in the time before church starts when Oscar and I are driving around the city transporting people!

Belize Friends Church is a very young church in so many ways. But it is growing up. Right along with the kids who form it.

— Nikki Holland, Director of Belize Friends Ministries
Friends United Press announces the publication of a new Howard Thurman-related book, *Prophetic Healing: Howard Thurman's Vision of Contemplative Activism*. Author Bruce Epperly was motivated by his own quest to love “the enemy” in these divided and polarizing times. He writes in his introduction:

Even the most irenic of us—and I seek to be a peacemaker, blessing everyone I meet—can feel a “holy hatred,” a scathing judgmentalism far different from prophetic justice-seeking, toward those whose views and behaviors we oppose. Those whom we oppose become less than human in our estimation; the image of God within them is defaced and lost in our experience. But our quest for Shalom, wholeness, and peace will fail if we remain imprisoned by feelings of judgment and alienation. We need to find a path to righteous confrontation, speaking truth to power, that honors the holiness of those who appear to be “wholly other” to ourselves in politics, values, and lifestyle, even as we confront them on what we perceive to be unjust policies and actions. Like the psalmist, we discover the self we aspire to be in Thurman’s vision of the “centering moment,” by attending to the still, small voice of God.

Through the lens of Howard Thurman’s life and mystical theology, Bruce Epperly explores what it means to join prophetic ministry with personal and social healing. Despite the racism he experienced throughout his life, Thurman joined his spiritual experiences with a commitment to racial and social healing. He was a prophet, challenging racism and social injustice. He was also a healer who experienced God’s presence in oppressor as well as oppressed. Thurman’s holistic spirituality provides a pathway for social healing in a time characterized by polarization, incivility, and hatred. Thurman reminds us that we can both picket and pray, and protest injustice while working toward reconciliation.

The spiritual exercises at the end of each chapter draw on Howard Thurman’s work to challenge us to develop a new view of our opponents. They help us toward loving our enemies, and becoming the “friendly world of friendly persons” that Thurman described.

Friends United Press is also proud to present *I Was a Stranger*, the first volume in *The Pastor and Professor Quaker Mystery* series. *I Was a Stranger* is a work of fiction, and a mystery, but above all, through the character of Campus Minister Ruthalice Michels, it is deeply Quaker. Series editor Kristna Evans writes:

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“I readily admit I am a mystery reader—most often of the “cozy” variety, meaning fun characters and situations without too much violence and horror. But I am even more a lover of spiritual writing. Memoirs are my favorite, where I see the individual life with God and the personal wrestling with how to meet daily life while in touch with the More-Than-Daily. So I especially appreciate a mystery series where I can be immersed in a particular time and place, while also feeling a true, though fictional, account of a person of faith trying to live in tune with that which is beyond time and place.

“It was therefore an absolute joy to be able to work with Patricia Thomas in re-working her first self-published novel into the latest offering by Friends United Press. Here was the delight of a set of characters I wish I knew in person, whose journey through the intrigues of mystery I enjoyed, while at the same time experiencing how the protagonist lives out her life of faith through the prism of Quakerism’s unique gifts—and chuckling along watching the rest of her world trying to make sense of her uniquely Quaker oddities. If you appreciate exploring with another Friend how to live our unique faith during contemporary challenges of all kinds, I highly recommend I Was a Stranger!”

We are now accepting orders for both Prophetic Healing and I Was a Stranger through our FUM bookstore, bookstore. friendsunitedmeeting.org. Remember, you can use the coupon code FREESHIPTHANKS2020 to receive free shipping on all items in the FUM Bookstore (media mail/standard delivery to addresses in the United States only).
Lindi School Undertakes Significant Renovation During COVID-19 Hiatus

The Friends Lindi School in Nairobi is making some quality upgrades thanks to donations from Friends around the world. Lindi School offers Early Childhood Education (ECD) classes starting at age three. The school continues through grade eight. Lindi offers a life-giving atmosphere, godly teachers, and quality education to otherwise marginalized students.

These upgrades include major renovation projects that were long overdue. Improvements include plastered walls and replacing the dirt floors in ground floor classrooms with concrete. The primary staircase has been widened, walls painted, signs made, as well as broken doors and windows replaced. The latrines will be rebuilt, and a leaky roof repaired.

This work can be done now as there are no students on campus. Because of the COVID-19 virus, all schools are shuttered throughout Kenya. The government’s current plan is to re-open schools in January 2021, when the new academic year starts. All students in Kenya will repeat this past year’s grade level, as only about two months of the current school year were completed. These months without students on campus have allowed the Lindi school to take on this considerable renovation. It would have been impossible or much slower while school was in session or over breaks.

One reason these repairs have become urgent is because of a new emphasis from the Kenyan government on school safety. Last September, a multi-story primary school in the Kibera slum collapsed and seven students were killed, with dozens of others injured. Multiple causes were found for the collapse, including an illegally placed building, a nearby faulty sewer line that weakened the ground, and careless construction. The Ministry of Education was also blamed for not caring about schools in the slums. This outrage led to a focused plan of school safety inspections throughout all of Nairobi and beyond—of course this

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included inspections in Kibera and at the Lindi school. The school, overseen by Nairobi Yearly Meeting, is in good standing and registered with the Ministry of Education. But school officials were handed a list of required renovations. Future projects include the purchase of another water collection tank and the addition of a new teachers room.

