

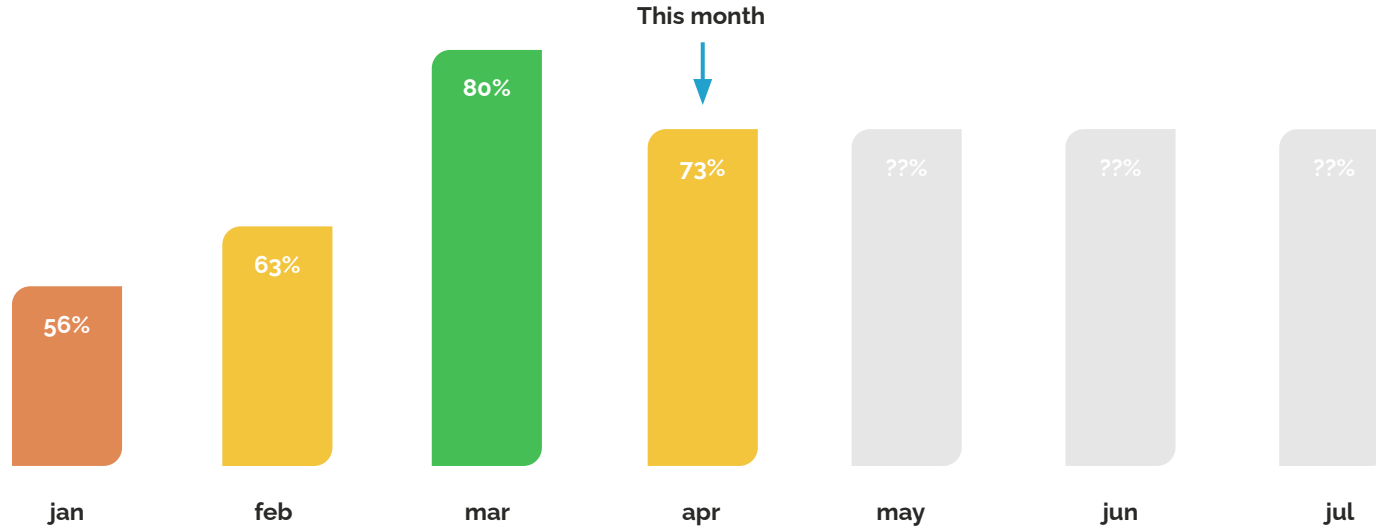
Wellbeing Report Demo

Selection of slides from reports you'll get when using Wellbeing Dashboard.

Demo

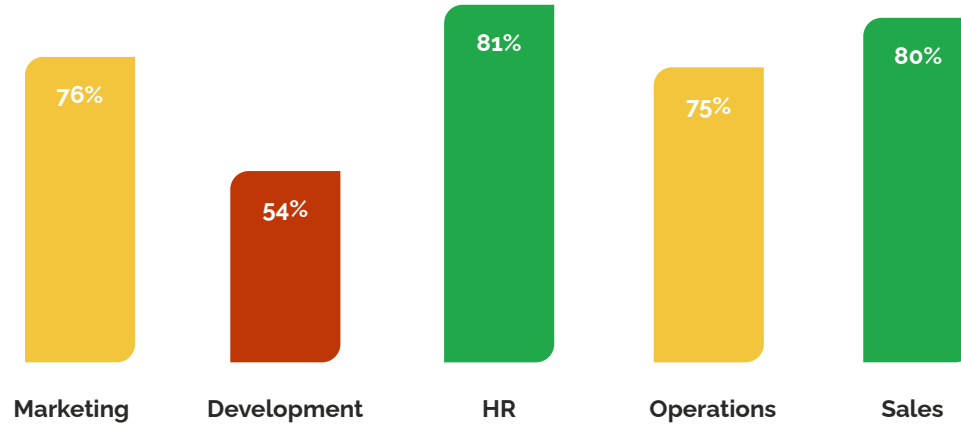
Wellbeing NPS in April 2021

The average of answers to: "How satisfied were you with the last month?"

