

Townsville Aerodrome Wildlife Hazard Management Plan

Prepared By
Townsville Airport Pty Ltd
and the
Royal Australian Air Force

November 2015







This Wildlife Hazard Management Plan (WHMP), considers the strategies adopted by Townsville Airport Pty Ltd (TAPL) and the Department of Defence (DoD) to minimise the risk of wildlife strike to aircraft at Townsville Airport and is provided for the purpose of information only. The content of this Plan is for the information of the party to whom it is addressed and for no other purpose.

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By way of accepting this Plan, the Addressee acknowledges that the information contained in the Plan is particular to Townsville Airport and may not be suitable for use at other airports.

Any inquiries should be addressed to:

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Acknowledgements

This Wildlife Hazard Management Plan has been prepared in consultation with the airline industry, Civil Aviation Safety Authority, Townsville City Council, Department of Environment and Heritage Protection and Birdlife Townsville. Townsville Airport Pty Ltd and the Department of Defence gratefully acknowledge the cooperation and input from all organisations and individuals who participated in the preparation of this document.

Distribution

The Townsville Aerodrome WHMP is distributed to the following organisations:-

Held by	Organisation
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Senior Aviation Safety Officer	Townsville Airport Pty Ltd
Aerodrome Reporting Officers	Townsville Airport Pty Ltd
Environment Officer	Townsville Airport Pty Ltd

Electronic Copy		
Defence		
Senior Australian Defence Force Officer	27 Squadron	
Executive Officer	27 Squadron	
Base Aviation Safety Officer	27 Squadron	
Officer In Charge – Air Base Command Post	27 Squadron	
Officer In Charge	452 Squadron (Air Traffic Control)	
Officer In Charge	38 Squadron	
Officer In Charge	5 Aviation	
Base Support Manager	Defence Support – Queensland	
Regulatory or Government Agencies		
Aerodrome Inspector	Civil Aviation Safety Authority	
	Department of Environment and Heritage Protection	
Primary Contact	Townsville City Council	
Airlines & Aircraft Operators		
Townsville Airport Manager	Aero-care Flight Support Pty Ltd	
Safety and Compliance Manager	Airnorth	
General Manager	Alliance Airlines	
Port Manager	Aviation Ground Handling	
Manager	Bluewater Aviation	
	Cleveland Bay Aviation	
Plant Manager	Curtain Bros	
Chief Operating Officer	JetGo Australia Holdings Pty Ltd	
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Base Coordinator	Regional Express (REX)	
Manager	Skydive Townsville	
	Townsville Helicopters	
Regional Operations Manager	Virgin Australia	
Managing Director	West Wing Aviation	

Refuellers	
Manager	Air Fuel Townsville
Manager	Townsville Refuelling Service
Emergency Services	
Inspector	Airservices Aviation Rescue and Fire Fighting Service
Manager	CareFlight
Manager	Queensland Government Air (Previously EMQ-HR)
Senior Base Pilot	Royal Flying Doctor Service
Maintenance	
Manager	BAE Systems

Note: The Townsville Aerodrome Wildlife Hazard Management Plan is also available on the Townsville Airport web page under Corporate, Environment www.townsvilleairport.com.au

Record of Amendments

Version	Review	Description of Change	Signed	Date
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2.0	2003			Mar 2003
3.0	2009		DB	Nov 2009
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5.0	2015	Reformat and incorporation three external audits	SD	Aug 2015

Note: Original version compiled using advice from Avisure with input from wildlife experts and environmental professionals.

On receipt of this revision please destroy all previous and now obsolete copies.

Document Approval

Version	Date	Author	Reviewed	Approved
1	2001	Jill Brix (AAL)	Peter Pallot (AAL)	
2	2002	III Deix (AAI)	D-+ D-II-+ (AAI)	Catherine Rule (COO – AAL)
2	2003	Jill Brix (AAL)	Peter Pallot (AAL)	Base Commander (RAAF Tsv)
3	2009	Suzanne Stuart	Dave Batic (MA – TAPL)	Kevin Gill (COO – TAPL)
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	2011	Brodie Akacich	Dave Batic (MA – TAPL)	Kevin Gill (COO – TAPL)
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4.7	2013	Brodie Akacich (ESMO – TAPL)	Dave Batic (MA – TAPL)	Robert Craig (BSM – RAAF Tsv)
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5.0	2015			WGCDR Matthew Harvey (SADFO – RAAF Tsv)
				Michael Bridgefoot (BSM – RAAF Tsv)



Authority

This Plan has been prepared as required by the Civil Aviation Safety Authority in accordance with the Civil Aviation Safety Regulations Part 139 to provide particulars of the procedures to deal with danger to aircraft operations caused by the presence of wildlife (birds or animals) on or near the aerodrome. This Plan also forms Part 2 Section 11 of the Aerodrome Operations Manual for Townsville Airport.

Townsville Airport Pty Ltd is the organisation responsible for implementing this Plan and in accordance with the Joint User Deed, is responsible for wildlife hazard management on both the Civil and Joint User Areas. The Plan has been compiled for the use of both civil and military operators at Townsville Aerodrome and has been approved and authorised by Townsville Airport Pty Ltd and Department of Defence representatives.

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Royal Australian Air Force Base Townsville

Definitions and Acronyms

Word or Abbreviation	Definition	
Active Management	The use of short-term management techniques such as distress calls, pyrotechnics,	
Active Management	trapping and culling to disperse or remove wildlife.	
Aerodrome/Airport	A defined area intended to be used either wholly or in part for the arrival, departure and surface movement of aircraft at Townsville.	
AHD	Australian Height Datum	
Aircraft Operator	A person, organisation or enterprise engaged in, or offering to engage in, an aircraft operation.	
Aircraft/Aeroplane	Any machine that can derive support in the atmosphere from the reactions of the air other than the reactions of the air against the earth's surface.	
Airline Operator	The operator of a Regular Public Transport air service. Also see Aircraft Operator	
Airport Operator	The Airport is jointly operated by Townsville Airport Pty Ltd and the Department of Defence.	
Airside	The movement area of an Airport, adjacent terrain and buildings or portions thereof, access to which is controlled.	
ARO	Aerodrome Reporting Officer	
ATC	Air Traffic Control provided in Townsville by 452 Squadron.	
ATO	Airport Training Officer (Queensland Airports Limited)	
Bird strike	Is the collision of an aircraft with an animal, including a bird.	
(all must be reported)	A "reported bird or animal strike" is deemed to have occurred whenever:	
	 a pilot reports a strike to the ATSB 	
	 aircraft maintenance personnel find evidence of a bird or animal strike on an aircraft 	
	 personnel on the ground report seeing an aircraft strike one or more birds or animals 	
	 bird or animal remains are found on the runway or runway strip, unless another 	
	reason for the bird or animals death can be found	
	A "suspected bird or animal strike" is deemed to have occurred whenever a bird or animal	
	strike has been reported by aircrew or ground personnel but upon inspection:	
	no bird or animal carcass is found, and	
	• there is no physical evidence on the aircraft of the strike having occurred	
	A "confirmed bird or animal strike" is deemed to have occurred whenever a bird or animal	
	strike has been reported by aircrew or ground personnel and upon inspection: • bird or animal remains are found on the airside pavement area or within the runway	
	strip, unless another reason for the bird or animals death can be found	
	 aircraft maintenance personnel find evidence of a bird or animal strike on an aircraft 	
	A "bird or animal near miss" is deemed to have occurred whenever a pilot takes evasive	
	action to avoid birds or animals on, or in the vicinity of an aerodrome.	
	An "on-aerodrome bird or animal strike" is deemed to be any strike that occurs within the	
	boundary fence of the aerodrome.	
	A "bird strike in the vicinity of an aerodrome" is deemed to have occurred whenever a	
	bird strike occurs outside the area defined as "on aerodrome" but within an area of 15	
	kilometres radius from the aerodrome reference point (ARP) or up to 1,000 feet above the	
	elevation of the aerodrome.	
	A "bird or animal strike remote from the aerodrome" is deemed to have occurred whenever a bird strike occurs more than 15 kilometres from an aerodrome or more than	
	1,000 feet above the elevation of the aerodrome.	
	A "significant bird or animal strike" is deemed to occur whenever:	
	There is damage evident on the aircraft due to a strike	
	There is an effect on flight	
	More than one bird is involved; or	
	At the discretion of the Operations and Standards Manager	

CASA	Civil Aviation Safety Authority
Consequence	The outcome of an event expressed qualitatively or quantitatively, being a loss, injury, disadvantage or gain. There may be a range of possible outcomes associated with an event.
COO	Chief Operating Officer
DEHP	Department of Environment and Heritage Protection
DMP	Damage Mitigation Permit
DoD	Department of Defence
EO	Environment Officer
ERSA	En Route Supplement Australia
Firearm	A shotgun, rifle or other weapon as defined under State and Commonwealth legislation.
Foraging	Animal activity that means to search widely for food or provisions.
GMA	General Manager Aviation
Hazard	Any source of potential damage, harm or adverse health effects on something or someone under certain conditions. A Hazard is there all the time.
НМР	Head of Maintenance Planning
ICAO	International Civil Aviation Organisation
Incident	An occurrence, other than an emergency/disaster, associated with the operation of the aircraft that affects or could affect the safety of operations.
Landside	Those parts of an Airport not considered Airside; that is normally accessible to the general public.
Log Book	Sequential hand written recording system required by CASA under the MOS to recorded daily events, including significant events and actions on the airfield entered by ARO on a daily basis.
Migration	When wildlife pass periodically from one region to another. The movements of birds due to correlate with the seasons
Movement Area	That part of an Airport used for the surface movement of aircraft, including manoeuvring areas and aprons.
Nocturnal species	A species which is most active during the night.
NOTAM	Notice To Airment
OSM	Operations and Standards Manager
Passive Management	The modification of habitat to render it less attractive to wildlife.
Probability	The likelihood of a specific event or outcome, measured by the ratio of specific events or outcomes to the total number of possible events or outcomes.
QAL	Queensland Airports Limited
QPWS	Queensland Parks and Wildlife Service
RAAF	Royal Australia Air Force
Risk	The chance of something happening that will have an impact upon objectives. It is measured in terms of consequences and probability.
Risk Rating	The rating given to a risk that has been assessed using the risk matrix. This rating is used to determine prioritisation and controls.
Roosting	When birds repeatedly return to a particular place in numbers to loaf or spend the night.
RPT	Regular Public Transport
Runway	A defined rectangular area on an aerodrome, prepared for the take-off and landing of aeroplanes along its length.
Runway Strip	An area provided both to reduce the risk of damage to aircraft running off a runway and also to provide an obstacle free airspace for aircraft flying over the area during landing and take-off operations. The area is centrally located around the runway and includes any associated stop way.

