MONSTER POWER RESUME SEARCH®

Match people with your jobs faster and better than ever before.

44% of resumes presented to hiring managers are submitted by unqualified applicants.[1]

What if you could ensure that the only resumes coming across your desk are from qualified candidates?

STOP SEARCHING AND START MATCHING

Introducing Monster Power Resume Search, the most advanced way to match qualified job seekers with your opportunities. Powered by Monster's 6Sense® search technology, Power Resume Search will pinpoint your ideal candidates.

Why Search When You Can Match?

Monster Power Resume Search evaluates a job seeker's resume like an experienced recruiter would, matching candidates to your position based on work history, skills, education, and location. But it goes further to pinpoint the right candidates for you. Using proprietary technology, Power Resume Search analyzes, rates, and ranks resumes based on how relevant and recent the job seekers' qualifications are.

Instead of searching for keywords, Monster Power Resume Search understands the meaning of words. A search for "RN" for example will pull up nurses and a search for "attorney" will find lawyers and general counsel. A search for a "financial executive" won't turn up "executive assistant." It even understands what skills belong to what job categories, as well as which skills are more advanced than others. As a result, you will have more accurate and better quality matches for your openings.

Simplicity Defined

With our easy-to-use interface, just input the specific criteria that is important to you. There are no long Boolean strings to type. Simply specify whether a skill is "nice to have" or "required." And don't worry about acronyms or misspelled words – Power Resume Search can figure it out.

Intelligent Decisions

To help you make better informed decisions, Power Resume Search scores each candidate and lists them in rank order. The most qualified candidates will be displayed first. Select the candidates you wish to view and see their full resume. Better yet, check out how their skills map to your requirements. Power Resume Search identifies relevant qualifications so you can find perfect candidates at a glance.

For more information, call

MONSTER
FIND BETTER
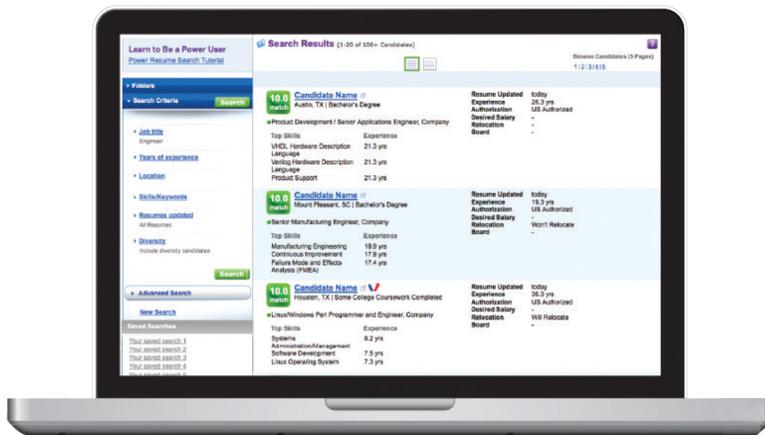
WHO'S THE BEST?

Start at the Top

Individuals are scored and displayed in rank order. You immediately see your top candidates.

Compare top candidates side-by-side with Power Resume Search's compare feature. It's an easy way to help you decide who you want to interview.

When you've selected the candidates you want to save, store the resumes in your Monster folder. Our extensive Candidate Management tools will help you organize your information and manage your pipeline. You can add notes, forward resumes, or connect with the candidate through email.

Monster Power Resume Search will change the way you connect with qualified candidates, making it quick, easy and precise. Experience it today.

> "Monster helps us convey the right message to our candidates and with the opportunity to show the 'day-in-the-life' of a MasTec employee, they get to see firsthand what it would be like to work at MasTec. There are no surprises when an individual is hired for a specific position. That's a win-win for us—the best talent that fits."
>
> **JOHN WOLHFERT,**
> Director of Human Resources
> MasTec

Only Monster Power Resume Search proactively pinpoints the best candidates in Monster's database by utilizing Monster's proprietary 6Sense® semantic search technology.

For more information, call

1) How to Recruit Hidden Talent, Undercover Recruiter, Heather R. Human, 2012