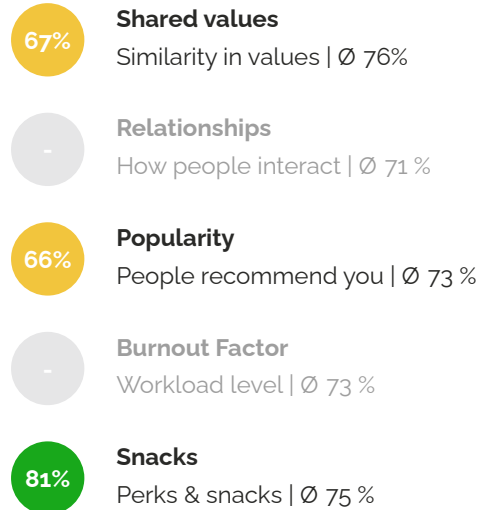


Wellbeing NPS by department in April 2021

Answers to: "How satisfied were you with the last month?"



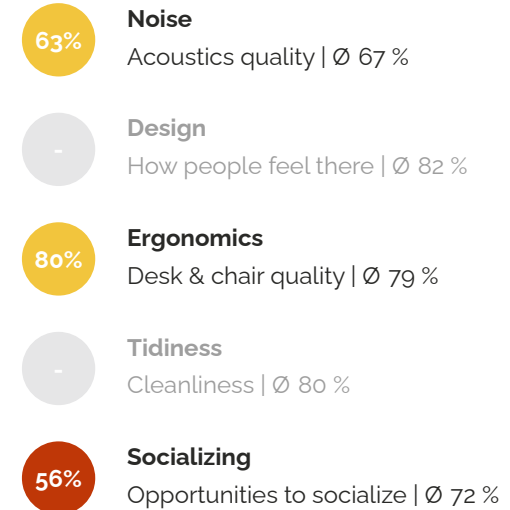
Culture



Activities



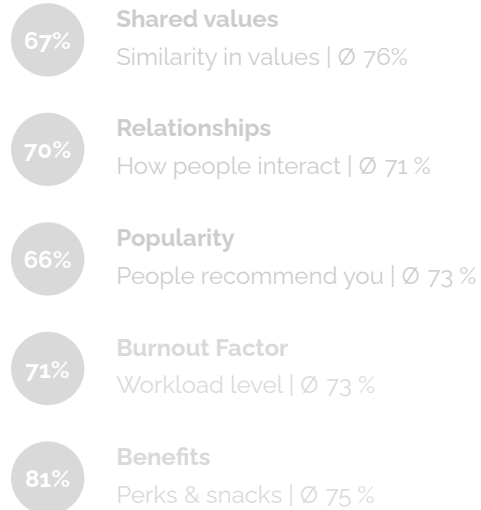
Environment



What needs your attention



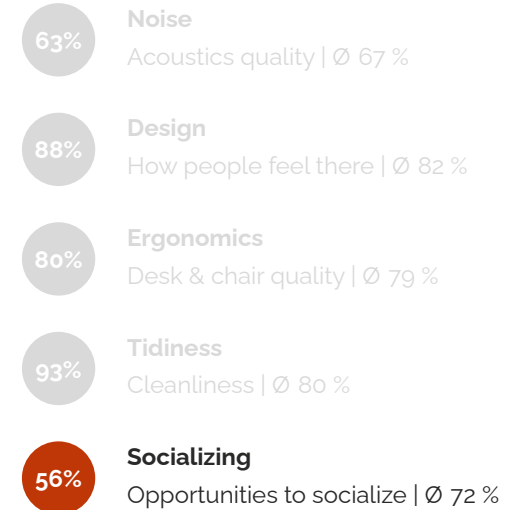
Culture



Activities



Environment



Suggestions for improving Relax from across the company



Relax

Opportunities to relax | Ø 63 %

The **absence of any resting zone**, or any place / activities where a person can chill for a while during break.

No sofa or arm chair to lay my tired body on

There are **no places for napping**

I want one **cool comfy chair** to sit at when I'm not working

It's okay with the relax zones, but we should **get coach or fatboy**.

I am not happy with the relax zones, we should **have a little place for taking naps**.

I would like to have a **sofa** in the office.

Ping pong or something like that would be nice.

