



Learn how to create an environment so all students and staff can experience success.

EQUITY PROFESSIONAL DEVELOPMENT: HELPING STUDENTS AND STAFF FLOURISH

Equity means offering individualized support to students that addresses possible barriers to their education and well-being. In a 2016 U.S. survey of over 4,700 public school educators, 97% agreed that equity should be a priority, but many do not know how to implement it in their classrooms.

Dr. Jenn's equity coaching involves:

- helping educators reflect on the well-being of the students they serve, and their own well-being.
- guiding participants to understand their own ideas about equity and what is already being done to create equity at school.
- introducing the language, research and practices that enable participants to move from thinking about equity to visualizing how they can help all students and colleagues flourish, and figuring out what that means in practice.
- offering different practices to use in curriculum planning, instruction and culture to promote equity.
- assisting with setting up accountability systems that work to successfully implement the selected practices.

Topics that can be addressed in equity professional development:

- Examining implicit biases
- Conducting equity audits
- Curriculum design
- Building culturally responsive relationships
- Challenging systemic practices that are racist and replacing them
- Moving from standards to mastery learning
- Fostering student and staff well-being
- Understanding the traumatic impact of racism
- Creating an inclusive environment for students and staff of color
- Helping students and staff unlearn racist beliefs and practices
- Creating a culture of care

Workshops can happen during the school day, evenings or weekends.

Workshops are participatory, not lecture-based, so participants are always talking to one another about their ideas.

Dr. Jenn works with your school's budget to determine pricing.