SASO	Senior Aviation Safety Officer
TAPL	Townsville Airport Pty Ltd
Transit	When birds fly from one place to another.
Undershoot	The area within the take-off and approach splays preceding the runway threshold.
WHM	Wildlife Hazard Management
WHMC	Wildlife Hazard Management Committee
WHMP	Wildlife Hazard Management Plan
Wildlife	Wildlife refers to animals that may pose hazards to aircraft when struck. This includes birds,
	bats and terrestrial mammals such as rabbits, hares, foxes, dogs etc.
Wildlife Count	Scheduled counts conducted by Airport staff.



1.	Int	roduction	12
2.	Leg	gal and Other Requirements	13
	2.1.	Legislation and Regulations	13
	2.2.	Permits and Licenses	14
3.	Ob	jectives, Roles and Responsibilities	15
	3.1.	Objectives	15
	3.2.	Roles and Responsibilities	16
4.	Ris	k Management	20
	4.1.	Site Specific Background	
	4.2.	Potential Impacts	
	4.3.	Strike Risk Assessment	22
5.	Ass	surance	24
	5.1.	Monitoring	
	5.2.	Recording	
	5.3.	Wildlife Management	25
6.	Pro	omotion	26
	6.1.	Training and Education	
	6.2.	Communication	
	6.3.	Reporting	
	6.4.	Research Projects and Trials	29
7.	Eva	aluation	30
	7.1.	Performance Indicators	30
	7.2.	Review and Audits	30
8.	Su	pporting Information	31
	8.1.	Procedures	31
	8.2.	Documents	31
9.	Ар	pendices	32
Αį	ppendi	ix A: Strike Data History	33
	Town	sville Airport annual wildlife strike trend summary	33
		sville Airport detailed wildlife strike analysis summary for 2014	
ΑĮ	ppendi	ix B: Species Risk Ranking	34
	Specie	es strike risk ranking for Townsville Aerodrome	34
	Overa	all high and moderate species risk rankings for Townsville Aerodrome	35
ΑĮ	ppendi	ix C: Off Aerodrome Wildlife Attracting Features up to 13km	36
Αį	ppendi	ix D: Aviation Alert System	37
Αį	ppendi	ix E: Aviation Bulletin	38
Αį	ppendi	ix F: Notice To Officers	39
	opendi		40
	-	•	

1. Introduction

Aircraft have encountered wildlife both in the air and on the ground since flight began. Encounters with birds and animals have become more frequent with the emergence of faster, quieter aircraft, thus increasing the potential for serious damage to aircraft and the risk to human lives.

The activity of birds and animals on and around an airfield is a recognised potential source of hazard to the safe operation of aircraft. This hazard results from the possibility of a collision between an aircraft and one or more birds or animals i.e. a bird strike. In some bird strike events, damage is sustained to the aircraft involved and/or the aircraft is delayed to allow for an inspection of possible damage. In more serious cases, the damage from a bird strike could result in the aircraft being unable to maintain safe operations. According to recent worldwide data the vast majority of strikes occur either on or within the immediate proximity of an aerodrome (within 5km).

Airports have many features that attract wildlife, including grassy fields for foraging, breeding, structures for perching such as hangars and other buildings used as shelter. The coastal lowland environment of Townsville Airport is a particular challenge due to the seasonal variation and the unique mangrove and tidal flat wetland habitat known as the "Townsville Town Common" adjacent to the Airport. These areas support a number of wildlife species including migratory birds, wild dogs, feral cats, pigs, kangaroos and wallabies.

Townsville Airport is a Joint User Aerodrome and operates under a Joint User Deed between the Department of Defence (DoD) and Townsville Airport Pty Ltd (TAPL). Under the Deed TAPL have overall responsibility for wildlife management on the Civil and Joint User areas and as such has compiled this Plan for the use of both military and civil operators at the Townsville Aerodrome.

The purpose of this document is to outline the objectives, responsibilities and procedures for managing, assessing, monitoring and recording wildlife hazards and or activity at Townsville Aerodrome.

The Plan is structured to incorporate and guide other documentation provided by TAPL including procedures for wildlife hazard management. These will continue to be amended and published separately to meet operational requirements and should be read in conjunction with the Plan. Copies of these documents are available for approved persons.

2. Legal and Other Requirements

2.1. Legislation and Regulations

Australia has international obligations as a contracting state to the International Civil Aviation Organisation (ICAO). The Commonwealth has entrusted the enforcement of its obligations to the Civil Aviation Safety Authority (CASA). CASA enacts and enforces the Civil Aviation Regulations. TAPL have a legal obligation to implement a Wildlife Hazard Management Plan (WHMP).

The following regulations apply to civil operators within Australia:

- Air Navigation Act 1920 (Cth).
- AS/NZS ISO 31000:2009 Risk Management Principles and guidelines.
- AS/NZS 4801:2001 Occupational Health and Safety Management Systems Specification with guidance for use.
- AS/NZS ISO 14001:2004 Environmental Management Systems Requirements with guidance for use
- Work Health and Safety Act 2011 (Qld).
- Work Health and Safety Regulation 2011 (Qld).
- Aviation Transport Security Regulations 2005 (Cth).
- Civil Aviation Safety Regulations 1998 (CASR).
- Civil Aviation Safety Authority Manual of Standards Part 139 Aerodromes 2014.
- Civil Aviation Safety Authority Advisory Circular 139-26 (0) Wildlife Hazard Management at Aerodromes, July 2011.
- International Civil Aviation Organisation Airport Service Manual Part 3 Wildlife Control and Reduction 2012.
- International Civil Aviation Organisation Annex 14 Aerodromes.
- International Bird Strike Committee Best Practice Guidelines, No: 1 Standards for Aerodromes bird and wildlife control 2006.
- Transport Safety Investigation Act 2003 (Cth).
- Transport Safety Investigation Regulations 2003 (Cth).

The Airport is situated on Commonwealth land and the following legislation applies to both civilian and military operators:

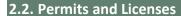
- Airports Act 1996 (Cth).
- Airports (Environment Protection) Regulations 1997 (Cth).
- Civil Aviation Act 1988 (Cth).
- Corporations Act 2001 (Cth).
- Damage by Aircraft Act 1999 (Cth).
- Environment Protection and Biodiversity Conservation Act 1999 (Cth).

Queensland Government Legislation which applies to Townsville Airport Pty Ltd includes:

- Animal Care and Protection Act 2001 (Qld).
- Animal Care and Protection Regulations 2012 (Qld).
- Nature Conservation Act 1992 (Qld).
- Nature Conservation (Administration) Regulation 2006 (Qld).
- Weapons Act 1990 (Qld).

Other legislation that Townsville Airport Pty Ltd commit to follow the WHMP include:

• The National Airport Safeguards Framework- Department of Infrastructure and Transport.



The Department of Environment and Heritage Protection (DEHP) requires TAPL to have a Damage Mitigation Permit (DMP) under the *Nature Conservation (Administration) Regulation 2006*. As part of this permit/authorisation, TAPL are required to report quarterly to DEHP citing the number, species and reason for taking animals under this permit.

Townsville Airport Pty Ltd is the holder of a Group Firearms Licence (Licence Number – 83000506-02) issued under the *Weapons Act 1990* of Queensland. The licence is issued for the sole purpose of wildlife harassment, dispersal and to reduce their numbers as required. The Licence is subject to the conditions that the holder:

- a) must comply with relevant safekeeping and storage requirements under the Act
- b) must not permit any other person to possess or use a firearm in the holder's possession if that person is not authorised to possess or use the firearm
- c) must permit a member of the Police Force to inspect, at any reasonable time, the holder's facilities for the storage and safekeeping of the firearms in the holder's possession.

All staff working for or on behalf of TAPL who are required to use a firearm as part of their day to day duties **must** hold a current Queensland Firearm Licence and be listed on the TAPL Damage Mitigation Permit. Employee's must ensure their firearm licences are renewed prior to expiry through the Queensland Police with refresher safety training undertaken each year by an approved firearms training instructor (refer to <u>Firearms Licensing Authorisation Procedure</u> for more information).



