

## Director of Technical Accounting

### CLIENT OVERVIEW

This organization is the nation's leading provider of high quality care and support solutions. Its goal is to enable the highest level of personal independence and meaningful lives for its clients. The company is committed to delivering a gold standard in care through our attentive and well-trained staff who support making it possible to keep people comfortably and safely within their homes and communities.

### ROLE DESCRIPTION

Reporting to the Chief Accounting Officer, this position will serve as the Company lead in all aspects of technical accounting and will be expected to provide expert technical accounting advice and guidance, including developing, documenting, and supporting the Company's accounting positions, and implementing changes and new requirements.

### ESSENTIAL DUTIES

- Serve as subject matter expert on GAAP, staying constantly up to date on new and evolving legislation, and making proactive recommendations to Finance leadership to ensure compliance.
- Lead all the technical accounting activities for the team and prepare accounting policies and procedures in line with US GAAP, SEC and PCAOB regulations.
- Research, evaluate, and document technical accounting treatment, conclusions, and reporting implications of general corporate accounting matters and complex and non-standard transactions.
- Support Company accounting positions with technical accounting papers for the Audit Committee.
- Perform analyses and provide advice on the potential impact and implications of any changes in accounting standards.
- Manage acquisition related accounting, including modeling, external reporting, and accounting related adjustments.
- Play a key role in the annual audit and quarterly reviews with external auditors; act as a point of contact for external auditors on any technical accounting matters.

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- Work closely with Finance team and other functional areas to ensure that changes in accounting policies are implemented properly.
- Assist with SOX compliance efforts and planning processes and the risk assessment meeting of internal controls over financial reporting; draft and/or formalize policies, processes, and controls.

### **REQUIREMENTS & SKILLS**

- Bachelor's Degree in Accounting or equivalent is required.
- Must be a licensed Certified Public Accountant (CPA).
- A minimum of 7 years of experience is required, with experience at Big 4 public accounting firm preferred.
- Experience with SEC reporting requirements.
- Comprehensive and current understanding of US GAAP and applicable SEC reporting standards, treatments, and disclosures, including recently issued accounting pronouncements required.
- Public company experience required.
- Knowledge of Sarbanes Oxley and internal control frameworks.
- Excellent analytical skills, strong attention to detail.
- Ability to prioritize and multi-task and work under deadlines.
- Outstanding oral and written communication skills.
- Ability to develop strong working relationships with cross-functional partners and various levels of senior leadership.
- Exhibit the highest ethical standards while demonstrating accountability and ownership.