I want to sleep. Can we have a **place for naps?**

Suggestions for improving **Socializing** from across the company

56%

Socializing

Opportunities to socialize | Ø 72 %

*I don't know how people look like anymore :)
let's **meet online** at least*

*What about **virtual coffee's** or something, I
need to see people*

*I almost never get to see the people from dev.
We could have more **team buildings** or
something*

*We need **something fun***

*What about if we added a **weekly informal**
"**online beer**" or something like that.*

*Even in office there isn't many **places to sit**
down and talk to people, everyone is at their
desks.*

Daily standups?

*Allow **dogs** in the office*

***Meet online** more*

Insights about **Biggest problems** from across the company

Answers to: "What is the biggest problem that should be fixed right now?"

*I had **too much work** this month, we need more Python devs*

*I kind of burned out from **overtime work**. Others could appreciated that more*

*The **meetings** we have take so looong*

*I think the **onboarding** process isn't very effective. The new hire seems to be confused*

*We need better **coffee***

*The **chair** I have is not very comfortable*

***Meetings** are wasting my time. Make them shorter.*

*Working alone. I would like to **meet people**.*

*I haven't talked to half of the people who work here for over two months. **No team building**, nothing*

Insights about what made people **Happy** from across the company

Answers to: "What made you happy in the last month?"

*I almost can't believe that we managed to
launch the next version last month. Yeeey.*

*HR weekly **virtual lunches** ❤️*

*Most **sales** in 6 months*

*Design thinking **workshop***

*That the company bought a new **monitor** and
headphones for me. Nice. :)*

***Feedback** from team mates*

*The design **workshop** where we made things
together, that was fun*

*noise-cancelling **headphones***

***Article** about us in Forbes*

Development team ranked Meetings very poorly



28%

Your development team ranked the value of **meetings** significantly **below average** compared to the rest of the company.



Employees aged 18-24 ranked the opportunities to **learn** new things significantly **above average** compared to the rest of the company.

What can you do about it



How to increase productivity?

1. Add dividers to create privacy in open-space

You can lower the noise and interruptions, or partly divide your open-space into zones.

2. Get ergonomic equipment for people

Standing desks, headrests on office chairs, monitors, keyboards and mouses for people who prefer them.

3. Organize brainstorming session for the IT department

Create opportunities for employees to contribute with their ideas to how meetings should be organized.

How to increase satisfaction?

1. Organize more informal meeting events for people

Out of work events build a stronger company culture. People sometimes need a gentle push to go for a beer.

2. Pick a high-quality coffee supplier

Tea and coffee quality often ranks high in things people like in their workplaces and it's relatively cheap.

3. Make a small-budget wish-list for equipment

You can start with bowls, pots, shoebox or shoe pad, or some professional literature.



"One does need freedom, sunshine, and a little flower."

Hans Christian Andersen

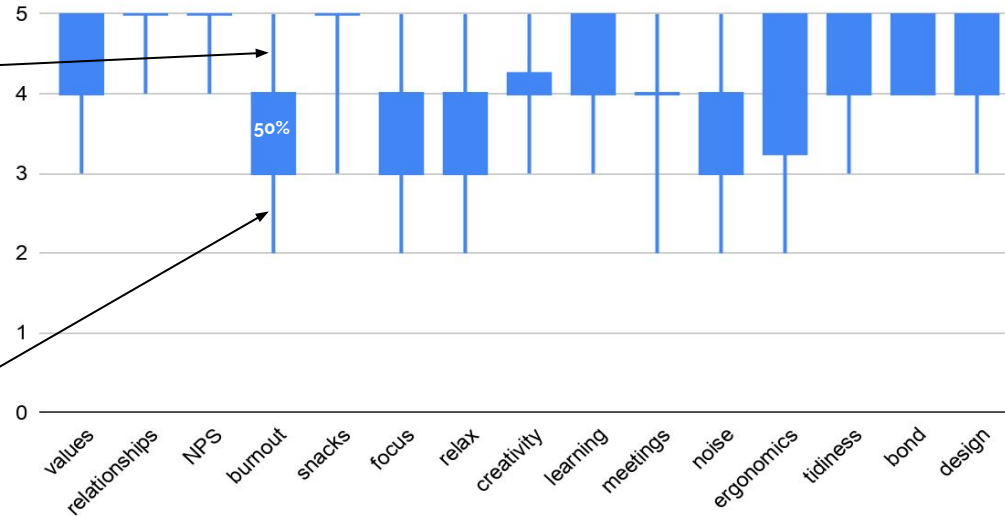
For data enthusiasts



Are the opinions of your employees **united** or **divided**?