3.1. Objectives

Objectives of the Plan are:

Legislation & Regulatory Requirements	To develop, implement and maintain procedures and systems to ensure operations at Townsville Airport comply with applicable legislation, regulations, standards and industry best practice.
	To develop, implement and maintain a Wildlife Hazard Management Plan (WHMP) that ensures wildlife management aspects are an integral part of operations at Townsville Airport.
Assurance	To review the WHMP annually, following incidents, changes in operations or legislation.
Assurance	To conduct regular internal and external audits.
	To clearly define accountabilities and responsibilities for all airport employees, starting with the Chief Operating Officer (COO) and Senior Management.
Culture	To develop, embed and continually encourage a positive culture where wildlife management aspects are a priority for all operations at Townsville Airport, recognising the importance and value of an effective WHMP.
	To develop, embed and continually encourage a Reporting Culture supported by the COO and Senior Management.
Risk Management	To minimise the risk of wildlife strike to aircraft at Townsville Airport through a continuous process of identifying, recording and reviewing risks, objectives, targets and indicators.
Communication	To develop, implement and maintain successful tools that encourage open communication, delivery of key messages and awareness of responsibilities under the WHMP to airport employees, tenants, visitors, business partners and contractors.
To to to a	To ensure there are sufficient skilled and trained resources available to develop, implement, maintain and improve the WHMP.
Training	To ensure airport employees are competent, provided with adequate information and training appropriate to their duties.
Infrastructure & Facilities	To develop, implement and maintain a maintenance system that ensures new and existing infrastructure and facilities at Townsville Airport are kept clean, safe and operational to reduce the risk of wildlife hazards where possible.
Participation & Action	To actively encourage airport employees, tenants, visitors, business partners and contractors to participate in the WHMP.
ACTION	To encourage activities that promote and establish positive wildlife management on airport.

Targets and performance indicators to measure and monitor the WHMP objectives are outlined at Section 7.

3.2. Roles and Responsibilities

Wildlife Hazard Management is an important aspect of operations at Townsville Airport and is supported by organisational processes and strategies as depicted in Figure 1.



Figure 1 – Organisational processes and strategies to support the Wildlife Hazard Management Plan

An effective and integrated approach to wildlife hazard management at Townsville Aerodrome is achieved by input and implementation from many different stakeholders both on and off Aerodrome. The following agencies and personnel involved are represented at the Wildlife Hazard Management Committee (WHMC):

- Department of Infrastructure and Transport
- Department of Environment and Heritage Protection (DEHP)
- Queensland Parks and Wildlife Service (QPWS)
- Royal Australian Air Force (RAAF) (various units)
- Defence Support Group
- Airlines
- Ground Handling Agents
- General Aviation Operators
- James Cook University
- Townsville City Council
- Birdlife Townsville

The WHMC is an important avenue for sharing information, identifying risks and ensuring stakeholders are engaged in collaborative management of these risks.

The roles and responsibilities of key personnel and agencies are outlined in Table 1.

Table 1 – Roles and responsibilities for agencies and personnel involved in the WHMP

Position or Entity	Authority Roles/Responsibilities
TAPL – Chief Operating Officer (COO)	Endorse the final version of the WHMP.
BH: (07) 4727 3211	Ensure the resources for implementing the WHMP are provided.
TAPL – General Manager Aviation	Oversee the implementation and review of the WHMP
(GMA) BH: (07) 4727 3272	Ensure that Townsville Airport Aerodrome Reporting Officers are trained in the functions required for wildlife hazard management, including bird counts, bird and animal identification, bird harassment and reporting techniques
AH: 0409 302 530	Ensure the WHMP and procedures are issued to relevant staff and applied where necessary.
	Ensure Aerodrome Reporting Officers monitor, inspect, assess, record and report as described in the WHMP.
	Ensure Aerodrome Reporting Officers and other relevant Townsville Airport staff deal with wildlife and their habitats as described in the WHMP.
	Liaise with airport operators, local government and other stakeholders to assist in identifying and managing wildlife issues at Townsville Airport. Invite relevant external stakeholders to quarterly Runway Safety meetings to assist with wildlife management at off airport sites.
	Ensure the relevant section of the WHMP is reflected in the Aerodrome Operations Manual.
	Provide information regarding bird and animal hazard and its management at Townsville Airport to regulatory authorities and operational publications as required
-	Coordinate interactions with WHMC stakeholders for the management of land use surrounding the Airport.
TAPL – Operations and Standards Manager (OSM)	Ensure that all Operations Procedures contained in the Plan involving Aerodrome Reporting Officers are implemented.
BH: (07) 4727 3202 AH: 0417 723 692	Conduct a review of the Plan at least once per year with particular input into Operations Procedures contained in the Plan and the Firearms Policy and forward any recommended modifications to the GMA.
TAPL – Senior Aviation Safety	Count, survey, inspect, assess, record and report as described in the relevant sections of the WHMP and any procedures.
Officer (SASO), Aerodrome Reporting	Deal with birds, animals and their habitats as described in the relevant sections in the WHMP and adhere to wildlife management procedures.
Officers (ARO)	Attend bird and animal hazard management training as required.
BH: 0418 771 999	Use, store and maintain firearms and ammunition as required by Townsville Airport's firearms policy and procedures.

Position or Entity	Authority Roles/Responsibilities
TAPL – Head of Maintenance	Ensure that all mowing practices are in line with the WHMP.
Planning (HMP)	Ensure all vegetated areas, drainage systems and any bird deterrent measures are suitably maintained.
BH: (07) 4727 3218 AH: 0419 654 754	Update the database with information on maintenance of grassed areas, fences and drains.
TAPL – Environment Officer (EO)	Chair the Wildlife Hazard Management Committee Meeting and provide advice regarding environmental matters.
BH: (07) 4727 3253	At least once per year, assist the OSM with the review and update of the Plan.
AH: 0438 836 901	Facilitate an external review of the wildlife hazard at Townsville Airport every 2 years.
	Update and apply data collected as part of the WHMP to assess trends and hazards.
	Ensure that the principles of the Strategy and Plan are consistent with the Airport Environmental Management System.
	Maintain the necessary DEHP Damage Mitigation Permits for culling, egg and nest removal, and relocation of birds and other wildlife.
	Maintain vegetation removal permits.
	Ensure that conditions of the Damage Mitigation Permit and vegetation removal permits are fully complied with.
	Where necessary, assist with the management and control of birds and other wildlife in occupied buildings and hangars.
	Regularly review waste management practices at the airport to reduce food and waste attractants for birds and other wildlife.
QAL – Airport Training Officer (ATO)	Assist with the training of TAPL Aerodrome Reporting Officers in the functions required for wildlife hazard management.
	Maintain training records of TAPL Aerodrome Reporting Officers competency standards.
Townsville Airport/Defence Support Group – All Ground	Ensure waste is disposed of appropriately and bins and other waste storage facilities are maintained with closed lids or other suitable covering wherever practicable.
Services/Maintenance Staff,	Jointly develop Land Management Plan to address onsite sources or facilities that attract wildlife.
Contract supervisors	Provide direct/or contribute to wildlife control measures or services during Defence activities or operations i.e. Airfield Mowing and maintaining drains.
	Monitor and report wildlife attraction to landscapes on Townsville Airport and Defence land.
	Maintain or modify grass, landscapes and ground conditions where need is identified.

Position or Entity	Authority Roles/Responsibilities
Aircraft Operators	Require air and ground crews to promptly inform Aerodrome Reporting Officers of all bird and animal strikes or hazardous conditions.
	Require ground staff to relay evidence of strikes including damage, carcasses, feathers, or other material to Aerodrome Reporting Officers for collection.
	Provide copies of strike records to Townsville Airport – Senior Aviation Safety Officer for inclusion in the Townsville Airport database.
	Annually review the WHMP and forward recommendations to Townsville Airport – Environment Officer
	Where appropriate, consider changing operations to avoid times and locations where consistent wildlife hazards occur.
	Attend quarterly Runway Safety meetings and twice yearly Wildlife Hazard Management Committee meetings to provide feedback on wildlife management issues at Townsville Airport.
Townsville Airport Tenants	Ensure waste is disposed of appropriately and bins and other waste storage facilities are maintained with closed lids or other suitable covering wherever practicable.
	Promptly report observations of bird nesting in hangers to Townsville Airport Aerodrome Reporting Officers.
	Attend quarterly Runway Safety meetings and provide feedback on wildlife management issues at Townsville Airport.
Townsville City Council	Consider the potential for bird and wildlife attraction when developing land use strategies.
	Review and discuss with Townsville Airport management all proposals for land use changes within 13 kilometres of Townsville Airport, giving due consideration to potential bird and wildlife hazards. Where necessary, ensure such proposals are modified to ensure that the risk posed by birds to aircraft is not increased.
Department of Environment and	Consider the safety imperative when assessing the application by Townsville Airport for permits to cull birds.
Heritage Protection	Assist Townsville Airport to determine the appropriate actions where rare or threatened species become an aviation hazard.
Wildlife Hazard Management	Sharing information, identifying risks and ensuring stakeholders are engaged in collaborative management of these risks.
Committee (WHMC)	Meet twice per year.
	Discuss relevant wildlife issues and management practices.
	Review and approve the WHMP.
	Review bird strike reports, cull reports, bird count reports, DMP returns, and overall strike statistics and discuss strategies for improvement as required.
	Review performance of Key Performance Indicators.
	Discuss off airport wildlife hazard management strategies.

4. Risk Management

TAPL and the DoD are committed to ensuring the safety of aircraft using the Townsville Aerodrome. While the safety of aircraft at Townsville Aerodrome is paramount, it is not possible to prevent all wildlife strikes. The Plan aims to reduce the frequency and severity of strikes by focusing management efforts on species and habitats that constitute significant hazards to aircraft that operate at Townsville Aerodrome.

4.1. Site Specific Background

Table 2 outlines location specific factors and wildlife attractants to give an overall insight into the location and current management issues faced at Townsville Aerodrome.

