

# Fearn's Careers Programme

We want to prepare young people for working life and equip them with the tools required to make well informed and aspirational career decisions. Together we can achieve this by ensuring young people are aware of; their skills, abilities and potential; their options, the world of work and how to capitalise on opportunities; how to link this knowledge and understanding together to facilitate successful career planning.



Fearn's is working to achieve the 8 Gatsby Careers Benchmarks that define world class careers guidance



Well informed about skills, abilities and potential

Linking knowledge and understanding to facilitate successful career planning

Well informed about options, the world of work and how to capitalise on opportunities

Year	Well informed about skills, abilities and potential	Linking knowledge and understanding to facilitate successful career planning	Well informed about options, the world of work and how to capitalise on opportunities	Gatsby Benchmarks
Year 7	Dedicated career lessons in PSHE National Careers Week Activities	Lunchtime career advice drop in	Employability Champion Scheme	Benchmarks 5, 6 and 8
Year 8	Dedicated career lessons in PSHE National Careers Week Activities	Lunchtime career advice drop in	Careers Fair Dedicated career assemblies and form time sessions	Benchmarks 5, 6 and 8
Year 9	Dedicated career lessons in PSHE National Careers Week Activities	Lunchtime career advice drop in One to one career advice guidance Careers advice support at parents evenings	Careers Fair Dedicated career assemblies and form time sessions	Benchmarks 5, 6 and 8
Year 10	Dedicated career lessons in PSHE National Careers Week Activities	Lunchtime career advice drop in One to one career advice guidance Careers advice support at parents evenings	Careers Fair Dedicated career assemblies and form time sessions Employer Mock Interviews Work Experience Week	Benchmarks 5, 6 and 8
Year 11	Dedicated career lessons in PSHE National Citizenship Service National Careers Week Activities Mock Interviews	Lunchtime career advice drop in One to one career advice guidance Careers advice support at parents evenings	Careers Fair Dedicated career assemblies and form time sessions	Benchmarks 5, 6 and 8

Selected students will also take part in a variety of the following activities:

Gateway Programme, Apprenticeship Support Workshops, Employer Visits, Higher Education and STEM Enrichment, Employer Mentoring, Sixthform/College Visits, Alternative Work Based Learning.

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