Dear Friends,

Our democracy, at every level of government, continues to be tested as distrust in our democratic institutions grow alarmingly high.

Your support has enabled the League of Women Voters of New Jersey to meet this crisis moment with powerful grassroots solutions rooted in our mission to defend democracy and empower voters. With you by our side, we fought back against mis- and disinformation, worked alongside legislators in Trenton to develop policy, submitted the state’s first ever racial equity redistricting maps, built community power, trained activists to make their voices heard, and reached voters with trusted nonpartisan information.

Over the last few years, your membership, support, and hands-on work in communities has positioned the League of Women Voters of New Jersey as one of the most impactful and well-respected organizations in the state. Within the LWVUS world, our organization and work has been cited as a model for other states. In 2023, we are embarking on an exciting journey to set a bold three-year strategic vision for the League of Women Voters of New Jersey. Together, we will grow our membership and strengthen our local Leagues to become an even more powerful force fighting for transparency, accountability, and equity!

Thank you for your deep dedication to the future of our democracy. It is an honor to stand with you.

With Gratitude,

Jennifer M. Howard, MD, MPH
President
League of Women Voters of New Jersey

Jesse Burns
Executive Director
League of Women Voters of New Jersey
ABOUT US

Mission

Vision: We envision a democracy where every person has the desire, the right, the knowledge and the confidence to participate.

Value: We believe in the power of women to create a more perfect democracy.

Nonpartisan
The League is proud to be nonpartisan, neither supporting nor opposing candidates or political parties at any level of government, but always working on vital issues of concern to members and the public.

Commitment to Diversity, Equity, and Inclusion
LWV is an organization fully committed to diversity, equity, and inclusion in principle and in practice. Diversity, equity, and inclusion are central to the organization’s current and future success in engaging all individuals, households, communities, and policy makers in creating a more perfect democracy.

There shall be no barriers to full participation in this organization on the basis of gender, gender identity, ethnicity, race, native or indigenous origin, age, generation, sexual orientation, culture, religion, belief system, marital status, parental status, socioeconomic status, language, accent, ability status, mental health, educational level or background, geography, nationality, work style, work experience, job role function, thinking style, personality type, physical appearance, political perspective or affiliation and/or any other characteristic that can be identified as recognizing or illustrating diversity.

The League of Women Voters of New Jersey Education Fund seeks to educate and empower New Jersey voters to participate in politics. The League of Women Voters of New Jersey advocates for certain legislation after careful study and consensus of our membership. We influence legislation and educate the public on the pros and cons of pressing public policy matters.

The League of Women Voters of New Jersey Education Fund is a 501(c)3 organization and contributions to the Education Fund are tax-deductible. The League of Women Voters of New Jersey is a 501(c)4 organization and contributions are not tax-deductible. Learn more about the League’s work at www.lwvnj.org.

CONTACT US:
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609-394-3303
contact@lwvnj.org
www.lwvnj.org
IMPACT: EMPOWERING VOTERS

2022 was a big year for elections, not just in New Jersey but across the country. Thanks to your past support, the League of Women Voters of New Jersey stood ready to educate and activate voters. With mis- and disinformation continuing to spread, it is vital that we have a local and statewide presence to serve as a trusted voice. Together, we reached thousands of voters with critical nonpartisan voting information when they needed it most.

GET OUT THE VOTE

Our local Leagues, staff, and partner organizations worked together once again to provide trusted, accurate, and timely information to voters. Our messaging continued to focus on Vote411, vote-by-mail and in-person early voting education, important voting deadlines, and making a detailed plan to vote early.

Our "Get out the Vote" campaign is nonpartisan, reaching voters from all political parties. We encourage lifelong voting habits for voters that are unlikely to cast a ballot without our outreach. With your support, we can continue to educate and mobilize voters ahead of the 2023 and 2024 elections.

2022 ELECTION IMPACT

75,000 Voters Reached

- 40,000 Low Propensity Voters Texted
- 31,500 Flyers & Rack Cards
- 2,000 Door Hangers
- 400 Voters Canvassed
- 8,500 Materials Translated
- 100 Face to Face GOTV Conversations

LWVNJ | IMPACT REPORT
### THANK YOU TO OUR VOLUNTEERS!

<table>
<thead>
<tr>
<th>Leagues/Group</th>
<th>Activity Description</th>
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<tr>
<td>30 Leagues</td>
<td>worked in their communities to distribute 31,500 flyers and rack cards</td>
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<tr>
<td>5 Leagues</td>
<td>went door to door distributing door hangers encouraging early voting</td>
</tr>
<tr>
<td>25 Volunteers</td>
<td>spent hours textbanking and canvassing in 2022</td>
</tr>
<tr>
<td>LWV Northern Valley</td>
<td>canvassed in Hackensack - Thank you to LUPE Fund, Inc. for your partnership</td>
</tr>
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Some of our youngest canvassers yet - 5 Fort Lee high school students - came out to knock on doors.
IMPACT: EMPOWERING VOTERS

Vote411.org
League volunteers throughout the state also worked hard to provide critical election information on Vote411.org - a nonpartisan one-stop-shop for election related needs. Vote411 is uniquely positioned to provide local election coverage. This year, our volunteers and staff covered all 12 congressional races, 40 county-wide races in all 21 New Jersey counties, 460 municipal races, 427 school board races, and 16 local ballot initiatives. Our local Leagues also organized over 75 candidate forums in 2022. We are incredibly proud of our members' work to bring this vital service to their communities.

