

# Your Ministry Is Worth Protecting



ALLIANCE DEFENDING FREEDOM

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MINISTRY ALLIANCE

PRACTICAL LEGAL HELP FOR CHRISTIAN MINISTRIES  
**SO YOU CAN FREELY MINISTER**

# UNSUSPECTING MINISTRIES HAVE BEEN SUED FOR SIMPLY LIVING OUT THEIR FAITH

Serving strangers. Ministering to fellow believers in Christ. Making a difference by being the hands and feet of Jesus to the world.

That's why you began serving at a Christian ministry in the first place. It's why you do what you do.

But the world continues to change, and the culture increasingly views ministries with distrust. Not only is the culture changing, but so are our governments and laws. State and local governments across the country are now questioning if the religious nature of your mission matters. This means areas of your ministry that are critical to your Christian identity are being challenged – like who you employ, and how and where you serve, to name a few. These realities can profoundly impact – even threaten – your ministry and your religious freedom.

Alliance Defending Freedom has been on the forefront of legal issues impacting the religious freedom of businesses, churches, nonprofits, and individuals for over 25 years. We have seen the acceleration of legal challenges that threaten the ability of Christians to freely live out their faith and share the Gospel.

**We at Alliance Defending Freedom created ADF Ministry Alliance so your ministry can get the religious liberty legal help you need, when you need it.**

If your mission and your rights are compromised due to religious freedom legal challenges, then we are no longer collectively free to live and share the Gospel as we are called.

With membership in ADF Ministry Alliance, you can prepare and protect your ministry. Join us as we stand together so our ministries and Gospel witness flourish.



# WE PREPARE AND PROTECT MINISTRIES LIKE YOURS



Schools



Camps



Higher  
Education



Food  
Pantries



Prison  
Ministries



Parachurch  
Ministries



Parenting  
Ministries



Daycares



Homeless  
Shelters



Marriage  
Ministries



Apologetics  
Ministries



Adoption  
Ministries



Counseling  
Ministries



Media  
Ministries



Clothing  
Banks

## ***Downtown Hope Center v. Municipality of Anchorage, et al.***

Anchorage's Equal Rights Commission launched an investigation into the Hope Center, a faith-based non-profit that serves the homeless. With the investigation, Anchorage attempted to force the Hope Center to house biological men alongside women in a shared, overnight sleeping facility.

## ***By The Hand Club For Kids v. Illinois Department of Employment Security***

The State of Illinois revoked the religious tax exemption of By The Hand Club, an after-school ministry to underprivileged children, claiming that it is not "operated primarily for religious purposes," even though it is a ministry of The Moody Church and engages in unquestionably religious activities.

## ***New Hope Family Services v. Poole***

The New York State Office of Children and Family Services delivered an ultimatum to New Hope Family Services, a faith-based adoption agency: submit to new standards that conflict with your religious beliefs or end your program that helps place children with loving adoptive parents.

## ***The Lyceum v. City of South Euclid, Ohio***

The Lyceum, a classical Catholic school, challenged an ordinance in the City of South Euclid, Ohio, that could have forced the school to hire teachers and enroll students who fundamentally disagree with the school's Catholic community standards.

## ***Schwartz v. City of New York***

New York City adopted an unprecedented law that censors the private conversations between counselors and their adult patients who desire to reduce same-sex attraction or achieve comfort in a gender identity that matches her or his physical body.

## ***Tree of Life Christian Schools v. City of Upper Arlington***

Tree of Life Christian Schools was barred from using the building it owns when the City of Upper Arlington refused a conditional use permit and rezoning that would have allowed Tree of Life to use its building as a school. This refusal occurred even though city zoning allowed for daycares and other similar uses in the same zoning district without a permit.

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Learn more about current cases involving the religious freedom of Christian ministries:

[www.ADFMinistryAlliance.org](http://www.ADFMinistryAlliance.org)

# ADF MINISTRY ALLIANCE MEMBER BENEFITS

ADF Ministry Alliance is a virtually all-encompassing religious liberty legal membership that helps protect the rights of Christian nonprofits so they can continue to impact the world. Members play a critical role in ensuring religious freedom for ministries nationwide and receive the following benefits:

## **GOVERNING DOCUMENT REVIEW**

Send your ministry's constitution, bylaws, employment documents, and policies to ADF attorneys. We review them and help you implement proactive religious freedom protections. That way, you have thorough documents that can serve as positive evidence in the courtroom if needed.