Table 2 – Townsville Airport General Information

Element	Description			
Airport location	Townsville Aerodrome is located in North Queensland 5km west of the City Centre on a coastal plain between Rowes Bay and the Bohle River. The northern end of the main runway is 1km from the coast with the terminal building approximately 2.6km inland.			
Surrounding land use(s)	The Aerodrome is bounded by residential development (east/south east), industrial use (south west) and the Townsville Town Common (north west). Other land uses within 13km that attract or have the potential to attract wildlife are detailed in Appendix C and consist of the following: Sewerage Treatment Plant Port of Townsville Parks, gardens and sporting fields Golf Clubs Flying-fox Roosts Meatworks Landfills			
Geography	The Aerodrome is a highly modified environment, characterised by landscaped gardens, turf grassed areas and an undeveloped portion of land dominated by weed vegetation. The Aerodrome is situated on coastal land predominantly characterised by thin, sandy loam soils overlying heavy clay subsoils. These soils are poorly draining and highly dispersive with adverse chemical properties causing corrosion of underground services and have the potential to become acid sulphate soils when exposed to air. The Aerodrome drains to the east, away from the Townsville Town Common towards the coastal waters of Rowes Bay via Captains Creek.			
Climate	The average temperature varies throughout the year from 31.5°C to 24.1°C in summer and 25.1°C to 13.6°C in winter. The average annual rainfall is 1,143mm on an average 91 rain days, most of which falls in the six month "wet season" November to April. There is considerable variation from year to year due to the "hit or miss" nature of tropical lows and thunderstorms.			
Elevation	The Aerodrome is low lying with levels ranging from 1.0m to 4.5m AHD.			
Airport ownership	Townsville International Airport is 100% owned by Queensland Airports Limited.			
Airport operator	Townsville Aerodrome is a Joint User Aerodrome operated by the Department of Defence and Townsville Airport Pty Ltd.			
Traffic profile	Townsville Airport has direct services to Brisbane, Melbourne, Sydney, Cairns, Darwin, Mackay, Mount Isa and Longreach as well as various mining destinations. Airlines servicing Townsville Airport include Jetstar, Qantas, Virgin, Alliance, Pel-Air/ REX, Jetgo, QantasLink, Airnorth, Westwing Aviation, Nautilus Aviation and Curtain Bros. Qantas Freight and Toll Priority provide freight services. Queensland Government Air, Royal Flying Doctor Service and CareFlight provide medical services and military charters utilise the international terminal. Other services offered by operators at Townsville Aerodrome include: Flying training schools Richarter flights Aircraft maintenance Sky diving Rescue services There are two refuelling facilities at Townsville Airport - JUHI (Joint User Hydrant			
	Installation) and Air Fuel Townsville (Air BP).			

Element	Description
Runways	The Main Runway 01/19 is 2438m long by 45m wide, and lies within a 2558m x 150m graded strip. The full runway strip width including the ungraded portion is 300m. Runway 01 is a Code 4 precision approach Cat 1 runway, and Runway 19 is a Code 4 instrument non-precision approach runway. There is a 202m clearway provided at each end of the runway. Within this clearway is a 90m RESA, and 60m of asphalt blast area is provided preceding the RESA. The present 2438m long main runway was completed in 1958 and most recently resurfaced in 2006. The intersecting secondary runway 07/25 is 1100m long by 30m wide, and lies within a 1220m x 90m strip. Both runways 07 and 25 are Code 2 instrument non-precision approach runways. All the lighting on runway 07/25 has been decommissioned. There is a 60m clearway at each end of the runway with a 60m RESA provided within the clearway. The establishment of the secondary runway dates back to 1939.
Navigation aids	The Non Directional Beacon (NDB) and TACAN at Townsville Aerodrome are owned and maintained by the Royal Australian Air Force (RAAF). Airservices Australia own and maintain the Instrument Landing System (ILS), VHF Omni Range (VOR) and Distance Measuring Equipment (DME).
Communications	Air Traffic Control is manned 0530–2200hrs (EST) Mon-Fri and 0600-2200hrs (EST) Sat/Sun and public holidays. CTAF procedures apply outside of tower hours.
Hours of operation	Townsville Aerodrome has 24 hour operations with no curfew.

4.2. Potential Impacts

On Aerodrome habitats, operational practices, water availability and off Aerodrome land uses that could interfere with operations at Townsville Aerodrome have been assessed.

On aerodrome

Habitat types at Townsville Aerodrome can be attractive to wildlife. Due to the level topography of the airport, the western side of the airfield floods during the wet season creating a wetland environment. There are permanent and ephemeral water bodies located on Aerodrome grounds that attract water bird colonies.

Activities at Townsville Aerodrome that can be attractive to wildlife include:

- Aerodrome mowing attracts Black Kites (Milvus migrans) and Whistling Kites (Haliastur (Milvus) sphenurus) and creates a preferential habitat for Masked Lapwings/Plovers (Vanellus miles) and Bush Stone-curlews (Burhinus grallarius).
- Controlled burns on or around the Aerodrome (e.g. The Townsville Town Common, Defence land or State land/Council Reserves) during the dry season attracts Black Kites (*Milvus migrans*) and Whistling Kites (*Haliastur (Milvus) sphenurus*) to the smoke plumes to feed on the insects and small mammals/reptiles flushed out by the fire.
- Runway lighting attracts insects that the Bush Stone-curlew (Burhinus grallarius) feed on. During the
 wet season Striped Burrowing Frogs (Cyclorana alboguttata) feed on the insects and is an attractant
 for the Nankeen Night Heron (Nycticorax caledonicus).

Off aerodrome

Activities and land uses off aerodrome may interfere with operations at Townsville Aerodrome. The off aerodrome activities, land uses and wildlife that are present must be evaluated. Off aerodrome sites within 3km, 8km and 13km that were assessed to attract or have the potential to attract wildlife were surveyed, the locations are provided in Appendix C.

4.3. Strike Risk Assessment

To quantify the risk presented by wildlife at Townsville Aerodrome it is necessary to undertake periodic risk assessment of wildlife species and Aerodrome facilities, at least annually. A standardised approach allows comparison between years. A risk assessment is conducted annually for Townsville Aerodrome in accordance with the Townsville Airport Aerodrome Safety Management System approach.

Wildlife Species Risk Assessment

Wildlife species at Townsville Aerodrome are ranked according to the risk posed to aircraft by the various factors including:

- The local and regional wildlife population size (Airport Bird Count Data, ARO Log Book entries);
- Size of the bird and flocking nature as a measure of its propensity to cause damage;
- Location observed on or near Townsville Aerodrome and movement patterns; and
- Strike History (ability to avoid aircraft).

The method for identifying wildlife species risk severity in this system is based on a United Kingdom protocol for 'bird strike risk assessment at Airports' developed by Dr JR Allan¹.

"In order for Airports to manage the bird strike risk effectively, a risk assessment process needs to be carried out to identify the major hazards at the Airport, the levels of risk that they produce, and the most cost effective means to reducing the risks." (Allan 2000)

Likelihood is estimated for each animal species as the average number of strikes per year, over the past five years. In order to take into consideration any recent changes in bird population at the Airport, this value is then subjected to a 'population correction factor'; calculated at the average number of animals to be counted during surveys over the past year divided by the average number of animals over the past five years. However, this correction factor is not permitted to be less than one, and all values less than one were rounded up to one.

Likelihood Rating strike frequency categories are derived from the Airport's strike record. Frequencies are the mean number of strikes with the species concerned averaged over the previous five years.

No. Strikes per Annum	Greater than 10	3 – 10	1 – 2.9	0.2 – 0.9	0-0.1
Probability Category	Almost Certain	Likely	Possible	Unlikely	Rare

Ranking the Severity of a Strike

Severity rating is determined by using the mass of the species or its tendency to flock. Those species reported in strikes where two or more individuals were involved automatically increase by a consequence level due to the higher probability of damage than their mass alone would normally dictate. For more detail about bird species please refer to Appendix B for common bird species found at Townsville Airport.

Mass of bird (grams)	Over 500	200 – 500	100 – 200	50 – 100	Less than 50
Severity Category	Catastrophic	Major	Moderate	Minor	Negligible

Wildlife Hazard Management Plan Version 5.0 | November 2015

¹ Allan, J. O., 2006. A heuristic Risk Assessment Technique for Birdstrike Management at Airports. Risk Analysis, Vol. 26, No. 3, pp. 723-729, June 2006

Strike Risk Assessment Matrix

The likelihood rating and the Consequence Rating for each species are combined in Allan's Risk Matrix. The Matrix allows specific management actions to be determined in respect to specific species. The high and moderate species risk ranking for Townsville Aerodrome is outlined below and further information available in Appendix B. Wildlife management is described in Section 5.3 and Townsville Airport follows guidance provided in the *Managing Bird Strike Risk Species Information Sheets, Airport Practice Note 6 (Aug 2015)* by the Australian Airports Association.

High Risk Species



Black Kite

Milvus migrans



Bush Stone-curlew Burhinus grallarius



Little-red Flying-fox*

Pteropus scapulatus



Pacific Black Duck*

Anas superciliosa



Plumed Whistling Duck*

Dendrocygna eytoni



Magpie Goose*

Anseranas semipalmata

Unidentified Duck*

Moderate Risk Species



Nankeen Kestrel Falco cenchroides



Masked Lapwing*

Vanellus miles



Nankeen Night Heron
Nycticorax caledonicus



Australian White Ibis Threskiornis molucca



Australian Bustard

Ardeotis australis



Straw-Necked Ibis
Threskiornis spinicollis



Sulphur-crested Cockatoo Cacatua galerita

Unidentified Flying-fox Unidentified Ibis Unidentified Raptor

A Townsville Airport Strike Risk <u>Calendar</u> has been released by TAPL to help AROs and pilots quickly assess the risk and likelihood throughout the year. This outlines the strike potential and species specifications present at Townsville Aerodrome during specific months.

