

## **TERMS OF USE**

These terms outline the rules and regulations for the use of Mensana Change Management's Website.

The entire contents of the site are subject to copyright with all rights reserved.

The use of information on the site is at the user's own risk and should not be used solely for the basis of an investment transaction. You should obtain relevant and specific professional advice before making any such a decision.

You may download or print individual sections of the site for personal use and information only provided you retain all copyright and other proprietary notices. You may not reproduce (in whole or in part), transmit (by electronic means or otherwise), modify, link into or use for any public or commercial purpose the site without the prior written permission of Mensana Change Management Ltd.

The information on the site is provided without any warranty of any kind, either express or implied.

In no event will Mensana Change Management Ltd. be liable for any loss or damage of any kind including, without limitation, any direct, special, indirect or consequential damages, even if expressly advised of the possibility of such damages, arising out of or in connection with the use of, performance of, or your browsing in, or your links to other sites, from this site. Save that nothing shall exclude or limit Mensana Change Management's liability for fraud or for death or personal injury caused by its negligence or any other liability to the extent that the same may not be excluded or limited as a matter of law.

You must not transmit any virus, "worm", "Trojan horse", or other item of a destructive nature to this site and it is your responsibility to ensure that whatever you download or select for your use from the site is free from such items.

This site offers links to other sites - they enable you to leave this site. The linked sites are not under the control of Mensana Change Management Ltd. and Mensana Change Management Ltd. accepts no responsibility or liability arising from access to, or the material on, any linked site or any link contained in a linked site, or any changes or updates to such sites. Mensana Change Management Ltd. is providing these links to you only as a convenience, and the inclusion of any link does not imply endorsement by Mensana Change Management Ltd. of the site or the content of the site.

This site is established in Ontario, Canada in accordance with and shall be governed by, and your browsing in and use of the site shall be deemed acceptance of, the laws of Ontario, Canada. A condition of using the site, is that in the event of any dispute or proceeding you irrevocably submit to the exclusive jurisdiction of the Ontario, Canada courts and waive any objection to proceedings in such courts on the grounds of venue or on the grounds that the proceedings have been brought in an inconvenient forum.

Each time you use the site, a condition of use is that you comply with the above terms. Do not continue to use Mensana Change Management's Website if you do not accept all of the terms stated on this page.

Access to this site is confirmation that you have understood and accepted these terms.