2022 ELECTION IMPACT REPORT

<table>
<thead>
<tr>
<th>22+ mil.</th>
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<th>4.6+ mil.</th>
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<tr>
<td>English and Spanish ads</td>
<td>Spanish-language pages</td>
<td>created</td>
</tr>
</tbody>
</table>

LWVUS National Impact at a Glance

VOTER EDUCATION
LWV Monmouth County member Annette Scott worked tirelessly to reach formerly incarcerated voters through the League’s Re-enter, Register, Vote program. In 2022, Annette and a team of League volunteers participated in about 25 meetings each month registering hundreds of returning voters. These meetings took place in-person and virtually at parole and probation facilities, with incarcerated citizens awaiting trial, and with incarcerated citizens following convictions on nonindictable offenses. With your help we hope to expand this program in 2023.

VOTER PROTECTION
LWVNJ members and staff monitored the Election Protection Hotline **all 100 hours** that the polls were open during the 2022 General Election. Our Election Protection work is done each year in partnership with a national coalition and includes working closely with state and local election officials to assist voters and safeguard our election process. One highlight this year was when we helped two disabled voters connect with local League volunteers that were able to serve as ballot bearers. **Without our hotline these voters may not have been able to cast their ballots at all.**
IMPACT: EMPOWERING VOTERS

SUPPORTING ELECTION WORKERS

The League of Women Voters of New Jersey appreciates the imperative role that poll workers and election officials play in our democracy. In April we proudly participated in Election Heroes Day, lifting up League members and partners that serve as poll workers in the state. In October we launched our own day of action to educate residents about the responsibilities that our local county officials take on and encourage eligible residents to serve as poll workers.

Early in the year we made sure that we were heard on two important pieces of legislation regarding poll workers. With our history of encouraging participation in the election process from a young age, we were prepared to provide insight and recommendations on two youth-oriented poll worker bills. LWVNJ staff testified in support of a bill that would allow minors to serve full days and another bill that would incentivize young adults to serve by authorizing students attending institutions of higher education to earn credit towards graduation for serving as a poll worker. We are happy that these bills have both passed and look forward to seeing the impact they will have on young people participating in the democratic process.

In addition, the League championed legislation to increase poll worker pay! We know from the experiences of our own League members and supporters that low compensation can be a major barrier to serving long hours on Election Day. By passing this bill and permanently increasing pay for our poll workers, we are recognizing the critical role that they play in our democracy and supporting new generations to fill that role.

“Working the polls is a service to my fellow citizens that I am very proud of, and that connects me to my community. I encourage others to sign up and be part of it. At the 2018 November election, I volunteered to help out at a different location. During lunchtime I was surprised to see a woman I knew from work. She was recently naturalized and I had given her an American flag for her house. She arrived to vote for her first time as a US citizen, and by luck, lived in the district I was working in. She signed the poll book and then asked for instructions on how the voting machine worked so I showed her. I was so happy to share this experience with her.

Jean Nitsberg
Member of League of Women Voters of Princeton Area

“It was a little nerve-racking, to get all the new machines up and make sure everything went smoothly, because we all cared so much about making sure all votes were counted. It was also really nice to interact with so many New Jerseyans after being so isolated throughout the pandemic. We appreciated the voters, and they appreciated us!”

Dallas Hlatky
Member of League of Women Voters of Southern Monmouth County
SAME-DAY VOTER REGISTRATION

The League continued our campaign to protect access to the ballot by advocating for Same-Day Voter Registration (A1966/S247). This year, we expanded our #DemocracyInADay coalition to nearly 100 partners.

In May 2022, we hosted a policy briefing featuring election officials from Utah and Connecticut, two states that have successfully implemented Same-Day Voter Registration, to explain the mechanics of the bill and answer any questions New Jersey lawmakers and election officials might have.

We organized a rally and lobby day to bring advocates, activists, and leaders from across the state to call for Same-Day Voter Registration on the State House steps. We were joined by over 35 partner organizations and supporters who shared personal stories and spoke out on the urgent need to protect the right to vote by passing the legislation. Volunteers entered the State House halls to meet directly with legislators and urge them to support the bill.
IMPACT: DEFENDING DEMOCRACY

In 2022, our campaign helped Same-Day Voter Registration stay in the news. Voting rights advocates penned op-eds and letters to the editors that were published in respected newspapers throughout the year. Understanding the importance of safeguarding access to the ballot, journalists wrote several stories about NJ citizens who were disenfranchised by the voter registration deadline and proposed Same-Day Voter Registration as a commonsense solution.