Overall Risk Assessment

A combined risk assessment was conducted by Avisure using strike data from TAPL and the Aviation Transport Safety Bureau (ATSB), and survey data collected during a site visit in July 2015. Further information is available in Appendix B.

^{*}indicates elevation of strike risk ranking due to multiple strike

5. Assurance

5.1. Monitoring

Monitoring is a critically important tool in wildlife management at Townsville Aerodrome. Providing essential information to assist in the adaptation of the Plan, as required to shifts in hazards and level of risk. It also provides evidence of conformance to applicable regulations and standards, and enables the assessment of the efficacy of the Plan in minimising the wildlife strike risk at Townsville Aerodrome.

Routine Monitoring

Routine detection of hazards in the field is achieved through regular runway and runway strip inspections and during airside wildlife surveillance. Both aspects are important to ensure early detection of wildlife hazards in airside areas, particularly inside runway strips.

Wildlife management and surveillance patrols are conducted on the runway by ARO's prior to every RPT movement and following reports of a strike. Standard data is entered into the Daily Log Book and includes areas of the airport patrolled, numbers, location and species of wildlife seen, action taken to disperse the wildlife and results of the action. More general information such as the name of the ARO on duty, time on and off duty, weather conditions etc. are recorded at the start of a duty period.

Formal standardised wildlife counts are conducted by ARO three times a day, twice a week and are used to monitor short term trends in wildlife numbers and hazards. Data is entered into the bird count database by the ARO and analysed as required to monitor short to medium term and seasonal trends.

Full details on data lodgement and information obtained is provided in the <u>Wildlife Count Procedure</u> and the Reporting Wildlife Strikes Procedure.

The frequency of wildlife monitoring (beyond the activities detailed in Table 4) is a matter of professional judgement by the Senior Aviation Safety Officer (SASO), Operations and Standards Manager (OSM) or Environment Officer (EO) and depends on wildlife numbers, species composition, weather and aircraft activity at the time.

Table 4 – Routine monitoring activities

Task	Description	Frequency	Responsible	Procedure
	Conduct airside wildlife management and surveillance patrols			Wildlife Counts
Wildlife patrols (routine)		Daily - ongoing	ARO	Determining Daily Wildlife Hazard Level
	patrois			Wildlife Dispersal
Wildlife patrols	Conduct airside wildlife	Daily -		Reporting Wildlife Strikes
(post strike)	management and surveillance patrols	ongoing	ARO	ID and Handling Wildlife
Wildlife patrols	Record all strikes, management,	Dailu		Reporting Wildlife Strikes
data management	surveillance and inspection actions in relevant logs and forms	Daily - ongoing	SASO	Ammunition Firearm Usage Register
Wildlife counts (staff)	Conduct wildlife counts	Weekly	ARO	Wildlife Counts
Wildlife counts data management	Maintain electronic records of wildlife counts and review as required to assess changes in populations	Ongoing	Consultant	

Non-routine monitoring

Non-routine hazard monitoring (Table 5) is achieved through review of on and off Aerodrome development proposals and changes to land use to assess the possible creation of undesirable wildlife habitat or attraction and its associated risk to aviation. Assessment of off Aerodrome land use planning and development proposals for compatibility with airport operations involves ongoing liaison with a number of external stakeholders.

Table 5 – Other monitoring activities

Task	Description	Frequency	Responsible	Procedure
Development on Airport land	Applications for development on Townsville Airport land are assessed for wildlife attraction.	As required	All TAPL Staff	TAPL EMS – Checklist under development
Development in the vicinity of Airport	Liaise with local authorities / landholders to ensure the airport is considered in development applications or land use planning.	As required	General Manager Aviation	Protection of Airspace

5.2. Recording

Townsville Airport recognises the strength of its monitoring program is in good record keeping. Records of the above monitoring activities are kept in relevant logs, spreadsheets and databases to provide evidence of management actions and to demonstrate WHMP processes are in place to routinely detect and, where feasible, remove hazards. All records are legible, accessible and stored in a secure environment that prevents loss or damage, with many accessible through the Aviation SharePoint Site.

5.3. Wildlife Management

Townsville Airport faces many challenges due to the ever changing nature of the local and adjacent environments with permanent water sources and natural phenomena such as rainfall events that create a wide range of temporary attracting habitats on a seasonal basis. Townsville Airport employs a number of techniques for both active and passive management of wildlife at the Aerodrome.

Passive Management

By understanding and utilising animal behavioural aspects or habitat requirements we can manipulate the Aerodrome environment to minimise the attractive features of the Aerodrome. Passive management involves modifying habitats or other aspects of the environment to indirectly remove or reduce the number of wildlife in high strike risk areas. Techniques utilised at Townsville Aerodrome is provided in the Habitat Manipulation Procedure and assisted by the DoD contractors for airfield mowing.

Active Management

Sometimes manipulating the habitat is not possible or does not reduce the attractiveness of the Aerodrome, instead active management techniques might need to be employed to manipulate wildlife behaviour. Active management involves directly removing or reducing the numbers of wildlife in high strike risk areas. Techniques utilised at Townsville Aerodrome is provided in the Wildlife Dispersal Procedure.

Removal

When efforts to manipulate wildlife behaviour from returning or relocating to the area have failed; and the risk they pose is too great for the safe operations of the Airport then further intervention techniques need to be employed. Removal techniques will vary based upon the risk the wildlife poses to Aerodrome safety and staff as well as species behaviour. Techniques utilised at Townsville Aerodrome is provided in the Wildlife Dispersal Procedure.

Ethical Responsibility

Townsville Airport staff required to handle wildlife are trained in the ethical handling and treatment of wildlife at Townsville Aerodrome. All staff ensure that they comply with the *Animal Care and Protection Act 2001* (Qld), with advice sort from specialists such as Biologists for ethical removal of species where required. Townsville Airport follow the humane code or Practice for ethical removal of pest species. More information is available at http://www.feral.org.au/animal-welfare/.

6. Promotion

6.1. Training and Education

Townsville Airport will utilise the service of skilled human resources in operational and environmental functional positions to ensure operational and environmentally sound management. This will be achieved by enhancing the skills of existing employees through appropriate training as well as through recruitment of new employees with appropriate skills. Please refer to ARO Training Procedure and Firearm Training Procedure for further details.

The development and implementation of a staff training program in the core elements of the WHMP is a regulatory requirement. Furthermore, effective wildlife management is critically dependant on staff with the tools, knowledge and motivation to safely and effectively fulfil the requirements of WHMP.

Table 6 summaries the staff training program based on Townsville Airport's training needs analysis process. Training records will be collated and maintained by TAPL. Additional training will be provided as required by discussion between the SASO, OSM and EO. Adequate records will be maintained of all training.

Table 6 - Townsville Airport Pty Ltd staff training outline

Training Type	Frequency
Induction to the Wildlife Hazard Management Plan and Procedures	On commencement of employment and on completion of document reviews
Bird and Animal Identification	On commencement of employment and as required
Bird and Animal Counting Techniques	On commencement of employment and as required
Harassment Techniques	On commencement of employment and as required
Firearm training	Accredited firearm safety training renewed 5 years Annual refresher training
External Contractors	Site Inductions for major airside projects

6.2. Communication

In the event of identified risk on or in the vicinity of the Aerodrome steps will be taken to remove, or alternatively advise pilots of the hazard (see Table 7).

A bird hazard warning notice is included in the En Route Supplement Australia (ERSA). Where a wildlife hazard is present that cannot be effectively managed by the AROs, Air Traffic Control (ATC) is notified to inform pilots of additional risk levels. Where there is a significant increase in risk the ARO arranges a Notice To Airmen (NOTAM) to be issued. The NOTAM must provide specific information on species, period of risk, likely location and flight path.

Table 7 - Wildlife hazard reporting

Task	Description	Frequency	Responsible	Procedure
Reporting hazard (immediate)	Notify ATC to inform pilots of additional risk levels. The TAPL GMA is also notified.	As required	ARO	Determining Daily Wildlife Hazard Levels Wildlife Dispersal
Bird Watch Report	Report to be issued to airlines and operators advising on known Wildlife hazards present at the aerodrome for that month.	Monthly	SASO	Bird Watch Condition Report
Notice to Airmen (NOTAM)	NOTAM to be issued if a Wildlife Hazard exists whereby a Wildlife Strike is likely	As Required	SASO, ARO, GMA	Determining Daily Wildlife Hazard Levels

The following methods are available to TAPL to formally communicate wildlife related messages to relevant stakeholders.

Aviation Alert System	A form of critical information that is issued when there is an urgent need to promulgate environment, safety, security or operation related information or action. This may follow the investigation of an event or a change to the operating environment. These may be issued for internal information only or to the wider airport community including regulatory agencies and DoD. An example is at Appendix D.
Newsletter	The 'Aviation Bulletin' is published generally on a quarterly basis. The newsletter is used to discuss relevant aerodrome information or events along with aerodrome initiatives at the airport and has a wide distribution to airport employees, tenants, business partners and contractors. An example is included at Appendix E.
Notice To Officers	A formal method to disseminate and record acknowledgement of information or to advise of new, revised or reinforce operations and procedures. An example is at Appendix F.
Bird Watch Report	A formal method to distribute information relating to the existence and location of birds that pose a hazard to flight safety to relevant stakeholders. An example is at Appendix G.
Meetings	Internal and external forums designed to discuss aerodrome safety and wildlife issues, recent audits and reports. Meetings include the Runway Safety Committee, Wildlife Hazard Committee and Department Lunchboxes. Frequency and target audiences of meetings are listed in the Townsville Airport Aerodrome Safety Management System.