Your colleagues have a **united view** on all of the factors affecting the wellbeing in your company.

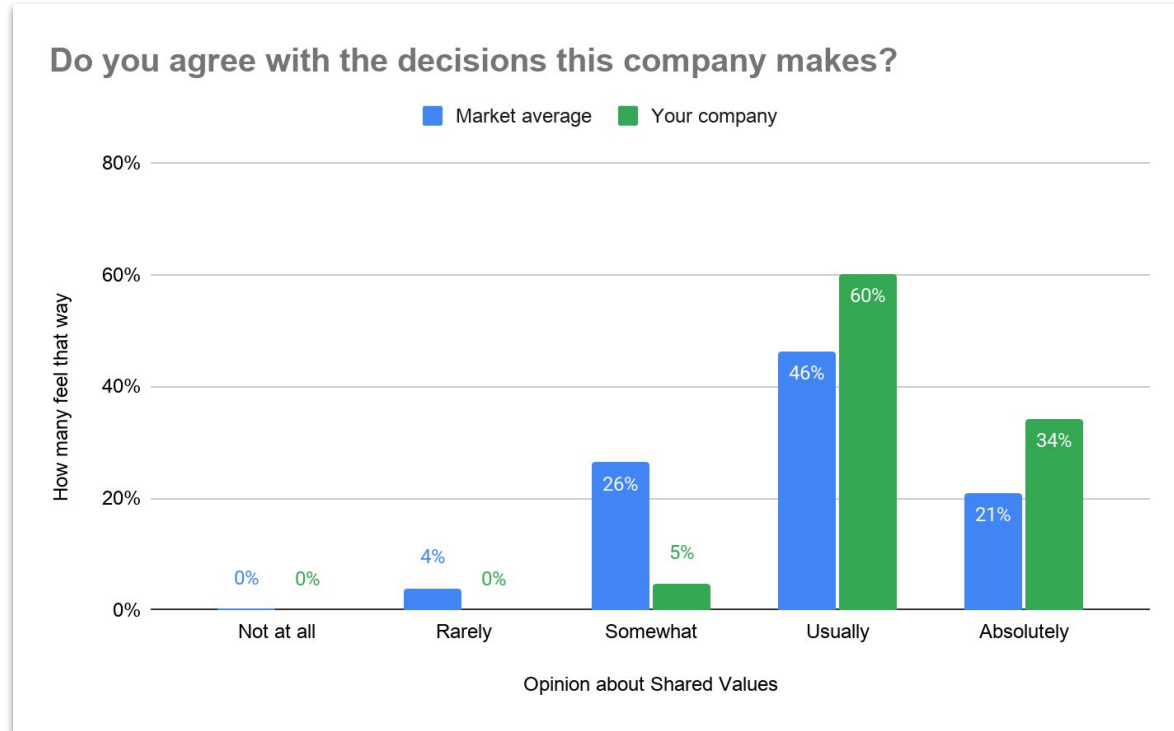
Distribution of employee answers



upper 25% of all
answers

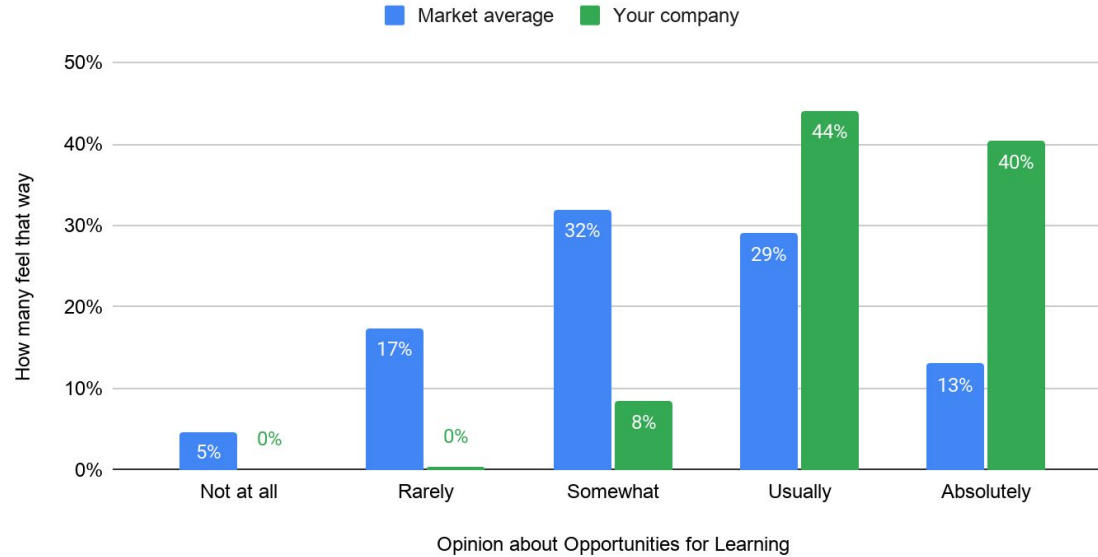
lower 25% of all
answers

Comparison of your strongest spots with the market