In November, our volunteers hit the streets to canvass neighborhoods in Union County and talk about Same-Day Voter Registration. We had dozens of conversations and collected postcards from residents who want the Legislature to pass this legislation. In 2023, we will continue our door-to-door conversations and postcard collection!

We will continue to advocate for this legislation until every eligible voter is able to participate in our democracy, without the obstacle of an arbitrary registration deadline.
ELECTION REFORM
This spring, the Government Committee alongside League staff carefully considered a package of election bills containing a number of provisions we supported, as well as several to which we were strongly opposed. Lobbying from the League and our allies succeeded in removing the worst provisions from these bills, which would have potentially disenfranchised thousands of voters. These included attempts to shorten the receipt deadline for mail-in ballots and to reduce the time available to cure ballots. The passed bills also contained League championed reforms including allowing voters to change their address or party affiliation online, and starting in 2026, allowing voters to apply for a mail-in ballot when completing an online voter registration form. The League is proud of these victories!

Unfortunately, some League opposed changes were ultimately passed into law. One bill changed the law to no longer send unaffiliated voters a mail-in ballot in primaries. As a result, unaffiliated mail-in voters will have less time to choose a party. Another bill allows for the removal of deceased voters from the voting rolls within two weeks of an election. While we support necessary voter roll upkeep, this bill lacked an important fail-safe measure: Any voter who was incorrectly removed would be unable to re-register in time to have their vote count. The solution to this problem is to pass Same-Day Voter Registration. LWVNJ will continue to advocate to preserve voting rights for all, fight voter disenfranchisement, and advocate for pro-voter policies.

MOORE V. HARPER
In Moore v. Harper, the Supreme Court could adopt a fringe political theory called the Independent State Legislature Theory (ISLT), which would give state legislatures nearly unrestricted authority to set the rules for federal elections. A ruling embracing ISLT would have massive implications for our democracy in every state.

This fall, the League of Women Voters of New Jersey joined the League of Women Voters of the United States, all 50 state Leagues and the LWV of D.C. in filing an amicus brief outlining the massive disruption and damage to our democracy this “theory” would cause.

This December, the League of Women Voters of New Jersey once again joined the League of Women Voters of the United States, dozens of other state Leagues and D.C., and over 100 League members in front of the Supreme Court as they heard oral arguments for Moore V. Harper. We stood together in our power as one League in defense of our democracy.
JOHN R. LEWIS VOTING RIGHTS ACT OF NEW JERSEY
Voting rights are under assault across the country and in the courts, and the League is on the front lines advocating to defend them. This year, we worked with state legislators to draft the “John R. Lewis Voting Rights Act of New Jersey,” which will do much to ensure strong state level voting rights protection and protect New Jersey voters against discrimination.

This landmark legislation would protect voters of color, voters whose first language isn’t English, and other historically marginalized voters against voter intimidation and voter suppression. Specifically, the League has been advocating for a strong version of a state VRA, which would require towns or counties with a history of discrimination to "pre-clear" changes in elections rules with an independent body before they go into effect. We have also advocated that the state VRA include expanded language assistance for voters with limited English proficiency, strong protections against voter intimidation, obstruction or deception at the polls, and protections against gerrymandering at the local and county level.

In 2023, the League will continue to work alongside other advocates to advance this legislation and propose provisions to help strengthen the law to ensure that New Jersey’s Voting Rights Act leads the nation, putting in place the strongest legal protections for voting rights in the country.

POLICE AT THE POLLS
This year, the League joined fellow advocates to defend an important victory for racial justice, criminal justice, and voters' rights: the prohibition on police presence at election sites. The League’s voter protection work has repeatedly shown that the presence of police at polling places, or the proximity of a ballot drop-box to a police station, can deter or intimidate voters. So this year, when a bill was introduced that would have rolled back that prohibition in certain circumstances, we sprang into action, and lobbied vigorously against that bill. In 2023, we will continue to advocate against this legislation and continue the fight to ensure polling places remain welcoming to all voters.
REPRODUCTIVE RIGHTS

When the Supreme Court released its ruling on Dobbs v. Jackson Women's Health Organization on June 24th -- we rallied. While LWVNJ members were in Colorado with Leagues across the country for the LWVUS Convention, hundreds of members coalesced on the state capital in Denver. Back at home in New Jersey, League members rallied and spoke up for reproductive rights at gatherings across the state.

In New Jersey, we began the year by passing historic legislation to protect our rights. The Freedom of Reproductive Choice Act was signed into law in January, codifying the constitutional right to an abortion. As we commend this strong step forward, we continue to push to do more to expand access and equity in reproductive healthcare.

New Jersey must now address existing gaps and inequalities in access to reproductive healthcare by passing the Reproductive Equity Act. This year we mobilized hundreds of members to contact their legislators, joined our friends at Planned Parenthood for their Legislative Summit, participated in Bans off our Bodies rallies around the state, and wrote about the need to expand access in Op-Eds, Letters to the Editor, and for the Women’s Inequality Day of Action.