## **ACCESS TO ATTORNEYS**

Get personalized advice from our attorneys whenever you have legal questions about your ministry's religious liberty. This access guides you through your legal options, so that you can have peace of mind when confronting legal issues and even media inquiries.

## **REPRESENTATION AND ADVOCACY**

If the religious freedom of your ministry is challenged, we will represent it if necessary and appropriate. Your membership not only helps protect your religious freedom, but the religious freedom of other ministries across the country. Members help ensure that ministries have a strong ally in the courts, protecting religious freedom.

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**Additional details on member benefits are provided on the Scope of Services page in this brochure.**

**Membership pricing is based on annual revenue. See pricing for your ministry on the attached application.**



“ I have witnessed Alliance Defending Freedom's significant efforts in protecting the freedom of religious organizations and individuals. Their Ministry Alliance initiative provides strategic assistance for ministries, allowing them to thrive and to be effective in their unique spheres of influence. In the times in which we live, their work is vitally needed. I am grateful for all they do.

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**RAVI ZACHARIAS**  
*Founder / President, RZIM*

# ADF MINISTRY ALLIANCE IS AN INITIATIVE OF ALLIANCE DEFENDING FREEDOM



**3,400**

ADF WORKS WITH OVER 3,400 ALLIED ATTORNEYS



**80%**

ADF HAS WON NEARLY 80% OF OUR CASES

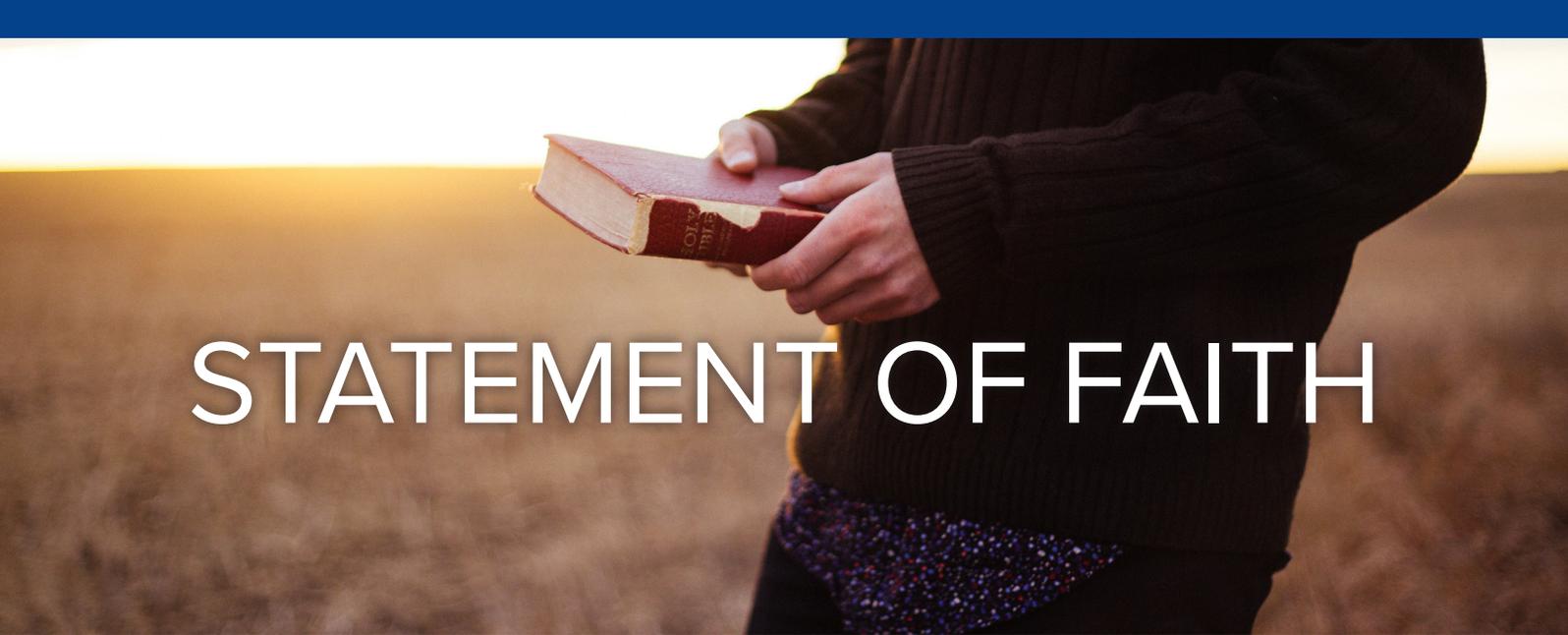


**56**

ADF PLAYED A ROLE IN 56 U.S. SUPREME COURT VICTORIES

ADF has been advocating for the rights of people to live out their faith for over 25 years.





