

# Guide to Site Access Requirements:

## Frequently Asked Questions

**Q: Why are we asking businesses to do more than what they are currently doing?**

A: The number of significant incidents including fatalities and serious harm injuries in construction is not improving and a step change is needed in New Zealand to address the care for our workers in the construction industry.

**Q: Our site currently only accepts the Site Safe Foundation Passport – what does the guidance document mean for us going forward?**

A: Workers will be asked to sit a ConstructSafe assessment as well as a Site Safe Foundation Passport in the future.

**Q: Our site currently only accepts ConstructSafe – what does the guidance document mean for us going forward?**

A: Workers will be asked to complete foundational health and safety training as well as completing a ConstructSafe knowledge assessment.

**Q: Will the Site Safe Foundation Passport be aligned with the ConstructSafe Knowledge Assessment?**

A: Site Safe and CHASNZ are working to align the Site Safe Foundation Passport with the ConstructSafe knowledge assessment. Site Safe is reviewing its Foundation Passport courses, to allow a closer alignment. Wider learner resources will also be developed to bridge any gaps.

**Q: Is the Site Safe Foundation Passport the only accepted form of foundation training?**

A: Other approved training courses may be appropriate depending on the nature of the work and site. This includes internal training delivery for organisations that may want to train their own workers. The CHASNZ Training Advisory Group will be working to define the acceptable universal standard for foundational training that other organisations may have their training accredited.

**Q: Will this mean an increase in cost to businesses?**

A: Given the step change needed in health in safety in the construction industry, businesses will be asked to invest more in the training, competency, and supervision of their workers. It is acknowledged that this will come at an incremental cost. CHASNZ and Site Safe will work to ensure that wherever possible costs can be optimised for workers who train then complete assessment.

**Q: If you do not achieve the ConstructSafe standard, should you be allowed site access?**

A: If a worker has a small knowledge gap then re-assessment (which is free on the first occasion) is advised once the knowledge gap has been covered. Those with more significant gaps that will take some time to address, should be allowed on site, but only with appropriate supervision and a development plan for addressing the gaps. Only if no supervision is practical a worker should not be allowed on site.

**Q: Should site specific inductions cover basic health and safety knowledge?**

A: The intention is that once a worker has been through foundational H&S training and been assessed then the site-specific requirements should not cover basic health and safety knowledge – only additional knowledge specific to that site.

**Q: If supervision is not available on site, should the work carry on?**

A: Each site has the accountability of ensuring that appropriate supervision is available depending on the nature of the task and the knowledge, experience and competency of the individuals carrying them out. If appropriate supervision is not available, then the site should make a decision about whether the work should be carried out or whether better equipped workers should be found to do the work that do not require direct supervision.