6.3. Reporting

Bird and animal strike reports are essential for understanding and managing risk. Strikes need to be accurately categorised and reported regardless of strike confirmation, location or damage. All strike reports are forwarded to the Australian Transport Safety Bureau (ATSB) and also entered into the Townsville Airport's strike database. Further information is detailed in the Reporting Wildlife Strikes Procedure.

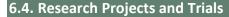
To assist in identifying the species involved, photos of, or physical carcasses/remains (feathers or fragments) are collected where possible and stored for possible further analysis. This may provide information relevant to the WHMP. The EO will organise for the remains to be identified by the Museum of Tropical Queensland or the Australian Museum if DNA analysis is required. Further information is detailed in the Identification and Handling of Wildlife Procedure.

It is essential to ensure that all data collected is correct and accurate. Airlines and Aircraft Operators must ensure that they check data provided to them through strike reports and notify the SASO of any changes or corrections required. To ensure priority risk species can be identified it is essential that Airlines and Aircraft Operators provide an approximate damage report and any delays (including costs) to the SASO.

Routine reporting ensures that all staff and managers are equipped with the information needed to adapt hazard management activities and the WHMP when required. Table 8 outlines the regular reports created.

Table 8 – Regular reporting documents and responsibilities

Report Type	Frequency	Comments	Responsible
Aerodrome serviceability inspection report	Daily	Information is used to determine minimum harassment methods/resources required.	ARO
Log Book	As Required	Information on the wildlife activity is recorded in the Daily Log Book. Information from the Log Book is used to inform Airport management of the status of the wildlife hazards at the Airport.	ARO
Notice to Airmen (NOTAM)	When an unusually high bird hazard is present at the Airport.	A NOTAM is issued when an unusually high bird hazard is present at the Airport. The NOTAM must include species details. The Airport procedure for issuing a NOTAM must be followed.	ARO
Wildlife counts	As specified in Airport Procedures	Counts are entered into the database.	ARO
Wildlife Strike Reporting	Please refer to definitions for reporting.	All suspected and confirmed wildlife strikes to aircraft, no matter how insignificant they might appear, are to be reported to the ATSB within 72hrs of the incident. Please refer to the relevant Reporting Wildlife Strikes procedure for further information.	Engineers Pilots ARO Ground staff
Significant Strike Reporting	As required	 A "significant wildlife strike" is deemed to occur whenever: There is damage evident on the aircraft due to a strike There is an effect on flight More than one bird is involved; or At the discretion of the Operations and Standards Manager 	Engineers Pilots ARO Ground staff
Bird Watch Reports	Monthly		SASO
Bird Strike and Management Report	Twice yearly	Presented to the WHMC	SASO



Occasionally an in depth research requirement will be identified. This may be related to a proposed change in airfield passive wildlife management (e.g. grass height, habitat species composition, insect invasion), at which time a small-scale research project may be initiated to provide an indication of which option works best in the overall framework of wildlife management.

Any necessary studies associated with changes to passive wildlife management techniques will be documented in this section in future revisions of this WHMP. Documentation will comprise a research summary, as appendix including the research purpose and objectives, methods, timelines, staff and expected/actual outcomes.

The Airport will consider all application for trials to reduce bird activity at the Aerodrome. Applications are submitted and reviewed by the WHMC. A trial application must include (but not limited to):

- Measurable outcomes
- Risk assessment including ensuring maintaining CASA compliance with MOS 139 throughout the trial
- Implementation and management of the trial
- Trial period and costs

After reviewing the application the WHMC will either

- In writing refuse to conduct the trial due to safety concerns
- Submit the proposal to the Operations and Standards Manager for approval.

The Airport Operations and Standards Manager has the authority to stop the trial if at any time aircraft safety is at risk.

Trials applications will be evaluated against the risk matrix priority species and the projected outcomes/benefits as well as risks.

7. Evaluation

7.1. Performance Indicators

Performance indicators help to effectively assess how well Townsville Airport is conforming to the requirements of this WHMP and, thereby, determine the need for making adjustments to how hazards are managed and/or modifying the Plan.

Table 10 – Wildlife Hazard Management performance indicators

Target	Performance Indicator	Туре
Year on year reduction in number of wildlife strikes	Number of wildlife strikes (per 10,000 movements)	Lagging
Year on year reduction in number of high risk wildlife strikes	Number of high risk wildlife strikes (per 10,000 movements)	Lagging
Year on year reduction in number of damaged aircraft from wildlife strikes	Number of damaged aircraft from wildlife strikes (per 10,000 movements)	Lagging
Year on year reduction in unknown wildlife strikes	Number of unknown wildlife strikes, DNA analysis completed (per 10,000 movements)	Lagging
Timely reporting of wildlife strikes	Strikes reported to ATSB within 72 hours	Leading
Regular reviews of the system	Annual review of WHMP and WHM Procedures conducted	Leading
Notice To Officers (NTO) distributed and signed	Number of NTOs distributed and signed (over 12 months)	Leading
Consultation occurs with TAPL stakeholders	Number of Wildlife Hazard Management Committee meetings (over 12 months)	Leading
Aviation Bulletins are distributed to airport stakeholders	Number of Aviation Bulletins distributed (over 12 months)	Leading
Alerts distributed to airport stakeholders	Number of Alerts distributed (over 12 months)	Leading

7.2. Review and Audits

TAPL is mandated to ensure the WHMP is reviewed at least annually. The review involves key personnel, including senior management, and is supported, where necessary, by a suitably qualified and experienced consultant. The annual review of the WHMP will:

- Be based on performance indicators and audit findings.
- Ensure compliance with all current legislation.
- Update the assessment of risk using updated strike and monitoring data and observations.
- Ensure all procedures, roles, responsibilities and associations listed are current and relevant.
- Ensure all management actions undertaken by TAPL are appropriate and listed in the WHMP.

Internal

An internal audit of the WHMP and procedures will be conducted annually by the OSM with assistance from the EO. The aim of the audit will be to ensure that the processes and procedures of the WHMP are being followed. The audit will involve a program review to assess the effectiveness of all components of the system. Any recommendations or findings from the audit will be provided to the WHMC.

External

Every two years, the EO will facilitate an audit by a suitably qualified external agent. Recommendations will be reviewed and presented to the WHMC.

Airport operators are encouraged to carry out their own internal audits on Townsville Aerodrome based upon their own internal company policies

8. Supporting Information

8.1. Procedures

The following Wildlife Hazard Management Procedures provide the details and background for correct and safe implementation of the WHMP:

- Ammunition and Firearm Usage Register Procedure
- ARO Training Procedure
- Bird Watch Condition Report Procedure
- Cleaning of Firearms Procedure
- Determining Daily Wildlife Hazard Levels Procedure
- Firearms and Ammunition Storage Procedure
- Firearm Safety and Use Procedure
- Firearms Licensing Authorisation Procedure
- Firearm Training Procedure
- Habitat Manipulation Procedure
- Identification and Handling of Wildlife Procedure
- Misfires and Unexploded Ammunition Procedure
- Reporting Wildlife Strikes Procedure
- Significant Strike Investigation Procedure
- Legal and Other Requirements
- Personal Protective Equipment
- Procedure References and Support Documentation
- Wildlife Count Procedure
- Wildlife Dispersal Procedure
- Wildlife Hazard Management Equipment

The following procedures are under consideration for development:

- Firearms Purchasing, Servicing and Disposal Procedure
- Off Airport Development Procedure
- Offsite Airport Monitoring Procedure
- Species Management and Action Plans

8.2. Documents

The following documents provide further background:

- Avisure, July 2015, Townsville Airport Wildlife Hazard Assessment Report
- Bureau of Meteorology Climate Statistics for TOWNSVILLE AERO Site number: 032040 Commenced:
 1940 Latitude: 19.25° S Longitude: 146.77° E: http://www.bom.gov.au/climate/averages/tables/cw_032040.shtml
- Townsville Airport Master Plan 2011
- Townsville Airport Environment Strategy 2009-2014
- Townsville Airport Aerodrome Operations Manual 2014
- Townsville Airport Aerodrome Safety Management System 2015
- Townsville Airport Environmental Management System 2012

9. Appendices

Appendix A: Strike data history

Appendix B: Species Risk Ranking

Appendix C: Off Aerodrome Wildlife Attracting Features up to 13km

Appendix D: Aviation Alert System

Appendix E: Aviation Bulletin

Appendix F: Notice To Officers

Appendix G: Bird Watch Report

Appendix A: Strike Data History

Townsville Airport annual wildlife strike trend summary

Year	Total No. Strikes	No. Strikes / 10,000 Aircraft Movements	Total No. Damaging Strikes / Year	amaging Comments			
2005	33	6.86	3	Predominantly Bush Stone-curlews, Ducks and Magpie Larks			
2006	20	3.64	3	Predominantly Black Kites and Rove Doves (pigeons)			
2007	38	6.38	1	1 Predominantly Black Kites and Bush Stone-curlews			
2008	38	7.28	2	Predominantly Bush Stone-curlews and Black Kites			
2009	38	7.28	1	Predominantly Flying Foxes and Nankeen Kestrels			
2010	48	8.71	4	Predominantly Bush Stone-curlews and Nankeen Kestrels			
2011	35	4.87	6	Predominately Black Kites and Magpie Larks			
2012	46	6.52	2	Predominantly Bush Stone-curlews, Black Kites and Nankeen Kestrels			
2013	38	5.16	6	Predominantly Swallows and Nankeen Kestrels. Multiple strikes occurred with Plumed Whistling Ducks and Flying Foxes.			
2014	17	2.50	Predominantly Fairy Martin Swallows, Bush Stor 1 curlews and Black Kites. Multiple strike occurred Plumed Whistling Ducks				
Total	351	5.79	29				