The League has a long and active history of fighting to protect women's access to healthcare, including the right to birth control and abortion. Our members are prepared to continue this fight for equity with our partners at Thrive NJ and Planned Parenthood of NJ. We are grateful to the League's Women and Family Issues committee for their leadership on this issue in 2023.

“OUR SOCIETY WILL NOT BE FREE AND JUST UNTIL THE MOST VULNERABLE PEOPLE ARE ABLE TO ACCESS THESE RESOURCES AND NOTHING SHORT OF BOLD ACTION WILL ENSURE A TRULY EQUITABLE DEMOCRACY. WHILE WE MIGHT NOT YET ALL BE EQUAL, WE ARE ORGANIZING TO ENSURE THAT WE WILL NO LONGER BE IGNORED.”

Dr. Jennifer M. Howard, President of LWVNJ
REPARATIONS TASK FORCE
From its founding, the League has advocated for equal rights and social reforms that ensure the government provides equal opportunity for all Americans. In 2022, we continued to advocate for public policy solutions that address racial disparities in our state.

We are a proud member of the Coalition for a New Jersey Reparations Task Force and support bill A938/S386, which would establish a commission to study NJ’s role in American slavery and make policy recommendations to address the ongoing racial inequities in NJ that have resulted from the institution of slavery.

At the start of the year, we held an Advocacy Call to educate our members on the need for a reparations task force and prepared them to advocate for this legislation locally. We also trained members and supporters on how to write effective letters to the editor, with several participants publishing letters in their local newspapers on the importance of investing in our communities through reparative justice.

Throughout the year, coalition partners engaged with municipal and county officials to pass resolutions endorsing this legislation. In July, the Lawrence Township Council joined 14 other cities and counties and passed a resolution endorsing the bill that would create a Reparations Task Force. Our local LWV of Lawrence spent months working in coalition with Lawrence residents and other organizations to urge the council to support this historic legislation.

In December, we joined our partners at the State House to lobby state legislators and urge them to support a Reparations Task Force. League staff and members interacted with lawmakers in the halls and urged them to begin this necessary conversation on addressing the legacy of slavery in NJ.
PROTECTING OUR ENVIRONMENT
The League has long supported policies that protect and conserve natural resources, protect public health, air and water, combat climate change, reduce waste and pollutants, and address inequality in environmental impacts. To address this long list of issues the League, led by our Natural Resources Committee is involved in several environmental campaigns.

Just as the League of Women Voters of New Jersey believes that everyone has a fundamental right to the vote, we believe that everyone has a fundamental right to clean air, clean water, and a healthy environment. That is why we enthusiastically joined the call for a Green Amendment in New Jersey. ACR72/SCR15 amends the NJ constitution granting everyone in the state the right to pure water, clean air, a stable climate & healthy environment. The Green Amendment would strengthen environmental justice by codifying that all communities (regardless of race, ethnicity or socioeconomic status) have the same rights to a healthy environment. The bill has dozens of sponsors in the Assembly and many in the Senate, but still awaits a committee hearing.

In June, we spoke at a State House rally and we have sent 165 action alerts to legislators calling for a hearing. We look forward to working with our allies at the Delaware Riverkeeper Network to ramp up the pressure on this important initiative in 2023.

We also participated in calls to action throughout the year opposing new fossil fuel projects. We took action against the Passaic Valley Sewerage Commission (PVSC) Power Plant in Newark, Williams Transco’ Regional Energy Access Expansion (REAE) project, the Woodbridge Power Plant, and the Special Permit for the Gibbstown Liquid Natural Gas (LNG) export terminal. If approved, the PVSC plant would be the fourth gas plant in the Ironbound neighborhood of Newark, a community already overburdened with harmful air pollutants from infrastructure like these plants. The REAE proposal would add to already overburdened communities in South Jersey, extend our commitment to fossil fuels, and pose serious health risks to New Jersey communities. The Woodbridge power plant would emit more than 4 million tons of greenhouse gases every year, making it one of the worst climate polluters in the entire state. Transportation of LNG in rail cars through environmental justice communities would be a reckless decision that exposes millions of people and vulnerable resources to the potentially catastrophic effects of a release of LNG. New Jersey must focus instead on transitioning to renewable energy. We are proud to stand with our allies at EmpowerNJ in these important fights.

We celebrated a victory for the School of Conservation and look forward to a new era with the Friends of the New Jersey School of Conservation managing the school. We also continued to stress the importance of removing the temporary preschool trailers at Braddock Park and restoring the parkland.

The League submitted comments to the NJDEP in support of strong environmental justice rules. These rules require the NJDEP to consider the environmental and public health impacts on overburdened communities and to deny a permit if a new facility will have a disproportionately negative impact on an overburdened community. We are excited to see the development of this important legislation and continue to push for even stronger protections in environmental justice communities.
Fair Districts New Jersey empowers New Jerseyans to participate in the redistricting process and advocates for people-powered fair maps. The League brought together a broad coalition of organizations under the umbrella of Fair Districts New Jersey to advocate for transparency, public engagement, and a redistricting process that followed nonpartisan criteria to guard against gerrymandering.

