

Disarm Kōrero Code of Conduct

Welcome!

The Disarmament and Security Centre is committed to providing a professional, friendly, safe and welcoming experience for all participants in our Disarm Kōrero webinar series.

To help us ensure that our online discussions are positive and productive, we ask that participants abide by the following expectations:

- All participants are expected to maintain professional and civil discourse throughout each webinar. Participants are likely to hear some views with which they do not agree, which is common in an academic and disarmament space. We encourage participants to consider views that differ from their own with an open mind and respond to differences in a respectful way.
- Participants are encouraged to limit distractions by closing or minimizing running apps, silencing smartphones, limiting multi-tasking and joining sessions from a quiet workspace. This will allow for maximum engagement during our time together.
- To help keep background noise to a minimum, we ask that participants remain on mute when they are not speaking. Should there be opportunities to unmute, such as for Q&A, we will be sure to let you know.
- Participants can use the chat feature in Zoom to leave comments and questions throughout the event. A member of our staff will be monitoring the chat during each session.
- There will be a chance for all participants to participate in the discussion, after the guest speakers have briefed us on the topic. If you would like to speak, please use the 'raise hand' function and wait to be called upon, or type your question in the comments section.

We will not tolerate the following:

- Interrupting / talking over other speakers
- Violent threats or language.
- Discriminatory or derogatory jokes and language.
- Posting sexually explicit or violent material.
- Posting, or threatening to post, people's personally identifying information.
- Insults, especially those using discriminatory terms or slurs.
- Behavior that could be perceived as sexual attention.
- Advocating for or encouraging any of the above behaviors.

The Disarmament and Security Centre is committed to facilitating a workplace and culture of learning that promotes responsible and ethical behavior.

Summary

We expect you to be professional, considerate, respectful and collaborative with all participants on the webinar. We value you and your participation, and we appreciate your help in making our Disarm Kōrero sessions the very best they can be.