Townsville Airport detailed wildlife strike analysis summary for 2014

	Total No.	No. Strikes /	Annual	When/Where Strikes Mostly Occur				
Species	Strikes	10,000 Aircraft Movements	Strike Trend	Month/Season	Time(s) of Day	Location on Airport		
Black Flying Fox	1	0.15	Decrease	Year round – peak Apr to Nov	1800 to 1900	All areas and both approaches		
Black Kite	4	0.59	Steady Year round – peak 0600 to Feb to Apr 1200		0600 to 1200	All areas		
Insect Bat	2	0.29	Steady		1800 to 1900	All areas and both approaches		
Bush Stone- curlew	3	0.44	Steady	Year round – peak Jan to Jul		All areas		
Magpie Lark	1	0.15	Steady Apr to Jul All o		All day	All areas		
Nankeen Kestrel	1	0.15	Decrease	Dec to May	All day	All areas		
Plumed Whistling Duck	1	0.15	Steady					
Swallow – Fairy Martin	4	0.59	Decrease					



Appendix B: Species Risk Ranking

Species strike risk ranking for Townsville Aerodrome

Probability	of Strikes
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(5 year strike average for each species)

		Very Low	Low	Moderate	High	Very High
	Very Low	House Sparrow Red-capped Plover	White-breasted Woodswallow	Unidentified Martin	Magpie Lark* Unidentified Bat	veryman
nage	Low	Black-winged Stilt Eastern Barn Owl Unidentified Owl Australian Magpie	Feral Pigeon		Nankeen Kestrel	
Probability of Damage	Moderate	Brolga	Black Flying-fox	Masked Lapwing* Unidentified Flying-fox	Black Kite Bush Stone-curlew	
Prob	High	Sulphur-crested Cockatoo Straw-necked Ibis Unidentified Raptor	Nankeen Night Heron Unidentified Ibis	Little-red Flying-fox* Unidentified Duck* Pacific Black Duck*		
	Very High	Australian White Ibis Australian Bustard	Magpie Goose*	Plumed Whistling-Duck*		

Risk Rating	Risk Rating					
Low	Low No further action beyond current management is required					
Moderate	ate Review current management practices and options for additional action required					
High	Immediate action required to reduce the current risk					
*	Indicates the species was involved in a multiple strike and was moved up one risk category					

Overall high and moderate species risk rankings for Townsville Aerodrome

Rank	Overall Risk	Species	Survey Risk	Nocturnal Risk	Strike Risk
1	High	Magpie Goose	Moderate	High	High
2	High	Australian Bustard	High	High	Moderate
3	High	Bush Stone-Curlew	Very Low	Low	High
4	High	Pacific Black Duck	High	N/A	High
5	High	Straw-necked Ibis	High	N/A	Moderate
6	High	Brolga	High	N/A	Moderate
7	High	Black Kite	Moderate	N/A	High
8	High	Plumed Whistling-Duck	N/A	N/A	High
9	High	Unidentified Duck	N/A	N/A	High
10	High	Little Red Flying-fox	N/A	N/A	High
11	Moderate	Masked Lapwing	Moderate	Moderate	Moderate
12	Moderate	Australian Pelican Moderate Mo		Moderate	N/A
13	Moderate	Unidentified Raptor Mode		N/A	Moderate
14	Moderate	Rainbow Lorikeet	Moderate	N/A	N/A
15	Moderate	Wedge-tailed Eagle	Moderate	N/A	N/A
16	Moderate	Australasian Grebe	Moderate	N/A	N/A
17	Moderate	White-bellied Sea-Eagle	Moderate	N/A	N/A
18	Moderate	Black Swan	Moderate	N/A	N/A
19	Moderate	Feral Pigeon	Moderate	N/A	N/A
20	Moderate	Peaceful Dove	Moderate	N/A	N/A
21	Moderate	Australian Raven	Moderate	N/A	N/A
22	Moderate	Little Pied Cormorant	Moderate	N/A	N/A
23	Moderate	Australian White Ibis N/A		N/A	Moderate
24	Moderate	Unidentified Ibis	N/A	N/A	Moderate
25	Moderate	Sulphur-crested Cockatoo	N/A	N/A	Moderate
26	Moderate	Nankeen Night Heron	N/A	N/A	Moderate
27	Moderate	Unidentified Flying-fox	N/A	N/A	Moderate
28	Moderate	Nankeen Kestrel	N/A	N/A	Moderate

Appendix C: Off Aerodrome Wildlife Attracting Features up to 13km

The map below shows off aerodrome land uses identified by Avisure (July 2015) with the potential to attract wildlife within 3km, 8km and 13km of the Townsville Aerodrome.

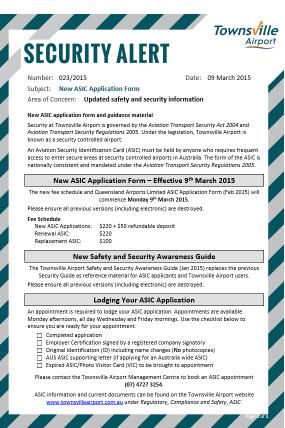




Appendix D: Aviation Alert System

A sample of four Alerts in the Aviation Alert System is shown below and can be found on SharePoint under Aviation Compliance, Communication.









Appendix E:

Aviation Bulletin

A small sample of the Aviation Bulletin is shown below



The 'A'viation Team Update

TOWNSVILLE Aviation Team has seen some changes in the recent months.

some changes in the recent months.

COMGADILLATIONS are in under for Sanhjane Bask (S), Many of you will know S), as
as the been with fromwoille Airport since
2007 where she started at Reception then
2007 where she started at Reception then
transitioned in the Avaidation Team firstly
in an Administration role then into the
Avaidation Regulatory Compliance Officer
position. In her own time she has a slot
completed as Bachelor of Science. S) is not
Townsville Airport's Environment Officer.
At the start of the yea S) was instrumental
Management System. It's little wonder her
nickname is BE, the quiet achieve.
We said farewell to Brode Akacich
(formerly Townsville Airport's
Environmental Sustainability and

Management Officer) in September. Brodie has taken up the position of Environment Manager at Christchurch Airport in New Zealand. A coverted position we are proud of Brodie's achievement in getting this excling opportunity. Brodie was also our resident Snake Catcher. Check in the control of commission with the provided this service at Townsville. http://www.townsvillealipport.com.au/wp-content/uploads/2014/05/017SnakeContactList.pdf
Lorraine Watt also joined our Team in July 2014, again a familiar face to people at Townsville Airport. Lorraine has worked for the airport since May 2010 and also had been at Macalar Airfines for 8 months when they were operating. Lorraine joined our Team as the Aviation Administration Assistant.

Townsville taking the lead on Runway Safety Townsville Airport Runway Safety Townsville Airport Runway Safety Committee is one of the first in Australia to be led by the airport instead of Airsorvices Australia. TOWNSVILLE was fortunate to have two of Australia's leading safety specialists at the August meeting—lain With the Airport Committee is and the Airport Runway Safety Committee is one of the first in Australia to be led by the airport instead of Airsorvices Australia. TOWNSVILLE was fortunate to have two of Australia's leading safety specialists at the August meeting—lain White, Aircarevicus was affected by the Airport of the Airport of the Airport of the Airport of Airport of the Airport of the Airport of the Airport of the Airport of Airport of the Airport of Airport of the Airport of Airport of Airport of the Airport of Air

The Townsville Aviation
Team welcome all airport
personnel to the new
format of our Aviation
Bulletin. We have changed the style to a pdf so we can post it on our web site, you can print it and share it on your notice board and send it your airport colleagues and others who may also find the contents informatics. informative.

Informative.

NOVEMBER is the first month informative.

NOVEMBER is the first month of the 'vest season' in our beautiful dry tropics, if it is anything like the vest season was at the start of the year months we need to be prepared. So along with out the University of the Vest Season was at the start of the year months we need to be prepared. So along with out the Townsville Aviation Team has been up undeate of what the Townsville Aviation Team has been up control to some useful tips and web sites have been included for some useful tips and web sites have been included for some useful tips and web sites have been included for a compared to the some useful tips and web sites have been included for a compared to the some time to the site of the year we are ending with a bang with meetings and some fun events - so check out the Up and Coming Events at the end of the Newsletter and I look forward to seeling you there.

Jill Brix Acting General Manager Aviation

Towns ville Airport

On the Air with 452SQN Townsville Flight

On 24 July 2014, 452 Squadron Townsville Flight (Townsville ATC) implemented a Traffic Management Plan (TMP) trial that seeks to improve the flow of air traffic into and out of Townsville Airport (AIP SUP H58/14 refers).

- The Intent of the TMP is to:
 Provide a more consistent arrival experience for Townsville's higher level IFR traffic.
- Determine the arrival sequence far earlier, allowing any required delaying action to be implemented in small amounts in enroute airspace, rather than harsh amounts in Townsville airspace.

 Reduce the number of confliction points and move them away from the airport, such that Townsville's complex terrain is less of a tissue, By virtue of the above, increase efficiency and reduce aviation risk.