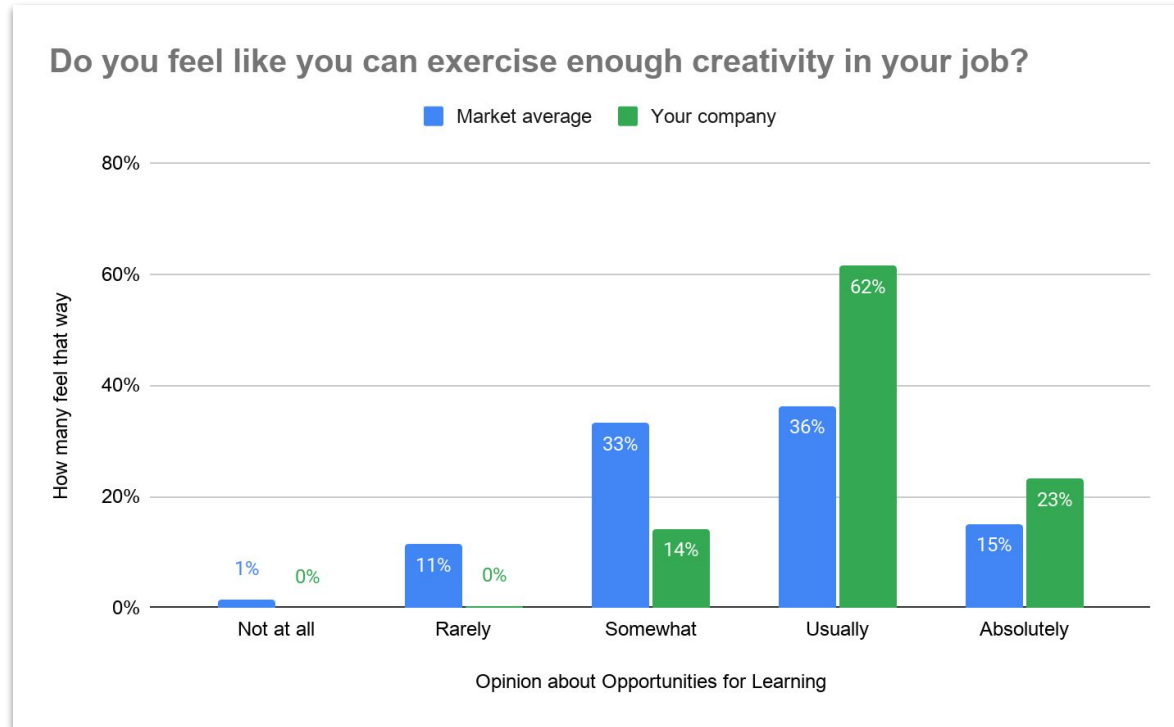


Comparison of your strongest spots with the market

Do you feel like you have enough opportunities to learn new things in your job?



Comparison of your strongest spots with the market



Would you like to talk about this?

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