

FACTOM COMMUNITY

Factomprotocol.org Code of Conduct

VERSION	DATE	CHANGED BY	CHANGES
0.1	10/05/2018	David Chapman	Initial Draft
0.2	10/07/2018	David Chapman	Incorporated changes from Matthias with HashNStore
0.2.1	10/11/2018	David Chapman	Incorporated changes from 88mph and anonymous.
0.3	10/19/2018	David Chapman	Major revisions based upon Brian Deery's comments.

Protocol Vision

The Factom protocol will be the global standard for data integrity.

Protocol Mission

To create immutable trust in a world of digital uncertainty.

Scope

This Code of Conduct applies to all Parties that interact on factomprotocol.org and any representatives of factomprotocol.org wherever they represent factomprotocol.org in any official capacity.

Be Inclusive

To realize our vision of becoming a global utility, we will welcome and support people of all backgrounds and identities. This includes, but is not limited to, members of any sexual or gender orientation, race, ethnicity, culture, national origin, social or economic class, educational level, color, immigration status, age, family status, political belief, religion, and mental or physical ability.

Build Trust and Credibility

The success of the Factom protocol depends on the trust and confidence we earn from the Factom and broader blockchain ecosystem as well as users of the protocol. We are undertaking a mission to improve trust in all data, processes, and systems and as such, we must be trustworthy. We gain credibility by adhering to our commitments, displaying honesty and integrity, conducting key decision-making in an inclusive and transparent manner, and reaching project goals through honorable conduct. It is easy to say what we must do, but ultimately, we will be judged on what we actually do.

Therefore, when considering any action, we will ask: Will this build trust and credibility for the Factom protocol? Will it help create an environment in which Factom can become a global utility essential to human progress?

The only way we will ensure trust and credibility is by answering “yes” to those questions and by working every day to build our credibility and trust.

Avoid Conflicts of Interest

We will avoid any relationship or activity that might impair, or even appear to impair, our ability to make objective and fair decisions when performing our roles. At times, we may be faced with situations where the actions we take on behalf of factomprotocol.org may conflict with our own personal interests. We owe a duty to factomprotocol.org and the greater Factom ecosystem to advance its legitimate interests when the opportunity to do so arises. When unsure, all concerned parties will default to full disclosure.

Be Considerate

Even as a decentralized protocol, our actions will affect clients and colleagues, and we will take those consequences into account when making decisions.

We won't all agree all the time, but disagreement is no excuse for disrespectful behavior. We may all experience frustration from time to time, but we cannot allow that frustration to devolve into personal attacks. An environment where people feel uncomfortable or threatened is not a productive or creative one.

We will always: conduct ourselves professionally, be respectful to others, not insult or put down others. We will not participate in harassment, trolling, and exclusionary behaviors which aren't acceptable. This includes, but is not limited to:

- Threats of violence.
- Discriminatory jokes and language.
- Sharing sexually explicit or violent material via electronic devices or other means in a public setting.
- Personal insults, especially those using racist or sexist terms.
- Unwelcome sexual attention.
- Advocating, or encouraging, any of the above behavior.

Turn Differences Into Strengths

We can find strength in diversity. Different people have different perspectives on issues, and that can be valuable for solving problems or generating new ideas. Being unable to understand why someone holds a viewpoint doesn't mean that they're wrong.

We will not forget that we all make mistakes, and will appreciate that blaming each other doesn't get us anywhere. Instead, we will focus on resolving issues and learning from mistakes.

Compliance with the Law

All participants of factomprotocol.org will comply with the law in whatever jurisdiction they operate. As representatives of factomprotocol.org we will be ethical and responsible when dealing with our finances, products, partnerships and public image.

Enforcement

Violations of the Code of Conduct may be brought to our attention by emailing hello@factomprotocol.org. We will review and investigate all complaints, and will respond in a way deemed appropriate to the circumstances. We will maintain the claimant's confidentiality. Further details of specific enforcement policies may be posted separately.