

Fearn's Community Sports College
Stacksteads
Bacup
Lancs
OL13 0TG



Mixed 11 – 16 Comprehensive

300 on roll

Teacher of English – (MPS)

The Governors are looking to appoint an enthusiastic highly motivated teacher of English from January 1st 2019 (negotiable). The postholder will teach across the full age and ability range and specific duties will be negotiated with the Head of Department.

Please note that the school is committed to safeguarding and promoting the welfare of young people and expects all staff and volunteers to share this commitment.

Application forms and further details are available on our website

www.fearns.lancs.sch.uk/jobs

Closing date for applications is 23rd November 2018.

Due to limited resources it is not our policy to write to the unsuccessful candidates so please assume your application has been unsuccessful if you do not hear from us within two weeks of the closing date.



November 2018

Teacher of English

Dear Colleague

Thank you for your enquiry about the above post.

As Headteacher of Fearn's, I am delighted and proud to be leading the school at such a challenging and exciting. A consultation process has recently taken place to convert to a Star academy by spring 2019.

The school is well resourced; the pupils and staff are friendly, supportive and skilled and we are determined to make the necessary changes and improvements to achieve success for our pupils.

Fearn's Community Sports College is a comprehensive co-educational day school of 300 pupils and around 50 staff (teaching and non-teaching). We are situated in an enviable rural setting at Stacksteads, mid-way between Rawtenstall and Bacup in the heart of the Rossendale Valley which is serviced by the major motorways of the North of England.

As you are probably aware, from 1st March 2002, all new employees working in schools and in services where they will be working with children and vulnerable groups will become subject to clearance through the Disclosure Barring Service (DBS). Please ensure that any criminal convictions are disclosed on your application form.

You will find further information about the school on our website – www.fearn's.lancs.sch.uk.

If after reading the details attached and would like to join us in the challenges ahead I would welcome your application and look forward to meeting you in person at interview.

The closing date for applications is 23rd November 2018.

Yours faithfully

A handwritten signature in black ink, appearing to read 'H Stead', with a long horizontal flourish extending to the right.

Mrs H Stead
Headteacher

JOB DESCRIPTION

JOB TITLE:

TEACHER

GRADE:

MPS

LOCATION:

FEARNS COMMUNITY SPORTS COLLEGE

RESPONSIBLE TO:

HEAD OF SUBJECT

STAFF RESPONSIBLE FOR:

JOB PURPOSE: THE MAIN OBJECTIVES TO BE ACHIEVED BY THE POSTHOLDER

- To comply with all Teachers' Standards as set out by the DFE including :
- Assisting and supporting the Line Manager in all aspects of the running of the school/department.
- Taking the initiative in developing new materials for school use, including the development and evaluation of new courses.
- Attending meetings and contributing to discussions and the formulation of policy.
- Promoting their teaching subjects throughout the school.
- Promoting high standards of discipline in accordance with the school's disciplinary policy.
- The maintenance of teaching materials, equipment and display areas, and ensuring a stimulating and well-run classroom.
- Encouraging all pupils at all times and teaching them in a manner, which ensures that all pupils achieve their full potential. This includes the selection of appropriate teaching materials.
- Ensuring that all pupils are valued and treated according to the aims of the school.
- Ensuring school policy is carried out according to published procedures.
- Maintaining adequate records on the delivery of the curriculum and on pupil progress, in accordance with school policy.
- Undertaking any Pastoral duties and responsibilities in accordance with school policy.
- Undertaking any other duties and responsibilities, which the Headteacher considers necessary.

School:

- Work within school policies and procedures
- Contribute to the provision of an effective environment for learning
- Attend skill training and participate in personal/performance development as required
- Take care of your own and other people's health and safety
- Be aware of the confidential nature of issues
- Relay any concerns regarding the welfare/wellbeing or behaviour of students to appropriate members of staff in line with the Every Child Matters agenda and the college Child Protection Policy
- Be jointly responsible as a staff team member, for safeguarding and promoting the welfare of children and young people in our school community

Note: In addition other duties at no higher level of responsibility may be interchanged

with/added to this list as required.

Agreed by:

Date:

PERSONAL SPECIFICATION		
	Essential	Desirable
Qualifications		
Good degree in the specific subject or related area	✓	
PGCE/QTS or other teaching qualification (including School Direct training)	✓	
Experience		
Teaching experience within subject	✓	
Leading extra-curricular activities to enhance learning		✓
Implementing pastoral support to enhance achievement		✓
Creative, innovative and varied leadership styles which motivate others	✓	
Proven track record of raising and maintaining standards and quality	✓	
Skills and Knowledge		
Strong interpersonal and communication skills	✓	
Effective organisational and administrative skills	✓	
Adaptation of Teaching, Learning and Assessment to respond to the strengths and needs of all students	✓	
Knowledge and understanding of how students learn and how this impacts on teaching, learning and assessment	✓	
Leadership of, and accountability for, student progress and achievement (as a teacher or a leader)	✓	
Understanding of H&S, Equality and Safeguarding legislation (as a teacher or a leader)	✓	
Effective ICT skills		✓
Attitude and impact		
Positive, enthusiastic, 'can do' attitude with creative and innovative working practice	✓	
Ability to lead, motivate and inspire others	✓	
Keen to improve self and others by leading in continuing professional development	✓	
Makes a positive contribution to the wider life and ethos of the school	✓	
Always acts in a fair, unbiased and ethical way	✓	
Flexible and adaptable approach to work	✓	



To go ***further*** than I thought,

To run ***faster*** than I hoped,

To reach ***higher*** than I dreamed,

To become the person I need to be.

'Achieving success together'