That coalition bore fruit in 2021, when as a result of our advocacy, the commissions drawing New Jersey’s legislative and congressional districts each committed to holding ten public hearings, more than had been held by either commission in prior redistricting cycles.

In 2022, Fair Districts New Jersey continued its work to advocate for an equitable and community-driven redistricting process and won some of the most significant reforms in our five-year campaign. In February, the legislative Apportionment Commission announced that it would release two draft maps to the public and would hold a public hearing to receive feedback on those maps. Never before had a New Jersey redistricting commission agreed to release draft maps in this way. This unprecedented level of transparency resulted in an unprecedented level of public participation at the subsequent hearing, with members of the public and the Fair Districts New Jersey coalition testifying and providing feedback on the draft maps.

SUCCESS STORY

First ever coalition racial equity maps
The Coalition brought together 20 diverse organizations to endorse one or both maps

Most public hearings held ever
The redistricting Commissions collectively held 19 hearings, the most in NJ history

Record number of volunteers engaged
Over 124 volunteers participated in a community mapping session or testified at a hearing

Engaged the public through a wide range of events
We held 39 public events, including trainings and community mapping sessions

Map-Making made easier
Over 62 volunteers signed up to draw their own district maps using our free online map-making tool

Unprecedented number of Community of Interest Maps
Over 25 community of interest maps were submitted to the Commissions

First ever public release of draft maps
The Apportionment Commission released 2 draft maps to the public

District Look-Up Tool helped voters understand new maps
We provided 1 online district look-up tool, allowing voters to explore how their districts have changed
In addition, Fair Districts New Jersey produced our own Unity Map which we submitted to the commission, supported by dozens of member organizations. Like the Racial Equity Map we submitted to the congressional commission, the Unity Map demonstrated what a fair map would look like - one that was designed solely to achieve **fair representation, and not for partisan purposes**. The map incorporated input gathered through our community mapping sessions, on-the-ground community meetings that were held with civic and community organizations across the state, including multiple local League chapters. The Unity Map creates 20 majority people of color districts out of 40, reflecting the fact that all of New Jersey’s population growth over the past decade has come from New Jersey’s communities of color.

Although the 2020 redistricting cycle has concluded with the certification of new legislative and congressional maps, Fair Districts New Jersey will continue its work. We are currently finalizing a report summarizing the work that was done by the coalition and our member organizations, with a goal of providing recommendations for future advocates. That report will be made publicly available and shared with all LWVNJ members upon publication. Fair Districts New Jersey will continue to advocate for reforming the redistricting process.

“It’s about more than a map – it’s about showing individuals and communities that they are a powerful force regardless of what the issue is...”

*Jesse Burns, Executive Director of LWVNJ*
BIG MONEY IN POLITICS
In June, a bill (S2866/A4372) that would have doubled campaign contribution limits and gutted state pay-to-play laws was introduced in the legislature. The League quickly mobilized in opposition. This bill would increase the ability of the largest donors to influence campaigns and repeals all local pay-to-play ordinances, replacing them with state law, while doing nothing to address a number of serious loopholes in state pay-to-play rules. In addition, the bill's transparency provisions fail to capture most "dark money" campaign spending, the supposed intent of the legislation. The League has long supported campaign finance reform and efforts to get big money out of politics, and this legislation moves New Jersey in the wrong direction.

The League joined with dozens of other organizations across the state in opposition, and hundreds of League members called and emailed their legislators urging them to vote no. As a result of our collective advocacy, the bill was pulled from the floor in June.

Unfortunately, the bill was recently brought back up in the Assembly and we continue our work in opposition. In 2023, the League remains committed to combat the influence of big money in politics and block attempts to undermine our anti-corruption laws. Instead, will we work to advance meaningful campaign finance reform.

SEX EDUCATION CURRICULUM STANDARDS
The Women and Family Issues Committee has been advocating in support of the new Sex Education Curriculum Standards. In a letter to Governor Murphy the committee made the case for urgent action and implementation, stating "We believe that every student in New Jersey deserves to receive an education in a safe environment, free from discrimination, harassment and abuse.” The Women and Family Issues Committee has also worked hard to prepare our local Leagues to take direct action in their communities.

LAWSUIT ADVOCATING FOR VOTERS, AGAINST "THE LINE"
New Jersey uses a unique ballot design system, the so-called "county line," in 19 out of 21 counties. This system groups certain candidates together on primary ballots and has been criticized for years for giving those candidates unfair advantages over candidates "off the line." Even more concerningly, this system has been shown to confuse and disenfranchise voters.