# STATEMENT OF FAITH

ADF Ministry Alliance members should be in general agreement and be able to certify that their ministry's statement of faith (or similar document) does not materially conflict with the following statement of faith and the Alliance Defending Freedom Doctrinal Distinctives.

Based on our adherence to the inspired, infallible, inerrant, and authoritative Word of God in Scripture, we profess with the Christian Church throughout time and around the world the faith expressed in the Apostles' Creed:

I believe in God, the Father almighty,  
creator of heaven and earth.  
I believe in Jesus Christ, his only Son, our Lord,  
who was conceived by the Holy Spirit,  
born of the Virgin Mary,  
suffered under Pontius Pilate,  
was crucified, died, and was buried;  
On the third day he rose again;  
he ascended into heaven,  
he is seated at the right hand of the Father,  
and he will come to judge the living and the dead.

I believe in the Holy Spirit,  
the holy catholic Church,  
the communion of saints,  
the forgiveness of sins,  
the resurrection of the body,  
and the life everlasting.  
Amen.

## Alliance Defending Freedom Doctrinal Distinctives

Also, based on this confession, we are committed to honoring God by obeying the two Greatest Commandments, loving God and loving neighbor, and based on that commitment and derived from the inspired, infallible, inerrant, and authoritative Word of God in Scripture, we profess the following as necessary for living the gospel:

**We believe** in the spiritual unity and equality of believers in our Lord Jesus Christ.

**We believe** that the Lordship of Christ requires us as disciples to seek to conform our actions, thoughts, and desires in obedience to Him.

**We believe** God creates each person with an immutable biological sex — male or female — that reflects the image and likeness of God.

**We believe** God designed marriage as a unique conjugal relationship joining one man and one woman in a single, exclusive, life-long union, and God intends sexual intimacy only to occur within that relationship.

**We believe** God endows all human life with inherent dignity, and it must be respected and protected from conception to natural death.

**We believe** that God has endowed all humans with the natural, and inalienable right of religious freedom to believe, pursue truth, and live within ordered liberty such that no civil government may justly infringe upon it.

**We believe** that God, through His Son, Jesus Christ, calls all of us to deny ourselves, take up our cross, and follow Him and that, in exchange, He promises us abundant life.



# SCOPE OF SERVICES

## **As an ADF Ministry Alliance member, you will receive:**

- ✓ Legal review of ministry bylaws and policies that relate to protecting the ministry's religious liberty;
- ✓ Direct access to attorneys to answer your questions about protecting the ministry's religious liberty;
- ✓ Consultation for legal issues involving the ministry's religious liberty (prior to litigation);
- ✓ Legal representation in cases involving the ministry's religious liberty, if necessary and appropriate:
  - Employment
  - Land use
  - Tax exemption
  - Ministry member discipline/removal
  - Government mandates or unconstitutional regulation
  - Volunteer requirements
  - Equal access to government property or benefits
  - Requests to use ministry facilities
- ✓ Specialized resources such as webinars and newsletters tailored to protecting the religious liberty of the ministry.

ADF Ministry Alliance is not an insurance program, and Alliance Defending Freedom is not an insurance company. ADF will typically represent ADF Ministry Alliance members in all litigation related to protecting the religious liberty of the ministry. However, ADF cannot guarantee legal representation in every situation and does not provide casualty payments for a lawsuit. Any legal representation undertaken by ADF is without cost to ADF Ministry Alliance members.

Some ministry legal matters involve administrative tribunals such as zoning boards and tax agencies. ADF normally does not appear as legal counsel before administrative agencies or administrative tribunals. ADF will assist in finding local counsel for administrative phases of legal matters that fall within the ADF Ministry Alliance scope of services, but cannot guarantee that local counsel representation will be free of charge.

