



GENERATING BUY-IN/COMPLIANCE FROM STAFF & PROCESS FOR PROBLEM-RESOLUTION

Generating buy-in/compliance from staff

Government of Ontario:

- Create a workplace safety plan. This minimises risk to your employees. If possible, create, discuss and share your plan before workers return to the workplace. Review and update your plan regularly.

It is important that you talk to workers and your Joint Health and Safety Committee (JHSC) members, or health and safety representatives, if any, for their input on the plan. Share the plan with all workplace parties when complete. This will help ensure your workers and others understand how you plan to manage the risks of COVID-19.

This site outlines a series of questions that should be addressed in your safety plan and also includes a template. **NOTE:** Includes a useful template to help cover the questions you want to be asking as a business owner before reopening.

- Further information for employers is here under [Workplace Health and Safety](#). This includes employers' responsibilities and how they can protect their workers. Workers can get information here about health and safety protections at the workplace.
- [Resources to prevent COVID-19 in the workplace](#): Find sector-specific guidelines and posters to help protect workers, customers and the general public from COVID 19 in Ontario.

Dickinson Wright: This is an employment law advisory site and offers free advice that addresses the issue of good communication with employees and the need to have a clear plan for the workplace. It also looks at: safety measures that need to be put in place before reopening; employee leave; confidentiality; and workers' rights.



[Canadian Centre for Occupational Health and Safety](#): Here you will find sector-specific tip sheets to help keep your workers safe.

Process for problem resolution

[Government of Ontario](#) There is an emphasis on talking to the employer and achieving an internal solution before making a complaint.

- [The right to refuse work where health and safety in danger](#)
- [Making a workplace health and safety complaint](#)

[Huron Perth Public Health](#): Information is provided here for both employees and employers as well as a series of Frequently Asked Questions (FAQ).