In 2021, a lawsuit was filed by former candidates for office challenging the constitutionality of the line, and in 2022, in an historic decision, the federal district court allowed the lawsuit to proceed. The League has filed an amicus brief in support of the case. The League’s arguments focus on the harm to voters caused by the line, and the brief also argues that the line disproportionately harms voters and candidates of color.
IMMIGRANT JUSTICE
The League through our Immigration Committee took action to support the **New Jersey Values Act**. This important bill works to build a more welcoming New Jersey by establishing critical protections for our immigrant community members. The Values Act will help ensure our community members can access the programs and services they need, like visiting the emergency room or reporting a crime, without fear of involvement from federal immigration authorities. The League also advocated for **S2459/A3837**, a bill which would provide **critical translation and interpretation services at state government agencies**, with a focus on the 15 languages whose speakers have the highest rates of limited English proficiency.

We also support the **Temporary Workers’ Bill of Rights**, which will ensure basic dignity and respect for the more than 127,000 temporary workers that do essential work to keep New Jersey industries running. These workers are regularly paid less for the same work as their direct-hire counterparts, experience high rates of wage theft and unfair pay deductions, and are at higher risk of getting hurt on the job. Equal pay for equal work!

The Immigration Committee also pushed for critical action on immigration reform by launching a Letter to the Editor campaign in support of the **Dream Act**. In December, the committee brought leaders together to discuss the current landscape of immigration reform and highlight the experiences of DACA recipients.

POWERFUL PUBLIC POLICY COMMITTEES WORKING FOR CHANGE
In addition to the work above, the League of Women Voters of New Jersey has a number of committees working to advance equitable policy. The League’s Social Justice Committee brought together leaders from the Fair Share Housing Center, Housing and Community Development Network of New Jersey, and New Jersey Future to discuss the need for **fair housing and the wealth inequality gap**. The League’s Education Committee released a White Paper on **Civics Education**, a resource for local Leagues and community members to use when interacting with the public in schools or voter outreach activities. The League’s Government Committee testified in Trenton on multiple pieces of **gun legislation**, working to protect the health and safety of New Jersey residents.
IMPACT: BUILDING POWER

ACTIVIST TRAINING PROGRAM

We launched the Activist Training Program in 2021 to empower our members, volunteers, and others to become civically engaged in their communities and make their voices heard on critical policy issues in our state. The program focuses on training activists in 3 core skill areas: Legislative Advocacy, Grassroots Organizing, and Voter Outreach.

Now in its second full year, the Activist Training Program has grown into a well-known and respected service that the public counts on the League to provide. In addition to our staple courses on the legislative process and voter outreach, we’ve added courses on navigating the state budget process, understanding New Jersey’s local government, and facilitating nonpartisan community conversations.

We were able to reach and engage new audiences by expanding our partnerships and bringing in experts and experienced practitioners to share their expertise. In 2022, 391 people participated in the 17 courses we held throughout the year. Many of these participants went on to support the League’s advocacy and education campaigns by writing letters to the editor, scheduling meetings with their legislators, and sharing voter information. Additionally, we shared resources with over 1,000 people across the state.

In 2023, the League will continue to offer the trusted, nonpartisan training to activists that we’ve come to be known for.

ACTIVIST TRAINING PROGRAM:
AUGUST 2021-DECEMBER 2022

27 Courses 509 Participants Trained 1,283 People Received Resources
LEGISLATIVE INTERVIEWS
We kicked 2022 off by calling on all local Leagues to organize legislative interviews with their state senators and assemblymembers. Legislative interviews help the League establish relationships with lawmakers and learn more about their positions on issues we're interested in, as well as identify opportunities to work together.

From February to April our local Leagues interviewed 37 legislators. 14 local Leagues participated in legislative interviews, involving 67 of our members from across 15 legislative districts.

In 2023, the League will increase the number of legislators we engage in legislative interviews and continue to discuss their views on important issues facing our state.

LOBBY CORPS
In 2022, we recruited and trained members to revive the LWVNJ Lobby Corps! The Lobby Corps empowers members to advocate on policy issues they are most passionate about and help the League rapidly respond and engage on bills being worked on in Trenton.

LWVNJ staff and program committees collaborated to host Advocacy Calls that educated members on the League's legislative priorities and prepared them to advocate for these issues. We held advocacy calls on issues like reproductive healthcare, reparations, civilian complaint review boards, civics education, and the NJ state budget.

Following their training, members scheduled meetings with state legislators in their districts and testified on bills in Trenton on behalf of the League. The League established a strong presence in the State House by testifying on a number of bills, ranging from voting issues to gun reform.
MAKING DEMOCRACY WORK AWARDS CEREMONY

On a perfect May evening, 120 people gathered for the League’s annual Making Democracy Work Awards Ceremony. Our first ceremony since 2019, the League was proud to honor several champions of democracy.

For the first time, we had a special pin ceremony to thank and recognize our high-level Centennial Campaign donors for their support as the League enters our second century of empowering voters and defending democracy. The League is proud to publicly applaud these champions and will continue to lift up our partners and donors going forward.