## **Matters ADF does not provide legal representation for include, but are not limited to:**

- Intra-ministry, inter-ministry, or denominational disputes or negotiations;
- Allegations of child abuse or criminal prosecutions unrelated to religious liberty;
- Tax advice, tax audits, or investigations that do not relate to religious liberty;
- Start-up and filing requirements (e.g., 501(c)(3) applications, sales tax exemption applications, corporate filings);
- Advice regarding corporate structure or general liability issues not related to religious liberty;
- General advice regarding government contracts or grant agreements;
- Drafting business contracts such as rental agreements or vendor contracts;
- International legal matters or compliance with international law;
- Land use cases will generally only be approved if discrimination or unequal treatment is present.

*ADF has the sole authority to determine whether a request for advice or representation falls within the scope of services offered.*

*Alliance Defending Freedom reserves the right to terminate any membership agreements and/or add, change, or remove rules, conditions of membership, scope of services, and all services offered by and through ADF Ministry Alliance at any time and in its sole discretion. In the event of membership termination, Alliance Defending Freedom shall only be obligated to return to a former member any prepaid but unused membership dues, without penalty or interest.*

**TO APPLY FOR MINISTRY ALLIANCE MEMBERSHIP, FILL OUT THE APPLICATION ONLINE AT [ADFMINISTRYALLIANCE.ORG](http://ADFMINISTRYALLIANCE.ORG) OR USE THE FORM BELOW AND SUBMIT IT VIA:**

**EMAIL** MinistryAlliance@ADFlegal.org | **FAX** 480-444-0028 | **MAIL** 15100 N. 90th Street, Scottsdale, AZ 85260

Name	Title	
Email	Phone	
Ministry Name	Email	
Ministry Address		
City	State	Zip

**SELECT ANNUAL PLAN**

The price of an ADF Ministry Alliance membership is based on the ministry's annual revenue. **Membership is an annual agreement that is automatically renewed unless canceled.**

Please check the appropriate box for your ministry.

REVENUE	AMOUNT
Up to 500K	<input type="checkbox"/> \$500
500k - 1M	<input type="checkbox"/> \$1,000
1M - 3M	<input type="checkbox"/> \$1,500
3M - 5M	<input type="checkbox"/> \$2,000
5M - 7M	<input type="checkbox"/> \$4,000
7M - 10M	<input type="checkbox"/> \$6,000
10M - 15M	<input type="checkbox"/> \$8,000
15M - 20M	<input type="checkbox"/> \$10,000
Over 20M	<input type="checkbox"/> Contact us

Are you currently represented by an attorney?  
 If so, please provide name:

Are you currently in litigation, or do you have a current legal issue? If so, please describe:

How did you hear about us?

Ministry Type:

**PAYMENT OPTIONS**

- Automatic e-check:** Please enclose a voided check and leave the following card information blank
- Credit Card:** Please complete the section below.

Name on Card

Billing Address associated with card

Card #     -     -     -

Expiration   -     V-Code



**OTHER** \_\_\_\_\_

Do you have a Promo Code?

On behalf of the ministry named above, I have read and understand the ADF Ministry Alliance Scope of Services. I also understand Alliance Defending Freedom reserves the right to terminate any membership agreements and/or add, change, or remove rules, conditions of membership, scope of services, and all services offered by and through ADF Ministry Alliance at any time and in its sole discretion. In the event of membership termination, Alliance Defending Freedom shall only be obligated to return to a former member any prepaid but unused membership dues, without penalty or interest. I have also read and understand the ADF Statement of Faith and agree that the above named ministry's statement of faith (or similar document) is compatible with the ADF Statement of Faith. We consider ourselves generally like-minded. I affirm that this ministry stands in full agreement with the ADF Doctrinal Distinctives. I agree to have my card automatically charged for the amount indicated above.

- Please charge the account or card above and automatically renew my membership. I understand we can cancel our membership at any time.**

**Signature**

Date

PLEASE TEAR ALONG PERFORATED LINE.

# JOIN TODAY



## **STEP 1**

SUBMIT YOUR MEMBERSHIP APPLICATION



## **STEP 2**

GAIN ACCESS TO RELIGIOUS LIBERTY ADVOCATES



## **STEP 3**

LEAVE YOUR LEGAL BURDEN BEHIND

# Together we can keep the doors open for the Gospel



Learn more and apply online at  
[ADFMinistryAlliance.org](https://ADFMinistryAlliance.org)

Questions?  
1-833-233-2559  
[MinistryAlliance@ADFlegal.org](mailto:MinistryAlliance@ADFlegal.org)

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**MINISTRY ALLIANCE**

  
ALLIANCE DEFENDING  
**FREEDOM**  
FOR FAITH. FOR JUSTICE.