The Lindi neighborhood of the Kibera slum is a bustling unplanned community that is filled with a variety of tribes and tongues—persons who have come from other parts of Kenya to find work. Though the first Kibera residents were Nubian, from the Somali/Kenya border region, the majority of Kibera is filled with the Luo and Luhya people. The Luo are from around Lake Victoria and the Luhya are from the western part of Kenya, north of the lake, and make up more than 95% of the Kenyan Quaker population.

With a population of about 250,000 people, Kibera is thought to be the largest slum in Africa. Only 10% of the occupants own buildings, and they lease these to the other 90%. There are no tenants rights. All of the property is owned by the government. There is a high level of frustration and tension between people in Kibera. Many people have really suffered through the COVID-19 restrictions. Friends have four churches in the Kibera region. These churches serve the suffering in the community around them.

Working with Nairobi Yearly Meeting, FUM considers Lindi Friends School to be one of its Kenyan Project Partners. While the FUM budget no longer funds the school, FUM is the conduit for giving to the Lindi School. Friends donate regularly for scholarships, building funds, and operations. The Lindi Board of Managers has an FUM representative and reports to the FUM General Board annually. Lindi School enjoys receiving Friends visitors from around the world. You would be welcome too, but you will always need a guide to safely help you find the way through the many narrow roads, alleyways, and footpaths that twist and turn.

Pray for Lindi School as it completes these renovations and looks forward to a campus full of students in a few months’ time.

—Shawn McConaughey
Despite COVID, RFS Students Successful in International Baccalaureate Program

Students at Ramallah Friends School continue to demonstrate huge success in the highly-competitive International Baccalaureate Diploma Program. This year, 97% of RFS twelfth graders passed the diploma, as compared to the 79% world-wide pass rate. RFS has, for the past eleven years, had pass rates well above 90%.

This year’s IB exams were canceled due to COVID-19, and instead students were assessed on the strength of their coursework over the entire two-year diploma program. Despite this unexpected change, there were some exceptional performances from individual students this year. The maximum grade in the diploma program is 45 points, and of the 102 RFS diploma candidates, eight students obtained scores over 40 points, with the highest grade this year being 43 out of the possible 45 points.

This is a testimony to the consistent hard work and dedication of our students. Our students enjoy numerous advantages at RFS, but perhaps more important than any is the support they receive from staff, parents, and friends of the school. Our teachers have been working particularly hard to provide a world class education remotely during months of lockdown due to the COVID-19 pandemic.

This is an especially extraordinary result given the fact that we are an inclusive school, with the majority of our students entering in lower kindergarten and graduating after spending fourteen years at the school. While many IB schools only allow their very brightest students to attempt the diploma, RFS offers the program to all of its students as a reflection of our mission to be inclusive, and in keeping with the Quaker testimony of equality.

RFS realizes potential, fulfills dreams, shares hope, and continues to make a huge difference to the lives of families in Palestine.

— Adrian Moody, Head of School
In January of this year, over 11,000 donated books were loaded into a container in Atlanta, onto a ship in Savannah, Georgia, and set sail around the world with a destination of Kaimosi, Kenya. Friends United Meeting collected these books over some time and from many Friends in North America, specifically on topics of religion and theology, for Friends Theological College. On the afternoon of Wednesday, July 1, our 360 boxes of books arrived on the campus of FTC and there was much rejoicing! On that day, FTC Principal Robert Wafula wrote to FUM staff in Richmond:

I thought I should share with you the contagious joy expressed by the FTC staff as they received the books you worked so hard to collect, package, label, and ship. I met up with the AMO staff at Kondele, Kisumu at 9 am. We hired two trucks, “The Promised Land,” and “Blind Witness.” At the storage facility, it took about an hour for ten hired guys with muscles to load the books.

In our vehicles we followed behind “The Promised Land” and “Blind Witness” at a snail’s speed on partly dusty earth roads and made it to Kaimosi in almost two hours. On arrival, over fifteen members of the FTC staff who were patiently waiting couldn’t hide their joy. They each carried a box as they walked between Shawn and Katrina, who did the check-in for which box goes where, as the boxes were well-documented on paper. Our two librarians, Linet and Fred, were at the receiving end to stack the boxes firmly and orderly.

Friends, FTC and the Quaker community in East Africa will forever be thankful for your effort, the staff in Richmond, and Kisumu.

Good books are expensive and hard to come by in Kenya (there is no Amazon), especially books on focused topics such as a seminary needs, so it can be quite a challenge for institutions of higher learning to keep their libraries up to date. In addition to the library on campus, FTC has grown dramatically in recent years with six satellite campuses that are also working to have functional library resources. The books that arrived this week came by a very long journey and will be blessing and challenging the Friends pastors and chaplains in East Africa for years to come.

—Eden Grace
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Questions? Email Sania Shaffi at development@fcnl.org