2022 MAKING DEMOCRACY WORK HONOREES

Senator Loretta Weinberg, Member of the New Jersey Legislature 1992-2022

Judge Philip S. Carchman, 11th Member of New Jersey Legislative Apportionment Commission

Rutgers’ Eagleton Institute of Politics Redistricting Interns, Students Who Served NJ’s Redistricting Process

Palestinian American Community Center, Non-Profit Who Advocated for Arab-American Representation in the Census and Redistricting

Janice Caldwell, League of Women Voters of Lawrence Township
A BOLD VISION FOR THE FIGHT AHEAD

With you by our side, the League of Women Voters has won a number of legislative victories including ending prison gerrymandering, achieving more transparency in our redistricting process, passing in-person early voting, automatic voter registration, online voter registration, and restoring the right to vote to people on parole and probation. Now we must build on the momentum begun in our Centennial to forge a more powerful League at all levels. The League of Women Voters of New Jersey is embarking on a strategic planning journey to build upon over a century-strong history to empower voters and defend democracy in 2023 and beyond.

A STRONG AND DIVERSE LEAGUE
League of Women Voters members are powerful. Our members make an impact at every level of government, establish community partnerships, develop expertise in public policy, and provide unmatched service to New Jersey voters. Growing our grassroots membership grows our capacity and our influence. We have set an ambitious plan to grow League membership by 25% year-over-year and are committed to ensuring our organization is representative of the diversity of our state.

GRASSROOTS COALITIONS
The League of Women Voters of New Jersey is uniquely positioned to demonstrate community power through coalition building. Our local Leagues have created critical partnerships that can be grown to engage new voters, hold elected officials accountable to constituents, and encourage the difficult, but reasoned and solution-oriented conversations needed to address growing hyper-partisanship.

A LOBBY FORCE IN TRENTON
Fast-tracked legislation won’t stand a chance! The League of Women Voters of New Jersey will foster authentic relationships with legislators and decisionmakers to encourage collaboration. We will never compromise our equity-centered values when lobbying for policy that makes our state and democracy more inclusive, transparent, and accountable. Together, we will train more League policy experts with the lobbying expertise needed to lead our state forward.

UNPARRALLELED SERVICE TO VOTERS
2023 is a critical state election year and the airwaves are already buzzing about the 2024 presidential election. The League must be prepared. A larger and more formidable League means we can host more candidate forums (and pressure candidates to participate), reach new voters with an emphasis on new citizens, young voters, previously incarcerated voters, veterans, and others, encourage civics education, and provide top-notch nonpartisan voter education material in multiple languages.
Your Support Makes Democracy Work

2022 has been an incredible year. As you have read, the League of Women Voters of New Jersey has enjoyed a number of significant legislative victories, trained new activists to protect democracy, and expanded our local League services to better serve our communities. This work is only possible because of your financial support that signifies your ongoing commitment to defend democracy for all!

Our founders changed the course of history when women earned the right to vote, and 102 years later, the League of Women Voters of New Jersey works tirelessly to ensure our votes matter in every election.

The League has ambitious plans for 2023, and we know that our trusted, nonpartisan voice is needed every day in this unpredictable landscape. With you by our side, we will have the necessary resources to be prepared for whatever may come our way.

Whether you wish to donate once a year or once a month, in tribute to a family member, special friend or mentor, consider how much empowering voters and defending democracy matters to you and to all New Jerseyans. Please give today at lwvnj.org/donate. If you wish to discuss how your donations can have the greatest impact, please contact Jesse Burns, Executive Director at jburns@lwvnj.org. Thank you for your support and for the impact you make on our democracy.

LEAGUE OF WOMEN VOTERS OF NEW JERSEY HONORED FOR DEMOCRACY WORK

The League of Women Voters of New Jersey was honored to receive an award from the New Jersey Center for Nonprofits in recognition of our work fighting for a more inclusive and equitable democracy in New Jersey. We believe strongly in a democracy that serves all community members and is representative of New Jersey’s diversity. We fight to remove barriers to the ballot and to promote fair and equitable policy change. Thank you to all the members and supporters that work tirelessly in the name of the League year-round.
# CONSOLIDATED AND ABBREVIATED COMBINED STATEMENT OF ACTIVITIES*

July 1, 2021– June 30, 2022

## INCOME

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Revenue</td>
<td>$524,509</td>
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<tr>
<td>Membership</td>
<td>$45,322</td>
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<tr>
<td>Restricted Revenue</td>
<td>$138,237</td>
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<tr>
<td>Publications</td>
<td>$2,459</td>
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<tr>
<td>Building Revenue</td>
<td>$9,148</td>
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<tr>
<td><strong>Total Income</strong></td>
<td><strong>$719,675</strong></td>
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## EXPENSE

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Program (Voter Services/Advocacy)</td>
<td>$334,447</td>
</tr>
<tr>
<td>Publications</td>
<td>$4,841</td>
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<tr>
<td>Member Services</td>
<td>$53,207</td>
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<tr>
<td>Building</td>
<td>$23,849</td>
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<tr>
<td>Development</td>
<td>$93,576</td>
</tr>
<tr>
<td>Administrative/Office</td>
<td>$99,640</td>
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<tr>
<td><strong>Total Expense</strong></td>
<td><strong>$609,560</strong></td>
</tr>
</tbody>
</table>

