Texas Fair Defense Project seeks energetic, dedicated, justice-loving people to join our Board!

Texas Fair Defense Project is a small legal nonprofit based in Austin with a mission to fight for a criminal justice system that respects the rights of low-income Texans. We envision a new system of justice that is fair, compassionate, and respectful.

We use direct representation, advocacy and impact litigation to challenge unjust systems that imprison and otherwise punish people simply because they cannot afford to pay for better outcomes. We have challenged bail policies that jail people because they cannot afford bail; worked to reform local practices of arresting and jailing for failure to pay tickets and fees; and helped people get out of criminal justice debt to stay out of jail and keep their driver’s licenses.

We need passionate board members willing to roll up their sleeves and get to work changing the world! In particular, we expect board members to:

* Act as stewards for our mission and work, including by engaging personal and professional networks with the organization;
* Actively fundraise on behalf of the organization, including a minimum “give or get” specific to the member;
* Spend an average 2-3 hours/week supporting TFDP;
* Participate in at least four board meetings a year, with 1-2 in-person;
* Attend and promote TFDP events; and,
* Bring fresh ideas and a can-do attitude.

We would also love to have board members who:

* Have media and communications experience;
* Can help with graphic design and multimedia advocacy;
* Have prior non-profit board experience;
* Are directly impacted by the systems we’re trying to improve; and,
* Have grant-writing and other development experience

If you’re interested, please contact Board Chair Allie Hartry at [ahartry@themoralesfirm.com](mailto:ahartry@themoralesfirm.com) so we can set up a time to talk!