The TMP has been quite successful thus far. That said, we have instituted some refinements, in consultation with industry, and will continue to do so as these structures mature. Future development includes:

- A rationalisation of some of the restricted airspaces to the west of Townsville, due in November 2014, allowing more access to the Runway 01 ILS via FREDY.
- Introduction of some extra waypoints outside Townsville Class C airspace sometime in 2015, to assist in developing and refining a sequence.

and refining a sequence.

A note for aircrew. As is the case for other ports such as
Caims and Brisbane, Townsville anival sequencing benefits
significantly from the provision of accurate estimates for
Septimates for a control of accurate estimates for
Brisbane ATC and TVLATC can determine these times, the
more efficiently ATC can built an arrival sequence. As always
we at 4355QV remain keen for inclusity feedback on the NIVE
In terms of operations to the end of the year expect
deployments of fightes during November-December, in
support of military exercise activity, to add traffic volume.

Nefence National Aircraft Pavement Maintenance **Program**

FIUE ALIII

UNDER the Joint User agreement for Townsville Airport/RAAF
Base Townsville; Defence and TAPL coordinate all Nethod of Works Tan (Mark Market 1994). All the Air Market Taple Lower Air Market Market Taple Lower Market Taple Lower Market Taple Lower Market Taple Lower Lower Market Taple Lower L

Exercise Shake Rattle and Roll

Rebecca Part, WHS Officer represented Townsville Airport at the District Disaster Management Group (DDMG) meeting and the 'Shake Rattle and Roll' Exercise held on the 15 October.

on the 50 cloaber.

THE DDMG offers support and information to the local government level during disasters. The DDMG consists of local governments in the consists of local governments in the government of the property of the property of the property of local governments of the government of the property of the proper

- Co-ordinating operations in support of Local Disaster Management Groups (LDMG)

Preparing district disaster plans.

Exercise Shake Rattle and Roll was aimed to 'swercise' agency responses to an earthquake hitting Townsville in the early hours of the morning. The scenario involved the requiring closure of its operation and requiring closure of the airport. This is the third exercise held in the last four months that the airport has been involved with on disaster management. July Townsville Airport participated in Exercise Tag Conducted by the Local Blossator Management Group. The same scenario was used at the District Essex of Management Group in August.

Exercise Taipan

Imagine you are sitting in an aircraft, you have just been given the safety brief for the Fokker 100 by the Cabin Crew. You relax back in the seat as you prepare for the aircraft to power up ready for take off from Townsville.

Imagine you are sitting in an aircraft, you have just been Your leak back in the seat as you prepare for the aircraft You look out the window and watch as the Army MRH200 helicoptest sake off in formation. Then all too quickly something seems wrong with one of the helicopters and it is racing toward the aircraft you are in. It crashes into your aircraft and pain cest in any ou are pushed into the seat in found of you, blood streaming from your head and the increase of your pushed into the seat in found of you, blood streaming from your head and the information of you, blood streaming from your head and the information of you, blood streaming from your head and the information. This notional scenario sets the scene for Exercise Talpain – a joint children in the second of the secret for the second or the stream for Exercise Talpain – a pint children in the second of the secret for the secret so was held on 25 September.

On the day of the field exercise on the 24 September 2014. A review of the exercise was held on 25 September.

On the day of the field exercise in RH9be helicopter was provided by 5 Artistion Regiment (SAN RECT) so that emergency services can become more familiar with this emergency services can become more familiar with the exercise in the presented they were ging to 14th Plane park when the tail rotor drive shaft falled on their aircraft resulting in the crash causing their wight special part of the services of th



Townsville Airport Pty Ltd (TAPL), Royal Australian Air Force (RAAF), Australian Army, Airsenvices Australia S Aviation Rescue and Fe Arguing, Mar Sp jessoned in conjunction Rescue and Fe Arguing, Mar Sp jessoned in conjunction.

This werdse also highlighted that a joint user airfield has a complexity outside the normal realment of just an airport or Defence Base. The most positive outcome was the face to Cardiocard and the positive outcome was the face to Cardiocard and the positive outcome was the face to Cardiocard and the positive outcome was the face to Cardiocard and the positive outcome was the face to Cardiocard and the positive outcome was the face to Cardiocard and the positive outcome was the face to Cardiocard and the face of th

Recommended Practices for Flight Crew Training and **Competency for Wildlife Hazard Management**

Bird strikes are a well-known hazard for many pilots, engineers and airline management once one has occurred to their aircraft.

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2014 RAAA National Convention

The Regional Aviation
Association of Australia
(RAAA) National Convention
was held on the 9-11 October
at the Crowne Plaza in
Hunter Valley.

THE Convention is highly regarded as a premier annual avlation overt and attracted key industry leaders, regional operatos, technical experts, manufacturers and suppliers. CASA, the government and other regulatory bodies were well represented and contributed significantly to the program.

Townsville Airport Acting GM Aviation and Australian Aviation Wildlife Hazard Group (AAWHG) Executive Jill Birt As dithe privilege of representing both the AAWHG, the Australian Airports. Airports. Jill formed part of a panel on Aviation Wildlife Hazard Management. She was pined on the panel by Darren Angelo, city Aviation Safety Authority and fellow AAWHG Executive, Martin Dollan, Chief Commissioner ATSB, Hichael Bridge, CEO Almorth and Julian Fraser, QBE.

Are You Prepared?

Cyclone Season has commenced!

- Have you reviewed your cyclone procedures?
- Have you cleaned up your site? Is your cyclone kit replenished?
- · First Aid Kits up to date?
- Have you removed all water holding containers so mosquitoes don't breed?
- Are you operationally ready?
- Have you checked Townsville City Council Storm Surge areas?
- Have you got an evacuation plan If you are in a storm surge zone?

For more tips check out Townsville City Counci - http://www.townsville.qid.gov.au/RESIDENT/ DISASTER/Pages/default.aspx



Wildlife Hazard Management Plan Version 5.0 | November 2015

Appendix F: Notice To Officers

An example of the Notice To Officers is shown below and can be found on SharePoint under Aviation Compliance, Communication.

Notice to Officers



Towns	ville Airport Pty	Ltd N	ITO N	ımber:	004	ı	Issued:		13 July 2015
Authorised	d: Jill Brix – Operations	and Stan	dards Man	ager					Page 1
Title: Low Visibility Operations Procedure									
Details:	Details: The Townsville Airport Low Visibility Operations Procedure is attached. Please read and acknowledge that you understand the Procedure.								
	Training will be conducted the Aerodrome Reporting				-		understan	ding of	the role that
Regulatory	Reference								
Manual of	Standards Part 139								
Reference	Documents, Contacts and	Permits							
Townsville Manual	Aerodrome Operations	Jill Brix	, 074727 3	202		Nil			
Acronyms									
NTO	Notice to Officers								
Links									
	ranet.qldairports.com.au/s ocedure.pdf	ites/TAP	L/Aviation	Compliance/	manual	s/Proce	dures/Lov	v%20Vi	s%20Operati
NTO Rea	d By								
	Name Signature Date						Date		

FN: 032/2014 April 2014 Page 1 of 1

PO Box 7636, Garbutt QLD 4814 Australia | Cnr Hailfax St & Stinson Ave, Garbutt QLD 4814 Australia | P: +61 7 4727 3211 | F: +61 7 4779 1843 | E: info@tsvairport.com.au | W: www.townevilleairport.com.au | ACN 081 257 490

Appendix G: Bird Watch Report

An example of a Bird Watch Report is shown below and can be found on SharePoint under Aviation Compliance, Communication.



BIRD WATCH REPORT

Number: 104 Condition: Low

Issued: 23 June 2015 Review: 23 July 2015

Prepared By: Warren Jones - Senior Aviation Safety Officer

Details Magpie Larks are still present in low numbers feeding on the Airfield. Current situation Location Grass areas around RWY 01/19 and RWY 07/25. Specific on aerodrome Time of activity Dawn to Dusk When wildlife are active Magpie Larks Wildlife type, Individual numbers number and size Small Weather Dry - 14.6 mm rain for June to date Management Aerodrome Reporting Officers (ARO) conduct bird harassment as required or strategies

Additional Information

implemented

Species		Size	Flocking	Species Risk Rating	Present at the Airport	Time Active
AST.	Magpie Lark Grallina cyanoleuca	Small	*	Low	Late Autumn to early Winter	Dawn to Dusk

requested and runway inspections prior to each jet operation.

Information Sources

AIP ERSA	ADDITIONAL INFO	ADDITIONAL INFORMATION 1(a)-(e)					
NOTAM	N/A	Date Raised:	N/A	Number: N/A			
Townsville Airport Wildlife Species Strike Risk Calendar	Townsville Airpor			i <mark>irport.com.au</mark> under Corporate, ent Plan.			

For further information or to report wildlife hazards and strikes please contact the Townsville Airport
Aerodrome Reporting Officer 0418 771 999.

Please preserve any remains for identification purposes, including DNA analysis.

Condition Legend

Alert	Weather, time of day and seasonal conditions which make an influx of birds onto the airfield likely.
Low	Normal bird activity on and above the airfield with a low probability of hazard.
Moderate	Concentrations of birds observable in locations that represent a probable hazard to safe flying operations.
Severe	Heavy concentration of birds on or immediately above the active runway or other specific locations that represent an immediate hazard to safe flying operations.



TOWNSVILLE AIRPORT | Airport Management Centre
T: -617 4727 3211 | F: -617 4779 1843 | E: info@tsvairport.com.au
PO Box 7636 Garbutt QLD 4814 | Cnr Halifax St & Stinson Ave Garbutt QLD 4814
www.townsvilleairport.com.au

Page 1 of 1