*This financial activity includes most, but not all, of the combined income and expenses for both the League of Women Voters of New Jersey and the League of Women Voters of New Jersey Education Fund. For complete financial statements please view the organizations’ 990s or contact us at 609-394-3303 for more information.*
$75,000+
Anonymous
The Fund for New Jersey

$50,000+
Sixteen Thirty Fund

$5,000+
Nancy and Robert Hedinger
Jennifer Howard, MD and Willard Stanback, Esq.
Melanie Tang

$2,500 - $4,999
Jessica and Derek Backofen
Susan Lederman
Sandra Matsen
Ingrid Reed

$1,000 - $2,499
Ann and Jay Armstrong
Big A, LLC
Ruthi Byrne
Randi Chmielewski
Dawn and Gregory Clarke
John Farmer
Gibbons Law Firm
Robin Greenberg
Hedinger & Lawless, LLC
Investors Bank
Carol Kurtz
Lowenstein Sandler LLP
Deborah McComber and Rick Bye
McManimon, Scotland & Baumann LLC
Rebecca Moss
Louise Murray
New Jersey Democratic State Committee
New Jersey Institute for Social Justice
NJM Insurance Group
Henal Patel
Timothy A Priano
PSEG
Glorianne and Anthony Robbi
Senate Majority Leader M. Teresa Ruiz
Katharine and Rich Schumacher
Susan Sferas
Marlene Sincaglia
Grace Sinden
Claire Talcott
John A. and Kathi Blatt Thonet

$500-$999
Katherine and Kenneth Abbott
Acrisure Insurance Group
Lucienne Beard
Arlene Ceterski
Jason DeAlessi
Janet Denlinger
Janet Fisher-Hughes
Ed Gracely
Mary Graves
Donna Guariglia
Bernadette Jusinski
Barbara Kelly
Ellen Kemp
Kate Liebhold
LUPE Fund, Inc
Deborah Macmillan
Anne and Mario Maiese
New Jersey Business & Industry Association
New Jersey Citizen Action
Judith and Norman Perkus
Vicki and James Ray
Ed and Madelyne Ryterband
Marion Steininger
Lauren Supplee
Jim and Linda Wooldridge

$200-$499
Katherine and Stuart Balch
Anne and William Baretz
Carole Barham
Rita Barone
Anne Torre Beebe
Lisa Butler
Dale Chant
Shirley Cobert
Karen Cohen and Rebecca Cohen
Patricia Condoluci
Jesse and Jack Connor
Assembly Speaker Craig Coughlin
Marie Curtis
Peter Cziffra
Jane DeLung and Charles Westoff
Polly Dell'Omo
Bonnie Dewey
Alice Dillon
Alexandra Radbil and Stephen Fitzpatrick
Arlene and Philip Gartenberg
Assemblyman Thomas P. Giblin
Peg Goertz
Senator Vin Gopal
Nancy and William Griffith
Ellie and Martin Gruber
Assemblywoman Shama M. Haider
Carla Hall
Carol Harvey
Cynthia Hendrickson
Diane Holland
Margo Hooker

$200-$499 (continued)
Kevin Hubbard
Angela Imhof
Assemblywoman Sadaf Jaffer
Senator Gordon M. Johnson
Assemblywoman Mila Jasey
Aline Johnson
Frederick Kahan
Andrea and Dennis Kahn
Jo Anne Kirk
Barbara Kutscher
Steve Lax
LWV of Bergen County ILO
LWV of Lawrence Township
LWV of Monroe Township
LWV of the Morristown Area
LWV of Mountain Lakes
LWV of the Greater New Brunswick Area
LWV of Ridgewood
LWV of Southern Monmouth County
Rosemarie Leeds
Assemblywoman Yvonne Lopez
Debbie Mandelker
Nancy MacNeill
Kathy and Patrick McIlroy
Brenda Miranda
Reverend Karin and David Mitchell
Iveth Mosquera
Lauren Nance
Jane Neuville
Susan Olszewski and Tom Kaercher
Rose and Stephen Oosting
Senator Declan O'Scanlon
Assemblywoman Ellen J. Park
Lorraine Parker
Marc Pfeiffer
Elizabeth Phillips
Anne Poole
Senator Nellie Pou
Lois Riskin
Mary Schmidt
Caitlin Sherman
Senator Troy Singleton
Margaret and Glen Skar
SobelCo LLC
Maribeth Southworth
Frances Sullivan and John Brennan
Sally Tayeb
Jeffrey Tener
Senator Joseph F. Vitale
Judy and Torry Watkins
Sherri West
Keith Wheelock
Melvin Wilson
Ginny Wolfson
Myrtis Yake
Senator Andrew Zwicker

THANK YOU LEAGUE OF WOMEN VOTERS OF NEW JERSEY DONORS
July 1, 2021– June 30, 2022

We have made every effort to ensure this gift information is accurate. The gifts reflect donations made between July 1, 2021 and June 30, 2022. If you believe we have made an error, please contact us at jburns@lwvnj.org.
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